

Fiscal Year

2008 - 2009

North Carolina Public School

Salary Schedules

Also available online: www.ncpublicschools.org/fbs/finance/salary/

2008-2009

BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2008

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,043	\$2,535.83	\$30,430	N/A	N/A	N/A
1	\$3,085	\$2,570.83	\$30,850	N/A	N/A	N/A
2	\$3,129	\$2,607.50	\$31,290	N/A	N/A	N/A
3	\$3,264	\$2,720.00	\$32,640	\$3,656	\$3,046.67	\$36,560
4	\$3,404	\$2,836.67	\$34,040	\$3,812	\$3,176.67	\$38,120
5	\$3,538	\$2,948.33	\$35,380	\$3,963	\$3,302.50	\$39,630
6	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
7	\$3,771	\$3,142.50	\$37,710	\$4,224	\$3,520.00	\$42,240
8	\$3,819	\$3,182.50	\$38,190	\$4,277	\$3,564.17	\$42,770
9	\$3,868	\$3,223.33	\$38,680	\$4,332	\$3,610.00	\$43,320
10	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
11	\$3,967	\$3,305.83	\$39,670	\$4,443	\$3,702.50	\$44,430
12	\$4,018	\$3,348.33	\$40,180	\$4,500	\$3,750.00	\$45,000
13	\$4,069	\$3,390.83	\$40,690	\$4,557	\$3,797.50	\$45,570
14	\$4,122	\$3,435.00	\$41,220	\$4,617	\$3,847.50	\$46,170
15	\$4,176	\$3,480.00	\$41,760	\$4,677	\$3,897.50	\$46,770
16	\$4,231	\$3,525.83	\$42,310	\$4,739	\$3,949.17	\$47,390
17	\$4,286	\$3,571.67	\$42,860	\$4,800	\$4,000.00	\$48,000
18	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
19	\$4,403	\$3,669.17	\$44,030	\$4,931	\$4,109.17	\$49,310
20	\$4,461	\$3,717.50	\$44,610	\$4,996	\$4,163.33	\$49,960
21	\$4,523	\$3,769.17	\$45,230	\$5,066	\$4,221.67	\$50,660
22	\$4,584	\$3,820.00	\$45,840	\$5,134	\$4,278.33	\$51,340
23	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
24	\$4,714	\$3,928.33	\$47,140	\$5,280	\$4,400.00	\$52,800
25	\$4,779	\$3,982.50	\$47,790	\$5,352	\$4,460.00	\$53,520
26	\$4,845	\$4,037.50	\$48,450	\$5,426	\$4,521.67	\$54,260
27	\$4,913	\$4,094.17	\$49,130	\$5,503	\$4,585.83	\$55,030
28	\$4,984	\$4,153.33	\$49,840	\$5,582	\$4,651.67	\$55,820
29	\$5,055	\$4,212.50	\$50,550	\$5,662	\$4,718.33	\$56,620
30	\$5,153	\$4,294.17	\$51,530	\$5,771	\$4,809.17	\$57,710
31+	\$5,255	\$4,379.17	\$52,550	\$5,886	\$4,905.00	\$58,860

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2008-2009
MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2008

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,347	\$2,789.17	\$33,470	N/A	N/A	N/A
1	\$3,394	\$2,828.33	\$33,940	N/A	N/A	N/A
2	\$3,442	\$2,868.33	\$34,420	N/A	N/A	N/A
3	\$3,590	\$2,991.67	\$35,900	\$4,021	\$3,350.83	\$40,210
4	\$3,744	\$3,120.00	\$37,440	\$4,193	\$3,494.17	\$41,930
5	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
6	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
7	\$4,148	\$3,456.67	\$41,480	\$4,646	\$3,871.67	\$46,460
8	\$4,201	\$3,500.83	\$42,010	\$4,705	\$3,920.83	\$47,050
9	\$4,255	\$3,545.83	\$42,550	\$4,766	\$3,971.67	\$47,660
10	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
11	\$4,364	\$3,636.67	\$43,640	\$4,888	\$4,073.33	\$48,880
12	\$4,420	\$3,683.33	\$44,200	\$4,950	\$4,125.00	\$49,500
13	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130
14	\$4,534	\$3,778.33	\$45,340	\$5,078	\$4,231.67	\$50,780
15	\$4,594	\$3,828.33	\$45,940	\$5,145	\$4,287.50	\$51,450
16	\$4,654	\$3,878.33	\$46,540	\$5,212	\$4,343.33	\$52,120
17	\$4,715	\$3,929.17	\$47,150	\$5,281	\$4,400.83	\$52,810
18	\$4,780	\$3,983.33	\$47,800	\$5,354	\$4,461.67	\$53,540
19	\$4,843	\$4,035.83	\$48,430	\$5,424	\$4,520.00	\$54,240
20	\$4,907	\$4,089.17	\$49,070	\$5,496	\$4,580.00	\$54,960
21	\$4,975	\$4,145.83	\$49,750	\$5,572	\$4,643.33	\$55,720
22	\$5,042	\$4,201.67	\$50,420	\$5,647	\$4,705.83	\$56,470
23	\$5,115	\$4,262.50	\$51,150	\$5,729	\$4,774.17	\$57,290
24	\$5,185	\$4,320.83	\$51,850	\$5,807	\$4,839.17	\$58,070
25	\$5,257	\$4,380.83	\$52,570	\$5,888	\$4,906.67	\$58,880
26	\$5,330	\$4,441.67	\$53,300	\$5,970	\$4,975.00	\$59,700
27	\$5,404	\$4,503.33	\$54,040	\$6,052	\$5,043.33	\$60,520
28	\$5,482	\$4,568.33	\$54,820	\$6,140	\$5,116.67	\$61,400
29	\$5,561	\$4,634.17	\$55,610	\$6,228	\$5,190.00	\$62,280
30	\$5,668	\$4,723.33	\$56,680	\$6,348	\$5,290.00	\$63,480
31+	\$5,781	\$4,817.50	\$57,810	\$6,475	\$5,395.83	\$64,750

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

**2008-2009
ADVANCED AND DOCTORAL DEGREEED
TEACHER SALARY SCHEDULE**

Effective July 1, 2008

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. w/ NBPTS Cert.		PhD Teacher		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$3,473	\$2,894.17	N/A	N/A	\$3,600	\$3,000.00	N/A	N/A
1	\$3,520	\$2,933.33	N/A	N/A	\$3,647	\$3,039.17	N/A	N/A
2	\$3,568	\$2,973.33	N/A	N/A	\$3,695	\$3,079.17	N/A	N/A
3	\$3,716	\$3,096.67	\$4,147	\$3,455.83	\$3,843	\$3,202.50	\$4,274	\$3,561.67
4	\$3,870	\$3,225.00	\$4,319	\$3,599.17	\$3,997	\$3,330.83	\$4,446	\$3,705.00
5	\$4,018	\$3,348.33	\$4,485	\$3,737.50	\$4,145	\$3,454.17	\$4,612	\$3,843.33
6	\$4,160	\$3,466.67	\$4,644	\$3,870.00	\$4,287	\$3,572.50	\$4,771	\$3,975.83
7	\$4,274	\$3,561.67	\$4,772	\$3,976.67	\$4,401	\$3,667.50	\$4,899	\$4,082.50
8	\$4,327	\$3,605.83	\$4,831	\$4,025.83	\$4,454	\$3,711.67	\$4,958	\$4,131.67
9	\$4,381	\$3,650.83	\$4,892	\$4,076.67	\$4,508	\$3,756.67	\$5,019	\$4,182.50
10	\$4,436	\$3,696.67	\$4,953	\$4,127.50	\$4,563	\$3,802.50	\$5,080	\$4,233.33
11	\$4,490	\$3,741.67	\$5,014	\$4,178.33	\$4,617	\$3,847.50	\$5,141	\$4,284.17
12	\$4,546	\$3,788.33	\$5,076	\$4,230.00	\$4,673	\$3,894.17	\$5,203	\$4,335.83
13	\$4,602	\$3,835.00	\$5,139	\$4,282.50	\$4,729	\$3,940.83	\$5,266	\$4,388.33
14	\$4,660	\$3,883.33	\$5,204	\$4,336.67	\$4,787	\$3,989.17	\$5,331	\$4,442.50
15	\$4,720	\$3,933.33	\$5,271	\$4,392.50	\$4,847	\$4,039.17	\$5,398	\$4,498.33
16	\$4,780	\$3,983.33	\$5,338	\$4,448.33	\$4,907	\$4,089.17	\$5,465	\$4,554.17
17	\$4,841	\$4,034.17	\$5,407	\$4,505.83	\$4,968	\$4,140.00	\$5,534	\$4,611.67
18	\$4,906	\$4,088.33	\$5,480	\$4,566.67	\$5,033	\$4,194.17	\$5,607	\$4,672.50
19	\$4,969	\$4,140.83	\$5,550	\$4,625.00	\$5,096	\$4,246.67	\$5,677	\$4,730.83
20	\$5,033	\$4,194.17	\$5,622	\$4,685.00	\$5,160	\$4,300.00	\$5,749	\$4,790.83
21	\$5,101	\$4,250.83	\$5,698	\$4,748.33	\$5,228	\$4,356.67	\$5,825	\$4,854.17
22	\$5,168	\$4,306.67	\$5,773	\$4,810.83	\$5,295	\$4,412.50	\$5,900	\$4,916.67
23	\$5,241	\$4,367.50	\$5,855	\$4,879.17	\$5,368	\$4,473.33	\$5,982	\$4,985.00
24	\$5,311	\$4,425.83	\$5,933	\$4,944.17	\$5,438	\$4,531.67	\$6,060	\$5,050.00
25	\$5,383	\$4,485.83	\$6,014	\$5,011.67	\$5,510	\$4,591.67	\$6,141	\$5,117.50
26	\$5,456	\$4,546.67	\$6,096	\$5,080.00	\$5,583	\$4,652.50	\$6,223	\$5,185.83
27	\$5,530	\$4,608.33	\$6,178	\$5,148.33	\$5,657	\$4,714.17	\$6,305	\$5,254.17
28	\$5,608	\$4,673.33	\$6,266	\$5,221.67	\$5,735	\$4,779.17	\$6,393	\$5,327.50
29	\$5,687	\$4,739.17	\$6,354	\$5,295.00	\$5,814	\$4,845.00	\$6,481	\$5,400.83
30	\$5,794	\$4,828.33	\$6,474	\$5,395.00	\$5,921	\$4,934.17	\$6,601	\$5,500.83
31+	\$5,907	\$4,922.50	\$6,601	\$5,500.83	\$6,034	\$5,028.33	\$6,728	\$5,606.67

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**2008-2009
BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY
SCHEDULE**

Effective July 1, 2008

Years of Exp	Bachelor's Instructional Support			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,043	\$2,535.83	\$30,430	N/A	N/A	N/A
1	\$3,085	\$2,570.83	\$30,850	N/A	N/A	N/A
2	\$3,129	\$2,607.50	\$31,290	N/A	N/A	N/A
3	\$3,264	\$2,720.00	\$32,640	\$3,656	\$3,046.67	\$36,560
4	\$3,404	\$2,836.67	\$34,040	\$3,812	\$3,176.67	\$38,120
5	\$3,538	\$2,948.33	\$35,380	\$3,963	\$3,302.50	\$39,630
6	\$3,667	\$3,055.83	\$36,670	\$4,107	\$3,422.50	\$41,070
7	\$3,771	\$3,142.50	\$37,710	\$4,224	\$3,520.00	\$42,240
8	\$3,819	\$3,182.50	\$38,190	\$4,277	\$3,564.17	\$42,770
9	\$3,868	\$3,223.33	\$38,680	\$4,332	\$3,610.00	\$43,320
10	\$3,918	\$3,265.00	\$39,180	\$4,388	\$3,656.67	\$43,880
11	\$3,967	\$3,305.83	\$39,670	\$4,443	\$3,702.50	\$44,430
12	\$4,018	\$3,348.33	\$40,180	\$4,500	\$3,750.00	\$45,000
13	\$4,069	\$3,390.83	\$40,690	\$4,557	\$3,797.50	\$45,570
14	\$4,122	\$3,435.00	\$41,220	\$4,617	\$3,847.50	\$46,170
15	\$4,176	\$3,480.00	\$41,760	\$4,677	\$3,897.50	\$46,770
16	\$4,231	\$3,525.83	\$42,310	\$4,739	\$3,949.17	\$47,390
17	\$4,286	\$3,571.67	\$42,860	\$4,800	\$4,000.00	\$48,000
18	\$4,345	\$3,620.83	\$43,450	\$4,866	\$4,055.00	\$48,660
19	\$4,403	\$3,669.17	\$44,030	\$4,931	\$4,109.17	\$49,310
20	\$4,461	\$3,717.50	\$44,610	\$4,996	\$4,163.33	\$49,960
21	\$4,523	\$3,769.17	\$45,230	\$5,066	\$4,221.67	\$50,660
22	\$4,584	\$3,820.00	\$45,840	\$5,134	\$4,278.33	\$51,340
23	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
24	\$4,714	\$3,928.33	\$47,140	\$5,280	\$4,400.00	\$52,800
25	\$4,779	\$3,982.50	\$47,790	\$5,352	\$4,460.00	\$53,520
26	\$4,845	\$4,037.50	\$48,450	\$5,426	\$4,521.67	\$54,260
27	\$4,913	\$4,094.17	\$49,130	\$5,503	\$4,585.83	\$55,030
28	\$4,984	\$4,153.33	\$49,840	\$5,582	\$4,651.67	\$55,820
29	\$5,055	\$4,212.50	\$50,550	\$5,662	\$4,718.33	\$56,620
30	\$5,153	\$4,294.17	\$51,530	\$5,771	\$4,809.17	\$57,710
31	\$5,255	\$4,379.17	\$52,550	\$5,886	\$4,905.00	\$58,860

