

Fiscal Year

2011 - 2012

North Carolina Public School

Salary Schedules

Available online: www.ncpublicschools.org/fbs/finance/salary/

2011-2012

BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2011

| Years of Exp | Bachelor's Teacher | | | Bachelor's w/ NBPTS Certification | | |
|--------------------|--------------------|----------------------------|------------------------------|-----------------------------------|----------------------------|------------------------------|
| | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) |
| 0-2 | \$3,043 | \$2,535.83 | \$30,430 | N/A | N/A | N/A |
| 3 | \$3,043 | \$2,535.83 | \$30,430 | \$3,408 | \$2,840.00 | \$34,080 |
| 4 | \$3,085 | \$2,570.83 | \$30,850 | \$3,455 | \$2,879.17 | \$34,550 |
| 5 | \$3,129 | \$2,607.50 | \$31,290 | \$3,504 | \$2,920.00 | \$35,040 |
| 6 | \$3,264 | \$2,720.00 | \$32,640 | \$3,656 | \$3,046.67 | \$36,560 |
| 7 | \$3,404 | \$2,836.67 | \$34,040 | \$3,812 | \$3,176.67 | \$38,120 |
| 8 | \$3,538 | \$2,948.33 | \$35,380 | \$3,963 | \$3,302.50 | \$39,630 |
| 9 | \$3,667 | \$3,055.83 | \$36,670 | \$4,107 | \$3,422.50 | \$41,070 |
| 10 | \$3,771 | \$3,142.50 | \$37,710 | \$4,224 | \$3,520.00 | \$42,240 |
| 11 | \$3,819 | \$3,182.50 | \$38,190 | \$4,277 | \$3,564.17 | \$42,770 |
| 12 | \$3,868 | \$3,223.33 | \$38,680 | \$4,332 | \$3,610.00 | \$43,320 |
| 13 | \$3,918 | \$3,265.00 | \$39,180 | \$4,388 | \$3,656.67 | \$43,880 |
| 14 | \$3,967 | \$3,305.83 | \$39,670 | \$4,443 | \$3,702.50 | \$44,430 |
| 15 | \$4,018 | \$3,348.33 | \$40,180 | \$4,500 | \$3,750.00 | \$45,000 |
| 16 | \$4,069 | \$3,390.83 | \$40,690 | \$4,557 | \$3,797.50 | \$45,570 |
| 17 | \$4,122 | \$3,435.00 | \$41,220 | \$4,617 | \$3,847.50 | \$46,170 |
| 18 | \$4,176 | \$3,480.00 | \$41,760 | \$4,677 | \$3,897.50 | \$46,770 |
| 19 | \$4,231 | \$3,525.83 | \$42,310 | \$4,739 | \$3,949.17 | \$47,390 |
| 20 | \$4,286 | \$3,571.67 | \$42,860 | \$4,800 | \$4,000.00 | \$48,000 |
| 21 | \$4,345 | \$3,620.83 | \$43,450 | \$4,866 | \$4,055.00 | \$48,660 |
| 22 | \$4,403 | \$3,669.17 | \$44,030 | \$4,931 | \$4,109.17 | \$49,310 |
| 23 | \$4,461 | \$3,717.50 | \$44,610 | \$4,996 | \$4,163.33 | \$49,960 |
| 24 | \$4,523 | \$3,769.17 | \$45,230 | \$5,066 | \$4,221.67 | \$50,660 |
| 25 | \$4,584 | \$3,820.00 | \$45,840 | \$5,134 | \$4,278.33 | \$51,340 |
| 26 | \$4,650 | \$3,875.00 | \$46,500 | \$5,208 | \$4,340.00 | \$52,080 |
| 27 | \$4,714 | \$3,928.33 | \$47,140 | \$5,280 | \$4,400.00 | \$52,800 |
| 28 | \$4,779 | \$3,982.50 | \$47,790 | \$5,352 | \$4,460.00 | \$53,520 |
| 29 | \$4,845 | \$4,037.50 | \$48,450 | \$5,426 | \$4,521.67 | \$54,260 |
| 30 | \$4,913 | \$4,094.17 | \$49,130 | \$5,503 | \$4,585.83 | \$55,030 |
| 31 | \$4,984 | \$4,153.33 | \$49,840 | \$5,582 | \$4,651.67 | \$55,820 |
| 32 | \$5,055 | \$4,212.50 | \$50,550 | \$5,662 | \$4,718.33 | \$56,620 |
| 33 | \$5,153 | \$4,294.17 | \$51,530 | \$5,771 | \$4,809.17 | \$57,710 |
| 34+ | \$5,255 | \$4,379.17 | \$52,550 | \$5,886 | \$4,905.00 | \$58,860 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012

MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2011

| Years of Exp | Master's Teacher | | | Master's w/NBPTS Certification | | |
|--------------------|-------------------|----------------------------|------------------------------|--------------------------------|----------------------------|------------------------------|
| | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) |
| 0-2 | \$3,347 | \$2,789.17 | \$33,470 | N/A | N/A | N/A |
| 3 | \$3,347 | \$2,789.17 | \$33,470 | \$3,749 | \$3,124.17 | \$37,490 |
| 4 | \$3,394 | \$2,828.33 | \$33,940 | \$3,801 | \$3,167.50 | \$38,010 |
| 5 | \$3,442 | \$2,868.33 | \$34,420 | \$3,855 | \$3,212.50 | \$38,550 |
| 6 | \$3,590 | \$2,991.67 | \$35,900 | \$4,021 | \$3,350.83 | \$40,210 |
| 7 | \$3,744 | \$3,120.00 | \$37,440 | \$4,193 | \$3,494.17 | \$41,930 |
| 8 | \$3,892 | \$3,243.33 | \$38,920 | \$4,359 | \$3,632.50 | \$43,590 |
| 9 | \$4,034 | \$3,361.67 | \$40,340 | \$4,518 | \$3,765.00 | \$45,180 |
| 10 | \$4,148 | \$3,456.67 | \$41,480 | \$4,646 | \$3,871.67 | \$46,460 |
| 11 | \$4,201 | \$3,500.83 | \$42,010 | \$4,705 | \$3,920.83 | \$47,050 |
| 12 | \$4,255 | \$3,545.83 | \$42,550 | \$4,766 | \$3,971.67 | \$47,660 |
| 13 | \$4,310 | \$3,591.67 | \$43,100 | \$4,827 | \$4,022.50 | \$48,270 |
| 14 | \$4,364 | \$3,636.67 | \$43,640 | \$4,888 | \$4,073.33 | \$48,880 |
| 15 | \$4,420 | \$3,683.33 | \$44,200 | \$4,950 | \$4,125.00 | \$49,500 |
| 16 | \$4,476 | \$3,730.00 | \$44,760 | \$5,013 | \$4,177.50 | \$50,130 |
| 17 | \$4,534 | \$3,778.33 | \$45,340 | \$5,078 | \$4,231.67 | \$50,780 |
| 18 | \$4,594 | \$3,828.33 | \$45,940 | \$5,145 | \$4,287.50 | \$51,450 |
| 19 | \$4,654 | \$3,878.33 | \$46,540 | \$5,212 | \$4,343.33 | \$52,120 |
| 20 | \$4,715 | \$3,929.17 | \$47,150 | \$5,281 | \$4,400.83 | \$52,810 |
| 21 | \$4,780 | \$3,983.33 | \$47,800 | \$5,354 | \$4,461.67 | \$53,540 |
| 22 | \$4,843 | \$4,035.83 | \$48,430 | \$5,424 | \$4,520.00 | \$54,240 |
| 23 | \$4,907 | \$4,089.17 | \$49,070 | \$5,496 | \$4,580.00 | \$54,960 |
| 24 | \$4,975 | \$4,145.83 | \$49,750 | \$5,572 | \$4,643.33 | \$55,720 |
| 25 | \$5,042 | \$4,201.67 | \$50,420 | \$5,647 | \$4,705.83 | \$56,470 |
| 26 | \$5,115 | \$4,262.50 | \$51,150 | \$5,729 | \$4,774.17 | \$57,290 |
| 27 | \$5,185 | \$4,320.83 | \$51,850 | \$5,807 | \$4,839.17 | \$58,070 |
| 28 | \$5,257 | \$4,380.83 | \$52,570 | \$5,888 | \$4,906.67 | \$58,880 |
| 29 | \$5,330 | \$4,441.67 | \$53,300 | \$5,970 | \$4,975.00 | \$59,700 |
| 30 | \$5,404 | \$4,503.33 | \$54,040 | \$6,052 | \$5,043.33 | \$60,520 |
| 31 | \$5,482 | \$4,568.33 | \$54,820 | \$6,140 | \$5,116.67 | \$61,400 |
| 32 | \$5,561 | \$4,634.17 | \$55,610 | \$6,228 | \$5,190.00 | \$62,280 |
| 33 | \$5,668 | \$4,723.33 | \$56,680 | \$6,348 | \$5,290.00 | \$63,480 |
| 34+ | \$5,781 | \$4,817.50 | \$57,810 | \$6,475 | \$5,395.83 | \$64,750 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

