

Fiscal Year
2003 - 2004

North Carolina Public School
Salary Schedules

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Financial & Business Services
NC Department of Public Instruction

2003-2004
BACHELOR'S DEGREE CERTIFIED TEACHER
INCLUDES WORKPLACE DEVELOPMENT (VOC. ED.) TEACHERS
SALARY SCHEDULE

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$2,525	\$2,104.17	\$25,250	N/A	N/A	N/A
1	\$2,567	\$2,139.17	\$25,670	N/A	N/A	N/A
2	\$2,611	\$2,175.83	\$26,110	N/A	N/A	N/A
3	\$2,764	\$2,303.33	\$27,640	\$3,096	\$2,580.00	\$30,960
4	\$2,904	\$2,420.00	\$29,040	\$3,252	\$2,710.00	\$32,520
5	\$3,036	\$2,530.00	\$30,360	\$3,400	\$2,833.33	\$34,000
6	\$3,164	\$2,636.67	\$31,640	\$3,544	\$2,953.33	\$35,440
7	\$3,266	\$2,721.67	\$32,660	\$3,658	\$3,048.33	\$36,580
8	\$3,314	\$2,761.67	\$33,140	\$3,712	\$3,093.33	\$37,120
9	\$3,362	\$2,801.67	\$33,620	\$3,765	\$3,137.50	\$37,650
10	\$3,412	\$2,843.33	\$34,120	\$3,821	\$3,184.17	\$38,210
11	\$3,461	\$2,884.17	\$34,610	\$3,876	\$3,230.00	\$38,760
12	\$3,511	\$2,925.83	\$35,110	\$3,932	\$3,276.67	\$39,320
13	\$3,561	\$2,967.50	\$35,610	\$3,988	\$3,323.33	\$39,880
14	\$3,614	\$3,011.67	\$36,140	\$4,048	\$3,373.33	\$40,480
15	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
16	\$3,722	\$3,101.67	\$37,220	\$4,169	\$3,474.17	\$41,690
17	\$3,777	\$3,147.50	\$37,770	\$4,230	\$3,525.00	\$42,300
18	\$3,834	\$3,195.00	\$38,340	\$4,294	\$3,578.33	\$42,940
19	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
20	\$3,950	\$3,291.67	\$39,500	\$4,424	\$3,686.67	\$44,240
21	\$4,011	\$3,342.50	\$40,110	\$4,492	\$3,743.33	\$44,920
22	\$4,072	\$3,393.33	\$40,720	\$4,561	\$3,800.83	\$45,610
23	\$4,136	\$3,446.67	\$41,360	\$4,632	\$3,860.00	\$46,320
24	\$4,200	\$3,500.00	\$42,000	\$4,704	\$3,920.00	\$47,040
25	\$4,264	\$3,553.33	\$42,640	\$4,776	\$3,980.00	\$47,760
26	\$4,330	\$3,608.33	\$43,300	\$4,850	\$4,041.67	\$48,500
27	\$4,398	\$3,665.00	\$43,980	\$4,926	\$4,105.00	\$49,260
28	\$4,467	\$3,722.50	\$44,670	\$5,003	\$4,169.17	\$50,030
29	\$4,538	\$3,781.67	\$45,380	\$5,083	\$4,235.83	\$50,830
30+	\$4,538	\$3,781.67	\$45,380	\$5,083	\$4,235.83	\$50,830

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2003-2004
MASTER'S DEGREE CERTIFIED TEACHER
SALARY SCHEDULE

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$2,778	\$2,315.00	\$27,780	N/A	N/A	N/A
1	\$2,824	\$2,353.33	\$28,240	N/A	N/A	N/A
2	\$2,872	\$2,393.33	\$28,720	N/A	N/A	N/A
3	\$3,040	\$2,533.33	\$30,400	\$3,405	\$2,837.50	\$34,050
4	\$3,194	\$2,661.67	\$31,940	\$3,577	\$2,980.83	\$35,770
5	\$3,340	\$2,783.33	\$33,400	\$3,741	\$3,117.50	\$37,410
6	\$3,480	\$2,900.00	\$34,800	\$3,898	\$3,248.33	\$38,980
7	\$3,593	\$2,994.17	\$35,930	\$4,024	\$3,353.33	\$40,240
8	\$3,645	\$3,037.50	\$36,450	\$4,082	\$3,401.67	\$40,820
9	\$3,698	\$3,081.67	\$36,980	\$4,142	\$3,451.67	\$41,420
10	\$3,753	\$3,127.50	\$37,530	\$4,203	\$3,502.50	\$42,030
11	\$3,807	\$3,172.50	\$38,070	\$4,264	\$3,553.33	\$42,640
12	\$3,862	\$3,218.33	\$38,620	\$4,325	\$3,604.17	\$43,250
13	\$3,917	\$3,264.17	\$39,170	\$4,387	\$3,655.83	\$43,870
14	\$3,975	\$3,312.50	\$39,750	\$4,452	\$3,710.00	\$44,520
15	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
16	\$4,094	\$3,411.67	\$40,940	\$4,585	\$3,820.83	\$45,850
17	\$4,155	\$3,462.50	\$41,550	\$4,654	\$3,878.33	\$46,540
18	\$4,217	\$3,514.17	\$42,170	\$4,723	\$3,935.83	\$47,230
19	\$4,281	\$3,567.50	\$42,810	\$4,795	\$3,995.83	\$47,950
20	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
21	\$4,412	\$3,676.67	\$44,120	\$4,941	\$4,117.50	\$49,410
22	\$4,479	\$3,732.50	\$44,790	\$5,016	\$4,180.00	\$50,160
23	\$4,550	\$3,791.67	\$45,500	\$5,096	\$4,246.67	\$50,960
24	\$4,620	\$3,850.00	\$46,200	\$5,174	\$4,311.67	\$51,740
25	\$4,690	\$3,908.33	\$46,900	\$5,253	\$4,377.50	\$52,530
26	\$4,763	\$3,969.17	\$47,630	\$5,335	\$4,445.83	\$53,350
27	\$4,838	\$4,031.67	\$48,380	\$5,419	\$4,515.83	\$54,190
28	\$4,914	\$4,095.00	\$49,140	\$5,504	\$4,586.67	\$55,040
29	\$4,992	\$4,160.00	\$49,920	\$5,591	\$4,659.17	\$55,910
30+	\$4,992	\$4,160.00	\$49,920	\$5,591	\$4,659.17	\$55,910

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2003-2004
ADVANCED AND DOCTORAL DEGREED TEACHER SALARY SCHEDULE

YEARS OF EXP	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. with NBPTS Cert.		PhD Teacher		PhD with NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$2,904	\$2,420.00	N/A	N/A	\$3,031	\$2,525.83	N/A	N/A
1	\$2,950	\$2,458.33	N/A	N/A	\$3,077	\$2,564.17	N/A	N/A
2	\$2,998	\$2,498.33	N/A	N/A	\$3,125	\$2,604.17	N/A	N/A
3	\$3,166	\$2,638.33	\$3,531	\$2,942.50	\$3,293	\$2,744.17	\$3,658	\$3,048.33
4	\$3,320	\$2,766.67	\$3,703	\$3,085.83	\$3,447	\$2,872.50	\$3,830	\$3,191.67
5	\$3,466	\$2,888.33	\$3,867	\$3,222.50	\$3,593	\$2,994.17	\$3,994	\$3,328.33
6	\$3,606	\$3,005.00	\$4,024	\$3,353.33	\$3,733	\$3,110.83	\$4,151	\$3,459.17
7	\$3,719	\$3,099.17	\$4,150	\$3,458.33	\$3,846	\$3,205.00	\$4,277	\$3,564.17
8	\$3,771	\$3,142.50	\$4,208	\$3,506.67	\$3,898	\$3,248.33	\$4,335	\$3,612.50
9	\$3,824	\$3,186.67	\$4,268	\$3,556.67	\$3,951	\$3,292.50	\$4,395	\$3,662.50
10	\$3,879	\$3,232.50	\$4,329	\$3,607.50	\$4,006	\$3,338.33	\$4,456	\$3,713.33
11	\$3,933	\$3,277.50	\$4,390	\$3,658.33	\$4,060	\$3,383.33	\$4,517	\$3,764.17
12	\$3,988	\$3,323.33	\$4,451	\$3,709.17	\$4,115	\$3,429.17	\$4,578	\$3,815.00
13	\$4,043	\$3,369.17	\$4,513	\$3,760.83	\$4,170	\$3,475.00	\$4,640	\$3,866.67
14	\$4,101	\$3,417.50	\$4,578	\$3,815.00	\$4,228	\$3,523.33	\$4,705	\$3,920.83
15	\$4,160	\$3,466.67	\$4,644	\$3,870.00	\$4,287	\$3,572.50	\$4,771	\$3,975.83
16	\$4,220	\$3,516.67	\$4,711	\$3,925.83	\$4,347	\$3,622.50	\$4,838	\$4,031.67
17	\$4,281	\$3,567.50	\$4,780	\$3,983.33	\$4,408	\$3,673.33	\$4,907	\$4,089.17
18	\$4,343	\$3,619.17	\$4,849	\$4,040.83	\$4,470	\$3,725.00	\$4,976	\$4,146.67
19	\$4,407	\$3,672.50	\$4,921	\$4,100.83	\$4,534	\$3,778.33	\$5,048	\$4,206.67
20	\$4,471	\$3,725.83	\$4,992	\$4,160.00	\$4,598	\$3,831.67	\$5,119	\$4,265.83
21	\$4,538	\$3,781.67	\$5,067	\$4,222.50	\$4,665	\$3,887.50	\$5,194	\$4,328.33
22	\$4,605	\$3,837.50	\$5,142	\$4,285.00	\$4,732	\$3,943.33	\$5,269	\$4,390.83
23	\$4,676	\$3,896.67	\$5,222	\$4,351.67	\$4,803	\$4,002.50	\$5,349	\$4,457.50
24	\$4,746	\$3,955.00	\$5,300	\$4,416.67	\$4,873	\$4,060.83	\$5,427	\$4,522.50
25	\$4,816	\$4,013.33	\$5,379	\$4,482.50	\$4,943	\$4,119.17	\$5,506	\$4,588.33
26	\$4,889	\$4,074.17	\$5,461	\$4,550.83	\$5,016	\$4,180.00	\$5,588	\$4,656.67
27	\$4,964	\$4,136.67	\$5,545	\$4,620.83	\$5,091	\$4,242.50	\$5,672	\$4,726.67
28	\$5,040	\$4,200.00	\$5,630	\$4,691.67	\$5,167	\$4,305.83	\$5,757	\$4,797.50
29	\$5,118	\$4,265.00	\$5,717	\$4,764.17	\$5,245	\$4,370.83	\$5,844	\$4,870.00
30+	\$5,118	\$4,265.00	\$5,717	\$4,764.17	\$5,245	\$4,370.83	\$5,844	\$4,870.00

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2003-2004 DAILY RATE SCHEDULES

DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL (Based on 22 Days)

YEARS OF EXPERIENCE	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's Bachelor's with NBPTS		Master's Master's with NBPTS		Advanced Advanced with NBPTS		Doctorate Doctorate with NBPTS	
0	\$114.77	N/A	\$126.27	N/A	\$132.00	N/A	\$137.77	N/A
1	\$116.68	N/A	\$128.36	N/A	\$134.09	N/A	\$139.86	N/A
2	\$118.68	N/A	\$130.55	N/A	\$136.27	N/A	\$142.05	N/A
3	\$125.64	\$140.73	\$138.18	\$154.77	\$143.91	\$160.50	\$149.68	\$166.27
4	\$132.00	\$147.82	\$145.18	\$162.59	\$150.91	\$168.32	\$156.68	\$174.09
5	\$138.00	\$154.55	\$151.82	\$170.05	\$157.55	\$175.77	\$163.32	\$181.55
6	\$143.82	\$161.09	\$158.18	\$177.18	\$163.91	\$182.91	\$169.68	\$188.68
7	\$148.45	\$166.27	\$163.32	\$182.91	\$169.05	\$188.64	\$174.82	\$194.41
8	\$150.64	\$168.73	\$165.68	\$185.55	\$171.41	\$191.27	\$177.18	\$197.05
9	\$152.82	\$171.14	\$168.09	\$188.27	\$173.82	\$194.00	\$179.59	\$199.77
10	\$155.09	\$173.68	\$170.59	\$191.05	\$176.32	\$196.77	\$182.09	\$202.55
11	\$157.32	\$176.18	\$173.05	\$193.82	\$178.77	\$199.55	\$184.55	\$205.32
12	\$159.59	\$178.73	\$175.55	\$196.59	\$181.27	\$202.32	\$187.05	\$208.09
13	\$161.86	\$181.27	\$178.05	\$199.41	\$183.77	\$205.14	\$189.55	\$210.91
14	\$164.27	\$184.00	\$180.68	\$202.36	\$186.41	\$208.09	\$192.18	\$213.86
15	\$166.68	\$186.68	\$183.36	\$205.36	\$189.09	\$211.09	\$194.86	\$216.86
16	\$169.18	\$189.50	\$186.09	\$208.41	\$191.82	\$214.14	\$197.59	\$219.91
17	\$171.68	\$192.27	\$188.86	\$211.55	\$194.59	\$217.27	\$200.36	\$223.05
18	\$174.27	\$195.18	\$191.68	\$214.68	\$197.41	\$220.41	\$203.18	\$226.18
19	\$176.91	\$198.14	\$194.59	\$217.95	\$200.32	\$223.68	\$206.09	\$229.45
20	\$179.55	\$201.09	\$197.50	\$221.18	\$203.23	\$226.91	\$209.00	\$232.68
21	\$182.32	\$204.18	\$200.55	\$224.59	\$206.27	\$230.32	\$212.05	\$236.09
22	\$185.09	\$207.32	\$203.59	\$228.00	\$209.32	\$233.73	\$215.09	\$239.50
23	\$188.00	\$210.55	\$206.82	\$231.64	\$212.55	\$237.36	\$218.32	\$243.14
24	\$190.91	\$213.82	\$210.00	\$235.18	\$215.73	\$240.91	\$221.50	\$246.68
25	\$193.82	\$217.09	\$213.18	\$238.77	\$218.91	\$244.50	\$224.68	\$250.27
26	\$196.82	\$220.45	\$216.50	\$242.50	\$222.23	\$248.23	\$228.00	\$254.00
27	\$199.91	\$223.91	\$219.91	\$246.32	\$225.64	\$252.05	\$231.41	\$257.82
28	\$203.05	\$227.41	\$223.36	\$250.18	\$229.09	\$255.91	\$234.86	\$261.68
29	\$206.27	\$231.05	\$226.91	\$254.14	\$232.64	\$259.86	\$238.41	\$265.64
30+	\$206.27	\$231.05	\$226.91	\$254.14	\$232.64	\$259.86	\$238.41	\$265.64

NOTES: "NBPTS" stands for National Board for Professional Teacher Standards.

2003-2004
SCHOOL PSYCHOLOGIST SALARY SCHEDULE
(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGIST
AND MASTER'S LEVEL AUDIOLOGISTS)

Years of <u>Exp.</u>	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0	\$3,340	\$2,783.33	\$3,466	\$2,888.33	\$3,593	\$2,994.17
1	\$3,480	\$2,900.00	\$3,606	\$3,005.00	\$3,733	\$3,110.83
2	\$3,593	\$2,994.17	\$3,719	\$3,099.17	\$3,846	\$3,205.00
3	\$3,645	\$3,037.50	\$3,771	\$3,142.50	\$3,898	\$3,248.33
4	\$3,698	\$3,081.67	\$3,824	\$3,186.67	\$3,951	\$3,292.50
5	\$3,753	\$3,127.50	\$3,879	\$3,232.50	\$4,006	\$3,338.33
6	\$3,807	\$3,172.50	\$3,933	\$3,277.50	\$4,060	\$3,383.33
7	\$3,862	\$3,218.33	\$3,988	\$3,323.33	\$4,115	\$3,429.17
8	\$3,917	\$3,264.17	\$4,043	\$3,369.17	\$4,170	\$3,475.00
9	\$3,975	\$3,312.50	\$4,101	\$3,417.50	\$4,228	\$3,523.33
10	\$4,034	\$3,361.67	\$4,160	\$3,466.67	\$4,287	\$3,572.50
11	\$4,094	\$3,411.67	\$4,220	\$3,516.67	\$4,347	\$3,622.50
12	\$4,155	\$3,462.50	\$4,281	\$3,567.50	\$4,408	\$3,673.33
13	\$4,217	\$3,514.17	\$4,343	\$3,619.17	\$4,470	\$3,725.00
14	\$4,281	\$3,567.50	\$4,407	\$3,672.50	\$4,534	\$3,778.33
15	\$4,345	\$3,620.83	\$4,471	\$3,725.83	\$4,598	\$3,831.67
16	\$4,412	\$3,676.67	\$4,538	\$3,781.67	\$4,665	\$3,887.50
17	\$4,479	\$3,732.50	\$4,605	\$3,837.50	\$4,732	\$3,943.33
18	\$4,550	\$3,791.67	\$4,676	\$3,896.67	\$4,803	\$4,002.50
19	\$4,620	\$3,850.00	\$4,746	\$3,955.00	\$4,873	\$4,060.83
20	\$4,690	\$3,908.33	\$4,816	\$4,013.33	\$4,943	\$4,119.17
21	\$4,763	\$3,969.17	\$4,889	\$4,074.17	\$5,016	\$4,180.00
22	\$4,838	\$4,031.67	\$4,964	\$4,136.67	\$5,091	\$4,242.50
23	\$4,914	\$4,095.00	\$5,040	\$4,200.00	\$5,167	\$4,305.83
24	\$4,992	\$4,160.00	\$5,118	\$4,265.00	\$5,245	\$4,370.83
25	\$5,072	\$4,226.67	\$5,198	\$4,331.67	\$5,325	\$4,437.50
26	\$5,153	\$4,294.17	\$5,279	\$4,399.17	\$5,406	\$4,505.00
27	\$5,235	\$4,362.50	\$5,361	\$4,467.50	\$5,488	\$4,573.33
28	\$5,319	\$4,432.50	\$5,445	\$4,537.50	\$5,572	\$4,643.33
29	\$5,404	\$4,503.33	\$5,530	\$4,608.33	\$5,657	\$4,714.17
30+	\$5,404	\$4,503.33	\$5,530	\$4,608.33	\$5,657	\$4,714.17