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2008-2009

MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2008

Years of Exp	Master's Instructional Support			Master's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,347	\$2,789.17	\$33,470	N/A	N/A	N/A
1	\$3,394	\$2,828.33	\$33,940	N/A	N/A	N/A
2	\$3,442	\$2,868.33	\$34,420	N/A	N/A	N/A
3	\$3,590	\$2,991.67	\$35,900	\$4,021	\$3,350.83	\$40,210
4	\$3,744	\$3,120.00	\$37,440	\$4,193	\$3,494.17	\$41,930
5	\$3,892	\$3,243.33	\$38,920	\$4,359	\$3,632.50	\$43,590
6	\$4,034	\$3,361.67	\$40,340	\$4,518	\$3,765.00	\$45,180
7	\$4,148	\$3,456.67	\$41,480	\$4,646	\$3,871.67	\$46,460
8	\$4,201	\$3,500.83	\$42,010	\$4,705	\$3,920.83	\$47,050
9	\$4,255	\$3,545.83	\$42,550	\$4,766	\$3,971.67	\$47,660
10	\$4,310	\$3,591.67	\$43,100	\$4,827	\$4,022.50	\$48,270
11	\$4,364	\$3,636.67	\$43,640	\$4,888	\$4,073.33	\$48,880
12	\$4,420	\$3,683.33	\$44,200	\$4,950	\$4,125.00	\$49,500
13	\$4,476	\$3,730.00	\$44,760	\$5,013	\$4,177.50	\$50,130
14	\$4,534	\$3,778.33	\$45,340	\$5,078	\$4,231.67	\$50,780
15	\$4,594	\$3,828.33	\$45,940	\$5,145	\$4,287.50	\$51,450
16	\$4,654	\$3,878.33	\$46,540	\$5,212	\$4,343.33	\$52,120
17	\$4,715	\$3,929.17	\$47,150	\$5,281	\$4,400.83	\$52,810
18	\$4,780	\$3,983.33	\$47,800	\$5,354	\$4,461.67	\$53,540
19	\$4,843	\$4,035.83	\$48,430	\$5,424	\$4,520.00	\$54,240
20	\$4,907	\$4,089.17	\$49,070	\$5,496	\$4,580.00	\$54,960
21	\$4,975	\$4,145.83	\$49,750	\$5,572	\$4,643.33	\$55,720
22	\$5,042	\$4,201.67	\$50,420	\$5,647	\$4,705.83	\$56,470
23	\$5,115	\$4,262.50	\$51,150	\$5,729	\$4,774.17	\$57,290
24	\$5,185	\$4,320.83	\$51,850	\$5,807	\$4,839.17	\$58,070
25	\$5,257	\$4,380.83	\$52,570	\$5,888	\$4,906.67	\$58,880
26	\$5,330	\$4,441.67	\$53,300	\$5,970	\$4,975.00	\$59,700
27	\$5,404	\$4,503.33	\$54,040	\$6,052	\$5,043.33	\$60,520
28	\$5,482	\$4,568.33	\$54,820	\$6,140	\$5,116.67	\$61,400
29	\$5,561	\$4,634.17	\$55,610	\$6,228	\$5,190.00	\$62,280
30	\$5,668	\$4,723.33	\$56,680	\$6,348	\$5,290.00	\$63,480
31+	\$5,781	\$4,817.50	\$57,810	\$6,475	\$5,395.83	\$64,750

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2008-2009
ADVANCED AND DOCTORAL DEGREEED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE
Effective July 1, 2008

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Ins. Support		Adv. w/ NBPTS Cert.		PhD Ins. Support		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0	\$3,473	\$2,894.17	N/A	N/A	\$3,600	\$3,000.00	N/A	N/A
1	\$3,520	\$2,933.33	N/A	N/A	\$3,647	\$3,039.17	N/A	N/A
2	\$3,568	\$2,973.33	N/A	N/A	\$3,695	\$3,079.17	N/A	N/A
3	\$3,716	\$3,096.67	\$4,147	\$3,455.83	\$3,843	\$3,202.50	\$4,274	\$3,561.67
4	\$3,870	\$3,225.00	\$4,319	\$3,599.17	\$3,997	\$3,330.83	\$4,446	\$3,705.00
5	\$4,018	\$3,348.33	\$4,485	\$3,737.50	\$4,145	\$3,454.17	\$4,612	\$3,843.33
6	\$4,160	\$3,466.67	\$4,644	\$3,870.00	\$4,287	\$3,572.50	\$4,771	\$3,975.83
7	\$4,274	\$3,561.67	\$4,772	\$3,976.67	\$4,401	\$3,667.50	\$4,899	\$4,082.50
8	\$4,327	\$3,605.83	\$4,831	\$4,025.83	\$4,454	\$3,711.67	\$4,958	\$4,131.67
9	\$4,381	\$3,650.83	\$4,892	\$4,076.67	\$4,508	\$3,756.67	\$5,019	\$4,182.50
10	\$4,436	\$3,696.67	\$4,953	\$4,127.50	\$4,563	\$3,802.50	\$5,080	\$4,233.33
11	\$4,490	\$3,741.67	\$5,014	\$4,178.33	\$4,617	\$3,847.50	\$5,141	\$4,284.17
12	\$4,546	\$3,788.33	\$5,076	\$4,230.00	\$4,673	\$3,894.17	\$5,203	\$4,335.83
13	\$4,602	\$3,835.00	\$5,139	\$4,282.50	\$4,729	\$3,940.83	\$5,266	\$4,388.33
14	\$4,660	\$3,883.33	\$5,204	\$4,336.67	\$4,787	\$3,989.17	\$5,331	\$4,442.50
15	\$4,720	\$3,933.33	\$5,271	\$4,392.50	\$4,847	\$4,039.17	\$5,398	\$4,498.33
16	\$4,780	\$3,983.33	\$5,338	\$4,448.33	\$4,907	\$4,089.17	\$5,465	\$4,554.17
17	\$4,841	\$4,034.17	\$5,407	\$4,505.83	\$4,968	\$4,140.00	\$5,534	\$4,611.67
18	\$4,906	\$4,088.33	\$5,480	\$4,566.67	\$5,033	\$4,194.17	\$5,607	\$4,672.50
19	\$4,969	\$4,140.83	\$5,550	\$4,625.00	\$5,096	\$4,246.67	\$5,677	\$4,730.83
20	\$5,033	\$4,194.17	\$5,622	\$4,685.00	\$5,160	\$4,300.00	\$5,749	\$4,790.83
21	\$5,101	\$4,250.83	\$5,698	\$4,748.33	\$5,228	\$4,356.67	\$5,825	\$4,854.17
22	\$5,168	\$4,306.67	\$5,773	\$4,810.83	\$5,295	\$4,412.50	\$5,900	\$4,916.67
23	\$5,241	\$4,367.50	\$5,855	\$4,879.17	\$5,368	\$4,473.33	\$5,982	\$4,985.00
24	\$5,311	\$4,425.83	\$5,933	\$4,944.17	\$5,438	\$4,531.67	\$6,060	\$5,050.00
25	\$5,383	\$4,485.83	\$6,014	\$5,011.67	\$5,510	\$4,591.67	\$6,141	\$5,117.50
26	\$5,456	\$4,546.67	\$6,096	\$5,080.00	\$5,583	\$4,652.50	\$6,223	\$5,185.83
27	\$5,530	\$4,608.33	\$6,178	\$5,148.33	\$5,657	\$4,714.17	\$6,305	\$5,254.17
28	\$5,608	\$4,673.33	\$6,266	\$5,221.67	\$5,735	\$4,779.17	\$6,393	\$5,327.50
29	\$5,687	\$4,739.17	\$6,354	\$5,295.00	\$5,814	\$4,845.00	\$6,481	\$5,400.83
30	\$5,794	\$4,828.33	\$6,474	\$5,395.00	\$5,921	\$4,934.17	\$6,601	\$5,500.83
31+	\$5,907	\$4,922.50	\$6,601	\$5,500.83	\$6,034	\$5,028.33	\$6,728	\$5,606.67

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2008-2009
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)
Effective July 1, 2008

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's	Bachelor's with NBPTS	Master's	Master's with NBPTS	Advanced	Advanced with NBPTS	Doctorate	Doctorate with NBPTS
0	\$141.53	N/A	\$155.67	N/A	\$161.53	N/A	\$167.44	N/A
1	\$143.49	N/A	\$157.86	N/A	\$163.72	N/A	\$169.63	N/A
2	\$145.53	N/A	\$160.09	N/A	\$165.95	N/A	\$171.86	N/A
3	\$151.81	\$170.05	\$166.98	\$187.02	\$172.84	\$192.88	\$178.74	\$198.79
4	\$158.33	\$177.30	\$174.14	\$195.02	\$180.00	\$200.88	\$185.91	\$206.79
5	\$164.56	\$184.33	\$181.02	\$202.74	\$186.88	\$208.60	\$192.79	\$214.51
6	\$170.56	\$191.02	\$187.63	\$210.14	\$193.49	\$216.00	\$199.40	\$221.91
7	\$175.40	\$196.47	\$192.93	\$216.09	\$198.79	\$221.95	\$204.70	\$227.86
8	\$177.63	\$198.93	\$195.40	\$218.84	\$201.26	\$224.70	\$207.16	\$230.60
9	\$179.91	\$201.49	\$197.91	\$221.67	\$203.77	\$227.53	\$209.67	\$233.44
10	\$182.23	\$204.09	\$200.47	\$224.51	\$206.33	\$230.37	\$212.23	\$236.28
11	\$184.51	\$206.65	\$202.98	\$227.35	\$208.84	\$233.21	\$214.74	\$239.12
12	\$186.88	\$209.30	\$205.58	\$230.23	\$211.44	\$236.09	\$217.35	\$242.00
13	\$189.26	\$211.95	\$208.19	\$233.16	\$214.05	\$239.02	\$219.95	\$244.93
14	\$191.72	\$214.74	\$210.88	\$236.19	\$216.74	\$242.05	\$222.65	\$247.95
15	\$194.23	\$217.53	\$213.67	\$239.30	\$219.53	\$245.16	\$225.44	\$251.07
16	\$196.79	\$220.42	\$216.47	\$242.42	\$222.33	\$248.28	\$228.23	\$254.19
17	\$199.35	\$223.26	\$219.30	\$245.63	\$225.16	\$251.49	\$231.07	\$257.40
18	\$202.09	\$226.33	\$222.33	\$249.02	\$228.19	\$254.88	\$234.09	\$260.79
19	\$204.79	\$229.35	\$225.26	\$252.28	\$231.12	\$258.14	\$237.02	\$264.05
20	\$207.49	\$232.37	\$228.23	\$255.63	\$234.09	\$261.49	\$240.00	\$267.40
21	\$210.37	\$235.63	\$231.40	\$259.16	\$237.26	\$265.02	\$243.16	\$270.93
22	\$213.21	\$238.79	\$234.51	\$262.65	\$240.37	\$268.51	\$246.28	\$274.42
23	\$216.28	\$242.23	\$237.91	\$266.47	\$243.77	\$272.33	\$249.67	\$278.23
24	\$219.26	\$245.58	\$241.16	\$270.09	\$247.02	\$275.95	\$252.93	\$281.86
25	\$222.28	\$248.93	\$244.51	\$273.86	\$250.37	\$279.72	\$256.28	\$285.63
26	\$225.35	\$252.37	\$247.91	\$277.67	\$253.77	\$283.53	\$259.67	\$289.44
27	\$228.51	\$255.95	\$251.35	\$281.49	\$257.21	\$287.35	\$263.12	\$293.26
28	\$231.81	\$259.63	\$254.98	\$285.58	\$260.84	\$291.44	\$266.74	\$297.35
29	\$235.12	\$263.35	\$258.65	\$289.67	\$264.51	\$295.53	\$270.42	\$301.44
30	\$239.67	\$268.42	\$263.63	\$295.26	\$269.49	\$301.12	\$275.40	\$307.02
31	\$244.42	\$273.77	\$268.88	\$301.16	\$274.74	\$307.02	\$280.65	\$312.93

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2008-2009
SCHOOL PSYCHOLOGIST SALARY SCHEDULE
(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2008