**2011-2012
ADVANCED AND DOCTORAL DEGREE
TEACHER SALARY SCHEDULE**

Effective July 1, 2011

| Years of Exp | ADVANCED (SIXTH YEAR) | | | | DOCTORATE | | | |
|--------------------|-----------------------|----------------------------|---------------------|----------------------------|-------------|----------------------------|--------------------|----------------------------|
| | Adv. Teacher | | Adv. w/ NBPTS Cert. | | PhD Teacher | | PhD w/ NBPTS Cert. | |
| | 10 Month | 12 Monthly Installments | 10 Month | 12 Monthly Installments | 10 Month | 12 Monthly Installments | 10 Month | 12 Monthly Installments |
| 0-2 | \$3,473 | \$2,894.17 | N/A | N/A | \$3,600 | \$3,000.00 | N/A | N/A |
| 3 | \$3,473 | \$2,894.17 | \$3,875 | \$3,229.17 | \$3,600 | \$3,000.00 | \$4,002 | \$3,335.00 |
| 4 | \$3,520 | \$2,933.33 | \$3,927 | \$3,272.50 | \$3,647 | \$3,039.17 | \$4,054 | \$3,378.33 |
| 5 | \$3,568 | \$2,973.33 | \$3,981 | \$3,317.50 | \$3,695 | \$3,079.17 | \$4,108 | \$3,423.33 |
| 6 | \$3,716 | \$3,096.67 | \$4,147 | \$3,455.83 | \$3,843 | \$3,202.50 | \$4,274 | \$3,561.67 |
| 7 | \$3,870 | \$3,225.00 | \$4,319 | \$3,599.17 | \$3,997 | \$3,330.83 | \$4,446 | \$3,705.00 |
| 8 | \$4,018 | \$3,348.33 | \$4,485 | \$3,737.50 | \$4,145 | \$3,454.17 | \$4,612 | \$3,843.33 |
| 9 | \$4,160 | \$3,466.67 | \$4,644 | \$3,870.00 | \$4,287 | \$3,572.50 | \$4,771 | \$3,975.83 |
| 10 | \$4,274 | \$3,561.67 | \$4,772 | \$3,976.67 | \$4,401 | \$3,667.50 | \$4,899 | \$4,082.50 |
| 11 | \$4,327 | \$3,605.83 | \$4,831 | \$4,025.83 | \$4,454 | \$3,711.67 | \$4,958 | \$4,131.67 |
| 12 | \$4,381 | \$3,650.83 | \$4,892 | \$4,076.67 | \$4,508 | \$3,756.67 | \$5,019 | \$4,182.50 |
| 13 | \$4,436 | \$3,696.67 | \$4,953 | \$4,127.50 | \$4,563 | \$3,802.50 | \$5,080 | \$4,233.33 |
| 14 | \$4,490 | \$3,741.67 | \$5,014 | \$4,178.33 | \$4,617 | \$3,847.50 | \$5,141 | \$4,284.17 |
| 15 | \$4,546 | \$3,788.33 | \$5,076 | \$4,230.00 | \$4,673 | \$3,894.17 | \$5,203 | \$4,335.83 |
| 16 | \$4,602 | \$3,835.00 | \$5,139 | \$4,282.50 | \$4,729 | \$3,940.83 | \$5,266 | \$4,388.33 |
| 17 | \$4,660 | \$3,883.33 | \$5,204 | \$4,336.67 | \$4,787 | \$3,989.17 | \$5,331 | \$4,442.50 |
| 18 | \$4,720 | \$3,933.33 | \$5,271 | \$4,392.50 | \$4,847 | \$4,039.17 | \$5,398 | \$4,498.33 |
| 19 | \$4,780 | \$3,983.33 | \$5,338 | \$4,448.33 | \$4,907 | \$4,089.17 | \$5,465 | \$4,554.17 |
| 20 | \$4,841 | \$4,034.17 | \$5,407 | \$4,505.83 | \$4,968 | \$4,140.00 | \$5,534 | \$4,611.67 |
| 21 | \$4,906 | \$4,088.33 | \$5,480 | \$4,566.67 | \$5,033 | \$4,194.17 | \$5,607 | \$4,672.50 |
| 22 | \$4,969 | \$4,140.83 | \$5,550 | \$4,625.00 | \$5,096 | \$4,246.67 | \$5,677 | \$4,730.83 |
| 23 | \$5,033 | \$4,194.17 | \$5,622 | \$4,685.00 | \$5,160 | \$4,300.00 | \$5,749 | \$4,790.83 |
| 24 | \$5,101 | \$4,250.83 | \$5,698 | \$4,748.33 | \$5,228 | \$4,356.67 | \$5,825 | \$4,854.17 |
| 25 | \$5,168 | \$4,306.67 | \$5,773 | \$4,810.83 | \$5,295 | \$4,412.50 | \$5,900 | \$4,916.67 |
| 26 | \$5,241 | \$4,367.50 | \$5,855 | \$4,879.17 | \$5,368 | \$4,473.33 | \$5,982 | \$4,985.00 |
| 27 | \$5,311 | \$4,425.83 | \$5,933 | \$4,944.17 | \$5,438 | \$4,531.67 | \$6,060 | \$5,050.00 |
| 28 | \$5,383 | \$4,485.83 | \$6,014 | \$5,011.67 | \$5,510 | \$4,591.67 | \$6,141 | \$5,117.50 |
| 29 | \$5,456 | \$4,546.67 | \$6,096 | \$5,080.00 | \$5,583 | \$4,652.50 | \$6,223 | \$5,185.83 |
| 30 | \$5,530 | \$4,608.33 | \$6,178 | \$5,148.33 | \$5,657 | \$4,714.17 | \$6,305 | \$5,254.17 |
| 31 | \$5,608 | \$4,673.33 | \$6,266 | \$5,221.67 | \$5,735 | \$4,779.17 | \$6,393 | \$5,327.50 |
| 32 | \$5,687 | \$4,739.17 | \$6,354 | \$5,295.00 | \$5,814 | \$4,845.00 | \$6,481 | \$5,400.83 |
| 33 | \$5,794 | \$4,828.33 | \$6,474 | \$5,395.00 | \$5,921 | \$4,934.17 | \$6,601 | \$5,500.83 |
| 34+ | \$5,907 | \$4,922.50 | \$6,601 | \$5,500.83 | \$6,034 | \$5,028.33 | \$6,728 | \$5,606.67 |