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level field are to be paid on the teacher salary schedule according to their highest level of certifi

2003-2004
DAILY RATES FOR SCHOOL PSYCHOLOGISTS
Including Masters Level Speech-Language Pathologists and
Masters Level Audiologists
(Based on 22 Days)

YEARS OF EXP	BASE SALARY	Psychologists		
		Masters	Advanced	Doctorate
0	\$3,340	\$151.82	\$157.55	\$163.32
1	\$3,480	\$158.18	\$163.91	\$169.68
2	\$3,593	\$163.32	\$169.05	\$174.82
3	\$3,645	\$165.68	\$171.41	\$177.18
4	\$3,698	\$168.09	\$173.82	\$179.59
5	\$3,753	\$170.59	\$176.32	\$182.09
6	\$3,807	\$173.05	\$178.77	\$184.55
7	\$3,862	\$175.55	\$181.27	\$187.05
8	\$3,917	\$178.05	\$183.77	\$189.55
9	\$3,975	\$180.68	\$186.41	\$192.18
10	\$4,034	\$183.36	\$189.09	\$194.86
11	\$4,094	\$186.09	\$191.82	\$197.59
12	\$4,155	\$188.86	\$194.59	\$200.36
13	\$4,217	\$191.68	\$197.41	\$203.18
14	\$4,281	\$194.59	\$200.32	\$206.09
15	\$4,345	\$197.50	\$203.23	\$209.00
16	\$4,412	\$200.55	\$206.27	\$212.05
17	\$4,479	\$203.59	\$209.32	\$215.09
18	\$4,550	\$206.82	\$212.55	\$218.32
19	\$4,620	\$210.00	\$215.73	\$221.50
20	\$4,690	\$213.18	\$218.91	\$224.68
21	\$4,763	\$216.50	\$222.23	\$228.00
22	\$4,838	\$219.91	\$225.64	\$231.41
23	\$4,914	\$223.36	\$229.09	\$234.86
24	\$4,992	\$226.91	\$232.64	\$238.41
25	\$5,072	\$230.55	\$236.27	\$242.05
26	\$5,153	\$234.23	\$239.95	\$245.73
27	\$5,235	\$237.95	\$243.68	\$249.45
28	\$5,319	\$241.77	\$247.50	\$253.27
29	\$5,404	\$245.64	\$251.36	\$257.14
30+	\$5,404	\$245.64	\$251.36	\$257.14

2003-2004 ASSISTANT PRINCIPAL SALARY SCHEDULE

Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Years of Exp	Schedule/ Pay Level
		Monthly Salary								
0-4	0-1	\$3,226	\$3,258	\$3,291	\$3,323	\$3,355	\$3,387	\$3,420	0-4	0-1
5	0-2	\$3,373	\$3,407	\$3,440	\$3,474	\$3,508	\$3,542	\$3,575	5	0-2
6	0-3	\$3,515	\$3,550	\$3,585	\$3,620	\$3,656	\$3,691	\$3,726	6	0-3
7	0-4	\$3,629	\$3,665	\$3,702	\$3,738	\$3,774	\$3,810	\$3,847	7	0-4
8	0-5	\$3,681	\$3,718	\$3,755	\$3,791	\$3,828	\$3,865	\$3,902	8	0-5
9	0-6	\$3,735	\$3,772	\$3,810	\$3,847	\$3,884	\$3,922	\$3,959	9	0-6
10	0-7	\$3,791	\$3,829	\$3,867	\$3,905	\$3,943	\$3,981	\$4,018	10	0-7
11	0-8	\$3,845	\$3,883	\$3,922	\$3,960	\$3,999	\$4,037	\$4,076	11	0-8
12	0-9	\$3,901	\$3,940	\$3,979	\$4,018	\$4,057	\$4,096	\$4,135	12	0-9
13	0-10	\$3,956	\$3,996	\$4,035	\$4,075	\$4,114	\$4,154	\$4,193	13	0-10
14	0-11	\$4,015	\$4,055	\$4,095	\$4,135	\$4,176	\$4,216	\$4,256	14	0-11
15	0-12	\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318	15	0-12
16	0-13	\$4,135	\$4,176	\$4,218	\$4,259	\$4,300	\$4,342	\$4,383	16	0-13
17	0-14	\$4,197	\$4,239	\$4,281	\$4,323	\$4,365	\$4,407	\$4,449	17	0-14
18	0-15	\$4,259	\$4,302	\$4,344	\$4,387	\$4,429	\$4,472	\$4,515	18	0-15
19	0-16	\$4,324	\$4,367	\$4,410	\$4,454	\$4,497	\$4,540	\$4,583	19	0-16
20	0-17	\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651	20	0-17
21	0-18	\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	21	0-18
22	0-19	\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	22	0-19
23	0-20	\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	23	0-20
24	0-21	\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	24	0-21
25	0-22	\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	25	0-22
26	0-23	\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	26	0-23
27	0-24	\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	27	0-24
28	0-25	\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	28	0-25
29	0-26	\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	29	0-26
30	0-27	\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	30	0-27
31+	0-28	\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	31+	0-28

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004 PRINCIPAL SALARY SCHEDULES

PRINCIPAL I

0 - 10 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-8	0-5		\$3,681	\$3,718	\$3,755	\$3,791	\$3,828	\$3,865	\$3,902	0-8	0-5
9	0-6		\$3,735	\$3,772	\$3,810	\$3,847	\$3,884	\$3,922	\$3,959	9	0-6
10	0-7		\$3,791	\$3,829	\$3,867	\$3,905	\$3,943	\$3,981	\$4,018	10	0-7
11	0-8		\$3,845	\$3,883	\$3,922	\$3,960	\$3,999	\$4,037	\$4,076	11	0-8
12	0-9		\$3,901	\$3,940	\$3,979	\$4,018	\$4,057	\$4,096	\$4,135	12	0-9
13	0-10		\$3,956	\$3,996	\$4,035	\$4,075	\$4,114	\$4,154	\$4,193	13	0-10
14	0-11		\$4,015	\$4,055	\$4,095	\$4,135	\$4,176	\$4,216	\$4,256	14	0-11
15	0-12		\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318	15	0-12
16	0-13		\$4,135	\$4,176	\$4,218	\$4,259	\$4,300	\$4,342	\$4,383	16	0-13
17	0-14		\$4,197	\$4,239	\$4,281	\$4,323	\$4,365	\$4,407	\$4,449	17	0-14
18	0-15		\$4,259	\$4,302	\$4,344	\$4,387	\$4,429	\$4,472	\$4,515	18	0-15
19	0-16		\$4,324	\$4,367	\$4,410	\$4,454	\$4,497	\$4,540	\$4,583	19	0-16
20	0-17		\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651	20	0-17
21	0-18		\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	21	0-18
22	0-19		\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	22	0-19
23	0-20		\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	23	0-20
24	0-21		\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	24	0-21
25	0-22		\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	25	0-22
26	0-23		\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	26	0-23
27	0-24		\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	27	0-24
28	0-25		\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	28	0-25
29	0-26		\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	29	0-26
30	0-27		\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	30	0-27
31	0-28		\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	31	0-28
32+	0-29		\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	32+	0-29

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES

PRINCIPAL II

11 - 21 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-10	0-8		\$3,845	\$3,883	\$3,922	\$3,960	\$3,999	\$4,037	\$4,076	0-10	0-8
11	0-9		\$3,901	\$3,940	\$3,979	\$4,018	\$4,057	\$4,096	\$4,135	11	0-9
12	0-10		\$3,956	\$3,996	\$4,035	\$4,075	\$4,114	\$4,154	\$4,193	12	0-10
13	0-11		\$4,015	\$4,055	\$4,095	\$4,135	\$4,176	\$4,216	\$4,256	13	0-11
14	0-12		\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318	14	0-12
15	0-13		\$4,135	\$4,176	\$4,218	\$4,259	\$4,300	\$4,342	\$4,383	15	0-13
16	0-14		\$4,197	\$4,239	\$4,281	\$4,323	\$4,365	\$4,407	\$4,449	16	0-14
17	0-15		\$4,259	\$4,302	\$4,344	\$4,387	\$4,429	\$4,472	\$4,515	17	0-15
18	0-16		\$4,324	\$4,367	\$4,410	\$4,454	\$4,497	\$4,540	\$4,583	18	0-16
19	0-17		\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651	19	0-17
20	0-18		\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	20	0-18
21	0-19		\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	21	0-19
22	0-20		\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	22	0-20
23	0-21		\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	23	0-21
24	0-22		\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	24	0-22
25	0-23		\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	25	0-23
26	0-24		\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	26	0-24
27	0-25		\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	27	0-25
28	0-26		\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	28	0-26
29	0-27		\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	29	0-27
30	0-28		\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	30	0-28
31	0-29		\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	31	0-29
32	0-30		\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	32	0-30
33	0-31		\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	33	0-31
34+	0-32		\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	34+	0-32

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES

PRINCIPAL III

22 - 32 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp		Schedule/ Pay Level
0-12		0-11	\$4,015	\$4,055	\$4,095	\$4,135	\$4,176	\$4,216	\$4,256	0-12		0-11
13		0-12	\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318	13		0-12
14		0-13	\$4,135	\$4,176	\$4,218	\$4,259	\$4,300	\$4,342	\$4,383	14		0-13
15		0-14	\$4,197	\$4,239	\$4,281	\$4,323	\$4,365	\$4,407	\$4,449	15		0-14
16		0-15	\$4,259	\$4,302	\$4,344	\$4,387	\$4,429	\$4,472	\$4,515	16		0-15
17		0-16	\$4,324	\$4,367	\$4,410	\$4,454	\$4,497	\$4,540	\$4,583	17		0-16
18		0-17	\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651	18		0-17
19		0-18	\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	19		0-18
20		0-19	\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	20		0-19
21		0-20	\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	21		0-20
22		0-21	\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	22		0-21
23		0-22	\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	23		0-22
24		0-23	\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	24		0-23
25		0-24	\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	25		0-24
26		0-25	\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	26		0-25
27		0-26	\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	27		0-26
28		0-27	\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	28		0-27
29		0-28	\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	29		0-28
30		0-29	\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	30		0-29
31		0-30	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	31		0-30
32		0-31	\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	32		0-31
33		0-32	\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	33		0-32
34		0-33	\$5,792	\$5,850	\$5,908	\$5,966	\$6,024	\$6,082	\$6,140	34		0-33
35		0-34	\$5,908	\$5,967	\$6,026	\$6,085	\$6,144	\$6,203	\$6,262	35		0-34
36+		0-35	\$6,026	\$6,086	\$6,147	\$6,207	\$6,267	\$6,327	\$6,388	36+		0-35

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES PRINCIPAL IV

33 - 43 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-13	0-13		\$4,135	\$4,176	\$4,218	\$4,259	\$4,300	\$4,342	\$4,383	0-13	0-13
14	0-14		\$4,197	\$4,239	\$4,281	\$4,323	\$4,365	\$4,407	\$4,449	14	0-14
15	0-15		\$4,259	\$4,302	\$4,344	\$4,387	\$4,429	\$4,472	\$4,515	15	0-15
16	0-16		\$4,324	\$4,367	\$4,410	\$4,454	\$4,497	\$4,540	\$4,583	16	0-16
17	0-17		\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651	17	0-17
18	0-18		\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	18	0-18
19	0-19		\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	19	0-19
20	0-20		\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	20	0-20
21	0-21		\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	21	0-21
22	0-22		\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	22	0-22
23	0-23		\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	23	0-23
24	0-24		\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	24	0-24
25	0-25		\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	25	0-25
26	0-26		\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	26	0-26
27	0-27		\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	27	0-27
28	0-28		\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	28	0-28
29	0-29		\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	29	0-29
30	0-30		\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	30	0-30
31	0-31		\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	31	0-31
32	0-32		\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	32	0-32
33	0-33		\$5,792	\$5,850	\$5,908	\$5,966	\$6,024	\$6,082	\$6,140	33	0-33
34	0-34		\$5,908	\$5,967	\$6,026	\$6,085	\$6,144	\$6,203	\$6,262	34	0-34
35	0-35		\$6,026	\$6,086	\$6,147	\$6,207	\$6,267	\$6,327	\$6,388	35	0-35
36	0-36		\$6,147	\$6,208	\$6,270	\$6,331	\$6,393	\$6,454	\$6,516	36	0-36
37+	0-37		\$6,270	\$6,333	\$6,395	\$6,458	\$6,521	\$6,584	\$6,646	37+	0-37

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES

PRINCIPAL V

44 - 54 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-14	0-15		\$4,259	\$4,302	\$4,344	\$4,387	\$4,429	\$4,472	\$4,515	0-14	0-15
15	0-16		\$4,324	\$4,367	\$4,410	\$4,454	\$4,497	\$4,540	\$4,583	15	0-16
16	0-17		\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651	16	0-17
17	0-18		\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	17	0-18
18	0-19		\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	18	0-19
19	0-20		\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	19	0-20
20	0-21		\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	20	0-21
21	0-22		\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	21	0-22
22	0-23		\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	22	0-23
23	0-24		\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	23	0-24
24	0-25		\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	24	0-25
25	0-26		\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	25	0-26
26	0-27		\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	26	0-27
27	0-28		\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	27	0-28
28	0-29		\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	28	0-29
29	0-30		\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	29	0-30
30	0-31		\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	30	0-31
31	0-32		\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	31	0-32
32	0-33		\$5,792	\$5,850	\$5,908	\$5,966	\$6,024	\$6,082	\$6,140	32	0-33
33	0-34		\$5,908	\$5,967	\$6,026	\$6,085	\$6,144	\$6,203	\$6,262	33	0-34
34	0-35		\$6,026	\$6,086	\$6,147	\$6,207	\$6,267	\$6,327	\$6,388	34	0-35
35	0-36		\$6,147	\$6,208	\$6,270	\$6,331	\$6,393	\$6,454	\$6,516	35	0-36
36	0-37		\$6,270	\$6,333	\$6,395	\$6,458	\$6,521	\$6,584	\$6,646	36	0-37
37	0-38		\$6,395	\$6,459	\$6,523	\$6,587	\$6,651	\$6,715	\$6,779	37	0-38
38+	0-39		\$6,523	\$6,588	\$6,653	\$6,719	\$6,784	\$6,849	\$6,914	38+	0-39

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VI

55 - 65 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-16		0-18	\$4,456	\$4,501	\$4,545	\$4,590	\$4,634	\$4,679	\$4,723	0-16	0-18
17		0-19	\$4,524	\$4,569	\$4,614	\$4,660	\$4,705	\$4,750	\$4,795	17	0-19
18		0-20	\$4,596	\$4,642	\$4,688	\$4,734	\$4,780	\$4,826	\$4,872	18	0-20
19		0-21	\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	19	0-21
20		0-22	\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	20	0-22
21		0-23	\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	21	0-23
22		0-24	\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	22	0-24
23		0-25	\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	23	0-25
24		0-26	\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	24	0-26
25		0-27	\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	25	0-27
26		0-28	\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	26	0-28
27		0-29	\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	27	0-29
28		0-30	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	28	0-30
29		0-31	\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	29	0-31
30		0-32	\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	30	0-32
31		0-33	\$5,792	\$5,850	\$5,908	\$5,966	\$6,024	\$6,082	\$6,140	31	0-33
32		0-34	\$5,908	\$5,967	\$6,026	\$6,085	\$6,144	\$6,203	\$6,262	32	0-34
33		0-35	\$6,026	\$6,086	\$6,147	\$6,207	\$6,267	\$6,327	\$6,388	33	0-35
34		0-36	\$6,147	\$6,208	\$6,270	\$6,331	\$6,393	\$6,454	\$6,516	34	0-36
35		0-37	\$6,270	\$6,333	\$6,395	\$6,458	\$6,521	\$6,584	\$6,646	35	0-37
36		0-38	\$6,395	\$6,459	\$6,523	\$6,587	\$6,651	\$6,715	\$6,779	36	0-38
37		0-39	\$6,523	\$6,588	\$6,653	\$6,719	\$6,784	\$6,849	\$6,914	37	0-39
38		0-40	\$6,653	\$6,720	\$6,786	\$6,853	\$6,919	\$6,986	\$7,052	38	0-40
39		0-41	\$6,786	\$6,854	\$6,922	\$6,990	\$7,057	\$7,125	\$7,193	39	0-41
40+		0-42	\$6,922	\$6,991	\$7,060	\$7,130	\$7,199	\$7,268	\$7,337	40+	0-42