Years of Exp	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0	\$3,892	\$3,243.33	\$4,018	\$3,348.33	\$4,145	\$3,454.17
1	\$4,034	\$3,361.67	\$4,160	\$3,466.67	\$4,287	\$3,572.50
2	\$4,148	\$3,456.67	\$4,274	\$3,561.67	\$4,401	\$3,667.50
3	\$4,201	\$3,500.83	\$4,327	\$3,605.83	\$4,454	\$3,711.67
4	\$4,255	\$3,545.83	\$4,381	\$3,650.83	\$4,508	\$3,756.67
5	\$4,310	\$3,591.67	\$4,436	\$3,696.67	\$4,563	\$3,802.50
6	\$4,364	\$3,636.67	\$4,490	\$3,741.67	\$4,617	\$3,847.50
7	\$4,420	\$3,683.33	\$4,546	\$3,788.33	\$4,673	\$3,894.17
8	\$4,476	\$3,730.00	\$4,602	\$3,835.00	\$4,729	\$3,940.83
9	\$4,534	\$3,778.33	\$4,660	\$3,883.33	\$4,787	\$3,989.17
10	\$4,594	\$3,828.33	\$4,720	\$3,933.33	\$4,847	\$4,039.17
11	\$4,654	\$3,878.33	\$4,780	\$3,983.33	\$4,907	\$4,089.17
12	\$4,715	\$3,929.17	\$4,841	\$4,034.17	\$4,968	\$4,140.00
13	\$4,780	\$3,983.33	\$4,906	\$4,088.33	\$5,033	\$4,194.17
14	\$4,843	\$4,035.83	\$4,969	\$4,140.83	\$5,096	\$4,246.67
15	\$4,907	\$4,089.17	\$5,033	\$4,194.17	\$5,160	\$4,300.00
16	\$4,975	\$4,145.83	\$5,101	\$4,250.83	\$5,228	\$4,356.67
17	\$5,042	\$4,201.67	\$5,168	\$4,306.67	\$5,295	\$4,412.50
18	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
19	\$5,185	\$4,320.83	\$5,311	\$4,425.83	\$5,438	\$4,531.67
20	\$5,257	\$4,380.83	\$5,383	\$4,485.83	\$5,510	\$4,591.67
21	\$5,330	\$4,441.67	\$5,456	\$4,546.67	\$5,583	\$4,652.50
22	\$5,404	\$4,503.33	\$5,530	\$4,608.33	\$5,657	\$4,714.17
23	\$5,482	\$4,568.33	\$5,608	\$4,673.33	\$5,735	\$4,779.17
24	\$5,561	\$4,634.17	\$5,687	\$4,739.17	\$5,814	\$4,845.00
25	\$5,668	\$4,723.33	\$5,794	\$4,828.33	\$5,921	\$4,934.17
26	\$5,781	\$4,817.50	\$5,907	\$4,922.50	\$6,034	\$5,028.33
27	\$5,873	\$4,894.17	\$5,999	\$4,999.17	\$6,126	\$5,105.00
28	\$5,967	\$4,972.50	\$6,093	\$5,077.50	\$6,220	\$5,183.33
29	\$6,062	\$5,051.67	\$6,188	\$5,156.67	\$6,315	\$5,262.50
30	\$6,159	\$5,132.50	\$6,285	\$5,237.50	\$6,412	\$5,343.33
31+	\$6,258	\$5,215.00	\$6,384	\$5,320.00	\$6,511	\$5,425.83

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2008-2009
DAILY RATES FOR SCHOOL PSYCHOLOGISTS
Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists
(Based on 21.5 Days)
Effective July 1, 2008

YEARS OF <u>EXP</u>	BASE <u>SALARY</u>	Psychologists		
		Masters	Advanced	Doctorate
0	\$3,892	\$181.02	\$186.88	\$192.79
1	\$4,034	\$187.63	\$193.49	\$199.40
2	\$4,148	\$192.93	\$198.79	\$204.70
3	\$4,201	\$195.40	\$201.26	\$207.16
4	\$4,255	\$197.91	\$203.77	\$209.67
5	\$4,310	\$200.47	\$206.33	\$212.23
6	\$4,364	\$202.98	\$208.84	\$214.74
7	\$4,420	\$205.58	\$211.44	\$217.35
8	\$4,476	\$208.19	\$214.05	\$219.95
9	\$4,534	\$210.88	\$216.74	\$222.65
10	\$4,594	\$213.67	\$219.53	\$225.44
11	\$4,654	\$216.47	\$222.33	\$228.23
12	\$4,715	\$219.30	\$225.16	\$231.07
13	\$4,780	\$222.33	\$228.19	\$234.09
14	\$4,843	\$225.26	\$231.12	\$237.02
15	\$4,907	\$228.23	\$234.09	\$240.00
16	\$4,975	\$231.40	\$237.26	\$243.16
17	\$5,042	\$234.51	\$240.37	\$246.28
18	\$5,115	\$237.91	\$243.77	\$249.67
19	\$5,185	\$241.16	\$247.02	\$252.93
20	\$5,257	\$244.51	\$250.37	\$256.28
21	\$5,330	\$247.91	\$253.77	\$259.67
22	\$5,404	\$251.35	\$257.21	\$263.12
23	\$5,482	\$254.98	\$260.84	\$266.74
24	\$5,561	\$258.65	\$264.51	\$270.42
25	\$5,668	\$263.63	\$269.49	\$275.40
26	\$5,781	\$268.88	\$274.74	\$280.65
27	\$5,873	\$273.16	\$279.02	\$284.93
28	\$5,967	\$277.53	\$283.40	\$289.30
29	\$6,062	\$281.95	\$287.81	\$293.72
30	\$6,159	\$286.47	\$292.33	\$298.23
31+	\$6,258	\$291.07	\$296.93	\$302.84

FY 2008-09
ASSISTANT PRINCIPAL SALARY SCHEDULE
Effective July 1, 2008

Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-4	0-1	\$3,781	\$3,819	\$3,857	\$3,894	\$3,932	\$3,970	\$4,008
5	0-2	\$3,931	\$3,970	\$4,010	\$4,049	\$4,088	\$4,128	\$4,167
6	0-3	\$4,074	\$4,115	\$4,155	\$4,196	\$4,237	\$4,278	\$4,318
7	0-4	\$4,189	\$4,231	\$4,273	\$4,315	\$4,357	\$4,398	\$4,440
8	0-5	\$4,243	\$4,285	\$4,328	\$4,370	\$4,413	\$4,455	\$4,498
9	0-6	\$4,298	\$4,341	\$4,384	\$4,427	\$4,470	\$4,513	\$4,556
10	0-7	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614
11	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
12	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
13	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
14	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
15	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
16	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
17	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
18	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
19	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
20	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
21	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
22	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
23	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
24	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
25	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
26	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
27	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
28	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
29	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
30	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
31+	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL I
0 - 10 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-8	0-5	\$4,243	\$4,285	\$4,328	\$4,370	\$4,413	\$4,455	\$4,498
9	0-6	\$4,298	\$4,341	\$4,384	\$4,427	\$4,470	\$4,513	\$4,556
10	0-7	\$4,353	\$4,397	\$4,440	\$4,484	\$4,527	\$4,571	\$4,614
11	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
12	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
13	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
14	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
15	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
16	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
17	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
18	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
19	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
20	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
21	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
22	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
23	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
24	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
25	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
26	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
27	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
28	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
29	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
30	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
31	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
32+	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL II
11 - 21 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-10	0-8	\$4,408	\$4,452	\$4,496	\$4,540	\$4,584	\$4,628	\$4,672
11	0-9	\$4,464	\$4,509	\$4,553	\$4,598	\$4,643	\$4,687	\$4,732
12	0-10	\$4,521	\$4,566	\$4,611	\$4,657	\$4,702	\$4,747	\$4,792
13	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
14	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
15	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
16	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
17	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
18	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
19	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
20	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
21	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
22	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
23	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
24	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
25	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
26	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
27	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
28	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
29	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
30	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
31	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
32	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
33	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
34+	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL III
22 - 32 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-12	0-11	\$4,579	\$4,625	\$4,671	\$4,716	\$4,762	\$4,808	\$4,854
13	0-12	\$4,640	\$4,686	\$4,733	\$4,779	\$4,826	\$4,872	\$4,918
14	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
15	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
16	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
17	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
18	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
19	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
20	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
21	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
22	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
23	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
24	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
25	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
26	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
27	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
28	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
29	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
30	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
31	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
32	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
33	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
34	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
35	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
36+	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL IV
33 - 43 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-13	0-13	\$4,701	\$4,748	\$4,795	\$4,842	\$4,889	\$4,936	\$4,983
14	0-14	\$4,762	\$4,810	\$4,857	\$4,905	\$4,952	\$5,000	\$5,048
15	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
16	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
17	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
18	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
19	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
20	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
21	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
22	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
23	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
24	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
25	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
26	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
27	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
28	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
29	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
30	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
31	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
32	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
33	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
34	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
35	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
36	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
37+	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL V
44 - 54 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-14	0-15	\$4,828	\$4,876	\$4,925	\$4,973	\$5,021	\$5,069	\$5,118
15	0-16	\$4,891	\$4,940	\$4,989	\$5,038	\$5,087	\$5,136	\$5,184
16	0-17	\$4,956	\$5,006	\$5,055	\$5,105	\$5,154	\$5,204	\$5,253
17	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
18	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
19	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
20	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
21	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
22	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
23	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
24	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
25	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
26	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
27	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
28	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
29	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
30	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
31	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
32	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
33	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
34	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
35	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
36	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
37	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
38+	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VI
55 - 65 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-16	0-18	\$5,025	\$5,075	\$5,126	\$5,176	\$5,226	\$5,276	\$5,327
17	0-19	\$5,092	\$5,143	\$5,194	\$5,245	\$5,296	\$5,347	\$5,398
18	0-20	\$5,166	\$5,218	\$5,269	\$5,321	\$5,373	\$5,424	\$5,476
19	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
20	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
21	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
22	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
23	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
24	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
25	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
26	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
27	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
28	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
29	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
30	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
31	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
32	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
33	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
34	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
35	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
36	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
37	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
38	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
39	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
40+	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VII
66 - 100 Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-17	0-21	\$5,237	\$5,289	\$5,342	\$5,394	\$5,446	\$5,499	\$5,551
18	0-22	\$5,310	\$5,363	\$5,416	\$5,469	\$5,522	\$5,576	\$5,629
19	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
20	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
21	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
22	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
23	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
24	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
25	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
26	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
27	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
28	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
29	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
30	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
31	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
32	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
33	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
34	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
35	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
36	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
37	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
38	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167
39	0-43	\$7,859	\$7,938	\$8,016	\$8,095	\$8,173	\$8,252	\$8,331
40	0-44	\$8,016	\$8,096	\$8,176	\$8,256	\$8,337	\$8,417	\$8,497
41+	0-45	\$8,176	\$8,258	\$8,340	\$8,421	\$8,503	\$8,585	\$8,667

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

FY 2008-09 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VIII
101+ Teachers
Effective July 1, 2008

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-18	0-23	\$5,383	\$5,437	\$5,491	\$5,544	\$5,598	\$5,652	\$5,706
19	0-24	\$5,458	\$5,513	\$5,567	\$5,622	\$5,676	\$5,731	\$5,785
20	0-25	\$5,537	\$5,592	\$5,648	\$5,703	\$5,758	\$5,814	\$5,869
21	0-26	\$5,617	\$5,673	\$5,729	\$5,786	\$5,842	\$5,898	\$5,954
22	0-27	\$5,725	\$5,782	\$5,840	\$5,897	\$5,954	\$6,011	\$6,069
23	0-28	\$5,839	\$5,897	\$5,956	\$6,014	\$6,073	\$6,131	\$6,189
24	0-29	\$5,956	\$6,016	\$6,075	\$6,135	\$6,194	\$6,254	\$6,313
25	0-30	\$6,075	\$6,136	\$6,197	\$6,257	\$6,318	\$6,379	\$6,440
26	0-31	\$6,197	\$6,259	\$6,321	\$6,383	\$6,445	\$6,507	\$6,569
27	0-32	\$6,321	\$6,384	\$6,447	\$6,511	\$6,574	\$6,637	\$6,700
28	0-33	\$6,447	\$6,511	\$6,576	\$6,640	\$6,705	\$6,769	\$6,834
29	0-34	\$6,576	\$6,642	\$6,708	\$6,773	\$6,839	\$6,905	\$6,971
30	0-35	\$6,708	\$6,775	\$6,842	\$6,909	\$6,976	\$7,043	\$7,110
31	0-36	\$6,842	\$6,910	\$6,979	\$7,047	\$7,116	\$7,184	\$7,253
32	0-37	\$6,979	\$7,049	\$7,119	\$7,188	\$7,258	\$7,328	\$7,398
33	0-38	\$7,119	\$7,190	\$7,261	\$7,333	\$7,404	\$7,475	\$7,546
34	0-39	\$7,261	\$7,334	\$7,406	\$7,479	\$7,551	\$7,624	\$7,697
35	0-40	\$7,406	\$7,480	\$7,554	\$7,628	\$7,702	\$7,776	\$7,850
36	0-41	\$7,554	\$7,630	\$7,705	\$7,781	\$7,856	\$7,932	\$8,007
37	0-42	\$7,705	\$7,782	\$7,859	\$7,936	\$8,013	\$8,090	\$8,167
38	0-43	\$7,859	\$7,938	\$8,016	\$8,095	\$8,173	\$8,252	\$8,331
39	0-44	\$8,016	\$8,096	\$8,176	\$8,256	\$8,337	\$8,417	\$8,497
40	0-45	\$8,176	\$8,258	\$8,340	\$8,421	\$8,503	\$8,585	\$8,667
41+	0-46	\$8,340	\$8,423	\$8,507	\$8,590	\$8,674	\$8,757	\$8,840

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal.