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2011-2012
BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY
SCHEDULE

Effective July 1, 2011

| Years of Exp | Bachelor's Instructional Support | | | Bachelor's w/ NBPTS Certification | | |
|--------------------|----------------------------------|----------------------------|------------------------------|-----------------------------------|----------------------------|------------------------------|
| | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) |
| 0-2 | \$3,043 | \$2,535.83 | \$30,430 | N/A | N/A | N/A |
| 3 | \$3,043 | \$2,535.83 | \$30,430 | \$3,408 | \$2,840.00 | \$34,080 |
| 4 | \$3,085 | \$2,570.83 | \$30,850 | \$3,455 | \$2,879.17 | \$34,550 |
| 5 | \$3,129 | \$2,607.50 | \$31,290 | \$3,504 | \$2,920.00 | \$35,040 |
| 6 | \$3,264 | \$2,720.00 | \$32,640 | \$3,656 | \$3,046.67 | \$36,560 |
| 7 | \$3,404 | \$2,836.67 | \$34,040 | \$3,812 | \$3,176.67 | \$38,120 |
| 8 | \$3,538 | \$2,948.33 | \$35,380 | \$3,963 | \$3,302.50 | \$39,630 |
| 9 | \$3,667 | \$3,055.83 | \$36,670 | \$4,107 | \$3,422.50 | \$41,070 |
| 10 | \$3,771 | \$3,142.50 | \$37,710 | \$4,224 | \$3,520.00 | \$42,240 |
| 11 | \$3,819 | \$3,182.50 | \$38,190 | \$4,277 | \$3,564.17 | \$42,770 |
| 12 | \$3,868 | \$3,223.33 | \$38,680 | \$4,332 | \$3,610.00 | \$43,320 |
| 13 | \$3,918 | \$3,265.00 | \$39,180 | \$4,388 | \$3,656.67 | \$43,880 |
| 14 | \$3,967 | \$3,305.83 | \$39,670 | \$4,443 | \$3,702.50 | \$44,430 |
| 15 | \$4,018 | \$3,348.33 | \$40,180 | \$4,500 | \$3,750.00 | \$45,000 |
| 16 | \$4,069 | \$3,390.83 | \$40,690 | \$4,557 | \$3,797.50 | \$45,570 |
| 17 | \$4,122 | \$3,435.00 | \$41,220 | \$4,617 | \$3,847.50 | \$46,170 |
| 18 | \$4,176 | \$3,480.00 | \$41,760 | \$4,677 | \$3,897.50 | \$46,770 |
| 19 | \$4,231 | \$3,525.83 | \$42,310 | \$4,739 | \$3,949.17 | \$47,390 |
| 20 | \$4,286 | \$3,571.67 | \$42,860 | \$4,800 | \$4,000.00 | \$48,000 |
| 21 | \$4,345 | \$3,620.83 | \$43,450 | \$4,866 | \$4,055.00 | \$48,660 |
| 22 | \$4,403 | \$3,669.17 | \$44,030 | \$4,931 | \$4,109.17 | \$49,310 |
| 23 | \$4,461 | \$3,717.50 | \$44,610 | \$4,996 | \$4,163.33 | \$49,960 |
| 24 | \$4,523 | \$3,769.17 | \$45,230 | \$5,066 | \$4,221.67 | \$50,660 |
| 25 | \$4,584 | \$3,820.00 | \$45,840 | \$5,134 | \$4,278.33 | \$51,340 |
| 26 | \$4,650 | \$3,875.00 | \$46,500 | \$5,208 | \$4,340.00 | \$52,080 |
| 27 | \$4,714 | \$3,928.33 | \$47,140 | \$5,280 | \$4,400.00 | \$52,800 |
| 28 | \$4,779 | \$3,982.50 | \$47,790 | \$5,352 | \$4,460.00 | \$53,520 |
| 29 | \$4,845 | \$4,037.50 | \$48,450 | \$5,426 | \$4,521.67 | \$54,260 |
| 30 | \$4,913 | \$4,094.17 | \$49,130 | \$5,503 | \$4,585.83 | \$55,030 |
| 31 | \$4,984 | \$4,153.33 | \$49,840 | \$5,582 | \$4,651.67 | \$55,820 |
| 32 | \$5,055 | \$4,212.50 | \$50,550 | \$5,662 | \$4,718.33 | \$56,620 |
| 33 | \$5,153 | \$4,294.17 | \$51,530 | \$5,771 | \$4,809.17 | \$57,710 |
| 34+ | \$5,255 | \$4,379.17 | \$52,550 | \$5,886 | \$4,905.00 | \$58,860 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012

MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2011

| Years of Exp | Master's Instructional Support | | | Master's w/ NBPTS Certification | | |
|--------------------|--------------------------------|----------------------------|------------------------------|---------------------------------|----------------------------|------------------------------|
| | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) | Monthly Salary | 12 Monthly Installments | Annual Salary (10 months) |
| 0-2 | \$3,347 | \$2,789.17 | \$33,470 | N/A | N/A | N/A |
| 3 | \$3,347 | \$2,789.17 | \$33,470 | \$3,749 | \$3,124.17 | \$37,490 |
| 4 | \$3,394 | \$2,828.33 | \$33,940 | \$3,801 | \$3,167.50 | \$38,010 |
| 5 | \$3,442 | \$2,868.33 | \$34,420 | \$3,855 | \$3,212.50 | \$38,550 |
| 6 | \$3,590 | \$2,991.67 | \$35,900 | \$4,021 | \$3,350.83 | \$40,210 |
| 7 | \$3,744 | \$3,120.00 | \$37,440 | \$4,193 | \$3,494.17 | \$41,930 |
| 8 | \$3,892 | \$3,243.33 | \$38,920 | \$4,359 | \$3,632.50 | \$43,590 |
| 9 | \$4,034 | \$3,361.67 | \$40,340 | \$4,518 | \$3,765.00 | \$45,180 |
| 10 | \$4,148 | \$3,456.67 | \$41,480 | \$4,646 | \$3,871.67 | \$46,460 |
| 11 | \$4,201 | \$3,500.83 | \$42,010 | \$4,705 | \$3,920.83 | \$47,050 |
| 12 | \$4,255 | \$3,545.83 | \$42,550 | \$4,766 | \$3,971.67 | \$47,660 |
| 13 | \$4,310 | \$3,591.67 | \$43,100 | \$4,827 | \$4,022.50 | \$48,270 |
| 14 | \$4,364 | \$3,636.67 | \$43,640 | \$4,888 | \$4,073.33 | \$48,880 |
| 15 | \$4,420 | \$3,683.33 | \$44,200 | \$4,950 | \$4,125.00 | \$49,500 |
| 16 | \$4,476 | \$3,730.00 | \$44,760 | \$5,013 | \$4,177.50 | \$50,130 |
| 17 | \$4,534 | \$3,778.33 | \$45,340 | \$5,078 | \$4,231.67 | \$50,780 |
| 18 | \$4,594 | \$3,828.33 | \$45,940 | \$5,145 | \$4,287.50 | \$51,450 |
| 19 | \$4,654 | \$3,878.33 | \$46,540 | \$5,212 | \$4,343.33 | \$52,120 |
| 20 | \$4,715 | \$3,929.17 | \$47,150 | \$5,281 | \$4,400.83 | \$52,810 |
| 21 | \$4,780 | \$3,983.33 | \$47,800 | \$5,354 | \$4,461.67 | \$53,540 |
| 22 | \$4,843 | \$4,035.83 | \$48,430 | \$5,424 | \$4,520.00 | \$54,240 |
| 23 | \$4,907 | \$4,089.17 | \$49,070 | \$5,496 | \$4,580.00 | \$54,960 |
| 24 | \$4,975 | \$4,145.83 | \$49,750 | \$5,572 | \$4,643.33 | \$55,720 |
| 25 | \$5,042 | \$4,201.67 | \$50,420 | \$5,647 | \$4,705.83 | \$56,470 |
| 26 | \$5,115 | \$4,262.50 | \$51,150 | \$5,729 | \$4,774.17 | \$57,290 |
| 27 | \$5,185 | \$4,320.83 | \$51,850 | \$5,807 | \$4,839.17 | \$58,070 |
| 28 | \$5,257 | \$4,380.83 | \$52,570 | \$5,888 | \$4,906.67 | \$58,880 |
| 29 | \$5,330 | \$4,441.67 | \$53,300 | \$5,970 | \$4,975.00 | \$59,700 |
| 30 | \$5,404 | \$4,503.33 | \$54,040 | \$6,052 | \$5,043.33 | \$60,520 |
| 31 | \$5,482 | \$4,568.33 | \$54,820 | \$6,140 | \$5,116.67 | \$61,400 |
| 32 | \$5,561 | \$4,634.17 | \$55,610 | \$6,228 | \$5,190.00 | \$62,280 |
| 33 | \$5,668 | \$4,723.33 | \$56,680 | \$6,348 | \$5,290.00 | \$63,480 |
| 34+ | \$5,781 | \$4,817.50 | \$57,810 | \$6,475 | \$5,395.83 | \$64,750 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012
ADVANCED AND DOCTORAL DEGREEED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2011

| Years of Exp | ADVANCED (SIXTH YEAR) | | | | DOCTORATE | | | |
|--------------------|-----------------------|----------------------------|---------------------|----------------------------|------------------|----------------------------|--------------------|----------------------------|
| | Adv. Ins. Support | | Adv. w/ NBPTS Cert. | | PhD Ins. Support | | PhD w/ NBPTS Cert. | |
| | 10 Month | 12 Monthly Installments | 10 Month | 12 Monthly Installments | 10 Month | 12 Monthly Installments | 10 Month | 12 Monthly Installments |
| 0-2 | \$3,473 | \$2,894.17 | N/A | N/A | \$3,600 | \$3,000.00 | N/A | N/A |
| 3 | \$3,473 | \$2,894.17 | \$3,875 | \$3,229.17 | \$3,600 | \$3,000.00 | \$4,002 | \$3,335.00 |
| 4 | \$3,520 | \$2,933.33 | \$3,927 | \$3,272.50 | \$3,647 | \$3,039.17 | \$4,054 | \$3,378.33 |
| 5 | \$3,568 | \$2,973.33 | \$3,981 | \$3,317.50 | \$3,695 | \$3,079.17 | \$4,108 | \$3,423.33 |
| 6 | \$3,716 | \$3,096.67 | \$4,147 | \$3,455.83 | \$3,843 | \$3,202.50 | \$4,274 | \$3,561.67 |
| 7 | \$3,870 | \$3,225.00 | \$4,319 | \$3,599.17 | \$3,997 | \$3,330.83 | \$4,446 | \$3,705.00 |
| 8 | \$4,018 | \$3,348.33 | \$4,485 | \$3,737.50 | \$4,145 | \$3,454.17 | \$4,612 | \$3,843.33 |
| 9 | \$4,160 | \$3,466.67 | \$4,644 | \$3,870.00 | \$4,287 | \$3,572.50 | \$4,771 | \$3,975.83 |
| 10 | \$4,274 | \$3,561.67 | \$4,772 | \$3,976.67 | \$4,401 | \$3,667.50 | \$4,899 | \$4,082.50 |
| 11 | \$4,327 | \$3,605.83 | \$4,831 | \$4,025.83 | \$4,454 | \$3,711.67 | \$4,958 | \$4,131.67 |
| 12 | \$4,381 | \$3,650.83 | \$4,892 | \$4,076.67 | \$4,508 | \$3,756.67 | \$5,019 | \$4,182.50 |
| 13 | \$4,436 | \$3,696.67 | \$4,953 | \$4,127.50 | \$4,563 | \$3,802.50 | \$5,080 | \$4,233.33 |
| 14 | \$4,490 | \$3,741.67 | \$5,014 | \$4,178.33 | \$4,617 | \$3,847.50 | \$5,141 | \$4,284.17 |
| 15 | \$4,546 | \$3,788.33 | \$5,076 | \$4,230.00 | \$4,673 | \$3,894.17 | \$5,203 | \$4,335.83 |
| 16 | \$4,602 | \$3,835.00 | \$5,139 | \$4,282.50 | \$4,729 | \$3,940.83 | \$5,266 | \$4,388.33 |
| 17 | \$4,660 | \$3,883.33 | \$5,204 | \$4,336.67 | \$4,787 | \$3,989.17 | \$5,331 | \$4,442.50 |
| 18 | \$4,720 | \$3,933.33 | \$5,271 | \$4,392.50 | \$4,847 | \$4,039.17 | \$5,398 | \$4,498.33 |
| 19 | \$4,780 | \$3,983.33 | \$5,338 | \$4,448.33 | \$4,907 | \$4,089.17 | \$5,465 | \$4,554.17 |
| 20 | \$4,841 | \$4,034.17 | \$5,407 | \$4,505.83 | \$4,968 | \$4,140.00 | \$5,534 | \$4,611.67 |
| 21 | \$4,906 | \$4,088.33 | \$5,480 | \$4,566.67 | \$5,033 | \$4,194.17 | \$5,607 | \$4,672.50 |
| 22 | \$4,969 | \$4,140.83 | \$5,550 | \$4,625.00 | \$5,096 | \$4,246.67 | \$5,677 | \$4,730.83 |
| 23 | \$5,033 | \$4,194.17 | \$5,622 | \$4,685.00 | \$5,160 | \$4,300.00 | \$5,749 | \$4,790.83 |
| 24 | \$5,101 | \$4,250.83 | \$5,698 | \$4,748.33 | \$5,228 | \$4,356.67 | \$5,825 | \$4,854.17 |
| 25 | \$5,168 | \$4,306.67 | \$5,773 | \$4,810.83 | \$5,295 | \$4,412.50 | \$5,900 | \$4,916.67 |
| 26 | \$5,241 | \$4,367.50 | \$5,855 | \$4,879.17 | \$5,368 | \$4,473.33 | \$5,982 | \$4,985.00 |
| 27 | \$5,311 | \$4,425.83 | \$5,933 | \$4,944.17 | \$5,438 | \$4,531.67 | \$6,060 | \$5,050.00 |
| 28 | \$5,383 | \$4,485.83 | \$6,014 | \$5,011.67 | \$5,510 | \$4,591.67 | \$6,141 | \$5,117.50 |
| 29 | \$5,456 | \$4,546.67 | \$6,096 | \$5,080.00 | \$5,583 | \$4,652.50 | \$6,223 | \$5,185.83 |
| 30 | \$5,530 | \$4,608.33 | \$6,178 | \$5,148.33 | \$5,657 | \$4,714.17 | \$6,305 | \$5,254.17 |
| 31 | \$5,608 | \$4,673.33 | \$6,266 | \$5,221.67 | \$5,735 | \$4,779.17 | \$6,393 | \$5,327.50 |
| 32 | \$5,687 | \$4,739.17 | \$6,354 | \$5,295.00 | \$5,814 | \$4,845.00 | \$6,481 | \$5,400.83 |
| 33 | \$5,794 | \$4,828.33 | \$6,474 | \$5,395.00 | \$5,921 | \$4,934.17 | \$6,601 | \$5,500.83 |
| 34+ | \$5,907 | \$4,922.50 | \$6,601 | \$5,500.83 | \$6,034 | \$5,028.33 | \$6,728 | \$5,606.67 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2011