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VII

66 - 100 Teachers

Combined Years of Exp		Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary	Combined Years of Exp	Schedule/ Pay Level
0-17	0-21		\$4,666	\$4,713	\$4,759	\$4,806	\$4,853	\$4,899	\$4,946	0-17	0-21
18	0-22		\$4,737	\$4,784	\$4,832	\$4,879	\$4,926	\$4,974	\$5,021	18	0-22
19	0-23		\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	19	0-23
20	0-24		\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	20	0-24
21	0-25		\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	21	0-25
22	0-26		\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	22	0-26
23	0-27		\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	23	0-27
24	0-28		\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	24	0-28
25	0-29		\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	25	0-29
26	0-30		\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	26	0-30
27	0-31		\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	27	0-31
28	0-32		\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	28	0-32
29	0-33		\$5,792	\$5,850	\$5,908	\$5,966	\$6,024	\$6,082	\$6,140	29	0-33
30	0-34		\$5,908	\$5,967	\$6,026	\$6,085	\$6,144	\$6,203	\$6,262	30	0-34
31	0-35		\$6,026	\$6,086	\$6,147	\$6,207	\$6,267	\$6,327	\$6,388	31	0-35
32	0-36		\$6,147	\$6,208	\$6,270	\$6,331	\$6,393	\$6,454	\$6,516	32	0-36
33	0-37		\$6,270	\$6,333	\$6,395	\$6,458	\$6,521	\$6,584	\$6,646	33	0-37
34	0-38		\$6,395	\$6,459	\$6,523	\$6,587	\$6,651	\$6,715	\$6,779	34	0-38
35	0-39		\$6,523	\$6,588	\$6,653	\$6,719	\$6,784	\$6,849	\$6,914	35	0-39
36	0-40		\$6,653	\$6,720	\$6,786	\$6,853	\$6,919	\$6,986	\$7,052	36	0-40
37	0-41		\$6,786	\$6,854	\$6,922	\$6,990	\$7,057	\$7,125	\$7,193	37	0-41
38	0-42		\$6,922	\$6,991	\$7,060	\$7,130	\$7,199	\$7,268	\$7,337	38	0-42
39	0-43		\$7,060	\$7,131	\$7,201	\$7,272	\$7,342	\$7,413	\$7,484	39	0-43
40	0-44		\$7,201	\$7,273	\$7,345	\$7,417	\$7,489	\$7,561	\$7,633	40	0-44
41+	0-45		\$7,345	\$7,418	\$7,492	\$7,565	\$7,639	\$7,712	\$7,786	41+	0-45

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
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4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII

101+ Teachers

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%	Combined Years of Exp	Schedule/ Pay Level
		Monthly Salary								
0-18	0-23	\$4,811	\$4,859	\$4,907	\$4,955	\$5,003	\$5,052	\$5,100	0-18	0-23
19	0-24	\$4,886	\$4,935	\$4,984	\$5,033	\$5,081	\$5,130	\$5,179	19	0-24
20	0-25	\$4,963	\$5,013	\$5,062	\$5,112	\$5,162	\$5,211	\$5,261	20	0-25
21	0-26	\$5,042	\$5,092	\$5,143	\$5,193	\$5,244	\$5,294	\$5,345	21	0-26
22	0-27	\$5,143	\$5,194	\$5,246	\$5,297	\$5,349	\$5,400	\$5,452	22	0-27
23	0-28	\$5,246	\$5,298	\$5,351	\$5,403	\$5,456	\$5,508	\$5,561	23	0-28
24	0-29	\$5,351	\$5,405	\$5,458	\$5,512	\$5,565	\$5,619	\$5,672	24	0-29
25	0-30	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785	25	0-30
26	0-31	\$5,567	\$5,623	\$5,678	\$5,734	\$5,790	\$5,845	\$5,901	26	0-31
27	0-32	\$5,678	\$5,735	\$5,792	\$5,848	\$5,905	\$5,962	\$6,019	27	0-32
28	0-33	\$5,792	\$5,850	\$5,908	\$5,966	\$6,024	\$6,082	\$6,140	28	0-33
29	0-34	\$5,908	\$5,967	\$6,026	\$6,085	\$6,144	\$6,203	\$6,262	29	0-34
30	0-35	\$6,026	\$6,086	\$6,147	\$6,207	\$6,267	\$6,327	\$6,388	30	0-35
31	0-36	\$6,147	\$6,208	\$6,270	\$6,331	\$6,393	\$6,454	\$6,516	31	0-36
32	0-37	\$6,270	\$6,333	\$6,395	\$6,458	\$6,521	\$6,584	\$6,646	32	0-37
33	0-38	\$6,395	\$6,459	\$6,523	\$6,587	\$6,651	\$6,715	\$6,779	33	0-38
34	0-39	\$6,523	\$6,588	\$6,653	\$6,719	\$6,784	\$6,849	\$6,914	34	0-39
35	0-40	\$6,653	\$6,720	\$6,786	\$6,853	\$6,919	\$6,986	\$7,052	35	0-40
36	0-41	\$6,786	\$6,854	\$6,922	\$6,990	\$7,057	\$7,125	\$7,193	36	0-41
37	0-42	\$6,922	\$6,991	\$7,060	\$7,130	\$7,199	\$7,268	\$7,337	37	0-42
38	0-43	\$7,060	\$7,131	\$7,201	\$7,272	\$7,342	\$7,413	\$7,484	38	0-43
39	0-44	\$7,201	\$7,273	\$7,345	\$7,417	\$7,489	\$7,561	\$7,633	39	0-44
40	0-45	\$7,345	\$7,418	\$7,492	\$7,565	\$7,639	\$7,712	\$7,786	40	0-45
41+	0-46	\$7,492	\$7,567	\$7,642	\$7,717	\$7,792	\$7,867	\$7,942	41+	0-46

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
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4. Combined years experience include total years as an educator plus one for three as a principal.

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,226	\$161.30	\$153.62	\$146.64	\$140.26	\$167.60	\$159.62	\$152.36	\$145.74	\$173.95	\$165.67	\$158.14	\$151.26
0-2	\$3,373	\$168.65	\$160.62	\$153.32	\$146.65	\$174.95	\$166.62	\$159.05	\$152.13	\$181.30	\$172.67	\$164.82	\$157.65
0-3	\$3,515	\$175.75	\$167.38	\$159.77	\$152.83	\$182.05	\$173.38	\$165.50	\$158.30	\$188.40	\$179.43	\$171.27	\$163.83
0-4	\$3,629	\$181.45	\$172.81	\$164.95	\$157.78	\$187.75	\$178.81	\$170.68	\$163.26	\$194.10	\$184.86	\$176.45	\$168.78
0-5	\$3,681	\$184.05	\$175.29	\$167.32	\$160.04	\$190.35	\$181.29	\$173.05	\$165.52	\$196.70	\$187.33	\$178.82	\$171.04
0-6	\$3,735	\$186.75	\$177.86	\$169.77	\$162.39	\$193.05	\$183.86	\$175.50	\$167.87	\$199.40	\$189.90	\$181.27	\$173.39
0-7	\$3,791	\$189.55	\$180.52	\$172.32	\$164.83	\$195.85	\$186.52	\$178.05	\$170.30	\$202.20	\$192.57	\$183.82	\$175.83
0-8	\$3,845	\$192.25	\$183.10	\$174.77	\$167.17	\$198.55	\$189.10	\$180.50	\$172.65	\$204.90	\$195.14	\$186.27	\$178.17
0-9	\$3,901	\$195.05	\$185.76	\$177.32	\$169.61	\$201.35	\$191.76	\$183.05	\$175.09	\$207.70	\$197.81	\$188.82	\$180.61
0-10	\$3,956	\$197.80	\$188.38	\$179.82	\$172.00	\$204.10	\$194.38	\$185.55	\$177.48	\$210.45	\$200.43	\$191.32	\$183.00
0-11	\$4,015	\$200.75	\$191.19	\$182.50	\$174.57	\$207.05	\$197.19	\$188.23	\$180.04	\$213.40	\$203.24	\$194.00	\$185.57
0-12	\$4,074	\$203.70	\$194.00	\$185.18	\$177.13	\$210.00	\$200.00	\$190.91	\$182.61	\$216.35	\$206.05	\$196.68	\$188.13
0-13	\$4,135	\$206.75	\$196.90	\$187.95	\$179.78	\$213.05	\$202.90	\$193.68	\$185.26	\$219.40	\$208.95	\$199.45	\$190.78
0-14	\$4,197	\$209.85	\$199.86	\$190.77	\$182.48	\$216.15	\$205.86	\$196.50	\$187.96	\$222.50	\$211.90	\$202.27	\$193.48
0-15	\$4,259	\$212.95	\$202.81	\$193.59	\$185.17	\$219.25	\$208.81	\$199.32	\$190.65	\$225.60	\$214.86	\$205.09	\$196.17
0-16	\$4,324	\$216.20	\$205.90	\$196.55	\$188.00	\$222.50	\$211.90	\$202.27	\$193.48	\$228.85	\$217.95	\$208.05	\$199.00
0-17	\$4,388	\$219.40	\$208.95	\$199.45	\$190.78	\$225.70	\$214.95	\$205.18	\$196.26	\$232.05	\$221.00	\$210.95	\$201.78
0-18	\$4,456	\$222.80	\$212.19	\$202.55	\$193.74	\$229.10	\$218.19	\$208.27	\$199.22	\$235.45	\$224.24	\$214.05	\$204.74
0-19	\$4,524	\$226.20	\$215.43	\$205.64	\$196.70	\$232.50	\$221.43	\$211.36	\$202.17	\$238.85	\$227.48	\$217.14	\$207.70
0-20	\$4,596	\$229.80	\$218.86	\$208.91	\$199.83	\$236.10	\$224.86	\$214.64	\$205.30	\$242.45	\$230.90	\$220.41	\$210.83
0-21	\$4,666	\$233.30	\$222.19	\$212.09	\$202.87	\$239.60	\$228.19	\$217.82	\$208.35	\$245.95	\$234.24	\$223.59	\$213.87
0-22	\$4,737	\$236.85	\$225.57	\$215.32	\$205.96	\$243.15	\$231.57	\$221.05	\$211.43	\$249.50	\$237.62	\$226.82	\$216.96
0-23	\$4,811	\$240.55	\$229.10	\$218.68	\$209.17	\$246.85	\$235.10	\$224.41	\$214.65	\$253.20	\$241.14	\$230.18	\$220.17

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$4,886	\$244.30	\$232.67	\$222.09	\$212.43	\$250.60	\$238.67	\$227.82	\$217.91	\$256.95	\$244.71	\$233.59	\$223.43
0-25	\$4,963	\$248.15	\$236.33	\$225.59	\$215.78	\$254.45	\$242.33	\$231.32	\$221.26	\$260.80	\$248.38	\$237.09	\$226.78
0-26	\$5,042	\$252.10	\$240.10	\$229.18	\$219.22	\$258.40	\$246.10	\$234.91	\$224.70	\$264.75	\$252.14	\$240.68	\$230.22
0-27	\$5,143	\$257.15	\$244.90	\$233.77	\$223.61	\$263.45	\$250.90	\$239.50	\$229.09	\$269.80	\$256.95	\$245.27	\$234.61
0-28	\$5,246	\$262.30	\$249.81	\$238.45	\$228.09	\$268.60	\$255.81	\$244.18	\$233.57	\$274.95	\$261.86	\$249.95	\$239.09
0-29	\$5,351	\$267.55	\$254.81	\$243.23	\$232.65	\$273.85	\$260.81	\$248.95	\$238.13	\$280.20	\$266.86	\$254.73	\$243.65
0-30	\$5,458	\$272.90	\$259.90	\$248.09	\$237.30	\$279.20	\$265.90	\$253.82	\$242.78	\$285.55	\$271.95	\$259.59	\$248.30
0-31	\$5,567	\$278.35	\$265.10	\$253.05	\$242.04	\$284.65	\$271.10	\$258.77	\$247.52	\$291.00	\$277.14	\$264.55	\$253.04
0-32	\$5,678	\$283.90	\$270.38	\$258.09	\$246.87	\$290.20	\$276.38	\$263.82	\$252.35	\$296.55	\$282.43	\$269.59	\$257.87
0-33	\$5,792	\$289.60	\$275.81	\$263.27	\$251.83	\$295.90	\$281.81	\$269.00	\$257.30	\$302.25	\$287.86	\$274.77	\$262.83
0-34	\$5,908	\$295.40	\$281.33	\$268.55	\$256.87	\$301.70	\$287.33	\$274.27	\$262.35	\$308.05	\$293.38	\$280.05	\$267.87
0-35	\$6,026	\$301.30	\$286.95	\$273.91	\$262.00	\$307.60	\$292.95	\$279.64	\$267.48	\$313.95	\$299.00	\$285.41	\$273.00
0-36	\$6,147	\$307.35	\$292.71	\$279.41	\$267.26	\$313.65	\$298.71	\$285.14	\$272.74	\$320.00	\$304.76	\$290.91	\$278.26
0-37	\$6,270	\$313.50	\$298.57	\$285.00	\$272.61	\$319.80	\$304.57	\$290.73	\$278.09	\$326.15	\$310.62	\$296.50	\$283.61
0-38	\$6,395	\$319.75	\$304.52	\$290.68	\$278.04	\$326.05	\$310.52	\$296.41	\$283.52	\$332.40	\$316.57	\$302.18	\$289.04
0-39	\$6,523	\$326.15	\$310.62	\$296.50	\$283.61	\$332.45	\$316.62	\$302.23	\$289.09	\$338.80	\$322.67	\$308.00	\$294.61
0-40	\$6,653	\$332.65	\$316.81	\$302.41	\$289.26	\$338.95	\$322.81	\$308.14	\$294.74	\$345.30	\$328.86	\$313.91	\$300.26
0-41	\$6,786	\$339.30	\$323.14	\$308.45	\$295.04	\$345.60	\$329.14	\$314.18	\$300.52	\$351.95	\$335.19	\$319.95	\$306.04
0-42	\$6,922	\$346.10	\$329.62	\$314.64	\$300.96	\$352.40	\$335.62	\$320.36	\$306.43	\$358.75	\$341.67	\$326.14	\$311.96
0-43	\$7,060	\$353.00	\$336.19	\$320.91	\$306.96	\$359.30	\$342.19	\$326.64	\$312.43	\$365.65	\$348.24	\$332.41	\$317.96
0-44	\$7,201	\$360.05	\$342.90	\$327.32	\$313.09	\$366.35	\$348.90	\$333.05	\$318.57	\$372.70	\$354.95	\$338.82	\$324.09
0-45	\$7,345	\$367.25	\$349.76	\$333.86	\$319.35	\$373.55	\$355.76	\$339.59	\$324.83	\$379.90	\$361.81	\$345.36	\$330.35
0-46	\$7,492	\$374.60	\$356.76	\$340.55	\$325.74	\$380.90	\$362.76	\$346.27	\$331.22	\$387.25	\$368.81	\$352.05	\$336.74

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

SCH/ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,258	\$162.90	\$155.14	\$148.09	\$141.65	\$169.20	\$161.14	\$153.82	\$147.13	\$175.55	\$167.19	\$159.59	\$152.65
0-2	\$3,407	\$170.35	\$162.24	\$154.86	\$148.13	\$176.65	\$168.24	\$160.59	\$153.61	\$183.00	\$174.29	\$166.36	\$159.13
0-3	\$3,550	\$177.50	\$169.05	\$161.36	\$154.35	\$183.80	\$175.05	\$167.09	\$159.83	\$190.15	\$181.10	\$172.86	\$165.35
0-4	\$3,665	\$183.25	\$174.52	\$166.59	\$159.35	\$189.55	\$180.52	\$172.32	\$164.83	\$195.90	\$186.57	\$178.09	\$170.35
0-5	\$3,718	\$185.90	\$177.05	\$169.00	\$161.65	\$192.20	\$183.05	\$174.73	\$167.13	\$198.55	\$189.10	\$180.50	\$172.65
0-6	\$3,772	\$188.60	\$179.62	\$171.45	\$164.00	\$194.90	\$185.62	\$177.18	\$169.48	\$201.25	\$191.67	\$182.95	\$175.00
0-7	\$3,829	\$191.45	\$182.33	\$174.05	\$166.48	\$197.75	\$188.33	\$179.77	\$171.96	\$204.10	\$194.38	\$185.55	\$177.48
0-8	\$3,883	\$194.15	\$184.90	\$176.50	\$168.83	\$200.45	\$190.90	\$182.23	\$174.30	\$206.80	\$196.95	\$188.00	\$179.83
0-9	\$3,940	\$197.00	\$187.62	\$179.09	\$171.30	\$203.30	\$193.62	\$184.82	\$176.78	\$209.65	\$199.67	\$190.59	\$182.30
0-10	\$3,996	\$199.80	\$190.29	\$181.64	\$173.74	\$206.10	\$196.29	\$187.36	\$179.22	\$212.45	\$202.33	\$193.14	\$184.74
0-11	\$4,055	\$202.75	\$193.10	\$184.32	\$176.30	\$209.05	\$199.10	\$190.05	\$181.78	\$215.40	\$205.14	\$195.82	\$187.30
0-12	\$4,115	\$205.75	\$195.95	\$187.05	\$178.91	\$212.05	\$201.95	\$192.77	\$184.39	\$218.40	\$208.00	\$198.55	\$189.91
0-13	\$4,176	\$208.80	\$198.86	\$189.82	\$181.57	\$215.10	\$204.86	\$195.55	\$187.04	\$221.45	\$210.90	\$201.32	\$192.57
0-14	\$4,239	\$211.95	\$201.86	\$192.68	\$184.30	\$218.25	\$207.86	\$198.41	\$189.78	\$224.60	\$213.90	\$204.18	\$195.30
0-15	\$4,302	\$215.10	\$204.86	\$195.55	\$187.04	\$221.40	\$210.86	\$201.27	\$192.52	\$227.75	\$216.90	\$207.05	\$198.04
0-16	\$4,367	\$218.35	\$207.95	\$198.50	\$189.87	\$224.65	\$213.95	\$204.23	\$195.35	\$231.00	\$220.00	\$210.00	\$200.87
0-17	\$4,432	\$221.60	\$211.05	\$201.45	\$192.70	\$227.90	\$217.05	\$207.18	\$198.17	\$234.25	\$223.10	\$212.95	\$203.70
0-18	\$4,501	\$225.05	\$214.33	\$204.59	\$195.70	\$231.35	\$220.33	\$210.32	\$201.17	\$237.70	\$226.38	\$216.09	\$206.70
0-19	\$4,569	\$228.45	\$217.57	\$207.68	\$198.65	\$234.75	\$223.57	\$213.41	\$204.13	\$241.10	\$229.62	\$219.18	\$209.65
0-20	\$4,642	\$232.10	\$221.05	\$211.00	\$201.83	\$238.40	\$227.05	\$216.73	\$207.30	\$244.75	\$233.10	\$222.50	\$212.83
0-21	\$4,713	\$235.65	\$224.43	\$214.23	\$204.91	\$241.95	\$230.43	\$219.95	\$210.39	\$248.30	\$236.48	\$225.73	\$215.91
0-22	\$4,784	\$239.20	\$227.81	\$217.45	\$208.00	\$245.50	\$233.81	\$223.18	\$213.48	\$251.85	\$239.86	\$228.95	\$219.00
0-23	\$4,859	\$242.95	\$231.38	\$220.86	\$211.26	\$249.25	\$237.38	\$226.59	\$216.74	\$255.60	\$243.43	\$232.36	\$222.26

