



Public Schools of North Carolina

UID Staff Update

Systems Accounting Section
Financial and Business Services
NC DPI

UID Staff Update: Agenda

- New Release
 - Race / Ethnicity Code changes
 - School Code changes
- Duplicate identification
- Same Near Matches each month
- Suggested changes
 - Weekly report
 - More info? Less info?
 - Questions



Race / Ethnicity Code Changes

- Mandated by Federal Reporting Regulations
- Ability to record more than one ethnicity per staff member
- Hispanic is not a race. It is an ethnicity.
- If 'Yes' to Hispanic, then must be 'Yes' for at least one other ethnicity.



Race / Ethnicity Code Changes cont.

- Payroll vendors converted old codes to new codes.
- Vendors were unable to convert old 'Refused to Respond' to a new code. Therefore, causing an error when loaded.
- Hispanic code was converted but one other ethnicity must be chosen.



School Code changes

- School Codes were manually updated in the past.
- Now, school codes are updated through EDDIE (Educational Directory Demographical Information Exchange formerly SNA)
- Schools 001-299 and 800-999 convert to 000
- Schools 300-799 must be valid in EDDIE



Duplicate Identification

Welcome, daniel_boyette [[Sign Out](#)]

Resolve Match for Staff Member : 2306747

Submission Record

First Name: William Middle Name: Last Name: [REDACTED] Suffix:
Gender: Male Date Of Birth: 03/02/1963 Ethnicity: Non-Hispanic (HI7), White (WH7) SSN: #####

Potential Match (Staff Id: 7757239265 - Probability: 88.0%)

First Name: WILLIAM Middle Name: Last Name: [REDACTED] Suffix:
Gender: Male Date Of Birth: 10/08/1966 Ethnicity: Refused to Respond SSN: #####

Potential Match (Staff Id: 6242644932 - Probability: 88.0%)

First Name: WILLIAM Middle Name: Last Name: [REDACTED] Suffix: 6242644932
Gender: Male Date Of Birth: 10/08/1966 Ethnicity: Refused to Respond SSN: #####

Duplicate Identification cont.

Welcome,

Near Match Details.		
Submission Record: 2306747		Potential Match: 7757239265 (View Staff Profile)
General Information		
Staff ID:	7757239265	7757239265
First Name:	William	WILLIAM
Middle Name:		
Last Name:	[REDACTED]	
Suffix:	[REDACTED]	
Full Name:	[REDACTED]	
Previous Last Name:	[REDACTED]	
Personal Information		
Gender:	Male	Male
Date Of Birth:	03/02/1963	10/08/1966
SSN:	*****	*****
Ethnic Code:	Non-Hispanic (HI7), White (WH7)	Refused to Respond
Ethnicity Subgroup:		
Highest Degree Earned:		
Address1:	[REDACTED]	
Address2:	[REDACTED]	
City:	[REDACTED]	
State:	[REDACTED]	
Zip Code:	[REDACTED]	
Vocational Information		
District Code:	[REDACTED]	
School Code:	[REDACTED]	
Job Class:		multiple
Annual Salary:		multiple
Hire Date:	06/04/2007	multiple
Alternate Staff ID:	000015915	multiple
Active:	No	multiple
<input type="button" value="Assign ID"/> <input type="button" value="Cancel"/> <input type="button" value="Back"/>		

Duplicate Identification cont.



PUBLIC SCHOOLS OF NORTH CAROLINA
State Board of Education | Department of Public Instruction

NC Staff Identification System
Help Desk – 919-807-4357

Welcome,

Near Match Details.		
Submission Record: 2306747		Potential Match: 6242644932 (View Staff Profile)
General Information		
Staff ID:	7757239265	6242644932
First Name:	William	WILLIAM
Middle Name:		
Last Name:	[REDACTED]	
Suffix:		
Full Name:	[REDACTED]	
Previous Last Name:		
Personal Information		
Gender:	Male	Male
Date Of Birth:	03/02/1963	10/08/1966
SSN:	*****	*****
Ethnic Code:	Non-Hispanic (HI7), White (WH7)	Refused to Respond
Ethnicity Subgroup:		
Highest Degree Earned:		
Address1:	[REDACTED]	
Address2:	[REDACTED]	
City:	[REDACTED]	
State:	[REDACTED]	
Zip Code:	[REDACTED]	
Vocational Information		
District Code:	[REDACTED]	
School Code:	[REDACTED]	
Job Class:		multiple
Annual Salary:		multiple
Hire Date:	06/04/2007	multiple
Alternate Staff ID:	000015915	multiple
Active:	No	multiple
<input type="button" value="Assign ID"/> <input type="button" value="Cancel"/> <input type="button" value="Back"/>		

[NC Public Schools](#) :: [HelpDesk](#)

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Duplicate Identification cont.

- Report duplicates to DPI Help Desk 919-807-4357 or dpi.incidents@its.nc.gov
- Provide the batch #, staff member's name, and the ID #s involved in the duplicate.
- Do not resolve the near match until the UID Staff Team is able to research the duplicate and provide guidance on how to proceed.



Same Near Matches each month

- Situation occurs when staff member is being sent by more than one district (former district and current district).
- Employee will be submitted by former district for 12 months after their last paycheck.
- Exact Match fields: Staff ID, Last Name, First Name, and Date of Birth



Same Near Matches each month cont.