| Years of Exp | Master's | | Advanced | | Doctorate | |
|--------------------|-------------------|----------------------------|-------------------|----------------------------|-------------------|----------------------------|
| | Monthly Salary | 12 Monthly Installments | Monthly Salary | 12 Monthly Installments | Monthly Salary | 12 Monthly Installments |
| 0-2 | \$3,892 | \$3,243.33 | \$4,018 | \$3,348.33 | \$4,145 | \$3,454.17 |
| 3 | \$3,892 | \$3,243.33 | \$4,018 | \$3,348.33 | \$4,145 | \$3,454.17 |
| 4 | \$4,034 | \$3,361.67 | \$4,160 | \$3,466.67 | \$4,287 | \$3,572.50 |
| 5 | \$4,148 | \$3,456.67 | \$4,274 | \$3,561.67 | \$4,401 | \$3,667.50 |
| 6 | \$4,201 | \$3,500.83 | \$4,327 | \$3,605.83 | \$4,454 | \$3,711.67 |
| 7 | \$4,255 | \$3,545.83 | \$4,381 | \$3,650.83 | \$4,508 | \$3,756.67 |
| 8 | \$4,310 | \$3,591.67 | \$4,436 | \$3,696.67 | \$4,563 | \$3,802.50 |
| 9 | \$4,364 | \$3,636.67 | \$4,490 | \$3,741.67 | \$4,617 | \$3,847.50 |
| 10 | \$4,420 | \$3,683.33 | \$4,546 | \$3,788.33 | \$4,673 | \$3,894.17 |
| 11 | \$4,476 | \$3,730.00 | \$4,602 | \$3,835.00 | \$4,729 | \$3,940.83 |
| 12 | \$4,534 | \$3,778.33 | \$4,660 | \$3,883.33 | \$4,787 | \$3,989.17 |
| 13 | \$4,594 | \$3,828.33 | \$4,720 | \$3,933.33 | \$4,847 | \$4,039.17 |
| 14 | \$4,654 | \$3,878.33 | \$4,780 | \$3,983.33 | \$4,907 | \$4,089.17 |
| 15 | \$4,715 | \$3,929.17 | \$4,841 | \$4,034.17 | \$4,968 | \$4,140.00 |
| 16 | \$4,780 | \$3,983.33 | \$4,906 | \$4,088.33 | \$5,033 | \$4,194.17 |
| 17 | \$4,843 | \$4,035.83 | \$4,969 | \$4,140.83 | \$5,096 | \$4,246.67 |
| 18 | \$4,907 | \$4,089.17 | \$5,033 | \$4,194.17 | \$5,160 | \$4,300.00 |
| 19 | \$4,975 | \$4,145.83 | \$5,101 | \$4,250.83 | \$5,228 | \$4,356.67 |
| 20 | \$5,042 | \$4,201.67 | \$5,168 | \$4,306.67 | \$5,295 | \$4,412.50 |
| 21 | \$5,115 | \$4,262.50 | \$5,241 | \$4,367.50 | \$5,368 | \$4,473.33 |
| 22 | \$5,185 | \$4,320.83 | \$5,311 | \$4,425.83 | \$5,438 | \$4,531.67 |
| 23 | \$5,257 | \$4,380.83 | \$5,383 | \$4,485.83 | \$5,510 | \$4,591.67 |
| 24 | \$5,330 | \$4,441.67 | \$5,456 | \$4,546.67 | \$5,583 | \$4,652.50 |
| 25 | \$5,404 | \$4,503.33 | \$5,530 | \$4,608.33 | \$5,657 | \$4,714.17 |
| 26 | \$5,482 | \$4,568.33 | \$5,608 | \$4,673.33 | \$5,735 | \$4,779.17 |
| 27 | \$5,561 | \$4,634.17 | \$5,687 | \$4,739.17 | \$5,814 | \$4,845.00 |
| 28 | \$5,668 | \$4,723.33 | \$5,794 | \$4,828.33 | \$5,921 | \$4,934.17 |
| 29 | \$5,781 | \$4,817.50 | \$5,907 | \$4,922.50 | \$6,034 | \$5,028.33 |
| 30 | \$5,873 | \$4,894.17 | \$5,999 | \$4,999.17 | \$6,126 | \$5,105.00 |
| 31 | \$5,967 | \$4,972.50 | \$6,093 | \$5,077.50 | \$6,220 | \$5,183.33 |
| 32 | \$6,062 | \$5,051.67 | \$6,188 | \$5,156.67 | \$6,315 | \$5,262.50 |
| 33 | \$6,159 | \$5,132.50 | \$6,285 | \$5,237.50 | \$6,412 | \$5,343.33 |
| 34+ | \$6,258 | \$5,215.00 | \$6,384 | \$5,320.00 | \$6,511 | \$5,425.83 |