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,781	\$189.05	\$180.05	\$171.86	\$164.39	\$195.35	\$186.05	\$177.59	\$169.87	\$201.70	\$192.10	\$183.36	\$175.39
0-2	\$3,931	\$196.55	\$187.19	\$178.68	\$170.91	\$202.85	\$193.19	\$184.41	\$176.39	\$209.20	\$199.24	\$190.18	\$181.91
0-3	\$4,074	\$203.70	\$194.00	\$185.18	\$177.13	\$210.00	\$200.00	\$190.91	\$182.61	\$216.35	\$206.05	\$196.68	\$188.13
0-4	\$4,189	\$209.45	\$199.48	\$190.41	\$182.13	\$215.75	\$205.48	\$196.14	\$187.61	\$222.10	\$211.52	\$201.91	\$193.13
0-5	\$4,243	\$212.15	\$202.05	\$192.86	\$184.48	\$218.45	\$208.05	\$198.59	\$189.96	\$224.80	\$214.10	\$204.36	\$195.48
0-6	\$4,298	\$214.90	\$204.67	\$195.36	\$186.87	\$221.20	\$210.67	\$201.09	\$192.35	\$227.55	\$216.71	\$206.86	\$197.87
0-7	\$4,353	\$217.65	\$207.29	\$197.86	\$189.26	\$223.95	\$213.29	\$203.59	\$194.74	\$230.30	\$219.33	\$209.36	\$200.26
0-8	\$4,408	\$220.40	\$209.90	\$200.36	\$191.65	\$226.70	\$215.90	\$206.09	\$197.13	\$233.05	\$221.95	\$211.86	\$202.65
0-9	\$4,464	\$223.20	\$212.57	\$202.91	\$194.09	\$229.50	\$218.57	\$208.64	\$199.57	\$235.85	\$224.62	\$214.41	\$205.09
0-10	\$4,521	\$226.05	\$215.29	\$205.50	\$196.57	\$232.35	\$221.29	\$211.23	\$202.04	\$238.70	\$227.33	\$217.00	\$207.57
0-11	\$4,579	\$228.95	\$218.05	\$208.14	\$199.09	\$235.25	\$224.05	\$213.86	\$204.57	\$241.60	\$230.10	\$219.64	\$210.09
0-12	\$4,640	\$232.00	\$220.95	\$210.91	\$201.74	\$238.30	\$226.95	\$216.64	\$207.22	\$244.65	\$233.00	\$222.41	\$212.74
0-13	\$4,701	\$235.05	\$223.86	\$213.68	\$204.39	\$241.35	\$229.86	\$219.41	\$209.87	\$247.70	\$235.90	\$225.18	\$215.39
0-14	\$4,762	\$238.10	\$226.76	\$216.45	\$207.04	\$244.40	\$232.76	\$222.18	\$212.52	\$250.75	\$238.81	\$227.95	\$218.04
0-15	\$4,828	\$241.40	\$229.90	\$219.45	\$209.91	\$247.70	\$235.90	\$225.18	\$215.39	\$254.05	\$241.95	\$230.95	\$220.91
0-16	\$4,891	\$244.55	\$232.90	\$222.32	\$212.65	\$250.85	\$238.90	\$228.05	\$218.13	\$257.20	\$244.95	\$233.82	\$223.65
0-17	\$4,956	\$247.80	\$236.00	\$225.27	\$215.48	\$254.10	\$242.00	\$231.00	\$220.96	\$260.45	\$248.05	\$236.77	\$226.48
0-18	\$5,025	\$251.25	\$239.29	\$228.41	\$218.48	\$257.55	\$245.29	\$234.14	\$223.96	\$263.90	\$251.33	\$239.91	\$229.48
0-19	\$5,092	\$254.60	\$242.48	\$231.45	\$221.39	\$260.90	\$248.48	\$237.18	\$226.87	\$267.25	\$254.52	\$242.95	\$232.39
0-20	\$5,166	\$258.30	\$246.00	\$234.82	\$224.61	\$264.60	\$252.00	\$240.55	\$230.09	\$270.95	\$258.05	\$246.32	\$235.61
0-21	\$5,237	\$261.85	\$249.38	\$238.05	\$227.70	\$268.15	\$255.38	\$243.77	\$233.17	\$274.50	\$261.43	\$249.55	\$238.70
0-22	\$5,310	\$265.50	\$252.86	\$241.36	\$230.87	\$271.80	\$258.86	\$247.09	\$236.35	\$278.15	\$264.90	\$252.86	\$241.87
0-23	\$5,383	\$269.15	\$256.33	\$244.68	\$234.04	\$275.45	\$262.33	\$250.41	\$239.52	\$281.80	\$268.38	\$256.18	\$245.04

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,458	\$272.90	\$259.90	\$248.09	\$237.30	\$279.20	\$265.90	\$253.82	\$242.78	\$285.55	\$271.95	\$259.59	\$248.30
0-25	\$5,537	\$276.85	\$263.67	\$251.68	\$240.74	\$283.15	\$269.67	\$257.41	\$246.22	\$289.50	\$275.71	\$263.18	\$251.74
0-26	\$5,617	\$280.85	\$267.48	\$255.32	\$244.22	\$287.15	\$273.48	\$261.05	\$249.70	\$293.50	\$279.52	\$266.82	\$255.22
0-27	\$5,725	\$286.25	\$272.62	\$260.23	\$248.91	\$292.55	\$278.62	\$265.95	\$254.39	\$298.90	\$284.67	\$271.73	\$259.91
0-28	\$5,839	\$291.95	\$278.05	\$265.41	\$253.87	\$298.25	\$284.05	\$271.14	\$259.35	\$304.60	\$290.10	\$276.91	\$264.87
0-29	\$5,956	\$297.80	\$283.62	\$270.73	\$258.96	\$304.10	\$289.62	\$276.45	\$264.43	\$310.45	\$295.67	\$282.23	\$269.96
0-30	\$6,075	\$303.75	\$289.29	\$276.14	\$264.13	\$310.05	\$295.29	\$281.86	\$269.61	\$316.40	\$301.33	\$287.64	\$275.13
0-31	\$6,197	\$309.85	\$295.10	\$281.68	\$269.43	\$316.15	\$301.10	\$287.41	\$274.91	\$322.50	\$307.14	\$293.18	\$280.43
0-32	\$6,321	\$316.05	\$301.00	\$287.32	\$274.83	\$322.35	\$307.00	\$293.05	\$280.30	\$328.70	\$313.05	\$298.82	\$285.83
0-33	\$6,447	\$322.35	\$307.00	\$293.05	\$280.30	\$328.65	\$313.00	\$298.77	\$285.78	\$335.00	\$319.05	\$304.55	\$291.30
0-34	\$6,576	\$328.80	\$313.14	\$298.91	\$285.91	\$335.10	\$319.14	\$304.64	\$291.39	\$341.45	\$325.19	\$310.41	\$296.91
0-35	\$6,708	\$335.40	\$319.43	\$304.91	\$291.65	\$341.70	\$325.43	\$310.64	\$297.13	\$348.05	\$331.48	\$316.41	\$302.65
0-36	\$6,842	\$342.10	\$325.81	\$311.00	\$297.48	\$348.40	\$331.81	\$316.73	\$302.96	\$354.75	\$337.86	\$322.50	\$308.48
0-37	\$6,979	\$348.95	\$332.33	\$317.23	\$303.43	\$355.25	\$338.33	\$322.95	\$308.91	\$361.60	\$344.38	\$328.73	\$314.43
0-38	\$7,119	\$355.95	\$339.00	\$323.59	\$309.52	\$362.25	\$345.00	\$329.32	\$315.00	\$368.60	\$351.05	\$335.09	\$320.52
0-39	\$7,261	\$363.05	\$345.76	\$330.05	\$315.70	\$369.35	\$351.76	\$335.77	\$321.17	\$375.70	\$357.81	\$341.55	\$326.70
0-40	\$7,406	\$370.30	\$352.67	\$336.64	\$322.00	\$376.60	\$358.67	\$342.36	\$327.48	\$382.95	\$364.71	\$348.14	\$333.00
0-41	\$7,554	\$377.70	\$359.71	\$343.36	\$328.43	\$384.00	\$365.71	\$349.09	\$333.91	\$390.35	\$371.76	\$354.86	\$339.43
0-42	\$7,705	\$385.25	\$366.90	\$350.23	\$335.00	\$391.55	\$372.90	\$355.95	\$340.48	\$397.90	\$378.95	\$361.73	\$346.00
0-43	\$7,859	\$392.95	\$374.24	\$357.23	\$341.70	\$399.25	\$380.24	\$362.95	\$347.17	\$405.60	\$386.29	\$368.73	\$352.70
0-44	\$8,016	\$400.80	\$381.71	\$364.36	\$348.52	\$407.10	\$387.71	\$370.09	\$354.00	\$413.45	\$393.76	\$375.86	\$359.52
0-45	\$8,176	\$408.80	\$389.33	\$371.64	\$355.48	\$415.10	\$395.33	\$377.36	\$360.96	\$421.45	\$401.38	\$383.14	\$366.48
0-46	\$8,340	\$417.00	\$397.14	\$379.09	\$362.61	\$423.30	\$403.14	\$384.82	\$368.09	\$429.65	\$409.19	\$390.59	\$373.61

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-1	\$3,819	\$190.95	\$181.86	\$173.59	\$166.04
0-2	\$3,970	\$198.50	\$189.05	\$180.45	\$172.61
0-3	\$4,115	\$205.75	\$195.95	\$187.05	\$178.91
0-4	\$4,231	\$211.55	\$201.48	\$192.32	\$183.96
0-5	\$4,285	\$214.25	\$204.05	\$194.77	\$186.30
0-6	\$4,341	\$217.05	\$206.71	\$197.32	\$188.74
0-7	\$4,397	\$219.85	\$209.38	\$199.86	\$191.17
0-8	\$4,452	\$222.60	\$212.00	\$202.36	\$193.57
0-9	\$4,509	\$225.45	\$214.71	\$204.95	\$196.04
0-10	\$4,566	\$228.30	\$217.43	\$207.55	\$198.52
0-11	\$4,625	\$231.25	\$220.24	\$210.23	\$201.09
0-12	\$4,686	\$234.30	\$223.14	\$213.00	\$203.74
0-13	\$4,748	\$237.40	\$226.10	\$215.82	\$206.43
0-14	\$4,810	\$240.50	\$229.05	\$218.64	\$209.13
0-15	\$4,876	\$243.80	\$232.19	\$221.64	\$212.00
0-16	\$4,940	\$247.00	\$235.24	\$224.55	\$214.78
0-17	\$5,006	\$250.30	\$238.38	\$227.55	\$217.65
0-18	\$5,075	\$253.75	\$241.67	\$230.68	\$220.65
0-19	\$5,143	\$257.15	\$244.90	\$233.77	\$223.61
0-20	\$5,218	\$260.90	\$248.48	\$237.18	\$226.87
0-21	\$5,289	\$264.45	\$251.86	\$240.41	\$229.96
0-22	\$5,363	\$268.15	\$255.38	\$243.77	\$233.17
0-23	\$5,437	\$271.85	\$258.90	\$247.14	\$236.39

Advanced				
Days in Pay Period				
20	21	22	23	
\$197.25	\$187.86	\$179.32	\$171.52	
\$204.80	\$195.05	\$186.18	\$178.09	
\$212.05	\$201.95	\$192.77	\$184.39	
\$217.85	\$207.48	\$198.05	\$189.43	
\$220.55	\$210.05	\$200.50	\$191.78	
\$223.35	\$212.71	\$203.05	\$194.22	
\$226.15	\$215.38	\$205.59	\$196.65	
\$228.90	\$218.00	\$208.09	\$199.04	
\$231.75	\$220.71	\$210.68	\$201.52	
\$234.60	\$223.43	\$213.27	\$204.00	
\$237.55	\$226.24	\$215.95	\$206.57	
\$240.60	\$229.14	\$218.73	\$209.22	
\$243.70	\$232.10	\$221.55	\$211.91	
\$246.80	\$235.05	\$224.36	\$214.61	
\$250.10	\$238.19	\$227.36	\$217.48	
\$253.30	\$241.24	\$230.27	\$220.26	
\$256.60	\$244.38	\$233.27	\$223.13	
\$260.05	\$247.67	\$236.41	\$226.13	
\$263.45	\$250.90	\$239.50	\$229.09	
\$267.20	\$254.48	\$242.91	\$232.35	
\$270.75	\$257.86	\$246.14	\$235.43	
\$274.45	\$261.38	\$249.50	\$238.65	
\$278.15	\$264.90	\$252.86	\$241.87	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$203.60	\$193.90	\$185.09	\$177.04	
\$211.15	\$201.10	\$191.95	\$183.61	
\$218.40	\$208.00	\$198.55	\$189.91	
\$224.20	\$213.52	\$203.82	\$194.96	
\$226.90	\$216.10	\$206.27	\$197.30	
\$229.70	\$218.76	\$208.82	\$199.74	
\$232.50	\$221.43	\$211.36	\$202.17	
\$235.25	\$224.05	\$213.86	\$204.57	
\$238.10	\$226.76	\$216.45	\$207.04	
\$240.95	\$229.48	\$219.05	\$209.52	
\$243.90	\$232.29	\$221.73	\$212.09	
\$246.95	\$235.19	\$224.50	\$214.74	
\$250.05	\$238.14	\$227.32	\$217.43	
\$253.15	\$241.10	\$230.14	\$220.13	
\$256.45	\$244.24	\$233.14	\$223.00	
\$259.65	\$247.29	\$236.05	\$225.78	
\$262.95	\$250.43	\$239.05	\$228.65	
\$266.40	\$253.71	\$242.18	\$231.65	
\$269.80	\$256.95	\$245.27	\$234.61	
\$273.55	\$260.52	\$248.68	\$237.87	
\$277.10	\$263.90	\$251.91	\$240.96	
\$280.80	\$267.43	\$255.27	\$244.17	
\$284.50	\$270.95	\$258.64	\$247.39	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued
Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-24	\$5,513	\$275.65	\$262.52	\$250.59	\$239.70
0-25	\$5,592	\$279.60	\$266.29	\$254.18	\$243.13
0-26	\$5,673	\$283.65	\$270.14	\$257.86	\$246.65
0-27	\$5,782	\$289.10	\$275.33	\$262.82	\$251.39
0-28	\$5,897	\$294.85	\$280.81	\$268.05	\$256.39
0-29	\$6,016	\$300.80	\$286.48	\$273.45	\$261.57
0-30	\$6,136	\$306.80	\$292.19	\$278.91	\$266.78
0-31	\$6,259	\$312.95	\$298.05	\$284.50	\$272.13
0-32	\$6,384	\$319.20	\$304.00	\$290.18	\$277.57
0-33	\$6,511	\$325.55	\$310.05	\$295.95	\$283.09
0-34	\$6,642	\$332.10	\$316.29	\$301.91	\$288.78
0-35	\$6,775	\$338.75	\$322.62	\$307.95	\$294.57
0-36	\$6,910	\$345.50	\$329.05	\$314.09	\$300.43
0-37	\$7,049	\$352.45	\$335.67	\$320.41	\$306.48
0-38	\$7,190	\$359.50	\$342.38	\$326.82	\$312.61
0-39	\$7,334	\$366.70	\$349.24	\$333.36	\$318.87
0-40	\$7,480	\$374.00	\$356.19	\$340.00	\$325.22
0-41	\$7,630	\$381.50	\$363.33	\$346.82	\$331.74
0-42	\$7,782	\$389.10	\$370.57	\$353.73	\$338.35
0-43	\$7,938	\$396.90	\$378.00	\$360.82	\$345.13
0-44	\$8,096	\$404.80	\$385.52	\$368.00	\$352.00
0-45	\$8,258	\$412.90	\$393.24	\$375.36	\$359.04
0-46	\$8,423	\$421.15	\$401.10	\$382.86	\$366.22