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued

SCH ED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$4,935	\$246.75	\$235.00	\$224.32	\$214.57	\$253.05	\$241.00	\$230.05	\$220.04	\$259.40	\$247.05	\$235.82	\$225.57
0-25	\$5,013	\$250.65	\$238.71	\$227.86	\$217.96	\$256.95	\$244.71	\$233.59	\$223.43	\$263.30	\$250.76	\$239.36	\$228.96
0-26	\$5,092	\$254.60	\$242.48	\$231.45	\$221.39	\$260.90	\$248.48	\$237.18	\$226.87	\$267.25	\$254.52	\$242.95	\$232.39
0-27	\$5,194	\$259.70	\$247.33	\$236.09	\$225.83	\$266.00	\$253.33	\$241.82	\$231.30	\$272.35	\$259.38	\$247.59	\$236.83
0-28	\$5,298	\$264.90	\$252.29	\$240.82	\$230.35	\$271.20	\$258.29	\$246.55	\$235.83	\$277.55	\$264.33	\$252.32	\$241.35
0-29	\$5,405	\$270.25	\$257.38	\$245.68	\$235.00	\$276.55	\$263.38	\$251.41	\$240.48	\$282.90	\$269.43	\$257.18	\$246.00
0-30	\$5,513	\$275.65	\$262.52	\$250.59	\$239.70	\$281.95	\$268.52	\$256.32	\$245.17	\$288.30	\$274.57	\$262.09	\$250.70
0-31	\$5,623	\$281.15	\$267.76	\$255.59	\$244.48	\$287.45	\$273.76	\$261.32	\$249.96	\$293.80	\$279.81	\$267.09	\$255.48
0-32	\$5,735	\$286.75	\$273.10	\$260.68	\$249.35	\$293.05	\$279.10	\$266.41	\$254.83	\$299.40	\$285.14	\$272.18	\$260.35
0-33	\$5,850	\$292.50	\$278.57	\$265.91	\$254.35	\$298.80	\$284.57	\$271.64	\$259.83	\$305.15	\$290.62	\$277.41	\$265.35
0-34	\$5,967	\$298.35	\$284.14	\$271.23	\$259.43	\$304.65	\$290.14	\$276.95	\$264.91	\$311.00	\$296.19	\$282.73	\$270.43
0-35	\$6,086	\$304.30	\$289.81	\$276.64	\$264.61	\$310.60	\$295.81	\$282.36	\$270.09	\$316.95	\$301.86	\$288.14	\$275.61
0-36	\$6,208	\$310.40	\$295.62	\$282.18	\$269.91	\$316.70	\$301.62	\$287.91	\$275.39	\$323.05	\$307.67	\$293.68	\$280.91
0-37	\$6,333	\$316.65	\$301.57	\$287.86	\$275.35	\$322.95	\$307.57	\$293.59	\$280.83	\$329.30	\$313.62	\$299.36	\$286.35
0-38	\$6,459	\$322.95	\$307.57	\$293.59	\$280.83	\$329.25	\$313.57	\$299.32	\$286.30	\$335.60	\$319.62	\$305.09	\$291.83
0-39	\$6,588	\$329.40	\$313.71	\$299.45	\$286.43	\$335.70	\$319.71	\$305.18	\$291.91	\$342.05	\$325.76	\$310.95	\$297.43
0-40	\$6,720	\$336.00	\$320.00	\$305.45	\$292.17	\$342.30	\$326.00	\$311.18	\$297.65	\$348.65	\$332.05	\$316.95	\$303.17
0-41	\$6,854	\$342.70	\$326.38	\$311.55	\$298.00	\$349.00	\$332.38	\$317.27	\$303.48	\$355.35	\$338.43	\$323.05	\$309.00
0-42	\$6,991	\$349.55	\$332.90	\$317.77	\$303.96	\$355.85	\$338.90	\$323.50	\$309.43	\$362.20	\$344.95	\$329.27	\$314.96
0-43	\$7,131	\$356.55	\$339.57	\$324.14	\$310.04	\$362.85	\$345.57	\$329.86	\$315.52	\$369.20	\$351.62	\$335.64	\$321.04
0-44	\$7,273	\$363.65	\$346.33	\$330.59	\$316.22	\$369.95	\$352.33	\$336.32	\$321.70	\$376.30	\$358.38	\$342.09	\$327.22
0-45	\$7,418	\$370.90	\$353.24	\$337.18	\$322.52	\$377.20	\$359.24	\$342.91	\$328.00	\$383.55	\$365.29	\$348.68	\$333.52
0-46	\$7,567	\$378.35	\$360.33	\$343.95	\$329.00	\$384.65	\$366.33	\$349.68	\$334.48	\$391.00	\$372.38	\$355.45	\$340.00

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,291	\$164.55	\$156.71	\$149.59	\$143.09	\$170.85	\$162.71	\$155.32	\$148.57	\$177.20	\$168.76	\$161.09	\$154.09
0-2	\$3,440	\$172.00	\$163.81	\$156.36	\$149.57	\$178.30	\$169.81	\$162.09	\$155.04	\$184.65	\$175.86	\$167.86	\$160.57
0-3	\$3,585	\$179.25	\$170.71	\$162.95	\$155.87	\$185.55	\$176.71	\$168.68	\$161.35	\$191.90	\$182.76	\$174.45	\$166.87
0-4	\$3,702	\$185.10	\$176.29	\$168.27	\$160.96	\$191.40	\$182.29	\$174.00	\$166.43	\$197.75	\$188.33	\$179.77	\$171.96
0-5	\$3,755	\$187.75	\$178.81	\$170.68	\$163.26	\$194.05	\$184.81	\$176.41	\$168.74	\$200.40	\$190.86	\$182.18	\$174.26
0-6	\$3,810	\$190.50	\$181.43	\$173.18	\$165.65	\$196.80	\$187.43	\$178.91	\$171.13	\$203.15	\$193.48	\$184.68	\$176.65
0-7	\$3,867	\$193.35	\$184.14	\$175.77	\$168.13	\$199.65	\$190.14	\$181.50	\$173.61	\$206.00	\$196.19	\$187.27	\$179.13
0-8	\$3,922	\$196.10	\$186.76	\$178.27	\$170.52	\$202.40	\$192.76	\$184.00	\$176.00	\$208.75	\$198.81	\$189.77	\$181.52
0-9	\$3,979	\$198.95	\$189.48	\$180.86	\$173.00	\$205.25	\$195.48	\$186.59	\$178.48	\$211.60	\$201.52	\$192.36	\$184.00
0-10	\$4,035	\$201.75	\$192.14	\$183.41	\$175.43	\$208.05	\$198.14	\$189.14	\$180.91	\$214.40	\$204.19	\$194.91	\$186.43
0-11	\$4,095	\$204.75	\$195.00	\$186.14	\$178.04	\$211.05	\$201.00	\$191.86	\$183.52	\$217.40	\$207.05	\$197.64	\$189.04
0-12	\$4,155	\$207.75	\$197.86	\$188.86	\$180.65	\$214.05	\$203.86	\$194.59	\$186.13	\$220.40	\$209.90	\$200.36	\$191.65
0-13	\$4,218	\$210.90	\$200.86	\$191.73	\$183.39	\$217.20	\$206.86	\$197.45	\$188.87	\$223.55	\$212.90	\$203.23	\$194.39
0-14	\$4,281	\$214.05	\$203.86	\$194.59	\$186.13	\$220.35	\$209.86	\$200.32	\$191.61	\$226.70	\$215.90	\$206.09	\$197.13
0-15	\$4,344	\$217.20	\$206.86	\$197.45	\$188.87	\$223.50	\$212.86	\$203.18	\$194.35	\$229.85	\$218.90	\$208.95	\$199.87
0-16	\$4,410	\$220.50	\$210.00	\$200.45	\$191.74	\$226.80	\$216.00	\$206.18	\$197.22	\$233.15	\$222.05	\$211.95	\$202.74
0-17	\$4,476	\$223.80	\$213.14	\$203.45	\$194.61	\$230.10	\$219.14	\$209.18	\$200.09	\$236.45	\$225.19	\$214.95	\$205.61
0-18	\$4,545	\$227.25	\$216.43	\$206.59	\$197.61	\$233.55	\$222.43	\$212.32	\$203.09	\$239.90	\$228.48	\$218.09	\$208.61
0-19	\$4,614	\$230.70	\$219.71	\$209.73	\$200.61	\$237.00	\$225.71	\$215.45	\$206.09	\$243.35	\$231.76	\$221.23	\$211.61
0-20	\$4,688	\$234.40	\$223.24	\$213.09	\$203.83	\$240.70	\$229.24	\$218.82	\$209.30	\$247.05	\$235.29	\$224.59	\$214.83
0-21	\$4,759	\$237.95	\$226.62	\$216.32	\$206.91	\$244.25	\$232.62	\$222.05	\$212.39	\$250.60	\$238.67	\$227.82	\$217.91
0-22	\$4,832	\$241.60	\$230.10	\$219.64	\$210.09	\$247.90	\$236.10	\$225.36	\$215.57	\$254.25	\$242.14	\$231.14	\$221.09
0-23	\$4,907	\$245.35	\$233.67	\$223.05	\$213.35	\$251.65	\$239.67	\$228.77	\$218.83	\$258.00	\$245.71	\$234.55	\$224.35

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$4,984	\$249.20	\$237.33	\$226.55	\$216.70	\$255.50	\$243.33	\$232.27	\$222.17	\$261.85	\$249.38	\$238.05	\$227.70
0-25	\$5,062	\$253.10	\$241.05	\$230.09	\$220.09	\$259.40	\$247.05	\$235.82	\$225.57	\$265.75	\$253.10	\$241.59	\$231.09
0-26	\$5,143	\$257.15	\$244.90	\$233.77	\$223.61	\$263.45	\$250.90	\$239.50	\$229.09	\$269.80	\$256.95	\$245.27	\$234.61
0-27	\$5,246	\$262.30	\$249.81	\$238.45	\$228.09	\$268.60	\$255.81	\$244.18	\$233.57	\$274.95	\$261.86	\$249.95	\$239.09
0-28	\$5,351	\$267.55	\$254.81	\$243.23	\$232.65	\$273.85	\$260.81	\$248.95	\$238.13	\$280.20	\$266.86	\$254.73	\$243.65
0-29	\$5,458	\$272.90	\$259.90	\$248.09	\$237.30	\$279.20	\$265.90	\$253.82	\$242.78	\$285.55	\$271.95	\$259.59	\$248.30
0-30	\$5,567	\$278.35	\$265.10	\$253.05	\$242.04	\$284.65	\$271.10	\$258.77	\$247.52	\$291.00	\$277.14	\$264.55	\$253.04
0-31	\$5,678	\$283.90	\$270.38	\$258.09	\$246.87	\$290.20	\$276.38	\$263.82	\$252.35	\$296.55	\$282.43	\$269.59	\$257.87
0-32	\$5,792	\$289.60	\$275.81	\$263.27	\$251.83	\$295.90	\$281.81	\$269.00	\$257.30	\$302.25	\$287.86	\$274.77	\$262.83
0-33	\$5,908	\$295.40	\$281.33	\$268.55	\$256.87	\$301.70	\$287.33	\$274.27	\$262.35	\$308.05	\$293.38	\$280.05	\$267.87
0-34	\$6,026	\$301.30	\$286.95	\$273.91	\$262.00	\$307.60	\$292.95	\$279.64	\$267.48	\$313.95	\$299.00	\$285.41	\$273.00
0-35	\$6,147	\$307.35	\$292.71	\$279.41	\$267.26	\$313.65	\$298.71	\$285.14	\$272.74	\$320.00	\$304.76	\$290.91	\$278.26
0-36	\$6,270	\$313.50	\$298.57	\$285.00	\$272.61	\$319.80	\$304.57	\$290.73	\$278.09	\$326.15	\$310.62	\$296.50	\$283.61
0-37	\$6,395	\$319.75	\$304.52	\$290.68	\$278.04	\$326.05	\$310.52	\$296.41	\$283.52	\$332.40	\$316.57	\$302.18	\$289.04
0-38	\$6,523	\$326.15	\$310.62	\$296.50	\$283.61	\$332.45	\$316.62	\$302.23	\$289.09	\$338.80	\$322.67	\$308.00	\$294.61
0-39	\$6,653	\$332.65	\$316.81	\$302.41	\$289.26	\$338.95	\$322.81	\$308.14	\$294.74	\$345.30	\$328.86	\$313.91	\$300.26
0-40	\$6,786	\$339.30	\$323.14	\$308.45	\$295.04	\$345.60	\$329.14	\$314.18	\$300.52	\$351.95	\$335.19	\$319.95	\$306.04
0-41	\$6,922	\$346.10	\$329.62	\$314.64	\$300.96	\$352.40	\$335.62	\$320.36	\$306.43	\$358.75	\$341.67	\$326.14	\$311.96
0-42	\$7,060	\$353.00	\$336.19	\$320.91	\$306.96	\$359.30	\$342.19	\$326.64	\$312.43	\$365.65	\$348.24	\$332.41	\$317.96
0-43	\$7,201	\$360.05	\$342.90	\$327.32	\$313.09	\$366.35	\$348.90	\$333.05	\$318.57	\$372.70	\$354.95	\$338.82	\$324.09
0-44	\$7,345	\$367.25	\$349.76	\$333.86	\$319.35	\$373.55	\$355.76	\$339.59	\$324.83	\$379.90	\$361.81	\$345.36	\$330.35
0-45	\$7,492	\$374.60	\$356.76	\$340.55	\$325.74	\$380.90	\$362.76	\$346.27	\$331.22	\$387.25	\$368.81	\$352.05	\$336.74
0-46	\$7,642	\$382.10	\$363.90	\$347.36	\$332.26	\$388.40	\$369.90	\$353.09	\$337.74	\$394.75	\$375.95	\$358.86	\$343.26

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,323	\$166.15	\$158.24	\$151.05	\$144.48	\$172.45	\$164.24	\$156.77	\$149.96	\$178.80	\$170.29	\$162.55	\$155.48
0-2	\$3,474	\$173.70	\$165.43	\$157.91	\$151.04	\$180.00	\$171.43	\$163.64	\$156.52	\$186.35	\$177.48	\$169.41	\$162.04
0-3	\$3,620	\$181.00	\$172.38	\$164.55	\$157.39	\$187.30	\$178.38	\$170.27	\$162.87	\$193.65	\$184.43	\$176.05	\$168.39
0-4	\$3,738	\$186.90	\$178.00	\$169.91	\$162.52	\$193.20	\$184.00	\$175.64	\$168.00	\$199.55	\$190.05	\$181.41	\$173.52
0-5	\$3,791	\$189.55	\$180.52	\$172.32	\$164.83	\$195.85	\$186.52	\$178.05	\$170.30	\$202.20	\$192.57	\$183.82	\$175.83
0-6	\$3,847	\$192.35	\$183.19	\$174.86	\$167.26	\$198.65	\$189.19	\$180.59	\$172.74	\$205.00	\$195.24	\$186.36	\$178.26
0-7	\$3,905	\$195.25	\$185.95	\$177.50	\$169.78	\$201.55	\$191.95	\$183.23	\$175.26	\$207.90	\$198.00	\$189.00	\$180.78
0-8	\$3,960	\$198.00	\$188.57	\$180.00	\$172.17	\$204.30	\$194.57	\$185.73	\$177.65	\$210.65	\$200.62	\$191.50	\$183.17
0-9	\$4,018	\$200.90	\$191.33	\$182.64	\$174.70	\$207.20	\$197.33	\$188.36	\$180.17	\$213.55	\$203.38	\$194.14	\$185.70
0-10	\$4,075	\$203.75	\$194.05	\$185.23	\$177.17	\$210.05	\$200.05	\$190.95	\$182.65	\$216.40	\$206.10	\$196.73	\$188.17
0-11	\$4,135	\$206.75	\$196.90	\$187.95	\$179.78	\$213.05	\$202.90	\$193.68	\$185.26	\$219.40	\$208.95	\$199.45	\$190.78
0-12	\$4,196	\$209.80	\$199.81	\$190.73	\$182.43	\$216.10	\$205.81	\$196.45	\$187.91	\$222.45	\$211.86	\$202.23	\$193.43
0-13	\$4,259	\$212.95	\$202.81	\$193.59	\$185.17	\$219.25	\$208.81	\$199.32	\$190.65	\$225.60	\$214.86	\$205.09	\$196.17
0-14	\$4,323	\$216.15	\$205.86	\$196.50	\$187.96	\$222.45	\$211.86	\$202.23	\$193.43	\$228.80	\$217.90	\$208.00	\$198.96
0-15	\$4,387	\$219.35	\$208.90	\$199.41	\$190.74	\$225.65	\$214.90	\$205.14	\$196.22	\$232.00	\$220.95	\$210.91	\$201.74
0-16	\$4,454	\$222.70	\$212.10	\$202.45	\$193.65	\$229.00	\$218.10	\$208.18	\$199.13	\$235.35	\$224.14	\$213.95	\$204.65
0-17	\$4,520	\$226.00	\$215.24	\$205.45	\$196.52	\$232.30	\$221.24	\$211.18	\$202.00	\$238.65	\$227.29	\$216.95	\$207.52
0-18	\$4,590	\$229.50	\$218.57	\$208.64	\$199.57	\$235.80	\$224.57	\$214.36	\$205.04	\$242.15	\$230.62	\$220.14	\$210.57
0-19	\$4,660	\$233.00	\$221.90	\$211.82	\$202.61	\$239.30	\$227.90	\$217.55	\$208.09	\$245.65	\$233.95	\$223.32	\$213.61
0-20	\$4,734	\$236.70	\$225.43	\$215.18	\$205.83	\$243.00	\$231.43	\$220.91	\$211.30	\$249.35	\$237.48	\$226.68	\$216.83
0-21	\$4,806	\$240.30	\$228.86	\$218.45	\$208.96	\$246.60	\$234.86	\$224.18	\$214.43	\$252.95	\$240.90	\$229.95	\$219.96
0-22	\$4,879	\$243.95	\$232.33	\$221.77	\$212.13	\$250.25	\$238.33	\$227.50	\$217.61	\$256.60	\$244.38	\$233.27	\$223.13
0-23	\$4,955	\$247.75	\$235.95	\$225.23	\$215.43	\$254.05	\$241.95	\$230.95	\$220.91	\$260.40	\$248.00	\$236.73	\$226.43