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2011-2012
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)
Effective July 1, 2011

| Years of Exp | Bachelor's Degree | | Master's Degree | | Advanced Degree | | Doctorate Degree | |
|--------------------|-------------------|------------|-----------------|------------|-----------------|------------|------------------|------------|
| | Bachelor's | | Master's | | Advanced | | Doctorate | |
| | Bachelor's | with NBPTS | Master's | with NBPTS | Advanced | with NBPTS | Doctorate | with NBPTS |
| 0-2 | \$141.53 | N/A | \$155.67 | N/A | \$161.53 | N/A | \$167.44 | N/A |
| 3 | \$141.53 | \$158.51 | \$155.67 | \$174.37 | \$161.53 | \$180.23 | \$167.44 | \$186.14 |
| 4 | \$143.49 | \$160.70 | \$157.86 | \$176.79 | \$163.72 | \$182.65 | \$169.63 | \$188.56 |
| 5 | \$145.53 | \$162.98 | \$160.09 | \$179.30 | \$165.95 | \$185.16 | \$171.86 | \$191.07 |
| 6 | \$151.81 | \$170.05 | \$166.98 | \$187.02 | \$172.84 | \$192.88 | \$178.74 | \$198.79 |
| 7 | \$158.33 | \$177.30 | \$174.14 | \$195.02 | \$180.00 | \$200.88 | \$185.91 | \$206.79 |
| 8 | \$164.56 | \$184.33 | \$181.02 | \$202.74 | \$186.88 | \$208.60 | \$192.79 | \$214.51 |
| 9 | \$170.56 | \$191.02 | \$187.63 | \$210.14 | \$193.49 | \$216.00 | \$199.40 | \$221.91 |
| 10 | \$175.40 | \$196.47 | \$192.93 | \$216.09 | \$198.79 | \$221.95 | \$204.70 | \$227.86 |
| 11 | \$177.63 | \$198.93 | \$195.40 | \$218.84 | \$201.26 | \$224.70 | \$207.16 | \$230.60 |
| 12 | \$179.91 | \$201.49 | \$197.91 | \$221.67 | \$203.77 | \$227.53 | \$209.67 | \$233.44 |
| 13 | \$182.23 | \$204.09 | \$200.47 | \$224.51 | \$206.33 | \$230.37 | \$212.23 | \$236.28 |
| 14 | \$184.51 | \$206.65 | \$202.98 | \$227.35 | \$208.84 | \$233.21 | \$214.74 | \$239.12 |
| 15 | \$186.88 | \$209.30 | \$205.58 | \$230.23 | \$211.44 | \$236.09 | \$217.35 | \$242.00 |
| 16 | \$189.26 | \$211.95 | \$208.19 | \$233.16 | \$214.05 | \$239.02 | \$219.95 | \$244.93 |
| 17 | \$191.72 | \$214.74 | \$210.88 | \$236.19 | \$216.74 | \$242.05 | \$222.65 | \$247.95 |
| 18 | \$194.23 | \$217.53 | \$213.67 | \$239.30 | \$219.53 | \$245.16 | \$225.44 | \$251.07 |
| 19 | \$196.79 | \$220.42 | \$216.47 | \$242.42 | \$222.33 | \$248.28 | \$228.23 | \$254.19 |
| 20 | \$199.35 | \$223.26 | \$219.30 | \$245.63 | \$225.16 | \$251.49 | \$231.07 | \$257.40 |
| 21 | \$202.09 | \$226.33 | \$222.33 | \$249.02 | \$228.19 | \$254.88 | \$234.09 | \$260.79 |
| 22 | \$204.79 | \$229.35 | \$225.26 | \$252.28 | \$231.12 | \$258.14 | \$237.02 | \$264.05 |
| 23 | \$207.49 | \$232.37 | \$228.23 | \$255.63 | \$234.09 | \$261.49 | \$240.00 | \$267.40 |
| 24 | \$210.37 | \$235.63 | \$231.40 | \$259.16 | \$237.26 | \$265.02 | \$243.16 | \$270.93 |
| 25 | \$213.21 | \$238.79 | \$234.51 | \$262.65 | \$240.37 | \$268.51 | \$246.28 | \$274.42 |
| 26 | \$216.28 | \$242.23 | \$237.91 | \$266.47 | \$243.77 | \$272.33 | \$249.67 | \$278.23 |
| 27 | \$219.26 | \$245.58 | \$241.16 | \$270.09 | \$247.02 | \$275.95 | \$252.93 | \$281.86 |
| 28 | \$222.28 | \$248.93 | \$244.51 | \$273.86 | \$250.37 | \$279.72 | \$256.28 | \$285.63 |
| 29 | \$225.35 | \$252.37 | \$247.91 | \$277.67 | \$253.77 | \$283.53 | \$259.67 | \$289.44 |
| 30 | \$228.51 | \$255.95 | \$251.35 | \$281.49 | \$257.21 | \$287.35 | \$263.12 | \$293.26 |
| 31 | \$231.81 | \$259.63 | \$254.98 | \$285.58 | \$260.84 | \$291.44 | \$266.74 | \$297.35 |
| 32 | \$235.12 | \$263.35 | \$258.65 | \$289.67 | \$264.51 | \$295.53 | \$270.42 | \$301.44 |
| 33 | \$239.67 | \$268.42 | \$263.63 | \$295.26 | \$269.49 | \$301.12 | \$275.40 | \$307.02 |
| 34+ | \$244.42 | \$273.77 | \$268.88 | \$301.16 | \$274.74 | \$307.02 | \$280.65 | \$312.93 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2011-2012
DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists
(Based on 21.5 Days)