Advanced				
Days in Pay Period				
20	21	22	23	
\$281.95	\$268.52	\$256.32	\$245.17	
\$285.90	\$272.29	\$259.91	\$248.61	
\$289.95	\$276.14	\$263.59	\$252.13	
\$295.40	\$281.33	\$268.55	\$256.87	
\$301.15	\$286.81	\$273.77	\$261.87	
\$307.10	\$292.48	\$279.18	\$267.04	
\$313.10	\$298.19	\$284.64	\$272.26	
\$319.25	\$304.05	\$290.23	\$277.61	
\$325.50	\$310.00	\$295.91	\$283.04	
\$331.85	\$316.05	\$301.68	\$288.57	
\$338.40	\$322.29	\$307.64	\$294.26	
\$345.05	\$328.62	\$313.68	\$300.04	
\$351.80	\$335.05	\$319.82	\$305.91	
\$358.75	\$341.67	\$326.14	\$311.96	
\$365.80	\$348.38	\$332.55	\$318.09	
\$373.00	\$355.24	\$339.09	\$324.35	
\$380.30	\$362.19	\$345.73	\$330.70	
\$387.80	\$369.33	\$352.55	\$337.22	
\$395.40	\$376.57	\$359.45	\$343.83	
\$403.20	\$384.00	\$366.55	\$350.61	
\$411.10	\$391.52	\$373.73	\$357.48	
\$419.20	\$399.24	\$381.09	\$364.52	
\$427.45	\$407.10	\$388.59	\$371.70	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$288.30	\$274.57	\$262.09	\$250.70	
\$292.25	\$278.33	\$265.68	\$254.13	
\$296.30	\$282.19	\$269.36	\$257.65	
\$301.75	\$287.38	\$274.32	\$262.39	
\$307.50	\$292.86	\$279.55	\$267.39	
\$313.45	\$298.52	\$284.95	\$272.57	
\$319.45	\$304.24	\$290.41	\$277.78	
\$325.60	\$310.10	\$296.00	\$283.13	
\$331.85	\$316.05	\$301.68	\$288.57	
\$338.20	\$322.10	\$307.45	\$294.09	
\$344.75	\$328.33	\$313.41	\$299.78	
\$351.40	\$334.67	\$319.45	\$305.57	
\$358.15	\$341.10	\$325.59	\$311.43	
\$365.10	\$347.71	\$331.91	\$317.48	
\$372.15	\$354.43	\$338.32	\$323.61	
\$379.35	\$361.29	\$344.86	\$329.87	
\$386.65	\$368.24	\$351.50	\$336.22	
\$394.15	\$375.38	\$358.32	\$342.74	
\$401.75	\$382.62	\$365.23	\$349.35	
\$409.55	\$390.05	\$372.32	\$356.13	
\$417.45	\$397.57	\$379.50	\$363.00	
\$425.55	\$405.29	\$386.86	\$370.04	
\$433.80	\$413.14	\$394.36	\$377.22	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-1	\$3,857	\$192.85	\$183.67	\$175.32	\$167.70
0-2	\$4,010	\$200.50	\$190.95	\$182.27	\$174.35
0-3	\$4,155	\$207.75	\$197.86	\$188.86	\$180.65
0-4	\$4,273	\$213.65	\$203.48	\$194.23	\$185.78
0-5	\$4,328	\$216.40	\$206.10	\$196.73	\$188.17
0-6	\$4,384	\$219.20	\$208.76	\$199.27	\$190.61
0-7	\$4,440	\$222.00	\$211.43	\$201.82	\$193.04
0-8	\$4,496	\$224.80	\$214.10	\$204.36	\$195.48
0-9	\$4,553	\$227.65	\$216.81	\$206.95	\$197.96
0-10	\$4,611	\$230.55	\$219.57	\$209.59	\$200.48
0-11	\$4,671	\$233.55	\$222.43	\$212.32	\$203.09
0-12	\$4,733	\$236.65	\$225.38	\$215.14	\$205.78
0-13	\$4,795	\$239.75	\$228.33	\$217.95	\$208.48
0-14	\$4,857	\$242.85	\$231.29	\$220.77	\$211.17
0-15	\$4,925	\$246.25	\$234.52	\$223.86	\$214.13
0-16	\$4,989	\$249.45	\$237.57	\$226.77	\$216.91
0-17	\$5,055	\$252.75	\$240.71	\$229.77	\$219.78
0-18	\$5,126	\$256.30	\$244.10	\$233.00	\$222.87
0-19	\$5,194	\$259.70	\$247.33	\$236.09	\$225.83
0-20	\$5,269	\$263.45	\$250.90	\$239.50	\$229.09
0-21	\$5,342	\$267.10	\$254.38	\$242.82	\$232.26
0-22	\$5,416	\$270.80	\$257.90	\$246.18	\$235.48
0-23	\$5,491	\$274.55	\$261.48	\$249.59	\$238.74

Advanced				
Days in Pay Period				
20	21	22	23	
\$199.15	\$189.67	\$181.05	\$173.17	
\$206.80	\$196.95	\$188.00	\$179.83	
\$214.05	\$203.86	\$194.59	\$186.13	
\$219.95	\$209.48	\$199.95	\$191.26	
\$222.70	\$212.10	\$202.45	\$193.65	
\$225.50	\$214.76	\$205.00	\$196.09	
\$228.30	\$217.43	\$207.55	\$198.52	
\$231.10	\$220.10	\$210.09	\$200.96	
\$233.95	\$222.81	\$212.68	\$203.43	
\$236.85	\$225.57	\$215.32	\$205.96	
\$239.85	\$228.43	\$218.05	\$208.57	
\$242.95	\$231.38	\$220.86	\$211.26	
\$246.05	\$234.33	\$223.68	\$213.96	
\$249.15	\$237.29	\$226.50	\$216.65	
\$252.55	\$240.52	\$229.59	\$219.61	
\$255.75	\$243.57	\$232.50	\$222.39	
\$259.05	\$246.71	\$235.50	\$225.26	
\$262.60	\$250.10	\$238.73	\$228.35	
\$266.00	\$253.33	\$241.82	\$231.30	
\$269.75	\$256.90	\$245.23	\$234.57	
\$273.40	\$260.38	\$248.55	\$237.74	
\$277.10	\$263.90	\$251.91	\$240.96	
\$280.85	\$267.48	\$255.32	\$244.22	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$205.50	\$195.71	\$186.82	\$178.70	
\$213.15	\$203.00	\$193.77	\$185.35	
\$220.40	\$209.90	\$200.36	\$191.65	
\$226.30	\$215.52	\$205.73	\$196.78	
\$229.05	\$218.14	\$208.23	\$199.17	
\$231.85	\$220.81	\$210.77	\$201.61	
\$234.65	\$223.48	\$213.32	\$204.04	
\$237.45	\$226.14	\$215.86	\$206.48	
\$240.30	\$228.86	\$218.45	\$208.96	
\$243.20	\$231.62	\$221.09	\$211.48	
\$246.20	\$234.48	\$223.82	\$214.09	
\$249.30	\$237.43	\$226.64	\$216.78	
\$252.40	\$240.38	\$229.45	\$219.48	
\$255.50	\$243.33	\$232.27	\$222.17	
\$258.90	\$246.57	\$235.36	\$225.13	
\$262.10	\$249.62	\$238.27	\$227.91	
\$265.40	\$252.76	\$241.27	\$230.78	
\$268.95	\$256.14	\$244.50	\$233.87	
\$272.35	\$259.38	\$247.59	\$236.83	
\$276.10	\$262.95	\$251.00	\$240.09	
\$279.75	\$266.43	\$254.32	\$243.26	
\$283.45	\$269.95	\$257.68	\$246.48	
\$287.20	\$273.52	\$261.09	\$249.74	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-24	\$5,567	\$278.35	\$265.10	\$253.05	\$242.04
0-25	\$5,648	\$282.40	\$268.95	\$256.73	\$245.57
0-26	\$5,729	\$286.45	\$272.81	\$260.41	\$249.09
0-27	\$5,840	\$292.00	\$278.10	\$265.45	\$253.91
0-28	\$5,956	\$297.80	\$283.62	\$270.73	\$258.96
0-29	\$6,075	\$303.75	\$289.29	\$276.14	\$264.13
0-30	\$6,197	\$309.85	\$295.10	\$281.68	\$269.43
0-31	\$6,321	\$316.05	\$301.00	\$287.32	\$274.83
0-32	\$6,447	\$322.35	\$307.00	\$293.05	\$280.30
0-33	\$6,576	\$328.80	\$313.14	\$298.91	\$285.91
0-34	\$6,708	\$335.40	\$319.43	\$304.91	\$291.65
0-35	\$6,842	\$342.10	\$325.81	\$311.00	\$297.48
0-36	\$6,979	\$348.95	\$332.33	\$317.23	\$303.43
0-37	\$7,119	\$355.95	\$339.00	\$323.59	\$309.52
0-38	\$7,261	\$363.05	\$345.76	\$330.05	\$315.70
0-39	\$7,406	\$370.30	\$352.67	\$336.64	\$322.00
0-40	\$7,554	\$377.70	\$359.71	\$343.36	\$328.43
0-41	\$7,705	\$385.25	\$366.90	\$350.23	\$335.00
0-42	\$7,859	\$392.95	\$374.24	\$357.23	\$341.70
0-43	\$8,016	\$400.80	\$381.71	\$364.36	\$348.52
0-44	\$8,176	\$408.80	\$389.33	\$371.64	\$355.48
0-45	\$8,340	\$417.00	\$397.14	\$379.09	\$362.61
0-46	\$8,507	\$425.35	\$405.10	\$386.68	\$369.87

Advanced				
Days in Pay Period				
20	21	22	23	
\$284.65	\$271.10	\$258.77	\$247.52	
\$288.70	\$274.95	\$262.45	\$251.04	
\$292.75	\$278.81	\$266.14	\$254.57	
\$298.30	\$284.10	\$271.18	\$259.39	
\$304.10	\$289.62	\$276.45	\$264.43	
\$310.05	\$295.29	\$281.86	\$269.61	
\$316.15	\$301.10	\$287.41	\$274.91	
\$322.35	\$307.00	\$293.05	\$280.30	
\$328.65	\$313.00	\$298.77	\$285.78	
\$335.10	\$319.14	\$304.64	\$291.39	
\$341.70	\$325.43	\$310.64	\$297.13	
\$348.40	\$331.81	\$316.73	\$302.96	
\$355.25	\$338.33	\$322.95	\$308.91	
\$362.25	\$345.00	\$329.32	\$315.00	
\$369.35	\$351.76	\$335.77	\$321.17	
\$376.60	\$358.67	\$342.36	\$327.48	
\$384.00	\$365.71	\$349.09	\$333.91	
\$391.55	\$372.90	\$355.95	\$340.48	
\$399.25	\$380.24	\$362.95	\$347.17	
\$407.10	\$387.71	\$370.09	\$354.00	
\$415.10	\$395.33	\$377.36	\$360.96	
\$423.30	\$403.14	\$384.82	\$368.09	
\$431.65	\$411.10	\$392.41	\$375.35	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$291.00	\$277.14	\$264.55	\$253.04	
\$295.05	\$281.00	\$268.23	\$256.57	
\$299.10	\$284.86	\$271.91	\$260.09	
\$304.65	\$290.14	\$276.95	\$264.91	
\$310.45	\$295.67	\$282.23	\$269.96	
\$316.40	\$301.33	\$287.64	\$275.13	
\$322.50	\$307.14	\$293.18	\$280.43	
\$328.70	\$313.05	\$298.82	\$285.83	
\$335.00	\$319.05	\$304.55	\$291.30	
\$341.45	\$325.19	\$310.41	\$296.91	
\$348.05	\$331.48	\$316.41	\$302.65	
\$354.75	\$337.86	\$322.50	\$308.48	
\$361.60	\$344.38	\$328.73	\$314.43	
\$368.60	\$351.05	\$335.09	\$320.52	
\$375.70	\$357.81	\$341.55	\$326.70	
\$382.95	\$364.71	\$348.14	\$333.00	
\$390.35	\$371.76	\$354.86	\$339.43	
\$397.90	\$378.95	\$361.73	\$346.00	
\$405.60	\$386.29	\$368.73	\$352.70	
\$413.45	\$393.76	\$375.86	\$359.52	
\$421.45	\$401.38	\$383.14	\$366.48	
\$429.65	\$409.19	\$390.59	\$373.61	
\$438.00	\$417.14	\$398.18	\$380.87	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-1	\$3,894	\$194.70	\$185.43	\$177.00	\$169.30
0-2	\$4,049	\$202.45	\$192.81	\$184.05	\$176.04
0-3	\$4,196	\$209.80	\$199.81	\$190.73	\$182.43
0-4	\$4,315	\$215.75	\$205.48	\$196.14	\$187.61
0-5	\$4,370	\$218.50	\$208.10	\$198.64	\$190.00
0-6	\$4,427	\$221.35	\$210.81	\$201.23	\$192.48
0-7	\$4,484	\$224.20	\$213.52	\$203.82	\$194.96
0-8	\$4,540	\$227.00	\$216.19	\$206.36	\$197.39
0-9	\$4,598	\$229.90	\$218.95	\$209.00	\$199.91
0-10	\$4,657	\$232.85	\$221.76	\$211.68	\$202.48
0-11	\$4,716	\$235.80	\$224.57	\$214.36	\$205.04
0-12	\$4,779	\$238.95	\$227.57	\$217.23	\$207.78
0-13	\$4,842	\$242.10	\$230.57	\$220.09	\$210.52
0-14	\$4,905	\$245.25	\$233.57	\$222.95	\$213.26
0-15	\$4,973	\$248.65	\$236.81	\$226.05	\$216.22
0-16	\$5,038	\$251.90	\$239.90	\$229.00	\$219.04
0-17	\$5,105	\$255.25	\$243.10	\$232.05	\$221.96
0-18	\$5,176	\$258.80	\$246.48	\$235.27	\$225.04
0-19	\$5,245	\$262.25	\$249.76	\$238.41	\$228.04
0-20	\$5,321	\$266.05	\$253.38	\$241.86	\$231.35
0-21	\$5,394	\$269.70	\$256.86	\$245.18	\$234.52
0-22	\$5,469	\$273.45	\$260.43	\$248.59	\$237.78
0-23	\$5,544	\$277.20	\$264.00	\$252.00	\$241.04