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,033	\$251.65	\$239.67	\$228.77	\$218.83	\$257.95	\$245.67	\$234.50	\$224.30	\$264.30	\$251.71	\$240.27	\$229.83
0-25	\$5,112	\$255.60	\$243.43	\$232.36	\$222.26	\$261.90	\$249.43	\$238.09	\$227.74	\$268.25	\$255.48	\$243.86	\$233.26
0-26	\$5,193	\$259.65	\$247.29	\$236.05	\$225.78	\$265.95	\$253.29	\$241.77	\$231.26	\$272.30	\$259.33	\$247.55	\$236.78
0-27	\$5,297	\$264.85	\$252.24	\$240.77	\$230.30	\$271.15	\$258.24	\$246.50	\$235.78	\$277.50	\$264.29	\$252.27	\$241.30
0-28	\$5,403	\$270.15	\$257.29	\$245.59	\$234.91	\$276.45	\$263.29	\$251.32	\$240.39	\$282.80	\$269.33	\$257.09	\$245.91
0-29	\$5,512	\$275.60	\$262.48	\$250.55	\$239.65	\$281.90	\$268.48	\$256.27	\$245.13	\$288.25	\$274.52	\$262.05	\$250.65
0-30	\$5,622	\$281.10	\$267.71	\$255.55	\$244.43	\$287.40	\$273.71	\$261.27	\$249.91	\$293.75	\$279.76	\$267.05	\$255.43
0-31	\$5,734	\$286.70	\$273.05	\$260.64	\$249.30	\$293.00	\$279.05	\$266.36	\$254.78	\$299.35	\$285.10	\$272.14	\$260.30
0-32	\$5,848	\$292.40	\$278.48	\$265.82	\$254.26	\$298.70	\$284.48	\$271.55	\$259.74	\$305.05	\$290.52	\$277.32	\$265.26
0-33	\$5,966	\$298.30	\$284.10	\$271.18	\$259.39	\$304.60	\$290.10	\$276.91	\$264.87	\$310.95	\$296.14	\$282.68	\$270.39
0-34	\$6,085	\$304.25	\$289.76	\$276.59	\$264.57	\$310.55	\$295.76	\$282.32	\$270.04	\$316.90	\$301.81	\$288.09	\$275.57
0-35	\$6,207	\$310.35	\$295.57	\$282.14	\$269.87	\$316.65	\$301.57	\$287.86	\$275.35	\$323.00	\$307.62	\$293.64	\$280.87
0-36	\$6,331	\$316.55	\$301.48	\$287.77	\$275.26	\$322.85	\$307.48	\$293.50	\$280.74	\$329.20	\$313.52	\$299.27	\$286.26
0-37	\$6,458	\$322.90	\$307.52	\$293.55	\$280.78	\$329.20	\$313.52	\$299.27	\$286.26	\$335.55	\$319.57	\$305.05	\$291.78
0-38	\$6,587	\$329.35	\$313.67	\$299.41	\$286.39	\$335.65	\$319.67	\$305.14	\$291.87	\$342.00	\$325.71	\$310.91	\$297.39
0-39	\$6,719	\$335.95	\$319.95	\$305.41	\$292.13	\$342.25	\$325.95	\$311.14	\$297.61	\$348.60	\$332.00	\$316.91	\$303.13
0-40	\$6,853	\$342.65	\$326.33	\$311.50	\$297.96	\$348.95	\$332.33	\$317.23	\$303.43	\$355.30	\$338.38	\$323.00	\$308.96
0-41	\$6,990	\$349.50	\$332.86	\$317.73	\$303.91	\$355.80	\$338.86	\$323.45	\$309.39	\$362.15	\$344.90	\$329.23	\$314.91
0-42	\$7,130	\$356.50	\$339.52	\$324.09	\$310.00	\$362.80	\$345.52	\$329.82	\$315.48	\$369.15	\$351.57	\$335.59	\$321.00
0-43	\$7,272	\$363.60	\$346.29	\$330.55	\$316.17	\$369.90	\$352.29	\$336.27	\$321.65	\$376.25	\$358.33	\$342.05	\$327.17
0-44	\$7,417	\$370.85	\$353.19	\$337.14	\$322.48	\$377.15	\$359.19	\$342.86	\$327.96	\$383.50	\$365.24	\$348.64	\$333.48
0-45	\$7,565	\$378.25	\$360.24	\$343.86	\$328.91	\$384.55	\$366.24	\$349.59	\$334.39	\$390.90	\$372.29	\$355.36	\$339.91
0-46	\$7,717	\$385.85	\$367.48	\$350.77	\$335.52	\$392.15	\$373.48	\$356.50	\$341.00	\$398.50	\$379.52	\$362.27	\$346.52

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,355	\$167.75	\$159.76	\$152.50	\$145.87	\$174.05	\$165.76	\$158.23	\$151.35	\$180.40	\$171.81	\$164.00	\$156.87
0-2	\$3,508	\$175.40	\$167.05	\$159.45	\$152.52	\$181.70	\$173.05	\$165.18	\$158.00	\$188.05	\$179.10	\$170.95	\$163.52
0-3	\$3,656	\$182.80	\$174.10	\$166.18	\$158.96	\$189.10	\$180.10	\$171.91	\$164.43	\$195.45	\$186.14	\$177.68	\$169.96
0-4	\$3,774	\$188.70	\$179.71	\$171.55	\$164.09	\$195.00	\$185.71	\$177.27	\$169.57	\$201.35	\$191.76	\$183.05	\$175.09
0-5	\$3,828	\$191.40	\$182.29	\$174.00	\$166.43	\$197.70	\$188.29	\$179.73	\$171.91	\$204.05	\$194.33	\$185.50	\$177.43
0-6	\$3,884	\$194.20	\$184.95	\$176.55	\$168.87	\$200.50	\$190.95	\$182.27	\$174.35	\$206.85	\$197.00	\$188.05	\$179.87
0-7	\$3,943	\$197.15	\$187.76	\$179.23	\$171.43	\$203.45	\$193.76	\$184.95	\$176.91	\$209.80	\$199.81	\$190.73	\$182.43
0-8	\$3,999	\$199.95	\$190.43	\$181.77	\$173.87	\$206.25	\$196.43	\$187.50	\$179.35	\$212.60	\$202.48	\$193.27	\$184.87
0-9	\$4,057	\$202.85	\$193.19	\$184.41	\$176.39	\$209.15	\$199.19	\$190.14	\$181.87	\$215.50	\$205.24	\$195.91	\$187.39
0-10	\$4,114	\$205.70	\$195.90	\$187.00	\$178.87	\$212.00	\$201.90	\$192.73	\$184.35	\$218.35	\$207.95	\$198.50	\$189.87
0-11	\$4,176	\$208.80	\$198.86	\$189.82	\$181.57	\$215.10	\$204.86	\$195.55	\$187.04	\$221.45	\$210.90	\$201.32	\$192.57
0-12	\$4,237	\$211.85	\$201.76	\$192.59	\$184.22	\$218.15	\$207.76	\$198.32	\$189.70	\$224.50	\$213.81	\$204.09	\$195.22
0-13	\$4,300	\$215.00	\$204.76	\$195.45	\$186.96	\$221.30	\$210.76	\$201.18	\$192.43	\$227.65	\$216.81	\$206.95	\$197.96
0-14	\$4,365	\$218.25	\$207.86	\$198.41	\$189.78	\$224.55	\$213.86	\$204.14	\$195.26	\$230.90	\$219.90	\$209.91	\$200.78
0-15	\$4,429	\$221.45	\$210.90	\$201.32	\$192.57	\$227.75	\$216.90	\$207.05	\$198.04	\$234.10	\$222.95	\$212.82	\$203.57
0-16	\$4,497	\$224.85	\$214.14	\$204.41	\$195.52	\$231.15	\$220.14	\$210.14	\$201.00	\$237.50	\$226.19	\$215.91	\$206.52
0-17	\$4,564	\$228.20	\$217.33	\$207.45	\$198.43	\$234.50	\$223.33	\$213.18	\$203.91	\$240.85	\$229.38	\$218.95	\$209.43
0-18	\$4,634	\$231.70	\$220.67	\$210.64	\$201.48	\$238.00	\$226.67	\$216.36	\$206.96	\$244.35	\$232.71	\$222.14	\$212.48
0-19	\$4,705	\$235.25	\$224.05	\$213.86	\$204.57	\$241.55	\$230.05	\$219.59	\$210.04	\$247.90	\$236.10	\$225.36	\$215.57
0-20	\$4,780	\$239.00	\$227.62	\$217.27	\$207.83	\$245.30	\$233.62	\$223.00	\$213.30	\$251.65	\$239.67	\$228.77	\$218.83
0-21	\$4,853	\$242.65	\$231.10	\$220.59	\$211.00	\$248.95	\$237.10	\$226.32	\$216.48	\$255.30	\$243.14	\$232.09	\$222.00
0-22	\$4,926	\$246.30	\$234.57	\$223.91	\$214.17	\$252.60	\$240.57	\$229.64	\$219.65	\$258.95	\$246.62	\$235.41	\$225.17
0-23	\$5,003	\$250.15	\$238.24	\$227.41	\$217.52	\$256.45	\$244.24	\$233.14	\$223.00	\$262.80	\$250.29	\$238.91	\$228.52

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,081	\$254.05	\$241.95	\$230.95	\$220.91	\$260.35	\$247.95	\$236.68	\$226.39	\$266.70	\$254.00	\$242.45	\$231.91
0-25	\$5,162	\$258.10	\$245.81	\$234.64	\$224.43	\$264.40	\$251.81	\$240.36	\$229.91	\$270.75	\$257.86	\$246.14	\$235.43
0-26	\$5,244	\$262.20	\$249.71	\$238.36	\$228.00	\$268.50	\$255.71	\$244.09	\$233.48	\$274.85	\$261.76	\$249.86	\$239.00
0-27	\$5,349	\$267.45	\$254.71	\$243.14	\$232.57	\$273.75	\$260.71	\$248.86	\$238.04	\$280.10	\$266.76	\$254.64	\$243.57
0-28	\$5,456	\$272.80	\$259.81	\$248.00	\$237.22	\$279.10	\$265.81	\$253.73	\$242.70	\$285.45	\$271.86	\$259.50	\$248.22
0-29	\$5,565	\$278.25	\$265.00	\$252.95	\$241.96	\$284.55	\$271.00	\$258.68	\$247.43	\$290.90	\$277.05	\$264.45	\$252.96
0-30	\$5,676	\$283.80	\$270.29	\$258.00	\$246.78	\$290.10	\$276.29	\$263.73	\$252.26	\$296.45	\$282.33	\$269.50	\$257.78
0-31	\$5,790	\$289.50	\$275.71	\$263.18	\$251.74	\$295.80	\$281.71	\$268.91	\$257.22	\$302.15	\$287.76	\$274.68	\$262.74
0-32	\$5,905	\$295.25	\$281.19	\$268.41	\$256.74	\$301.55	\$287.19	\$274.14	\$262.22	\$307.90	\$293.24	\$279.91	\$267.74
0-33	\$6,024	\$301.20	\$286.86	\$273.82	\$261.91	\$307.50	\$292.86	\$279.55	\$267.39	\$313.85	\$298.90	\$285.32	\$272.91
0-34	\$6,144	\$307.20	\$292.57	\$279.27	\$267.13	\$313.50	\$298.57	\$285.00	\$272.61	\$319.85	\$304.62	\$290.77	\$278.13
0-35	\$6,267	\$313.35	\$298.43	\$284.86	\$272.48	\$319.65	\$304.43	\$290.59	\$277.96	\$326.00	\$310.48	\$296.36	\$283.48
0-36	\$6,393	\$319.65	\$304.43	\$290.59	\$277.96	\$325.95	\$310.43	\$296.32	\$283.43	\$332.30	\$316.48	\$302.09	\$288.96
0-37	\$6,521	\$326.05	\$310.52	\$296.41	\$283.52	\$332.35	\$316.52	\$302.14	\$289.00	\$338.70	\$322.57	\$307.91	\$294.52
0-38	\$6,651	\$332.55	\$316.71	\$302.32	\$289.17	\$338.85	\$322.71	\$308.05	\$294.65	\$345.20	\$328.76	\$313.82	\$300.17
0-39	\$6,784	\$339.20	\$323.05	\$308.36	\$294.96	\$345.50	\$329.05	\$314.09	\$300.43	\$351.85	\$335.10	\$319.86	\$305.96
0-40	\$6,919	\$345.95	\$329.48	\$314.50	\$300.83	\$352.25	\$335.48	\$320.23	\$306.30	\$358.60	\$341.52	\$326.00	\$311.83
0-41	\$7,057	\$352.85	\$336.05	\$320.77	\$306.83	\$359.15	\$342.05	\$326.50	\$312.30	\$365.50	\$348.10	\$332.27	\$317.83
0-42	\$7,199	\$359.95	\$342.81	\$327.23	\$313.00	\$366.25	\$348.81	\$332.95	\$318.48	\$372.60	\$354.86	\$338.73	\$324.00
0-43	\$7,342	\$367.10	\$349.62	\$333.73	\$319.22	\$373.40	\$355.62	\$339.45	\$324.70	\$379.75	\$361.67	\$345.23	\$330.22
0-44	\$7,489	\$374.45	\$356.62	\$340.41	\$325.61	\$380.75	\$362.62	\$346.14	\$331.09	\$387.10	\$368.67	\$351.91	\$336.61
0-45	\$7,639	\$381.95	\$363.76	\$347.23	\$332.13	\$388.25	\$369.76	\$352.95	\$337.61	\$394.60	\$375.81	\$358.73	\$343.13
0-46	\$7,792	\$389.60	\$371.05	\$354.18	\$338.78	\$395.90	\$377.05	\$359.91	\$344.26	\$402.25	\$383.10	\$365.68	\$349.78

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,387	\$169.35	\$161.29	\$153.95	\$147.26	\$175.65	\$167.29	\$159.68	\$152.74	\$182.00	\$173.33	\$165.45	\$158.26
0-2	\$3,542	\$177.10	\$168.67	\$161.00	\$154.00	\$183.40	\$174.67	\$166.73	\$159.48	\$189.75	\$180.71	\$172.50	\$165.00
0-3	\$3,691	\$184.55	\$175.76	\$167.77	\$160.48	\$190.85	\$181.76	\$173.50	\$165.96	\$197.20	\$187.81	\$179.27	\$171.48
0-4	\$3,810	\$190.50	\$181.43	\$173.18	\$165.65	\$196.80	\$187.43	\$178.91	\$171.13	\$203.15	\$193.48	\$184.68	\$176.65
0-5	\$3,865	\$193.25	\$184.05	\$175.68	\$168.04	\$199.55	\$190.05	\$181.41	\$173.52	\$205.90	\$196.10	\$187.18	\$179.04
0-6	\$3,922	\$196.10	\$186.76	\$178.27	\$170.52	\$202.40	\$192.76	\$184.00	\$176.00	\$208.75	\$198.81	\$189.77	\$181.52
0-7	\$3,981	\$199.05	\$189.57	\$180.95	\$173.09	\$205.35	\$195.57	\$186.68	\$178.57	\$211.70	\$201.62	\$192.45	\$184.09
0-8	\$4,037	\$201.85	\$192.24	\$183.50	\$175.52	\$208.15	\$198.24	\$189.23	\$181.00	\$214.50	\$204.29	\$195.00	\$186.52
0-9	\$4,096	\$204.80	\$195.05	\$186.18	\$178.09	\$211.10	\$201.05	\$191.91	\$183.57	\$217.45	\$207.10	\$197.68	\$189.09
0-10	\$4,154	\$207.70	\$197.81	\$188.82	\$180.61	\$214.00	\$203.81	\$194.55	\$186.09	\$220.35	\$209.86	\$200.32	\$191.61
0-11	\$4,216	\$210.80	\$200.76	\$191.64	\$183.30	\$217.10	\$206.76	\$197.36	\$188.78	\$223.45	\$212.81	\$203.14	\$194.30
0-12	\$4,278	\$213.90	\$203.71	\$194.45	\$186.00	\$220.20	\$209.71	\$200.18	\$191.48	\$226.55	\$215.76	\$205.95	\$197.00
0-13	\$4,342	\$217.10	\$206.76	\$197.36	\$188.78	\$223.40	\$212.76	\$203.09	\$194.26	\$229.75	\$218.81	\$208.86	\$199.78
0-14	\$4,407	\$220.35	\$209.86	\$200.32	\$191.61	\$226.65	\$215.86	\$206.05	\$197.09	\$233.00	\$221.90	\$211.82	\$202.61
0-15	\$4,472	\$223.60	\$212.95	\$203.27	\$194.43	\$229.90	\$218.95	\$209.00	\$199.91	\$236.25	\$225.00	\$214.77	\$205.43
0-16	\$4,540	\$227.00	\$216.19	\$206.36	\$197.39	\$233.30	\$222.19	\$212.09	\$202.87	\$239.65	\$228.24	\$217.86	\$208.39
0-17	\$4,607	\$230.35	\$219.38	\$209.41	\$200.30	\$236.65	\$225.38	\$215.14	\$205.78	\$243.00	\$231.43	\$220.91	\$211.30
0-18	\$4,679	\$233.95	\$222.81	\$212.68	\$203.43	\$240.25	\$228.81	\$218.41	\$208.91	\$246.60	\$234.86	\$224.18	\$214.43
0-19	\$4,750	\$237.50	\$226.19	\$215.91	\$206.52	\$243.80	\$232.19	\$221.64	\$212.00	\$250.15	\$238.24	\$227.41	\$217.52
0-20	\$4,826	\$241.30	\$229.81	\$219.36	\$209.83	\$247.60	\$235.81	\$225.09	\$215.30	\$253.95	\$241.86	\$230.86	\$220.83
0-21	\$4,899	\$244.95	\$233.29	\$222.68	\$213.00	\$251.25	\$239.29	\$228.41	\$218.48	\$257.60	\$245.33	\$234.18	\$224.00
0-22	\$4,974	\$248.70	\$236.86	\$226.09	\$216.26	\$255.00	\$242.86	\$231.82	\$221.74	\$261.35	\$248.90	\$237.59	\$227.26
0-23	\$5,052	\$252.60	\$240.57	\$229.64	\$219.65	\$258.90	\$246.57	\$235.36	\$225.13	\$265.25	\$252.62	\$241.14	\$230.65