Effective July 1, 2011

| <u>YEARS OF EXP</u> | <u>BASE SALARY</u> | <u>Psychologists</u> | | |
|-------------------------|------------------------|----------------------|----------|-----------|
| | | Masters | Advanced | Doctorate |
| 0-2 | \$3,892 | \$181.02 | \$186.88 | \$192.79 |
| 3 | \$3,892 | \$181.02 | \$186.88 | \$192.79 |
| 4 | \$4,034 | \$187.63 | \$193.49 | \$199.40 |
| 5 | \$4,148 | \$192.93 | \$198.79 | \$204.70 |
| 6 | \$4,201 | \$195.40 | \$201.26 | \$207.16 |
| 7 | \$4,255 | \$197.91 | \$203.77 | \$209.67 |
| 8 | \$4,310 | \$200.47 | \$206.33 | \$212.23 |
| 9 | \$4,364 | \$202.98 | \$208.84 | \$214.74 |
| 10 | \$4,420 | \$205.58 | \$211.44 | \$217.35 |
| 11 | \$4,476 | \$208.19 | \$214.05 | \$219.95 |
| 12 | \$4,534 | \$210.88 | \$216.74 | \$222.65 |
| 13 | \$4,594 | \$213.67 | \$219.53 | \$225.44 |
| 14 | \$4,654 | \$216.47 | \$222.33 | \$228.23 |
| 15 | \$4,715 | \$219.30 | \$225.16 | \$231.07 |
| 16 | \$4,780 | \$222.33 | \$228.19 | \$234.09 |
| 17 | \$4,843 | \$225.26 | \$231.12 | \$237.02 |
| 18 | \$4,907 | \$228.23 | \$234.09 | \$240.00 |
| 19 | \$4,975 | \$231.40 | \$237.26 | \$243.16 |
| 20 | \$5,042 | \$234.51 | \$240.37 | \$246.28 |
| 21 | \$5,115 | \$237.91 | \$243.77 | \$249.67 |
| 22 | \$5,185 | \$241.16 | \$247.02 | \$252.93 |
| 23 | \$5,257 | \$244.51 | \$250.37 | \$256.28 |
| 24 | \$5,330 | \$247.91 | \$253.77 | \$259.67 |
| 25 | \$5,404 | \$251.35 | \$257.21 | \$263.12 |
| 26 | \$5,482 | \$254.98 | \$260.84 | \$266.74 |
| 27 | \$5,561 | \$258.65 | \$264.51 | \$270.42 |
| 28 | \$5,668 | \$263.63 | \$269.49 | \$275.40 |
| 29 | \$5,781 | \$268.88 | \$274.74 | \$280.65 |
| 30 | \$5,873 | \$273.16 | \$279.02 | \$284.93 |
| 31 | \$5,967 | \$277.53 | \$283.40 | \$289.30 |
| 32 | \$6,062 | \$281.95 | \$287.81 | \$293.72 |
| 33 | \$6,159 | \$286.47 | \$292.33 | \$298.23 |
| 34+ | \$6,258 | \$291.07 | \$296.93 | \$302.84 |

FY 2011-12
Principal and Assistant Principal Salary Schedules
Effective July 1, 2011

| Yrs of Exp | Classification | | | | | | | | |
|------------|---------------------|--------------------|----------------------|-----------------------|----------------------|---------------------|----------------------|------------------------|-----------------------|
| | 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | Assistant Principal | Principal I (0-10) | Principal II (11-21) | Principal III (22-32) | Principal IV (33-43) | Principal V (44-54) | Principal VI (55-65) | Principal VII (66-100) | Principal VIII (101+) |
| 0-7 | \$3,781 | | | | | | | | |
| 8 | \$3,931 | | | | | | | | |
| 9 | \$4,074 | | | | | | | | |
| 10 | \$4,189 | | | | | | | | |
| 11 | \$4,243 | \$4,243 | | | | | | | |
| 12 | \$4,298 | \$4,298 | | | | | | | |
| 13 | \$4,353 | \$4,353 | \$4,408 | | | | | | |
| 14 | \$4,408 | \$4,408 | \$4,464 | | | | | | |
| 15 | \$4,464 | \$4,464 | \$4,521 | \$4,579 | | | | | |
| 16 | \$4,521 | \$4,521 | \$4,579 | \$4,640 | \$4,701 | | | | |
| 17 | \$4,579 | \$4,579 | \$4,640 | \$4,701 | \$4,762 | \$4,828 | | | |
| 18 | \$4,640 | \$4,640 | \$4,701 | \$4,762 | \$4,828 | \$4,891 | | | |
| 19 | \$4,701 | \$4,701 | \$4,762 | \$4,828 | \$4,891 | \$4,956 | \$5,025 | | |
| 20 | \$4,762 | \$4,762 | \$4,828 | \$4,891 | \$4,956 | \$5,025 | \$5,092 | \$5,237 | |
| 21 | \$4,828 | \$4,828 | \$4,891 | \$4,956 | \$5,025 | \$5,092 | \$5,166 | \$5,310 | \$5,383 |
| 22 | \$4,891 | \$4,891 | \$4,956 | \$5,025 | \$5,092 | \$5,166 | \$5,237 | \$5,383 | \$5,458 |
| 23 | \$4,956 | \$4,956 | \$5,025 | \$5,092 | \$5,166 | \$5,237 | \$5,310 | \$5,458 | \$5,537 |
| 24 | \$5,025 | \$5,025 | \$5,092 | \$5,166 | \$5,237 | \$5,310 | \$5,383 | \$5,537 | \$5,617 |
| 25 | \$5,092 | \$5,092 | \$5,166 | \$5,237 | \$5,310 | \$5,383 | \$5,458 | \$5,617 | \$5,725 |
| 26 | \$5,166 | \$5,166 | \$5,237 | \$5,310 | \$5,383 | \$5,458 | \$5,537 | \$5,725 | \$5,839 |
| 27 | \$5,237 | \$5,237 | \$5,310 | \$5,383 | \$5,458 | \$5,537 | \$5,617 | \$5,839 | \$5,956 |
| 28 | \$5,310 | \$5,310 | \$5,383 | \$5,458 | \$5,537 | \$5,617 | \$5,725 | \$5,956 | \$6,075 |
| 29 | \$5,383 | \$5,383 | \$5,458 | \$5,537 | \$5,617 | \$5,725 | \$5,839 | \$6,075 | \$6,197 |
| 30 | \$5,458 | \$5,458 | \$5,537 | \$5,617 | \$5,725 | \$5,839 | \$5,956 | \$6,197 | \$6,321 |
| 31 | \$5,537 | \$5,537 | \$5,617 | \$5,725 | \$5,839 | \$5,956 | \$6,075 | \$6,321 | \$6,447 |
| 32 | \$5,617 | \$5,617 | \$5,725 | \$5,839 | \$5,956 | \$6,075 | \$6,197 | \$6,447 | \$6,576 |
| 33 | \$5,725 | \$5,725 | \$5,839 | \$5,956 | \$6,075 | \$6,197 | \$6,321 | \$6,576 | \$6,708 |
| 34 | \$5,839 | \$5,839 | \$5,956 | \$6,075 | \$6,197 | \$6,321 | \$6,447 | \$6,708 | \$6,842 |
| 35 | | \$5,956 | \$6,075 | \$6,197 | \$6,321 | \$6,447 | \$6,576 | \$6,842 | \$6,979 |
| 36 | | | \$6,197 | \$6,321 | \$6,447 | \$6,576 | \$6,708 | \$6,979 | \$7,119 |
| 37 | | | \$6,321 | \$6,447 | \$6,576 | \$6,708 | \$6,842 | \$7,119 | \$7,261 |
| 38 | | | | \$6,576 | \$6,708 | \$6,842 | \$6,979 | \$7,261 | \$7,406 |
| 39 | | | | \$6,708 | \$6,842 | \$6,979 | \$7,119 | \$7,406 | \$7,554 |
| 40 | | | | | \$6,979 | \$7,119 | \$7,261 | \$7,554 | \$7,705 |
| 41 | | | | | | \$7,261 | \$7,406 | \$7,705 | \$7,859 |
| 42 | | | | | | | \$7,554 | \$7,859 | \$8,016 |
| 43 | | | | | | | \$7,705 | \$8,016 | \$8,176 |
| 44 | | | | | | | | \$8,176 | \$8,340 |

Notes:

1. ADD \$126 per month for an advanced principal license (AP).
2. ADD \$253 per month for an advanced principal license and an earned doctorate degree (DAP).
3. Placement on Safe Schools and ABC salary schedules are based on 1997-98, 1998-99, and 1999-00 school year accomplishments.