Advanced				
Days in Pay Period				
20	21	22	23	
\$201.00	\$191.43	\$182.73	\$174.78	
\$208.75	\$198.81	\$189.77	\$181.52	
\$216.10	\$205.81	\$196.45	\$187.91	
\$222.05	\$211.48	\$201.86	\$193.09	
\$224.80	\$214.10	\$204.36	\$195.48	
\$227.65	\$216.81	\$206.95	\$197.96	
\$230.50	\$219.52	\$209.55	\$200.43	
\$233.30	\$222.19	\$212.09	\$202.87	
\$236.20	\$224.95	\$214.73	\$205.39	
\$239.15	\$227.76	\$217.41	\$207.96	
\$242.10	\$230.57	\$220.09	\$210.52	
\$245.25	\$233.57	\$222.95	\$213.26	
\$248.40	\$236.57	\$225.82	\$216.00	
\$251.55	\$239.57	\$228.68	\$218.74	
\$254.95	\$242.81	\$231.77	\$221.70	
\$258.20	\$245.90	\$234.73	\$224.52	
\$261.55	\$249.10	\$237.77	\$227.43	
\$265.10	\$252.48	\$241.00	\$230.52	
\$268.55	\$255.76	\$244.14	\$233.52	
\$272.35	\$259.38	\$247.59	\$236.83	
\$276.00	\$262.86	\$250.91	\$240.00	
\$279.75	\$266.43	\$254.32	\$243.26	
\$283.50	\$270.00	\$257.73	\$246.52	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$207.35	\$197.48	\$188.50	\$180.30	
\$215.10	\$204.86	\$195.55	\$187.04	
\$222.45	\$211.86	\$202.23	\$193.43	
\$228.40	\$217.52	\$207.64	\$198.61	
\$231.15	\$220.14	\$210.14	\$201.00	
\$234.00	\$222.86	\$212.73	\$203.48	
\$236.85	\$225.57	\$215.32	\$205.96	
\$239.65	\$228.24	\$217.86	\$208.39	
\$242.55	\$231.00	\$220.50	\$210.91	
\$245.50	\$233.81	\$223.18	\$213.48	
\$248.45	\$236.62	\$225.86	\$216.04	
\$251.60	\$239.62	\$228.73	\$218.78	
\$254.75	\$242.62	\$231.59	\$221.52	
\$257.90	\$245.62	\$234.45	\$224.26	
\$261.30	\$248.86	\$237.55	\$227.22	
\$264.55	\$251.95	\$240.50	\$230.04	
\$267.90	\$255.14	\$243.55	\$232.96	
\$271.45	\$258.52	\$246.77	\$236.04	
\$274.90	\$261.81	\$249.91	\$239.04	
\$278.70	\$265.43	\$253.36	\$242.35	
\$282.35	\$268.90	\$256.68	\$245.52	
\$286.10	\$272.48	\$260.09	\$248.78	
\$289.85	\$276.05	\$263.50	\$252.04	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-24	\$5,622	\$281.10	\$267.71	\$255.55	\$244.43
0-25	\$5,703	\$285.15	\$271.57	\$259.23	\$247.96
0-26	\$5,786	\$289.30	\$275.52	\$263.00	\$251.57
0-27	\$5,897	\$294.85	\$280.81	\$268.05	\$256.39
0-28	\$6,014	\$300.70	\$286.38	\$273.36	\$261.48
0-29	\$6,135	\$306.75	\$292.14	\$278.86	\$266.74
0-30	\$6,257	\$312.85	\$297.95	\$284.41	\$272.04
0-31	\$6,383	\$319.15	\$303.95	\$290.14	\$277.52
0-32	\$6,511	\$325.55	\$310.05	\$295.95	\$283.09
0-33	\$6,640	\$332.00	\$316.19	\$301.82	\$288.70
0-34	\$6,773	\$338.65	\$322.52	\$307.86	\$294.48
0-35	\$6,909	\$345.45	\$329.00	\$314.05	\$300.39
0-36	\$7,047	\$352.35	\$335.57	\$320.32	\$306.39
0-37	\$7,188	\$359.40	\$342.29	\$326.73	\$312.52
0-38	\$7,333	\$366.65	\$349.19	\$333.32	\$318.83
0-39	\$7,479	\$373.95	\$356.14	\$339.95	\$325.17
0-40	\$7,628	\$381.40	\$363.24	\$346.73	\$331.65
0-41	\$7,781	\$389.05	\$370.52	\$353.68	\$338.30
0-42	\$7,936	\$396.80	\$377.90	\$360.73	\$345.04
0-43	\$8,095	\$404.75	\$385.48	\$367.95	\$351.96
0-44	\$8,256	\$412.80	\$393.14	\$375.27	\$358.96
0-45	\$8,421	\$421.05	\$401.00	\$382.77	\$366.13
0-46	\$8,590	\$429.50	\$409.05	\$390.45	\$373.48

Advanced				
Days in Pay Period				
20	21	22	23	
\$287.40	\$273.71	\$261.27	\$249.91	
\$291.45	\$277.57	\$264.95	\$253.43	
\$295.60	\$281.52	\$268.73	\$257.04	
\$301.15	\$286.81	\$273.77	\$261.87	
\$307.00	\$292.38	\$279.09	\$266.96	
\$313.05	\$298.14	\$284.59	\$272.22	
\$319.15	\$303.95	\$290.14	\$277.52	
\$325.45	\$309.95	\$295.86	\$283.00	
\$331.85	\$316.05	\$301.68	\$288.57	
\$338.30	\$322.19	\$307.55	\$294.17	
\$344.95	\$328.52	\$313.59	\$299.96	
\$351.75	\$335.00	\$319.77	\$305.87	
\$358.65	\$341.57	\$326.05	\$311.87	
\$365.70	\$348.29	\$332.45	\$318.00	
\$372.95	\$355.19	\$339.05	\$324.30	
\$380.25	\$362.14	\$345.68	\$330.65	
\$387.70	\$369.24	\$352.45	\$337.13	
\$395.35	\$376.52	\$359.41	\$343.78	
\$403.10	\$383.90	\$366.45	\$350.52	
\$411.05	\$391.48	\$373.68	\$357.43	
\$419.10	\$399.14	\$381.00	\$364.43	
\$427.35	\$407.00	\$388.50	\$371.61	
\$435.80	\$415.05	\$396.18	\$378.96	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$293.75	\$279.76	\$267.05	\$255.43	
\$297.80	\$283.62	\$270.73	\$258.96	
\$301.95	\$287.57	\$274.50	\$262.57	
\$307.50	\$292.86	\$279.55	\$267.39	
\$313.35	\$298.43	\$284.86	\$272.48	
\$319.40	\$304.19	\$290.36	\$277.74	
\$325.50	\$310.00	\$295.91	\$283.04	
\$331.80	\$316.00	\$301.64	\$288.52	
\$338.20	\$322.10	\$307.45	\$294.09	
\$344.65	\$328.24	\$313.32	\$299.70	
\$351.30	\$334.57	\$319.36	\$305.48	
\$358.10	\$341.05	\$325.55	\$311.39	
\$365.00	\$347.62	\$331.82	\$317.39	
\$372.05	\$354.33	\$338.23	\$323.52	
\$379.30	\$361.24	\$344.82	\$329.83	
\$386.60	\$368.19	\$351.45	\$336.17	
\$394.05	\$375.29	\$358.23	\$342.65	
\$401.70	\$382.57	\$365.18	\$349.30	
\$409.45	\$389.95	\$372.23	\$356.04	
\$417.40	\$397.52	\$379.45	\$362.96	
\$425.45	\$405.19	\$386.77	\$369.96	
\$433.70	\$413.05	\$394.27	\$377.13	
\$442.15	\$421.10	\$401.95	\$384.48	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-1	\$3,932	\$196.60	\$187.24	\$178.73	\$170.96
0-2	\$4,088	\$204.40	\$194.67	\$185.82	\$177.74
0-3	\$4,237	\$211.85	\$201.76	\$192.59	\$184.22
0-4	\$4,357	\$217.85	\$207.48	\$198.05	\$189.43
0-5	\$4,413	\$220.65	\$210.14	\$200.59	\$191.87
0-6	\$4,470	\$223.50	\$212.86	\$203.18	\$194.35
0-7	\$4,527	\$226.35	\$215.57	\$205.77	\$196.83
0-8	\$4,584	\$229.20	\$218.29	\$208.36	\$199.30
0-9	\$4,643	\$232.15	\$221.10	\$211.05	\$201.87
0-10	\$4,702	\$235.10	\$223.90	\$213.73	\$204.43
0-11	\$4,762	\$238.10	\$226.76	\$216.45	\$207.04
0-12	\$4,826	\$241.30	\$229.81	\$219.36	\$209.83
0-13	\$4,889	\$244.45	\$232.81	\$222.23	\$212.57
0-14	\$4,952	\$247.60	\$235.81	\$225.09	\$215.30
0-15	\$5,021	\$251.05	\$239.10	\$228.23	\$218.30
0-16	\$5,087	\$254.35	\$242.24	\$231.23	\$221.17
0-17	\$5,154	\$257.70	\$245.43	\$234.27	\$224.09
0-18	\$5,226	\$261.30	\$248.86	\$237.55	\$227.22
0-19	\$5,296	\$264.80	\$252.19	\$240.73	\$230.26
0-20	\$5,373	\$268.65	\$255.86	\$244.23	\$233.61
0-21	\$5,446	\$272.30	\$259.33	\$247.55	\$236.78
0-22	\$5,522	\$276.10	\$262.95	\$251.00	\$240.09
0-23	\$5,598	\$279.90	\$266.57	\$254.45	\$243.39

	Advanced			
	Days in Pay Period			
	20	21	22	23
	\$202.90	\$193.24	\$184.45	\$176.43
	\$210.70	\$200.67	\$191.55	\$183.22
	\$218.15	\$207.76	\$198.32	\$189.70
	\$224.15	\$213.48	\$203.77	\$194.91
	\$226.95	\$216.14	\$206.32	\$197.35
	\$229.80	\$218.86	\$208.91	\$199.83
	\$232.65	\$221.57	\$211.50	\$202.30
	\$235.50	\$224.29	\$214.09	\$204.78
	\$238.45	\$227.10	\$216.77	\$207.35
	\$241.40	\$229.90	\$219.45	\$209.91
	\$244.40	\$232.76	\$222.18	\$212.52
	\$247.60	\$235.81	\$225.09	\$215.30
	\$250.75	\$238.81	\$227.95	\$218.04
	\$253.90	\$241.81	\$230.82	\$220.78
	\$257.35	\$245.10	\$233.95	\$223.78
	\$260.65	\$248.24	\$236.95	\$226.65
	\$264.00	\$251.43	\$240.00	\$229.57
	\$267.60	\$254.86	\$243.27	\$232.70
	\$271.10	\$258.19	\$246.45	\$235.74
	\$274.95	\$261.86	\$249.95	\$239.09
	\$278.60	\$265.33	\$253.27	\$242.26
	\$282.40	\$268.95	\$256.73	\$245.57
	\$286.20	\$272.57	\$260.18	\$248.87

	Doctorate			
	Days in Pay Period			
	20	21	22	23
	\$209.25	\$199.29	\$190.23	\$181.96
	\$217.05	\$206.71	\$197.32	\$188.74
	\$224.50	\$213.81	\$204.09	\$195.22
	\$230.50	\$219.52	\$209.55	\$200.43
	\$233.30	\$222.19	\$212.09	\$202.87
	\$236.15	\$224.90	\$214.68	\$205.35
	\$239.00	\$227.62	\$217.27	\$207.83
	\$241.85	\$230.33	\$219.86	\$210.30
	\$244.80	\$233.14	\$222.55	\$212.87
	\$247.75	\$235.95	\$225.23	\$215.43
	\$250.75	\$238.81	\$227.95	\$218.04
	\$253.95	\$241.86	\$230.86	\$220.83
	\$257.10	\$244.86	\$233.73	\$223.57
	\$260.25	\$247.86	\$236.59	\$226.30
	\$263.70	\$251.14	\$239.73	\$229.30
	\$267.00	\$254.29	\$242.73	\$232.17
	\$270.35	\$257.48	\$245.77	\$235.09
	\$273.95	\$260.90	\$249.05	\$238.22
	\$277.45	\$264.24	\$252.23	\$241.26
	\$281.30	\$267.90	\$255.73	\$244.61
	\$284.95	\$271.38	\$259.05	\$247.78
	\$288.75	\$275.00	\$262.50	\$251.09
	\$292.55	\$278.62	\$265.95	\$254.39