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,130	\$256.50	\$244.29	\$233.18	\$223.04	\$262.80	\$250.29	\$238.91	\$228.52	\$269.15	\$256.33	\$244.68	\$234.04
0-25	\$5,211	\$260.55	\$248.14	\$236.86	\$226.57	\$266.85	\$254.14	\$242.59	\$232.04	\$273.20	\$260.19	\$248.36	\$237.57
0-26	\$5,294	\$264.70	\$252.10	\$240.64	\$230.17	\$271.00	\$258.10	\$246.36	\$235.65	\$277.35	\$264.14	\$252.14	\$241.17
0-27	\$5,400	\$270.00	\$257.14	\$245.45	\$234.78	\$276.30	\$263.14	\$251.18	\$240.26	\$282.65	\$269.19	\$256.95	\$245.78
0-28	\$5,508	\$275.40	\$262.29	\$250.36	\$239.48	\$281.70	\$268.29	\$256.09	\$244.96	\$288.05	\$274.33	\$261.86	\$250.48
0-29	\$5,619	\$280.95	\$267.57	\$255.41	\$244.30	\$287.25	\$273.57	\$261.14	\$249.78	\$293.60	\$279.62	\$266.91	\$255.30
0-30	\$5,731	\$286.55	\$272.90	\$260.50	\$249.17	\$292.85	\$278.90	\$266.23	\$254.65	\$299.20	\$284.95	\$272.00	\$260.17
0-31	\$5,845	\$292.25	\$278.33	\$265.68	\$254.13	\$298.55	\$284.33	\$271.41	\$259.61	\$304.90	\$290.38	\$277.18	\$265.13
0-32	\$5,962	\$298.10	\$283.90	\$271.00	\$259.22	\$304.40	\$289.90	\$276.73	\$264.70	\$310.75	\$295.95	\$282.50	\$270.22
0-33	\$6,082	\$304.10	\$289.62	\$276.45	\$264.43	\$310.40	\$295.62	\$282.18	\$269.91	\$316.75	\$301.67	\$287.95	\$275.43
0-34	\$6,203	\$310.15	\$295.38	\$281.95	\$269.70	\$316.45	\$301.38	\$287.68	\$275.17	\$322.80	\$307.43	\$293.45	\$280.70
0-35	\$6,327	\$316.35	\$301.29	\$287.59	\$275.09	\$322.65	\$307.29	\$293.32	\$280.57	\$329.00	\$313.33	\$299.09	\$286.09
0-36	\$6,454	\$322.70	\$307.33	\$293.36	\$280.61	\$329.00	\$313.33	\$299.09	\$286.09	\$335.35	\$319.38	\$304.86	\$291.61
0-37	\$6,584	\$329.20	\$313.52	\$299.27	\$286.26	\$335.50	\$319.52	\$305.00	\$291.74	\$341.85	\$325.57	\$310.77	\$297.26
0-38	\$6,715	\$335.75	\$319.76	\$305.23	\$291.96	\$342.05	\$325.76	\$310.95	\$297.43	\$348.40	\$331.81	\$316.73	\$302.96
0-39	\$6,849	\$342.45	\$326.14	\$311.32	\$297.78	\$348.75	\$332.14	\$317.05	\$303.26	\$355.10	\$338.19	\$322.82	\$308.78
0-40	\$6,986	\$349.30	\$332.67	\$317.55	\$303.74	\$355.60	\$338.67	\$323.27	\$309.22	\$361.95	\$344.71	\$329.05	\$314.74
0-41	\$7,125	\$356.25	\$339.29	\$323.86	\$309.78	\$362.55	\$345.29	\$329.59	\$315.26	\$368.90	\$351.33	\$335.36	\$320.78
0-42	\$7,268	\$363.40	\$346.10	\$330.36	\$316.00	\$369.70	\$352.10	\$336.09	\$321.48	\$376.05	\$358.14	\$341.86	\$327.00
0-43	\$7,413	\$370.65	\$353.00	\$336.95	\$322.30	\$376.95	\$359.00	\$342.68	\$327.78	\$383.30	\$365.05	\$348.45	\$333.30
0-44	\$7,561	\$378.05	\$360.05	\$343.68	\$328.74	\$384.35	\$366.05	\$349.41	\$334.22	\$390.70	\$372.10	\$355.18	\$339.74
0-45	\$7,712	\$385.60	\$367.24	\$350.55	\$335.30	\$391.90	\$373.24	\$356.27	\$340.78	\$398.25	\$379.29	\$362.05	\$346.30
0-46	\$7,867	\$393.35	\$374.62	\$357.59	\$342.04	\$399.65	\$380.62	\$363.32	\$347.52	\$406.00	\$386.67	\$369.09	\$353.04

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,420	\$171.00	\$162.86	\$155.45	\$148.70	\$177.30	\$168.86	\$161.18	\$154.17	\$183.65	\$174.90	\$166.95	\$159.70
0-2	\$3,575	\$178.75	\$170.24	\$162.50	\$155.43	\$185.05	\$176.24	\$168.23	\$160.91	\$191.40	\$182.29	\$174.00	\$166.43
0-3	\$3,726	\$186.30	\$177.43	\$169.36	\$162.00	\$192.60	\$183.43	\$175.09	\$167.48	\$198.95	\$189.48	\$180.86	\$173.00
0-4	\$3,847	\$192.35	\$183.19	\$174.86	\$167.26	\$198.65	\$189.19	\$180.59	\$172.74	\$205.00	\$195.24	\$186.36	\$178.26
0-5	\$3,902	\$195.10	\$185.81	\$177.36	\$169.65	\$201.40	\$191.81	\$183.09	\$175.13	\$207.75	\$197.86	\$188.86	\$180.65
0-6	\$3,959	\$197.95	\$188.52	\$179.95	\$172.13	\$204.25	\$194.52	\$185.68	\$177.61	\$210.60	\$200.57	\$191.45	\$183.13
0-7	\$4,018	\$200.90	\$191.33	\$182.64	\$174.70	\$207.20	\$197.33	\$188.36	\$180.17	\$213.55	\$203.38	\$194.14	\$185.70
0-8	\$4,076	\$203.80	\$194.10	\$185.27	\$177.22	\$210.10	\$200.10	\$191.00	\$182.70	\$216.45	\$206.14	\$196.77	\$188.22
0-9	\$4,135	\$206.75	\$196.90	\$187.95	\$179.78	\$213.05	\$202.90	\$193.68	\$185.26	\$219.40	\$208.95	\$199.45	\$190.78
0-10	\$4,193	\$209.65	\$199.67	\$190.59	\$182.30	\$215.95	\$205.67	\$196.32	\$187.78	\$222.30	\$211.71	\$202.09	\$193.30
0-11	\$4,256	\$212.80	\$202.67	\$193.45	\$185.04	\$219.10	\$208.67	\$199.18	\$190.52	\$225.45	\$214.71	\$204.95	\$196.04
0-12	\$4,318	\$215.90	\$205.62	\$196.27	\$187.74	\$222.20	\$211.62	\$202.00	\$193.22	\$228.55	\$217.67	\$207.77	\$198.74
0-13	\$4,383	\$219.15	\$208.71	\$199.23	\$190.57	\$225.45	\$214.71	\$204.95	\$196.04	\$231.80	\$220.76	\$210.73	\$201.57
0-14	\$4,449	\$222.45	\$211.86	\$202.23	\$193.43	\$228.75	\$217.86	\$207.95	\$198.91	\$235.10	\$223.90	\$213.73	\$204.43
0-15	\$4,515	\$225.75	\$215.00	\$205.23	\$196.30	\$232.05	\$221.00	\$210.95	\$201.78	\$238.40	\$227.05	\$216.73	\$207.30
0-16	\$4,583	\$229.15	\$218.24	\$208.32	\$199.26	\$235.45	\$224.24	\$214.05	\$204.74	\$241.80	\$230.29	\$219.82	\$210.26
0-17	\$4,651	\$232.55	\$221.48	\$211.41	\$202.22	\$238.85	\$227.48	\$217.14	\$207.70	\$245.20	\$233.52	\$222.91	\$213.22
0-18	\$4,723	\$236.15	\$224.90	\$214.68	\$205.35	\$242.45	\$230.90	\$220.41	\$210.83	\$248.80	\$236.95	\$226.18	\$216.35
0-19	\$4,795	\$239.75	\$228.33	\$217.95	\$208.48	\$246.05	\$234.33	\$223.68	\$213.96	\$252.40	\$240.38	\$229.45	\$219.48
0-20	\$4,872	\$243.60	\$232.00	\$221.45	\$211.83	\$249.90	\$238.00	\$227.18	\$217.30	\$256.25	\$244.05	\$232.95	\$222.83
0-21	\$4,946	\$247.30	\$235.52	\$224.82	\$215.04	\$253.60	\$241.52	\$230.55	\$220.52	\$259.95	\$247.57	\$236.32	\$226.04
0-22	\$5,021	\$251.05	\$239.10	\$228.23	\$218.30	\$257.35	\$245.10	\$233.95	\$223.78	\$263.70	\$251.14	\$239.73	\$229.30
0-23	\$5,100	\$255.00	\$242.86	\$231.82	\$221.74	\$261.30	\$248.86	\$237.55	\$227.22	\$267.65	\$254.90	\$243.32	\$232.74

2003-2004 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

SCHD/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,179	\$258.95	\$246.62	\$235.41	\$225.17	\$265.25	\$252.62	\$241.14	\$230.65	\$271.60	\$258.67	\$246.91	\$236.17
0-25	\$5,261	\$263.05	\$250.52	\$239.14	\$228.74	\$269.35	\$256.52	\$244.86	\$234.22	\$275.70	\$262.57	\$250.64	\$239.74
0-26	\$5,345	\$267.25	\$254.52	\$242.95	\$232.39	\$273.55	\$260.52	\$248.68	\$237.87	\$279.90	\$266.57	\$254.45	\$243.39
0-27	\$5,452	\$272.60	\$259.62	\$247.82	\$237.04	\$278.90	\$265.62	\$253.55	\$242.52	\$285.25	\$271.67	\$259.32	\$248.04
0-28	\$5,561	\$278.05	\$264.81	\$252.77	\$241.78	\$284.35	\$270.81	\$258.50	\$247.26	\$290.70	\$276.86	\$264.27	\$252.78
0-29	\$5,672	\$283.60	\$270.10	\$257.82	\$246.61	\$289.90	\$276.10	\$263.55	\$252.09	\$296.25	\$282.14	\$269.32	\$257.61
0-30	\$5,785	\$289.25	\$275.48	\$262.95	\$251.52	\$295.55	\$281.48	\$268.68	\$257.00	\$301.90	\$287.52	\$274.45	\$262.52
0-31	\$5,901	\$295.05	\$281.00	\$268.23	\$256.57	\$301.35	\$287.00	\$273.95	\$262.04	\$307.70	\$293.05	\$279.73	\$267.57
0-32	\$6,019	\$300.95	\$286.62	\$273.59	\$261.70	\$307.25	\$292.62	\$279.32	\$267.17	\$313.60	\$298.67	\$285.09	\$272.70
0-33	\$6,140	\$307.00	\$292.38	\$279.09	\$266.96	\$313.30	\$298.38	\$284.82	\$272.43	\$319.65	\$304.43	\$290.59	\$277.96
0-34	\$6,262	\$313.10	\$298.19	\$284.64	\$272.26	\$319.40	\$304.19	\$290.36	\$277.74	\$325.75	\$310.24	\$296.14	\$283.26
0-35	\$6,388	\$319.40	\$304.19	\$290.36	\$277.74	\$325.70	\$310.19	\$296.09	\$283.22	\$332.05	\$316.24	\$301.86	\$288.74
0-36	\$6,516	\$325.80	\$310.29	\$296.18	\$283.30	\$332.10	\$316.29	\$301.91	\$288.78	\$338.45	\$322.33	\$307.68	\$294.30
0-37	\$6,646	\$332.30	\$316.48	\$302.09	\$288.96	\$338.60	\$322.48	\$307.82	\$294.43	\$344.95	\$328.52	\$313.59	\$299.96
0-38	\$6,779	\$338.95	\$322.81	\$308.14	\$294.74	\$345.25	\$328.81	\$313.86	\$300.22	\$351.60	\$334.86	\$319.64	\$305.74
0-39	\$6,914	\$345.70	\$329.24	\$314.27	\$300.61	\$352.00	\$335.24	\$320.00	\$306.09	\$358.35	\$341.29	\$325.77	\$311.61
0-40	\$7,052	\$352.60	\$335.81	\$320.55	\$306.61	\$358.90	\$341.81	\$326.27	\$312.09	\$365.25	\$347.86	\$332.05	\$317.61
0-41	\$7,193	\$359.65	\$342.52	\$326.95	\$312.74	\$365.95	\$348.52	\$332.68	\$318.22	\$372.30	\$354.57	\$338.45	\$323.74
0-42	\$7,337	\$366.85	\$349.38	\$333.50	\$319.00	\$373.15	\$355.38	\$339.23	\$324.48	\$379.50	\$361.43	\$345.00	\$330.00
0-43	\$7,484	\$374.20	\$356.38	\$340.18	\$325.39	\$380.50	\$362.38	\$345.91	\$330.87	\$386.85	\$368.43	\$351.68	\$336.39
0-44	\$7,633	\$381.65	\$363.48	\$346.95	\$331.87	\$387.95	\$369.48	\$352.68	\$337.35	\$394.30	\$375.52	\$358.45	\$342.87
0-45	\$7,786	\$389.30	\$370.76	\$353.91	\$338.52	\$395.60	\$376.76	\$359.64	\$344.00	\$401.95	\$382.81	\$365.41	\$349.52
0-46	\$7,942	\$397.10	\$378.19	\$361.00	\$345.30	\$403.40	\$384.19	\$366.73	\$350.78	\$409.75	\$390.24	\$372.50	\$356.30

2003-2004
Principal and Assistant Principal Salary Schedules
Base Salary Schedule. No ABCs or Safe Schools Incentives
 (Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,226								
5	\$3,373								
6	\$3,515								
7	\$3,629								
8	\$3,681	\$3,681							
9	\$3,735	\$3,735							
10	\$3,791	\$3,791	\$3,845						
11	\$3,845	\$3,845	\$3,901						
12	\$3,901	\$3,901	\$3,956	\$4,015					
13	\$3,956	\$3,956	\$4,015	\$4,074	\$4,135				
14	\$4,015	\$4,015	\$4,074	\$4,135	\$4,197	\$4,259			
15	\$4,074	\$4,074	\$4,135	\$4,197	\$4,259	\$4,324			
16	\$4,135	\$4,135	\$4,197	\$4,259	\$4,324	\$4,388	\$4,456		
17	\$4,197	\$4,197	\$4,259	\$4,324	\$4,388	\$4,456	\$4,524	\$4,666	
18	\$4,259	\$4,259	\$4,324	\$4,388	\$4,456	\$4,524	\$4,596	\$4,737	\$4,811
19	\$4,324	\$4,324	\$4,388	\$4,456	\$4,524	\$4,596	\$4,666	\$4,811	\$4,886
20	\$4,388	\$4,388	\$4,456	\$4,524	\$4,596	\$4,666	\$4,737	\$4,886	\$4,963
21	\$4,456	\$4,456	\$4,524	\$4,596	\$4,666	\$4,737	\$4,811	\$4,963	\$5,042
22	\$4,524	\$4,524	\$4,596	\$4,666	\$4,737	\$4,811	\$4,886	\$5,042	\$5,143
23	\$4,596	\$4,596	\$4,666	\$4,737	\$4,811	\$4,886	\$4,963	\$5,143	\$5,246
24	\$4,666	\$4,666	\$4,737	\$4,811	\$4,886	\$4,963	\$5,042	\$5,246	\$5,351
25	\$4,737	\$4,737	\$4,811	\$4,886	\$4,963	\$5,042	\$5,143	\$5,351	\$5,458
26	\$4,811	\$4,811	\$4,886	\$4,963	\$5,042	\$5,143	\$5,246	\$5,458	\$5,567
27	\$4,886	\$4,886	\$4,963	\$5,042	\$5,143	\$5,246	\$5,351	\$5,567	\$5,678
28	\$4,963	\$4,963	\$5,042	\$5,143	\$5,246	\$5,351	\$5,458	\$5,678	\$5,792
29	\$5,042	\$5,042	\$5,143	\$5,246	\$5,351	\$5,458	\$5,567	\$5,792	\$5,908
30	\$5,143	\$5,143	\$5,246	\$5,351	\$5,458	\$5,567	\$5,678	\$5,908	\$6,026
31	\$5,246	\$5,246	\$5,351	\$5,458	\$5,567	\$5,678	\$5,792	\$6,026	\$6,147
32		\$5,351	\$5,458	\$5,567	\$5,678	\$5,792	\$5,908	\$6,147	\$6,270
33			\$5,567	\$5,678	\$5,792	\$5,908	\$6,026	\$6,270	\$6,395
34			\$5,678	\$5,792	\$5,908	\$6,026	\$6,147	\$6,395	\$6,523
35				\$5,908	\$6,026	\$6,147	\$6,270	\$6,523	\$6,653
36				\$6,026	\$6,147	\$6,270	\$6,395	\$6,653	\$6,786
37					\$6,270	\$6,395	\$6,523	\$6,786	\$6,922
38						\$6,523	\$6,653	\$6,922	\$7,060
39							\$6,786	\$7,060	\$7,201
40							\$6,922	\$7,201	\$7,345
41								\$7,345	\$7,492