Near Match Details.	
Submission Record: 2086326	
Potential Match: 5248912326 (View Staff Profile)	
General Information	
Staff ID:	5248912326
First Name:	[REDACTED]
Middle Name:	H
Last Name:	WILSON
Suffix:	
Full Name:	[REDACTED]
Previous Last Name:	
Personal Information	
Gender:	Female
Date Of Birth:	04/02/1967
SSN:	#####
Ethnic Code:	Refused to Respond
Ethnicity Subgroup:	White (Not Hispanic)
Highest Degree Earned:	
Address1:	[REDACTED]
Address2:	[REDACTED]
City:	[REDACTED]
State:	NORTH CAROLINA
Zip Code:	28436
Vocational Information	
District Code:	[REDACTED]
School Code:	[REDACTED]
Job Class:	multiple
Annual Salary:	\$\$\$\$\$\$\$\$
Hire Date:	12/16/2001
Alternate Staff ID:	56421
Active:	Yes
<input type="button" value="Assign ID"/> <input type="button" value="Cancel"/> <input type="button" value="Back"/>	




Same Near Matches each month cont.

[General Information](#)
[Personal Information](#)
[Vocational Information](#)
[History Information](#)



Staff ID: 5248912326
 First Name: [REDACTED]
 Middle Name: H
 Last Name: LANNING
 Suffix:
 Date Of Birth: 04/02/1967
 Full Staff Name: [REDACTED]
 Previous Last Name:
 Itinerant Teacher:

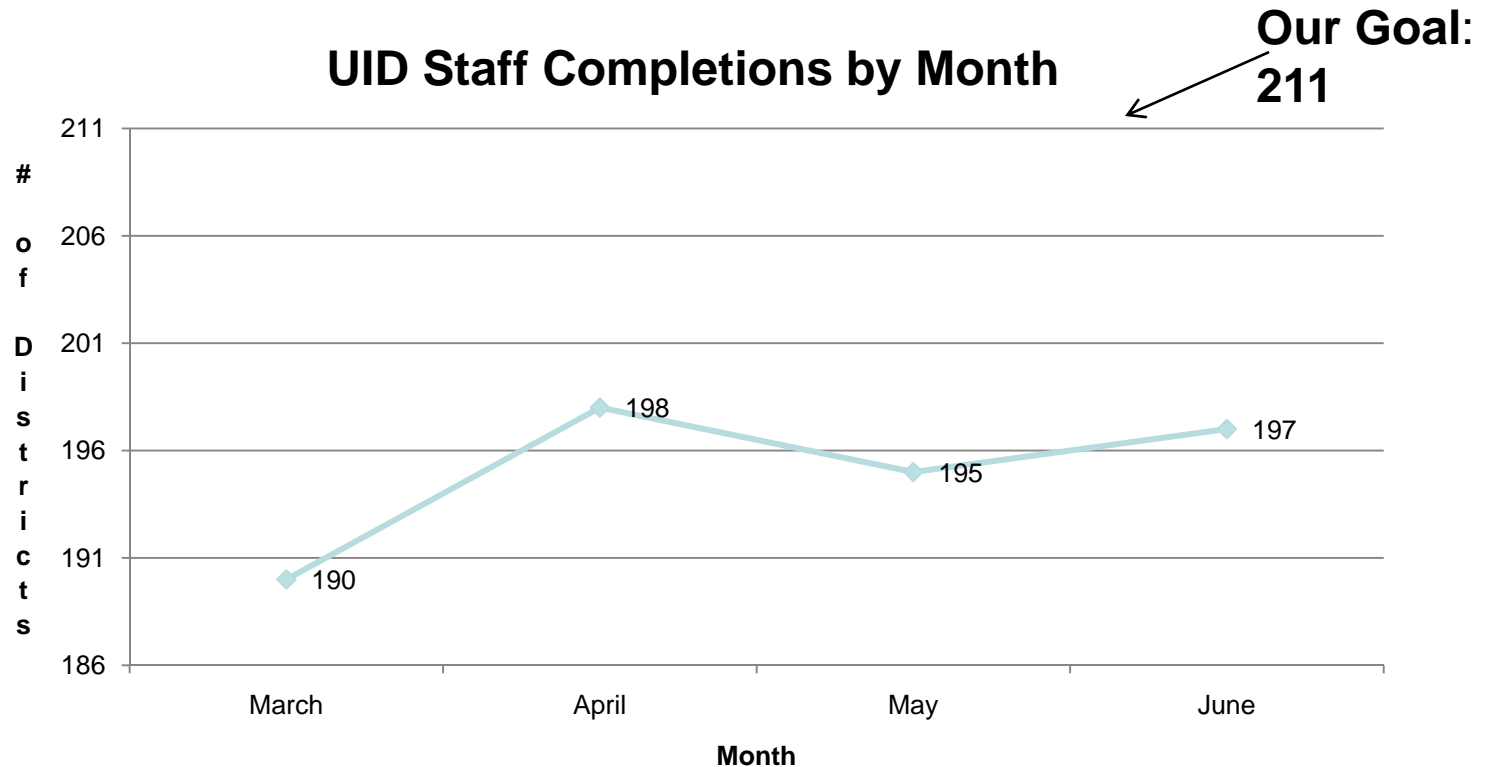
[General Information](#)
[Personal Information](#)
[Vocational Information](#)
[History Information](#)





First Name	Last Name	Location	Last Update Date
[REDACTED]	WILSON	650 - 000	05/13/2010
[REDACTED]	LANNING	800 - 408	03/31/2010
[REDACTED]	WILSON	650 - 000	03/09/2010
[REDACTED]	LANNING	800 - 408	01/11/2010

Monthly Process Info

- Goal: All LEAs and Charter Schools complete UID process every month



Suggestions

- Weekly report:  OR 
- More Info? Less info?
- Questions