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-24	\$5,676	\$283.80	\$270.29	\$258.00	\$246.78
0-25	\$5,758	\$287.90	\$274.19	\$261.73	\$250.35
0-26	\$5,842	\$292.10	\$278.19	\$265.55	\$254.00
0-27	\$5,954	\$297.70	\$283.52	\$270.64	\$258.87
0-28	\$6,073	\$303.65	\$289.19	\$276.05	\$264.04
0-29	\$6,194	\$309.70	\$294.95	\$281.55	\$269.30
0-30	\$6,318	\$315.90	\$300.86	\$287.18	\$274.70
0-31	\$6,445	\$322.25	\$306.90	\$292.95	\$280.22
0-32	\$6,574	\$328.70	\$313.05	\$298.82	\$285.83
0-33	\$6,705	\$335.25	\$319.29	\$304.77	\$291.52
0-34	\$6,839	\$341.95	\$325.67	\$310.86	\$297.35
0-35	\$6,976	\$348.80	\$332.19	\$317.09	\$303.30
0-36	\$7,116	\$355.80	\$338.86	\$323.45	\$309.39
0-37	\$7,258	\$362.90	\$345.62	\$329.91	\$315.57
0-38	\$7,404	\$370.20	\$352.57	\$336.55	\$321.91
0-39	\$7,551	\$377.55	\$359.57	\$343.23	\$328.30
0-40	\$7,702	\$385.10	\$366.76	\$350.09	\$334.87
0-41	\$7,856	\$392.80	\$374.10	\$357.09	\$341.57
0-42	\$8,013	\$400.65	\$381.57	\$364.23	\$348.39
0-43	\$8,173	\$408.65	\$389.19	\$371.50	\$355.35
0-44	\$8,337	\$416.85	\$397.00	\$378.95	\$362.48
0-45	\$8,503	\$425.15	\$404.90	\$386.50	\$369.70
0-46	\$8,674	\$433.70	\$413.05	\$394.27	\$377.13

Advanced				
Days in Pay Period				
20	21	22	23	
\$290.10	\$276.29	\$263.73	\$252.26	
\$294.20	\$280.19	\$267.45	\$255.83	
\$298.40	\$284.19	\$271.27	\$259.48	
\$304.00	\$289.52	\$276.36	\$264.35	
\$309.95	\$295.19	\$281.77	\$269.52	
\$316.00	\$300.95	\$287.27	\$274.78	
\$322.20	\$306.86	\$292.91	\$280.17	
\$328.55	\$312.90	\$298.68	\$285.70	
\$335.00	\$319.05	\$304.55	\$291.30	
\$341.55	\$325.29	\$310.50	\$297.00	
\$348.25	\$331.67	\$316.59	\$302.83	
\$355.10	\$338.19	\$322.82	\$308.78	
\$362.10	\$344.86	\$329.18	\$314.87	
\$369.20	\$351.62	\$335.64	\$321.04	
\$376.50	\$358.57	\$342.27	\$327.39	
\$383.85	\$365.57	\$348.95	\$333.78	
\$391.40	\$372.76	\$355.82	\$340.35	
\$399.10	\$380.10	\$362.82	\$347.04	
\$406.95	\$387.57	\$369.95	\$353.87	
\$414.95	\$395.19	\$377.23	\$360.83	
\$423.15	\$403.00	\$384.68	\$367.96	
\$431.45	\$410.90	\$392.23	\$375.17	
\$440.00	\$419.05	\$400.00	\$382.61	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$296.45	\$282.33	\$269.50	\$257.78	
\$300.55	\$286.24	\$273.23	\$261.35	
\$304.75	\$290.24	\$277.05	\$265.00	
\$310.35	\$295.57	\$282.14	\$269.87	
\$316.30	\$301.24	\$287.55	\$275.04	
\$322.35	\$307.00	\$293.05	\$280.30	
\$328.55	\$312.90	\$298.68	\$285.70	
\$334.90	\$318.95	\$304.45	\$291.22	
\$341.35	\$325.10	\$310.32	\$296.83	
\$347.90	\$331.33	\$316.27	\$302.52	
\$354.60	\$337.71	\$322.36	\$308.35	
\$361.45	\$344.24	\$328.59	\$314.30	
\$368.45	\$350.90	\$334.95	\$320.39	
\$375.55	\$357.67	\$341.41	\$326.57	
\$382.85	\$364.62	\$348.05	\$332.91	
\$390.20	\$371.62	\$354.73	\$339.30	
\$397.75	\$378.81	\$361.59	\$345.87	
\$405.45	\$386.14	\$368.59	\$352.57	
\$413.30	\$393.62	\$375.73	\$359.39	
\$421.30	\$401.24	\$383.00	\$366.35	
\$429.50	\$409.05	\$390.45	\$373.48	
\$437.80	\$416.95	\$398.00	\$380.70	
\$446.35	\$425.10	\$405.77	\$388.13	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-1	\$3,970	\$198.50	\$189.05	\$180.45	\$172.61
0-2	\$4,128	\$206.40	\$196.57	\$187.64	\$179.48
0-3	\$4,278	\$213.90	\$203.71	\$194.45	\$186.00
0-4	\$4,398	\$219.90	\$209.43	\$199.91	\$191.22
0-5	\$4,455	\$222.75	\$212.14	\$202.50	\$193.70
0-6	\$4,513	\$225.65	\$214.90	\$205.14	\$196.22
0-7	\$4,571	\$228.55	\$217.67	\$207.77	\$198.74
0-8	\$4,628	\$231.40	\$220.38	\$210.36	\$201.22
0-9	\$4,687	\$234.35	\$223.19	\$213.05	\$203.78
0-10	\$4,747	\$237.35	\$226.05	\$215.77	\$206.39
0-11	\$4,808	\$240.40	\$228.95	\$218.55	\$209.04
0-12	\$4,872	\$243.60	\$232.00	\$221.45	\$211.83
0-13	\$4,936	\$246.80	\$235.05	\$224.36	\$214.61
0-14	\$5,000	\$250.00	\$238.10	\$227.27	\$217.39
0-15	\$5,069	\$253.45	\$241.38	\$230.41	\$220.39
0-16	\$5,136	\$256.80	\$244.57	\$233.45	\$223.30
0-17	\$5,204	\$260.20	\$247.81	\$236.55	\$226.26
0-18	\$5,276	\$263.80	\$251.24	\$239.82	\$229.39
0-19	\$5,347	\$267.35	\$254.62	\$243.05	\$232.48
0-20	\$5,424	\$271.20	\$258.29	\$246.55	\$235.83
0-21	\$5,499	\$274.95	\$261.86	\$249.95	\$239.09
0-22	\$5,576	\$278.80	\$265.52	\$253.45	\$242.43
0-23	\$5,652	\$282.60	\$269.14	\$256.91	\$245.74

Advanced				
Days in Pay Period				
20	21	22	23	
\$204.80	\$195.05	\$186.18	\$178.09	
\$212.70	\$202.57	\$193.36	\$184.96	
\$220.20	\$209.71	\$200.18	\$191.48	
\$226.20	\$215.43	\$205.64	\$196.70	
\$229.05	\$218.14	\$208.23	\$199.17	
\$231.95	\$220.90	\$210.86	\$201.70	
\$234.85	\$223.67	\$213.50	\$204.22	
\$237.70	\$226.38	\$216.09	\$206.70	
\$240.65	\$229.19	\$218.77	\$209.26	
\$243.65	\$232.05	\$221.50	\$211.87	
\$246.70	\$234.95	\$224.27	\$214.52	
\$249.90	\$238.00	\$227.18	\$217.30	
\$253.10	\$241.05	\$230.09	\$220.09	
\$256.30	\$244.10	\$233.00	\$222.87	
\$259.75	\$247.38	\$236.14	\$225.87	
\$263.10	\$250.57	\$239.18	\$228.78	
\$266.50	\$253.81	\$242.27	\$231.74	
\$270.10	\$257.24	\$245.55	\$234.87	
\$273.65	\$260.62	\$248.77	\$237.96	
\$277.50	\$264.29	\$252.27	\$241.30	
\$281.25	\$267.86	\$255.68	\$244.57	
\$285.10	\$271.52	\$259.18	\$247.91	
\$288.90	\$275.14	\$262.64	\$251.22	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$211.15	\$201.10	\$191.95	\$183.61	
\$219.05	\$208.62	\$199.14	\$190.48	
\$226.55	\$215.76	\$205.95	\$197.00	
\$232.55	\$221.48	\$211.41	\$202.22	
\$235.40	\$224.19	\$214.00	\$204.70	
\$238.30	\$226.95	\$216.64	\$207.22	
\$241.20	\$229.71	\$219.27	\$209.74	
\$244.05	\$232.43	\$221.86	\$212.22	
\$247.00	\$235.24	\$224.55	\$214.78	
\$250.00	\$238.10	\$227.27	\$217.39	
\$253.05	\$241.00	\$230.05	\$220.04	
\$256.25	\$244.05	\$232.95	\$222.83	
\$259.45	\$247.10	\$235.86	\$225.61	
\$262.65	\$250.14	\$238.77	\$228.39	
\$266.10	\$253.43	\$241.91	\$231.39	
\$269.45	\$256.62	\$244.95	\$234.30	
\$272.85	\$259.86	\$248.05	\$237.26	
\$276.45	\$263.29	\$251.32	\$240.39	
\$280.00	\$266.67	\$254.55	\$243.48	
\$283.85	\$270.33	\$258.05	\$246.83	
\$287.60	\$273.90	\$261.45	\$250.09	
\$291.45	\$277.57	\$264.95	\$253.43	
\$295.25	\$281.19	\$268.41	\$256.74	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-24	\$5,731	\$286.55	\$272.90	\$260.50	\$249.17
0-25	\$5,814	\$290.70	\$276.86	\$264.27	\$252.78
0-26	\$5,898	\$294.90	\$280.86	\$268.09	\$256.43
0-27	\$6,011	\$300.55	\$286.24	\$273.23	\$261.35
0-28	\$6,131	\$306.55	\$291.95	\$278.68	\$266.57
0-29	\$6,254	\$312.70	\$297.81	\$284.27	\$271.91
0-30	\$6,379	\$318.95	\$303.76	\$289.95	\$277.35
0-31	\$6,507	\$325.35	\$309.86	\$295.77	\$282.91
0-32	\$6,637	\$331.85	\$316.05	\$301.68	\$288.57
0-33	\$6,769	\$338.45	\$322.33	\$307.68	\$294.30
0-34	\$6,905	\$345.25	\$328.81	\$313.86	\$300.22
0-35	\$7,043	\$352.15	\$335.38	\$320.14	\$306.22
0-36	\$7,184	\$359.20	\$342.10	\$326.55	\$312.35
0-37	\$7,328	\$366.40	\$348.95	\$333.09	\$318.61
0-38	\$7,475	\$373.75	\$355.95	\$339.77	\$325.00
0-39	\$7,624	\$381.20	\$363.05	\$346.55	\$331.48
0-40	\$7,776	\$388.80	\$370.29	\$353.45	\$338.09
0-41	\$7,932	\$396.60	\$377.71	\$360.55	\$344.87
0-42	\$8,090	\$404.50	\$385.24	\$367.73	\$351.74
0-43	\$8,252	\$412.60	\$392.95	\$375.09	\$358.78
0-44	\$8,417	\$420.85	\$400.81	\$382.59	\$365.96
0-45	\$8,585	\$429.25	\$408.81	\$390.23	\$373.26
0-46	\$8,757	\$437.85	\$417.00	\$398.05	\$380.74