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
Principal and Assistant Principal Salary Schedules
Base+1% Salary Schedule. Met (1) ABCs or Safe Schools Incentive
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,258								
5	\$3,407								
6	\$3,550								
7	\$3,665								
8	\$3,718	\$3,718							
9	\$3,772	\$3,772							
10	\$3,829	\$3,829	\$3,883						
11	\$3,883	\$3,883	\$3,940						
12	\$3,940	\$3,940	\$3,996	\$4,055					
13	\$3,996	\$3,996	\$4,055	\$4,115	\$4,176				
14	\$4,055	\$4,055	\$4,115	\$4,176	\$4,239	\$4,302			
15	\$4,115	\$4,115	\$4,176	\$4,239	\$4,302	\$4,367			
16	\$4,176	\$4,176	\$4,239	\$4,302	\$4,367	\$4,432	\$4,501		
17	\$4,239	\$4,239	\$4,302	\$4,367	\$4,432	\$4,501	\$4,569	\$4,713	
18	\$4,302	\$4,302	\$4,367	\$4,432	\$4,501	\$4,569	\$4,642	\$4,784	\$4,859
19	\$4,367	\$4,367	\$4,432	\$4,501	\$4,569	\$4,642	\$4,713	\$4,859	\$4,935
20	\$4,432	\$4,432	\$4,501	\$4,569	\$4,642	\$4,713	\$4,784	\$4,935	\$5,013
21	\$4,501	\$4,501	\$4,569	\$4,642	\$4,713	\$4,784	\$4,859	\$5,013	\$5,092
22	\$4,569	\$4,569	\$4,642	\$4,713	\$4,784	\$4,859	\$4,935	\$5,092	\$5,194
23	\$4,642	\$4,642	\$4,713	\$4,784	\$4,859	\$4,935	\$5,013	\$5,194	\$5,298
24	\$4,713	\$4,713	\$4,784	\$4,859	\$4,935	\$5,013	\$5,092	\$5,298	\$5,405
25	\$4,784	\$4,784	\$4,859	\$4,935	\$5,013	\$5,092	\$5,194	\$5,405	\$5,513
26	\$4,859	\$4,859	\$4,935	\$5,013	\$5,092	\$5,194	\$5,298	\$5,513	\$5,623
27	\$4,935	\$4,935	\$5,013	\$5,092	\$5,194	\$5,298	\$5,405	\$5,623	\$5,735
28	\$5,013	\$5,013	\$5,092	\$5,194	\$5,298	\$5,405	\$5,513	\$5,735	\$5,850
29	\$5,092	\$5,092	\$5,194	\$5,298	\$5,405	\$5,513	\$5,623	\$5,850	\$5,967
30	\$5,194	\$5,194	\$5,298	\$5,405	\$5,513	\$5,623	\$5,735	\$5,967	\$6,086
31	\$5,298	\$5,298	\$5,405	\$5,513	\$5,623	\$5,735	\$5,850	\$6,086	\$6,208
32		\$5,405	\$5,513	\$5,623	\$5,735	\$5,850	\$5,967	\$6,208	\$6,333
33			\$5,623	\$5,735	\$5,850	\$5,967	\$6,086	\$6,333	\$6,459
34			\$5,735	\$5,850	\$5,967	\$6,086	\$6,208	\$6,459	\$6,588
35				\$5,967	\$6,086	\$6,208	\$6,333	\$6,588	\$6,720
36				\$6,086	\$6,208	\$6,333	\$6,459	\$6,720	\$6,854
37					\$6,333	\$6,459	\$6,588	\$6,854	\$6,991
38						\$6,588	\$6,720	\$6,991	\$7,131
39							\$6,854	\$7,131	\$7,273
40							\$6,991	\$7,273	\$7,418
41								\$7,418	\$7,567

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
Principal and Assistant Principal Salary Schedules
Base+2% Salary Schedule. Met (2) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,291								
5	\$3,440								
6	\$3,585								
7	\$3,702								
8	\$3,755	\$3,755							
9	\$3,810	\$3,810							
10	\$3,867	\$3,867	\$3,922						
11	\$3,922	\$3,922	\$3,979						
12	\$3,979	\$3,979	\$4,035	\$4,095					
13	\$4,035	\$4,035	\$4,095	\$4,155	\$4,218				
14	\$4,095	\$4,095	\$4,155	\$4,218	\$4,281	\$4,344			
15	\$4,155	\$4,155	\$4,218	\$4,281	\$4,344	\$4,410			
16	\$4,218	\$4,218	\$4,281	\$4,344	\$4,410	\$4,476	\$4,545		
17	\$4,281	\$4,281	\$4,344	\$4,410	\$4,476	\$4,545	\$4,614	\$4,759	
18	\$4,344	\$4,344	\$4,410	\$4,476	\$4,545	\$4,614	\$4,688	\$4,832	\$4,907
19	\$4,410	\$4,410	\$4,476	\$4,545	\$4,614	\$4,688	\$4,759	\$4,907	\$4,984
20	\$4,476	\$4,476	\$4,545	\$4,614	\$4,688	\$4,759	\$4,832	\$4,984	\$5,062
21	\$4,545	\$4,545	\$4,614	\$4,688	\$4,759	\$4,832	\$4,907	\$5,062	\$5,143
22	\$4,614	\$4,614	\$4,688	\$4,759	\$4,832	\$4,907	\$4,984	\$5,143	\$5,246
23	\$4,688	\$4,688	\$4,759	\$4,832	\$4,907	\$4,984	\$5,062	\$5,246	\$5,351
24	\$4,759	\$4,759	\$4,832	\$4,907	\$4,984	\$5,062	\$5,143	\$5,351	\$5,458
25	\$4,832	\$4,832	\$4,907	\$4,984	\$5,062	\$5,143	\$5,246	\$5,458	\$5,567
26	\$4,907	\$4,907	\$4,984	\$5,062	\$5,143	\$5,246	\$5,351	\$5,567	\$5,678
27	\$4,984	\$4,984	\$5,062	\$5,143	\$5,246	\$5,351	\$5,458	\$5,678	\$5,792
28	\$5,062	\$5,062	\$5,143	\$5,246	\$5,351	\$5,458	\$5,567	\$5,792	\$5,908
29	\$5,143	\$5,143	\$5,246	\$5,351	\$5,458	\$5,567	\$5,678	\$5,908	\$6,026
30	\$5,246	\$5,246	\$5,351	\$5,458	\$5,567	\$5,678	\$5,792	\$6,026	\$6,147
31	\$5,351	\$5,351	\$5,458	\$5,567	\$5,678	\$5,792	\$5,908	\$6,147	\$6,270
32		\$5,458	\$5,567	\$5,678	\$5,792	\$5,908	\$6,026	\$6,270	\$6,395
33			\$5,678	\$5,792	\$5,908	\$6,026	\$6,147	\$6,395	\$6,523
34			\$5,792	\$5,908	\$6,026	\$6,147	\$6,270	\$6,523	\$6,653
35				\$6,026	\$6,147	\$6,270	\$6,395	\$6,653	\$6,786
36				\$6,147	\$6,270	\$6,395	\$6,523	\$6,786	\$6,922
37					\$6,395	\$6,523	\$6,653	\$6,922	\$7,060
38						\$6,653	\$6,786	\$7,060	\$7,201
39							\$6,922	\$7,201	\$7,345
40							\$7,060	\$7,345	\$7,492
41								\$7,492	\$7,642

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
Principal and Assistant Principal Salary Schedules
Base+3% Salary Schedule. Met (3) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,323								
5	\$3,474								
6	\$3,620								
7	\$3,738								
8	\$3,791	\$3,791							
9	\$3,847	\$3,847							
10	\$3,905	\$3,905	\$3,960						
11	\$3,960	\$3,960	\$4,018						
12	\$4,018	\$4,018	\$4,075	\$4,135					
13	\$4,075	\$4,075	\$4,135	\$4,196	\$4,259				
14	\$4,135	\$4,135	\$4,196	\$4,259	\$4,323	\$4,387			
15	\$4,196	\$4,196	\$4,259	\$4,323	\$4,387	\$4,454			
16	\$4,259	\$4,259	\$4,323	\$4,387	\$4,454	\$4,520	\$4,590		
17	\$4,323	\$4,323	\$4,387	\$4,454	\$4,520	\$4,590	\$4,660	\$4,806	
18	\$4,387	\$4,387	\$4,454	\$4,520	\$4,590	\$4,660	\$4,734	\$4,879	\$4,955
19	\$4,454	\$4,454	\$4,520	\$4,590	\$4,660	\$4,734	\$4,806	\$4,955	\$5,033
20	\$4,520	\$4,520	\$4,590	\$4,660	\$4,734	\$4,806	\$4,879	\$5,033	\$5,112
21	\$4,590	\$4,590	\$4,660	\$4,734	\$4,806	\$4,879	\$4,955	\$5,112	\$5,193
22	\$4,660	\$4,660	\$4,734	\$4,806	\$4,879	\$4,955	\$5,033	\$5,193	\$5,297
23	\$4,734	\$4,734	\$4,806	\$4,879	\$4,955	\$5,033	\$5,112	\$5,297	\$5,403
24	\$4,806	\$4,806	\$4,879	\$4,955	\$5,033	\$5,112	\$5,193	\$5,403	\$5,512
25	\$4,879	\$4,879	\$4,955	\$5,033	\$5,112	\$5,193	\$5,297	\$5,512	\$5,622
26	\$4,955	\$4,955	\$5,033	\$5,112	\$5,193	\$5,297	\$5,403	\$5,622	\$5,734
27	\$5,033	\$5,033	\$5,112	\$5,193	\$5,297	\$5,403	\$5,512	\$5,734	\$5,848
28	\$5,112	\$5,112	\$5,193	\$5,297	\$5,403	\$5,512	\$5,622	\$5,848	\$5,966
29	\$5,193	\$5,193	\$5,297	\$5,403	\$5,512	\$5,622	\$5,734	\$5,966	\$6,085
30	\$5,297	\$5,297	\$5,403	\$5,512	\$5,622	\$5,734	\$5,848	\$6,085	\$6,207
31	\$5,403	\$5,403	\$5,512	\$5,622	\$5,734	\$5,848	\$5,966	\$6,207	\$6,331
32		\$5,512	\$5,622	\$5,734	\$5,848	\$5,966	\$6,085	\$6,331	\$6,458
33			\$5,734	\$5,848	\$5,966	\$6,085	\$6,207	\$6,458	\$6,587
34			\$5,848	\$5,966	\$6,085	\$6,207	\$6,331	\$6,587	\$6,719
35				\$6,085	\$6,207	\$6,331	\$6,458	\$6,719	\$6,853
36				\$6,207	\$6,331	\$6,458	\$6,587	\$6,853	\$6,990
37					\$6,458	\$6,587	\$6,719	\$6,990	\$7,130
38						\$6,719	\$6,853	\$7,130	\$7,272
39							\$6,990	\$7,272	\$7,417
40							\$7,130	\$7,417	\$7,565
41								\$7,565	\$7,717

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
Principal and Assistant Principal Salary Schedules
Base+4% Salary Schedule. Met (4) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,355								
5	\$3,508								
6	\$3,656								
7	\$3,774								
8	\$3,828	\$3,828							
9	\$3,884	\$3,884							
10	\$3,943	\$3,943	\$3,999						
11	\$3,999	\$3,999	\$4,057						
12	\$4,057	\$4,057	\$4,114	\$4,176					
13	\$4,114	\$4,114	\$4,176	\$4,237	\$4,300				
14	\$4,176	\$4,176	\$4,237	\$4,300	\$4,365	\$4,429			
15	\$4,237	\$4,237	\$4,300	\$4,365	\$4,429	\$4,497			
16	\$4,300	\$4,300	\$4,365	\$4,429	\$4,497	\$4,564	\$4,634		
17	\$4,365	\$4,365	\$4,429	\$4,497	\$4,564	\$4,634	\$4,705	\$4,853	
18	\$4,429	\$4,429	\$4,497	\$4,564	\$4,634	\$4,705	\$4,780	\$4,926	\$5,003
19	\$4,497	\$4,497	\$4,564	\$4,634	\$4,705	\$4,780	\$4,853	\$5,003	\$5,081
20	\$4,564	\$4,564	\$4,634	\$4,705	\$4,780	\$4,853	\$4,926	\$5,081	\$5,162
21	\$4,634	\$4,634	\$4,705	\$4,780	\$4,853	\$4,926	\$5,003	\$5,162	\$5,244
22	\$4,705	\$4,705	\$4,780	\$4,853	\$4,926	\$5,003	\$5,081	\$5,244	\$5,349
23	\$4,780	\$4,780	\$4,853	\$4,926	\$5,003	\$5,081	\$5,162	\$5,349	\$5,456
24	\$4,853	\$4,853	\$4,926	\$5,003	\$5,081	\$5,162	\$5,244	\$5,456	\$5,565
25	\$4,926	\$4,926	\$5,003	\$5,081	\$5,162	\$5,244	\$5,349	\$5,565	\$5,676
26	\$5,003	\$5,003	\$5,081	\$5,162	\$5,244	\$5,349	\$5,456	\$5,676	\$5,790
27	\$5,081	\$5,081	\$5,162	\$5,244	\$5,349	\$5,456	\$5,565	\$5,790	\$5,905
28	\$5,162	\$5,162	\$5,244	\$5,349	\$5,456	\$5,565	\$5,676	\$5,905	\$6,024
29	\$5,244	\$5,244	\$5,349	\$5,456	\$5,565	\$5,676	\$5,790	\$6,024	\$6,144
30	\$5,349	\$5,349	\$5,456	\$5,565	\$5,676	\$5,790	\$5,905	\$6,144	\$6,267
31	\$5,456	\$5,456	\$5,565	\$5,676	\$5,790	\$5,905	\$6,024	\$6,267	\$6,393
32		\$5,565	\$5,676	\$5,790	\$5,905	\$6,024	\$6,144	\$6,393	\$6,521
33			\$5,790	\$5,905	\$6,024	\$6,144	\$6,267	\$6,521	\$6,651
34			\$5,905	\$6,024	\$6,144	\$6,267	\$6,393	\$6,651	\$6,784
35				\$6,144	\$6,267	\$6,393	\$6,521	\$6,784	\$6,919
36				\$6,267	\$6,393	\$6,521	\$6,651	\$6,919	\$7,057
37					\$6,521	\$6,651	\$6,784	\$7,057	\$7,199
38						\$6,784	\$6,919	\$7,199	\$7,342
39							\$7,057	\$7,342	\$7,489
40							\$7,199	\$7,489	\$7,639
41								\$7,639	\$7,792

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
Principal and Assistant Principal Salary Schedules
Base+5% Salary Schedule. Met (5) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,387								
5	\$3,542								
6	\$3,691								
7	\$3,810								
8	\$3,865	\$3,865							
9	\$3,922	\$3,922							
10	\$3,981	\$3,981	\$4,037						
11	\$4,037	\$4,037	\$4,096						
12	\$4,096	\$4,096	\$4,154	\$4,216					
13	\$4,154	\$4,154	\$4,216	\$4,278	\$4,342				
14	\$4,216	\$4,216	\$4,278	\$4,342	\$4,407	\$4,472			
15	\$4,278	\$4,278	\$4,342	\$4,407	\$4,472	\$4,540			
16	\$4,342	\$4,342	\$4,407	\$4,472	\$4,540	\$4,607	\$4,679		
17	\$4,407	\$4,407	\$4,472	\$4,540	\$4,607	\$4,679	\$4,750	\$4,899	
18	\$4,472	\$4,472	\$4,540	\$4,607	\$4,679	\$4,750	\$4,826	\$4,974	\$5,052
19	\$4,540	\$4,540	\$4,607	\$4,679	\$4,750	\$4,826	\$4,899	\$5,052	\$5,130
20	\$4,607	\$4,607	\$4,679	\$4,750	\$4,826	\$4,899	\$4,974	\$5,130	\$5,211
21	\$4,679	\$4,679	\$4,750	\$4,826	\$4,899	\$4,974	\$5,052	\$5,211	\$5,294
22	\$4,750	\$4,750	\$4,826	\$4,899	\$4,974	\$5,052	\$5,130	\$5,294	\$5,400
23	\$4,826	\$4,826	\$4,899	\$4,974	\$5,052	\$5,130	\$5,211	\$5,400	\$5,508
24	\$4,899	\$4,899	\$4,974	\$5,052	\$5,130	\$5,211	\$5,294	\$5,508	\$5,619
25	\$4,974	\$4,974	\$5,052	\$5,130	\$5,211	\$5,294	\$5,400	\$5,619	\$5,731
26	\$5,052	\$5,052	\$5,130	\$5,211	\$5,294	\$5,400	\$5,508	\$5,731	\$5,845
27	\$5,130	\$5,130	\$5,211	\$5,294	\$5,400	\$5,508	\$5,619	\$5,845	\$5,962
28	\$5,211	\$5,211	\$5,294	\$5,400	\$5,508	\$5,619	\$5,731	\$5,962	\$6,082
29	\$5,294	\$5,294	\$5,400	\$5,508	\$5,619	\$5,731	\$5,845	\$6,082	\$6,203
30	\$5,400	\$5,400	\$5,508	\$5,619	\$5,731	\$5,845	\$5,962	\$6,203	\$6,327
31	\$5,508	\$5,508	\$5,619	\$5,731	\$5,845	\$5,962	\$6,082	\$6,327	\$6,454
32		\$5,619	\$5,731	\$5,845	\$5,962	\$6,082	\$6,203	\$6,454	\$6,584
33			\$5,845	\$5,962	\$6,082	\$6,203	\$6,327	\$6,584	\$6,715
34			\$5,962	\$6,082	\$6,203	\$6,327	\$6,454	\$6,715	\$6,849
35				\$6,203	\$6,327	\$6,454	\$6,584	\$6,849	\$6,986
36				\$6,327	\$6,454	\$6,584	\$6,715	\$6,986	\$7,125
37					\$6,584	\$6,715	\$6,849	\$7,125	\$7,268
38						\$6,849	\$6,986	\$7,268	\$7,413
39							\$7,125	\$7,413	\$7,561
40							\$7,268	\$7,561	\$7,712
41								\$7,712	\$7,867

