North Carolina School Executive:

PRINCIPAL
EVALUATION PROCESS

Public Schools of North Carolina
State Board of Education
Department of Public Instruction

McREL

North Carolina School Principal: Summary Goal Form (Optional)

Name: _____ ID#: _____

School: _____ School Year: _____

INSTRUCTIONS: This goal-setting form may be completed by the principal following the self-assessment process. The goals, as well as activities, outcomes and time line, will be reviewed by the principal's supervisor prior to the beginning work on the goals. The supervisor may suggest additional goals as appropriate. It is not necessary for the principal to have a goal for each standard.

Standard	Goal(s)	Key Activities/Strategies (What you need to accomplish the goal)	Outcomes (Measurement)	Time Line For Measuring Goal Outcome
1. Strategic Leadership				
2. Instructional Leadership				
3. Cultural Leadership				
4. Human Resource Leadership*				
5. Managerial Leadership				
6. External Development Leadership				
7. Micro-political Leadership				

* A goal for maintaining or improving the school's teacher turnover rate must be included.

Comments:

Principal Signature _____ Date _____

Supervisor Signature _____ Date _____

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