Advanced				
Days in Pay Period				
20	21	22	23	
\$292.85	\$278.90	\$266.23	\$254.65	
\$297.00	\$282.86	\$270.00	\$258.26	
\$301.20	\$286.86	\$273.82	\$261.91	
\$306.85	\$292.24	\$278.95	\$266.83	
\$312.85	\$297.95	\$284.41	\$272.04	
\$319.00	\$303.81	\$290.00	\$277.39	
\$325.25	\$309.76	\$295.68	\$282.83	
\$331.65	\$315.86	\$301.50	\$288.39	
\$338.15	\$322.05	\$307.41	\$294.04	
\$344.75	\$328.33	\$313.41	\$299.78	
\$351.55	\$334.81	\$319.59	\$305.70	
\$358.45	\$341.38	\$325.86	\$311.70	
\$365.50	\$348.10	\$332.27	\$317.83	
\$372.70	\$354.95	\$338.82	\$324.09	
\$380.05	\$361.95	\$345.50	\$330.48	
\$387.50	\$369.05	\$352.27	\$336.96	
\$395.10	\$376.29	\$359.18	\$343.57	
\$402.90	\$383.71	\$366.27	\$350.35	
\$410.80	\$391.24	\$373.45	\$357.22	
\$418.90	\$398.95	\$380.82	\$364.26	
\$427.15	\$406.81	\$388.32	\$371.43	
\$435.55	\$414.81	\$395.95	\$378.74	
\$444.15	\$423.00	\$403.77	\$386.22	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$299.20	\$284.95	\$272.00	\$260.17	
\$303.35	\$288.90	\$275.77	\$263.78	
\$307.55	\$292.90	\$279.59	\$267.43	
\$313.20	\$298.29	\$284.73	\$272.35	
\$319.20	\$304.00	\$290.18	\$277.57	
\$325.35	\$309.86	\$295.77	\$282.91	
\$331.60	\$315.81	\$301.45	\$288.35	
\$338.00	\$321.90	\$307.27	\$293.91	
\$344.50	\$328.10	\$313.18	\$299.57	
\$351.10	\$334.38	\$319.18	\$305.30	
\$357.90	\$340.86	\$325.36	\$311.22	
\$364.80	\$347.43	\$331.64	\$317.22	
\$371.85	\$354.14	\$338.05	\$323.35	
\$379.05	\$361.00	\$344.59	\$329.61	
\$386.40	\$368.00	\$351.27	\$336.00	
\$393.85	\$375.10	\$358.05	\$342.48	
\$401.45	\$382.33	\$364.95	\$349.09	
\$409.25	\$389.76	\$372.05	\$355.87	
\$417.15	\$397.29	\$379.23	\$362.74	
\$425.25	\$405.00	\$386.59	\$369.78	
\$433.50	\$412.86	\$394.09	\$376.96	
\$441.90	\$420.86	\$401.73	\$384.26	
\$450.50	\$429.05	\$409.55	\$391.74	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-1	\$4,008	\$200.40	\$190.86	\$182.18	\$174.26
0-2	\$4,167	\$208.35	\$198.43	\$189.41	\$181.17
0-3	\$4,318	\$215.90	\$205.62	\$196.27	\$187.74
0-4	\$4,440	\$222.00	\$211.43	\$201.82	\$193.04
0-5	\$4,498	\$224.90	\$214.19	\$204.45	\$195.57
0-6	\$4,556	\$227.80	\$216.95	\$207.09	\$198.09
0-7	\$4,614	\$230.70	\$219.71	\$209.73	\$200.61
0-8	\$4,672	\$233.60	\$222.48	\$212.36	\$203.13
0-9	\$4,732	\$236.60	\$225.33	\$215.09	\$205.74
0-10	\$4,792	\$239.60	\$228.19	\$217.82	\$208.35
0-11	\$4,854	\$242.70	\$231.14	\$220.64	\$211.04
0-12	\$4,918	\$245.90	\$234.19	\$223.55	\$213.83
0-13	\$4,983	\$249.15	\$237.29	\$226.50	\$216.65
0-14	\$5,048	\$252.40	\$240.38	\$229.45	\$219.48
0-15	\$5,118	\$255.90	\$243.71	\$232.64	\$222.52
0-16	\$5,184	\$259.20	\$246.86	\$235.64	\$225.39
0-17	\$5,253	\$262.65	\$250.14	\$238.77	\$228.39
0-18	\$5,327	\$266.35	\$253.67	\$242.14	\$231.61
0-19	\$5,398	\$269.90	\$257.05	\$245.36	\$234.70
0-20	\$5,476	\$273.80	\$260.76	\$248.91	\$238.09
0-21	\$5,551	\$277.55	\$264.33	\$252.32	\$241.35
0-22	\$5,629	\$281.45	\$268.05	\$255.86	\$244.74
0-23	\$5,706	\$285.30	\$271.71	\$259.36	\$248.09

Advanced				
Days in Pay Period				
20	21	22	23	
\$206.70	\$196.86	\$187.91	\$179.74	
\$214.65	\$204.43	\$195.14	\$186.65	
\$222.20	\$211.62	\$202.00	\$193.22	
\$228.30	\$217.43	\$207.55	\$198.52	
\$231.20	\$220.19	\$210.18	\$201.04	
\$234.10	\$222.95	\$212.82	\$203.57	
\$237.00	\$225.71	\$215.45	\$206.09	
\$239.90	\$228.48	\$218.09	\$208.61	
\$242.90	\$231.33	\$220.82	\$211.22	
\$245.90	\$234.19	\$223.55	\$213.83	
\$249.00	\$237.14	\$226.36	\$216.52	
\$252.20	\$240.19	\$229.27	\$219.30	
\$255.45	\$243.29	\$232.23	\$222.13	
\$258.70	\$246.38	\$235.18	\$224.96	
\$262.20	\$249.71	\$238.36	\$228.00	
\$265.50	\$252.86	\$241.36	\$230.87	
\$268.95	\$256.14	\$244.50	\$233.87	
\$272.65	\$259.67	\$247.86	\$237.09	
\$276.20	\$263.05	\$251.09	\$240.17	
\$280.10	\$266.76	\$254.64	\$243.57	
\$283.85	\$270.33	\$258.05	\$246.83	
\$287.75	\$274.05	\$261.59	\$250.22	
\$291.60	\$277.71	\$265.09	\$253.57	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$213.05	\$202.90	\$193.68	\$185.26	
\$221.00	\$210.48	\$200.91	\$192.17	
\$228.55	\$217.67	\$207.77	\$198.74	
\$234.65	\$223.48	\$213.32	\$204.04	
\$237.55	\$226.24	\$215.95	\$206.57	
\$240.45	\$229.00	\$218.59	\$209.09	
\$243.35	\$231.76	\$221.23	\$211.61	
\$246.25	\$234.52	\$223.86	\$214.13	
\$249.25	\$237.38	\$226.59	\$216.74	
\$252.25	\$240.24	\$229.32	\$219.35	
\$255.35	\$243.19	\$232.14	\$222.04	
\$258.55	\$246.24	\$235.05	\$224.83	
\$261.80	\$249.33	\$238.00	\$227.65	
\$265.05	\$252.43	\$240.95	\$230.48	
\$268.55	\$255.76	\$244.14	\$233.52	
\$271.85	\$258.90	\$247.14	\$236.39	
\$275.30	\$262.19	\$250.27	\$239.39	
\$279.00	\$265.71	\$253.64	\$242.61	
\$282.55	\$269.10	\$256.86	\$245.70	
\$286.45	\$272.81	\$260.41	\$249.09	
\$290.20	\$276.38	\$263.82	\$252.35	
\$294.10	\$280.10	\$267.36	\$255.74	
\$297.95	\$283.76	\$270.86	\$259.09	

2008-2009 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

Effective July 1, 2008

SCHED/ PAY LEVEL	Base Salary	Masters			
		Days in Pay Period			
		20	21	22	23
0-24	\$5,785	\$289.25	\$275.48	\$262.95	\$251.52
0-25	\$5,869	\$293.45	\$279.48	\$266.77	\$255.17
0-26	\$5,954	\$297.70	\$283.52	\$270.64	\$258.87
0-27	\$6,069	\$303.45	\$289.00	\$275.86	\$263.87
0-28	\$6,189	\$309.45	\$294.71	\$281.32	\$269.09
0-29	\$6,313	\$315.65	\$300.62	\$286.95	\$274.48
0-30	\$6,440	\$322.00	\$306.67	\$292.73	\$280.00
0-31	\$6,569	\$328.45	\$312.81	\$298.59	\$285.61
0-32	\$6,700	\$335.00	\$319.05	\$304.55	\$291.30
0-33	\$6,834	\$341.70	\$325.43	\$310.64	\$297.13
0-34	\$6,971	\$348.55	\$331.95	\$316.86	\$303.09
0-35	\$7,110	\$355.50	\$338.57	\$323.18	\$309.13
0-36	\$7,253	\$362.65	\$345.38	\$329.68	\$315.35
0-37	\$7,398	\$369.90	\$352.29	\$336.27	\$321.65
0-38	\$7,546	\$377.30	\$359.33	\$343.00	\$328.09
0-39	\$7,697	\$384.85	\$366.52	\$349.86	\$334.65
0-40	\$7,850	\$392.50	\$373.81	\$356.82	\$341.30
0-41	\$8,007	\$400.35	\$381.29	\$363.95	\$348.13
0-42	\$8,167	\$408.35	\$388.90	\$371.23	\$355.09
0-43	\$8,331	\$416.55	\$396.71	\$378.68	\$362.22
0-44	\$8,497	\$424.85	\$404.62	\$386.23	\$369.43
0-45	\$8,667	\$433.35	\$412.71	\$393.95	\$376.83
0-46	\$8,840	\$442.00	\$420.95	\$401.82	\$384.35

Advanced				
Days in Pay Period				
20	21	22	23	
\$295.55	\$281.48	\$268.68	\$257.00	
\$299.75	\$285.48	\$272.50	\$260.65	
\$304.00	\$289.52	\$276.36	\$264.35	
\$309.75	\$295.00	\$281.59	\$269.35	
\$315.75	\$300.71	\$287.05	\$274.57	
\$321.95	\$306.62	\$292.68	\$279.96	
\$328.30	\$312.67	\$298.45	\$285.48	
\$334.75	\$318.81	\$304.32	\$291.09	
\$341.30	\$325.05	\$310.27	\$296.78	
\$348.00	\$331.43	\$316.36	\$302.61	
\$354.85	\$337.95	\$322.59	\$308.57	
\$361.80	\$344.57	\$328.91	\$314.61	
\$368.95	\$351.38	\$335.41	\$320.83	
\$376.20	\$358.29	\$342.00	\$327.13	
\$383.60	\$365.33	\$348.73	\$333.57	
\$391.15	\$372.52	\$355.59	\$340.13	
\$398.80	\$379.81	\$362.55	\$346.78	
\$406.65	\$387.29	\$369.68	\$353.61	
\$414.65	\$394.90	\$376.95	\$360.57	
\$422.85	\$402.71	\$384.41	\$367.70	
\$431.15	\$410.62	\$391.95	\$374.91	
\$439.65	\$418.71	\$399.68	\$382.30	
\$448.30	\$426.95	\$407.55	\$389.83	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$301.90	\$287.52	\$274.45	\$262.52	
\$306.10	\$291.52	\$278.27	\$266.17	
\$310.35	\$295.57	\$282.14	\$269.87	
\$316.10	\$301.05	\$287.36	\$274.87	
\$322.10	\$306.76	\$292.82	\$280.09	
\$328.30	\$312.67	\$298.45	\$285.48	
\$334.65	\$318.71	\$304.23	\$291.00	
\$341.10	\$324.86	\$310.09	\$296.61	
\$347.65	\$331.10	\$316.05	\$302.30	
\$354.35	\$337.48	\$322.14	\$308.13	
\$361.20	\$344.00	\$328.36	\$314.09	
\$368.15	\$350.62	\$334.68	\$320.13	
\$375.30	\$357.43	\$341.18	\$326.35	
\$382.55	\$364.33	\$347.77	\$332.65	
\$389.95	\$371.38	\$354.50	\$339.09	
\$397.50	\$378.57	\$361.36	\$345.65	
\$405.15	\$385.86	\$368.32	\$352.30	
\$413.00	\$393.33	\$375.45	\$359.13	
\$421.00	\$400.95	\$382.73	\$366.09	
\$429.20	\$408.76	\$390.18	\$373.22	
\$437.50	\$416.67	\$397.73	\$380.43	
\$446.00	\$424.76	\$405.45	\$387.83	
\$454.65	\$433.00	\$413.32	\$395.35	

**2008-2009
SUPERINTENDENT SALARY RANGES**

Effective July 1, 2008

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,720	\$8,843
Superintendent II (2,501 - 5,000 ADM)	\$5,011	\$9,377
Superintendent III (5,001 - 10,000 ADM)	\$5,316	\$9,948
Superintendent IV (10,001 - 25,000 ADM)	\$5,642	\$10,552
Superintendent V (Over 25,000 ADM)	\$5,988	\$11,196

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2008-2009

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

Effective July 1, 2008

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$3,309	\$6,207
School Administrator II	\$3,508	\$6,583
School Administrator III	\$3,724	\$6,984
School Administrator IV	\$3,874	\$7,262
School Administrator V	\$4,030	\$7,556
School Administrator VI	\$4,275	\$8,013
School Administrator VII	\$4,447	\$8,336

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2008-2009**Public School Employees**

Grade	Monthly Amounts	
	<u>Minimum</u>	<u>Maximum</u>
50	1,834.71	2,490.87
51	1,834.71	2,617.27
52	1,834.71	2,664.09
53	1,834.71	2,752.81
54	1,834.71	2,848.69
55	1,852.85	2,943.40
56	1,912.56	3,051.03
57	1,950.41	3,164.57
58	1,988.27	3,280.84
59	2,055.28	3,403.08
60	2,125.06	3,535.64
61	2,200.94	3,672.30
62	2,275.73	3,810.62
63	2,356.57	3,957.37
64	2,438.67	4,116.00
65	2,524.80	4,287.76
66	2,618.06	4,463.72
67	2,718.73	4,640.76
68	2,819.76	4,852.20
69	2,926.65	5,068.21
70	3,045.06	5,298.15
71	3,161.91	5,535.93
72	3,282.69	5,787.85
73	3,410.88	6,056.51
74	3,556.20	6,342.54
75	3,712.34	6,637.94
76	3,869.52	6,949.05
77	4,046.32	7,274.17
78	4,228.92	7,619.47
79	4,425.56	7,980.61
80	4,627.37	8,354.28
81	4,841.26	8,748.04
82	5,058.12	9,170.03
83	5,298.83	9,617.11
84	5,547.31	10,081.23
85	5,806.72	10,565.78
86	6,076.84	11,076.99

2008-2009
Child Nutrition Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	
	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

2008-2009
Curriculum Support Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Brailist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant ⁽¹⁾	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant ⁽¹⁾	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

(1) In September, 2007 the State Board of Education approved a salary upgrade from level 64 to level 67 for occupational and physical therapist assistants working in public schools. The minimum required salary is mandatory as of July 1, 2008.

2008-2009
Maintenance Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Rule: Noncertified salaries are based on a 40-hour workweek

2008-2009
Maintenance Personnel, cont.
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Rofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

2008-2009
Office Support Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

2008-2009
Transportation Personnel
Salary Ranges

<u>Classification</u>	<u>Salary Grade</u>
Bus Driver	51
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.