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
Principal and Assistant Principal Salary Schedules
Base+6% Salary Schedule. Met (6) ABCs or Safe Schools Incentives
(Monthly Amounts)

Yrs of Exp	Classification								
	1	1	2	3	4	5	6	7	8
	Assistant Principal	Principal I (0-10)	Principal II (11-21)	Principal III (22-32)	Principal IV (33-43)	Principal V (44-54)	Principal VI (55-65)	Principal VII (66-100)	Principal VIII (101+)
0-4	\$3,420								
5	\$3,575								
6	\$3,726								
7	\$3,847								
8	\$3,902	\$3,902							
9	\$3,959	\$3,959							
10	\$4,018	\$4,018	\$4,076						
11	\$4,076	\$4,076	\$4,135						
12	\$4,135	\$4,135	\$4,193	\$4,256					
13	\$4,193	\$4,193	\$4,256	\$4,318	\$4,383				
14	\$4,256	\$4,256	\$4,318	\$4,383	\$4,449	\$4,515			
15	\$4,318	\$4,318	\$4,383	\$4,449	\$4,515	\$4,583			
16	\$4,383	\$4,383	\$4,449	\$4,515	\$4,583	\$4,651	\$4,723		
17	\$4,449	\$4,449	\$4,515	\$4,583	\$4,651	\$4,723	\$4,795	\$4,946	
18	\$4,515	\$4,515	\$4,583	\$4,651	\$4,723	\$4,795	\$4,872	\$5,021	\$5,100
19	\$4,583	\$4,583	\$4,651	\$4,723	\$4,795	\$4,872	\$4,946	\$5,100	\$5,179
20	\$4,651	\$4,651	\$4,723	\$4,795	\$4,872	\$4,946	\$5,021	\$5,179	\$5,261
21	\$4,723	\$4,723	\$4,795	\$4,872	\$4,946	\$5,021	\$5,100	\$5,261	\$5,345
22	\$4,795	\$4,795	\$4,872	\$4,946	\$5,021	\$5,100	\$5,179	\$5,345	\$5,452
23	\$4,872	\$4,872	\$4,946	\$5,021	\$5,100	\$5,179	\$5,261	\$5,452	\$5,561
24	\$4,946	\$4,946	\$5,021	\$5,100	\$5,179	\$5,261	\$5,345	\$5,561	\$5,672
25	\$5,021	\$5,021	\$5,100	\$5,179	\$5,261	\$5,345	\$5,452	\$5,672	\$5,785
26	\$5,100	\$5,100	\$5,179	\$5,261	\$5,345	\$5,452	\$5,561	\$5,785	\$5,901
27	\$5,179	\$5,179	\$5,261	\$5,345	\$5,452	\$5,561	\$5,672	\$5,901	\$6,019
28	\$5,261	\$5,261	\$5,345	\$5,452	\$5,561	\$5,672	\$5,785	\$6,019	\$6,140
29	\$5,345	\$5,345	\$5,452	\$5,561	\$5,672	\$5,785	\$5,901	\$6,140	\$6,262
30	\$5,452	\$5,452	\$5,561	\$5,672	\$5,785	\$5,901	\$6,019	\$6,262	\$6,388
31	\$5,561	\$5,561	\$5,672	\$5,785	\$5,901	\$6,019	\$6,140	\$6,388	\$6,516
32		\$5,672	\$5,785	\$5,901	\$6,019	\$6,140	\$6,262	\$6,516	\$6,646
33			\$5,901	\$6,019	\$6,140	\$6,262	\$6,388	\$6,646	\$6,779
34			\$6,019	\$6,140	\$6,262	\$6,388	\$6,516	\$6,779	\$6,914
35				\$6,262	\$6,388	\$6,516	\$6,646	\$6,914	\$7,052
36				\$6,388	\$6,516	\$6,646	\$6,779	\$7,052	\$7,193
37					\$6,646	\$6,779	\$6,914	\$7,193	\$7,337
38						\$6,914	\$7,052	\$7,337	\$7,484
39							\$7,193	\$7,484	\$7,633
40							\$7,337	\$7,633	\$7,786
41								\$7,786	\$7,942

Notes:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

2003-2004
CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS,
AND FINANCE OFFICERS

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$2,932	\$5,266
School Administrator II	\$3,112	\$5,586
School Administrator III	\$3,303	\$5,925
School Administrator IV	\$3,436	\$6,162
School Administrator V	\$3,574	\$6,410
School Administrator VI	\$3,792	\$6,799
School Administrator VII	\$3,945	\$7,072

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2003-2004
SUPERINTENDENT SALARY RANGES**

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,187	\$7,503
Superintendent II (2,501 - 5,000 ADM)	\$4,445	\$7,956
Superintendent III (5,001 - 10,000 ADM)	\$4,716	\$8,441
Superintendent IV (10,001 - 25,000 ADM)	\$5,005	\$8,953
Superintendent V (Over 25,000 ADM)	\$5,312	\$9,499

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2003-2004
Child Nutrition Personnel
Salary Ranges**

Effective July 1, 2003

Classification	Salary	Minimum	Maximum
	Grade	Monthly Salary	Monthly Salary
Child Nutrition Assistant			
I	50	\$1,329.78	\$1,953.26
II	52	\$1,349.84	\$2,111.14
III	54	\$1,427.25	\$2,279.38
IV	55	\$1,451.00	\$2,365.70
Child Nutrition Manager			
I	55	\$1,451.00	\$2,365.70
II	56	\$1,505.41	\$2,463.80
III	57	\$1,539.91	\$2,567.28
IV	58	\$1,574.41	\$2,673.25
Child Nutrition Supervisor & Child Nutrition Director I			
I	61	\$1,768.25	\$3,030.03
II	64	\$1,984.91	\$3,434.42
III	68	\$2,332.25	\$4,106.88
IV	72	\$2,754.16	\$4,910.50
Child Nutrition Director II (Bachelor's Degree)			
III	N/A	\$2,368.08	\$4,110.50
IV	N/A	\$2,795.08	\$4,914.50
Child Nutrition Director II (Advanced Degree)			
	N/A	\$3,174.08	\$5,309.50

Rule: Noncertified salaries are based on a 40-hour workweek.

**2003-2004
Curriculum Support Personnel
Salary Ranges**

Classification	Salary Grade	Minimum Monthly Salary	Maximum Monthly Salary
Brailist	59	\$1,635.50	\$2,784.66
Educational Interpreter (See Note 1)	59	\$1,635.50	\$2,784.66
Educational Interpreter I	62	\$1,836.41	\$3,156.10
Educational Interpreter II	64	\$1,984.91	\$3,434.42
Exceptional Children Data Manager	63	\$1,910.08	\$3,289.85
Occupational Therapist	76	\$3,278.16	\$5,895.68
Occupational Therapist Assistant	64	\$1,984.91	\$3,434.42
Orientation and Mobility Specialist	68	\$2,332.25	\$4,106.88
Parent Counselor-Trainer	63	\$1,910.08	\$3,289.85
Physical Therapist	76	\$3,278.16	\$5,895.68
Physical Therapist Assistant	64	\$1,984.91	\$3,434.42
School Health Assistant	52	\$1,349.84	\$2,111.14
School Nurse (Not Holding)	68	\$2,332.25	\$4,106.88
Speech-Language Pathology Assistant	64	\$1,984.91	\$3,434.42
Teacher Assistant			
(see NOTE 2)	54	\$1,427.25	\$2,279.38
	56	\$1,505.41	\$2,463.80
Technology Assistant	61	\$1,768.25	\$3,030.03
Therapeutic Recreation Specialist	67	\$2,240.16	\$3,923.90
Vocational Technical Assistant	54	\$1,427.25	\$2,279.38

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

NOTE 1: In Nov. 2002 the SBE approved a change of pay grade for Educational Interpreters. If an educational interpreter is currently employed and does not meet the standards of an Educational Interpreter I or II, they are to be paid at a pay grade 59. They have until July 2005 in which to meet the standards.

NOTE 2: Teacher assistants are classified at salary grade 56. However, until legislation provides funding to pay teacher assistants at salary grade 56, teacher assistants must be paid at least at the minimum of salary grade 54.

Effective July 1, 2003

**2003-2004
Maintenance Personnel
Salary Ranges**

Classification	Salary	Minimum	Maximum
	Grade	Monthly Salary	Monthly Salary
Cabinet Maker	61	\$1,768.25	\$3,030.03
Carpenter I	57	\$1,539.91	\$2,567.28
Carpenter II	61	\$1,768.25	\$3,030.03
Carpentry Crew Leader	63	\$1,910.08	\$3,289.85
Carpenter Supervisor	65	\$2,063.41	\$3,590.97
Custodian I	50	\$1,329.78	\$1,953.26
Custodian II	51	\$1,339.72	\$2,068.47
Custodian Crew Leader	52	\$1,349.84	\$2,111.14
Custodian Supervisor I	56	\$1,505.41	\$2,463.80
Custodian Supervisor II	58	\$1,574.41	\$2,673.25
Custodian Supervisor III	60	\$1,699.08	\$2,905.48
Electrician I	59	\$1,635.50	\$2,784.66
Electrician II	63	\$1,910.08	\$3,289.85
Electrician Crew Leader	64	\$1,984.91	\$3,434.42
Electrician Supervisor I	66	\$2,148.41	\$3,751.34
Electrician Supervisor II	68	\$2,332.25	\$4,106.88
Electronic Technician I	64	\$1,984.91	\$3,434.42
Electronic Technician II	67	\$2,240.16	\$3,923.90
Floor Maintenance Assistant I	53	\$1,385.89	\$2,192.00
Floor Maintenance Assistant II	55	\$1,451.00	\$2,365.70
Floor Maintenance Crew Leader	56	\$1,505.41	\$2,463.80
Floor Maintenance Supervisor	62	\$1,836.41	\$3,156.10
Glazier	60	\$1,699.08	\$2,905.48
Grounds Keeper I	56	\$1,505.41	\$2,463.80
Grounds Keeper II	58	\$1,574.41	\$2,673.25
Grounds Crew Leader	59	\$1,635.50	\$2,784.66

Rule: Noncertified salaries are based on a 40-hour workweek.

Effective July 1, 2003

**2003-2004
Maintenance Personnel, cont.
Salary Ranges**

Classification	Salary	Minimum	Maximum
	Grade	Monthly Salary	Monthly Salary
Grounds Supervisor I	63	\$1,910.08	\$3,289.85
Grounds Supervisor II	65	\$2,063.41	\$3,590.97
HVAC Mechanic I	65	\$2,063.41	\$3,590.97
HVAC Mechanic II	67	\$2,240.16	\$3,923.90
HVAC Supervisor	69	\$2,429.66	\$4,293.80
Laborer	50	\$1,329.78	\$1,953.26
Locksmith	62	\$1,836.41	\$3,156.10
Machine Operator	57	\$1,539.91	\$2,567.28
Maintenance Supervisor/Director			
I	65	\$2,063.41	\$3,590.97
II	66	\$2,148.41	\$3,751.34
III	68	\$2,332.25	\$4,106.88
IV	70	\$2,537.58	\$4,492.79
V	70	\$2,537.58	\$4,492.79
VI	72	\$2,754.16	\$4,910.50
VII	74	\$3,000.25	\$5,381.11
VIII	76	\$3,278.16	\$5,895.68
IX	77	\$3,432.50	\$6,171.51
X	78	\$3,587.91	\$6,464.48
Mason	63	\$1,910.08	\$3,289.85
Painter I	59	\$1,635.50	\$2,784.66
Painter II	61	\$1,768.25	\$3,030.03
Painter Crew Leader	62	\$1,836.41	\$3,156.10

Rule: Noncertified salaries are based on a 40-hour workweek.

Effective July 1, 2003

**2003-2004
Maintenance Personnel, cont.
Salary Ranges**

Classification	Salary Grade	Minimum Monthly Salary	Maximum Monthly Salary
Plasterer I	63	\$1,910.08	\$3,289.85
Plasterer Crew Leader	65	\$2,063.41	\$3,590.97
Plumber I	59	\$1,635.50	\$2,784.66
Plumber II	63	\$1,910.08	\$3,289.85
Plumber Crew Leader	64	\$1,984.91	\$3,434.42
Refrigeration Mechanic	61	\$1,768.25	\$3,030.03
Roofer	61	\$1,768.25	\$3,030.03
Warehouse Manager I	61	\$1,768.25	\$3,030.03
Warehouse Manager II	63	\$1,910.08	\$3,289.85
Waste Water Plant Operator I	57	\$1,539.91	\$2,567.28
Waste Water Plant Operator II	62	\$1,836.41	\$3,156.10
Waste Water Plant Operator III	70	\$2,537.58	\$4,492.79
Welder I	61	\$1,768.25	\$3,030.03
Welder II	63	\$1,910.08	\$3,289.85
Welder Crew Leader	65	\$2,063.41	\$3,590.97

Rule: Noncertified salaries are based on a 40-hour workweek.

Effective July 1, 2003

**2003-2004
Office Support Personnel
Salary Ranges**

Classification	Salary	Minimum	Maximum
	Grade	Monthly Salary	Monthly Salary
Distance Learning Instructional Assistant	54	\$1,427.25	\$2,279.38
Local Area Network (LAN) Engineer	74	\$3,000.25	\$5,381.11
Office Support I	55	\$1,451.00	\$2,365.70
Office Support II	57	\$1,539.91	\$2,567.28
Office Support III	59	\$1,635.50	\$2,784.66
Office Support IV	61	\$1,768.25	\$3,030.03
Office Support V	63	\$1,910.08	\$3,289.85
Student Information Data Manager I (see note)	61	\$1,768.25	\$3,030.03
Student Information Data Manager II (see note)	63	\$1,910.08	\$3,289.85
Technology Technician I	64	\$1,984.91	\$3,434.42
Technology Technician II	68	\$2,332.25	\$4,106.88
Technology Technician III	72	\$2,754.16	\$4,910.50
Wide Area Network (WAN) Engineer	76	\$3,278.16	\$5,895.68

Rule: Noncertified salaries are based on a 40-hour workweek.

Effective July 1, 2003

**2003-2004
Transportation Personnel
Salary Ranges**

Classification	Salary	Minimum	Maximum
	Grade	Monthly Salary	Monthly Salary
Bus Driver	51	\$1,339.72	\$2,068.47
Transportation Safety Assistant	50	\$1,329.78	\$1,953.26
Transportation Mechanic			
I	59	\$1,635.50	\$2,784.66
II	63	\$1,910.08	\$3,289.85
III	65	\$2,532.41	\$3,590.97
Transportation Supervisor	67	\$2,240.16	\$3,923.90
Transportation Director			
I	66	\$2,148.41	\$3,751.34
II	66	\$2,148.41	\$3,751.34
III	68	\$2,332.25	\$4,106.88
IV	71	\$2,644.08	\$4,696.77
V	71	\$2,644.08	\$4,696.77
VI	72	\$2,754.16	\$4,910.50
VII	74	\$3,000.25	\$5,381.11
VIII	76	\$3,278.16	\$5,895.68
IX	77	\$3,432.50	\$6,171.51
X	78	\$3,587.91	\$6,464.48
Vehicle Operator	53	\$1,385.89	\$2,192.00

Rule: Noncertified salaries are based on a 40-hour workweek.

**2003-2004
Public School Employees**

Effective July 1, 2003

Grade	Monthly Amounts	
	Minimum	Maximum
50	\$1,329.78	\$1,953.26
51	\$1,339.72	\$2,068.47
52	\$1,349.84	\$2,111.14
53	\$1,385.89	\$2,192.00
54	\$1,427.25	\$2,279.38
55	\$1,451.00	\$2,365.70
56	\$1,505.41	\$2,463.80
57	\$1,539.91	\$2,567.28
58	\$1,574.41	\$2,673.25
59	\$1,635.50	\$2,784.66
60	\$1,699.08	\$2,905.48
61	\$1,768.25	\$3,030.03
62	\$1,836.41	\$3,156.10
63	\$1,910.08	\$3,289.85
64	\$1,984.91	\$3,434.42
65	\$2,063.41	\$3,590.97
66	\$2,148.41	\$3,751.34
67	\$2,240.16	\$3,923.90
68	\$2,332.25	\$4,106.88
69	\$2,429.66	\$4,293.80
70	\$2,537.58	\$4,492.79
71	\$2,644.08	\$4,696.77
72	\$2,754.16	\$4,910.50
73	\$2,871.00	\$5,138.43
74	\$3,000.25	\$5,381.11
75	\$3,138.75	\$5,631.73
76	\$3,278.16	\$5,895.68
77	\$3,432.50	\$6,171.51
78	\$3,587.91	\$6,464.48
79	\$3,754.75	\$6,770.87
80	\$3,925.91	\$7,087.90
81	\$4,107.41	\$7,421.97
82	\$4,291.41	\$7,779.99
83	\$4,495.58	\$8,159.30
84	\$4,706.41	\$8,553.06
85	\$4,926.50	\$8,964.17
86	\$5,155.66	\$9,397.88

In compliance with federal law, including the provisions of Title IX of the Education Amendments of 1972, N C Public Schools administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

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