FY 2011-12
ASSISTANT PRINCIPAL SALARY SCHEDULE
Effective July 1, 2011

| Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|--------------|------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | | Monthly Salary |
| 0-7 | 0-1 | \$3,781 | \$3,819 | \$3,857 | \$3,894 | \$3,932 | \$3,970 | \$4,008 |
| 8 | 0-2 | \$3,931 | \$3,970 | \$4,010 | \$4,049 | \$4,088 | \$4,128 | \$4,167 |
| 9 | 0-3 | \$4,074 | \$4,115 | \$4,155 | \$4,196 | \$4,237 | \$4,278 | \$4,318 |
| 10 | 0-4 | \$4,189 | \$4,231 | \$4,273 | \$4,315 | \$4,357 | \$4,398 | \$4,440 |
| 11 | 0-5 | \$4,243 | \$4,285 | \$4,328 | \$4,370 | \$4,413 | \$4,455 | \$4,498 |
| 12 | 0-6 | \$4,298 | \$4,341 | \$4,384 | \$4,427 | \$4,470 | \$4,513 | \$4,556 |
| 13 | 0-7 | \$4,353 | \$4,397 | \$4,440 | \$4,484 | \$4,527 | \$4,571 | \$4,614 |
| 14 | 0-8 | \$4,408 | \$4,452 | \$4,496 | \$4,540 | \$4,584 | \$4,628 | \$4,672 |
| 15 | 0-9 | \$4,464 | \$4,509 | \$4,553 | \$4,598 | \$4,643 | \$4,687 | \$4,732 |
| 16 | 0-10 | \$4,521 | \$4,566 | \$4,611 | \$4,657 | \$4,702 | \$4,747 | \$4,792 |
| 17 | 0-11 | \$4,579 | \$4,625 | \$4,671 | \$4,716 | \$4,762 | \$4,808 | \$4,854 |
| 18 | 0-12 | \$4,640 | \$4,686 | \$4,733 | \$4,779 | \$4,826 | \$4,872 | \$4,918 |
| 19 | 0-13 | \$4,701 | \$4,748 | \$4,795 | \$4,842 | \$4,889 | \$4,936 | \$4,983 |
| 20 | 0-14 | \$4,762 | \$4,810 | \$4,857 | \$4,905 | \$4,952 | \$5,000 | \$5,048 |
| 21 | 0-15 | \$4,828 | \$4,876 | \$4,925 | \$4,973 | \$5,021 | \$5,069 | \$5,118 |
| 22 | 0-16 | \$4,891 | \$4,940 | \$4,989 | \$5,038 | \$5,087 | \$5,136 | \$5,184 |
| 23 | 0-17 | \$4,956 | \$5,006 | \$5,055 | \$5,105 | \$5,154 | \$5,204 | \$5,253 |
| 24 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 25 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 26 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 27 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 28 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 29 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 30 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 31 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 32 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 33 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 34+ | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2011-12 PRINCIPAL SALARY SCHEDULES

PRINCIPAL I

0 - 10 Teachers

Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-11 | 0-5 | \$4,243 | \$4,285 | \$4,328 | \$4,370 | \$4,413 | \$4,455 | \$4,498 |
| 12 | 0-6 | \$4,298 | \$4,341 | \$4,384 | \$4,427 | \$4,470 | \$4,513 | \$4,556 |
| 13 | 0-7 | \$4,353 | \$4,397 | \$4,440 | \$4,484 | \$4,527 | \$4,571 | \$4,614 |
| 14 | 0-8 | \$4,408 | \$4,452 | \$4,496 | \$4,540 | \$4,584 | \$4,628 | \$4,672 |
| 15 | 0-9 | \$4,464 | \$4,509 | \$4,553 | \$4,598 | \$4,643 | \$4,687 | \$4,732 |
| 16 | 0-10 | \$4,521 | \$4,566 | \$4,611 | \$4,657 | \$4,702 | \$4,747 | \$4,792 |
| 17 | 0-11 | \$4,579 | \$4,625 | \$4,671 | \$4,716 | \$4,762 | \$4,808 | \$4,854 |
| 18 | 0-12 | \$4,640 | \$4,686 | \$4,733 | \$4,779 | \$4,826 | \$4,872 | \$4,918 |
| 19 | 0-13 | \$4,701 | \$4,748 | \$4,795 | \$4,842 | \$4,889 | \$4,936 | \$4,983 |
| 20 | 0-14 | \$4,762 | \$4,810 | \$4,857 | \$4,905 | \$4,952 | \$5,000 | \$5,048 |
| 21 | 0-15 | \$4,828 | \$4,876 | \$4,925 | \$4,973 | \$5,021 | \$5,069 | \$5,118 |
| 22 | 0-16 | \$4,891 | \$4,940 | \$4,989 | \$5,038 | \$5,087 | \$5,136 | \$5,184 |
| 23 | 0-17 | \$4,956 | \$5,006 | \$5,055 | \$5,105 | \$5,154 | \$5,204 | \$5,253 |
| 24 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 25 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 26 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 27 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 28 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 29 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 30 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 31 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 32 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 33 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 34 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 35+ | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL II
11 - 21 Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-13 | 0-8 | \$4,408 | \$4,452 | \$4,496 | \$4,540 | \$4,584 | \$4,628 | \$4,672 |
| 14 | 0-9 | \$4,464 | \$4,509 | \$4,553 | \$4,598 | \$4,643 | \$4,687 | \$4,732 |
| 15 | 0-10 | \$4,521 | \$4,566 | \$4,611 | \$4,657 | \$4,702 | \$4,747 | \$4,792 |
| 16 | 0-11 | \$4,579 | \$4,625 | \$4,671 | \$4,716 | \$4,762 | \$4,808 | \$4,854 |
| 17 | 0-12 | \$4,640 | \$4,686 | \$4,733 | \$4,779 | \$4,826 | \$4,872 | \$4,918 |
| 18 | 0-13 | \$4,701 | \$4,748 | \$4,795 | \$4,842 | \$4,889 | \$4,936 | \$4,983 |
| 19 | 0-14 | \$4,762 | \$4,810 | \$4,857 | \$4,905 | \$4,952 | \$5,000 | \$5,048 |
| 20 | 0-15 | \$4,828 | \$4,876 | \$4,925 | \$4,973 | \$5,021 | \$5,069 | \$5,118 |
| 21 | 0-16 | \$4,891 | \$4,940 | \$4,989 | \$5,038 | \$5,087 | \$5,136 | \$5,184 |
| 22 | 0-17 | \$4,956 | \$5,006 | \$5,055 | \$5,105 | \$5,154 | \$5,204 | \$5,253 |
| 23 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 24 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 25 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 26 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 27 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 28 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 29 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 30 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 31 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 32 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 33 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 34 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 35 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 36 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 37+ | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL III
22 - 32 Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-15 | 0-11 | \$4,579 | \$4,625 | \$4,671 | \$4,716 | \$4,762 | \$4,808 | \$4,854 |
| 16 | 0-12 | \$4,640 | \$4,686 | \$4,733 | \$4,779 | \$4,826 | \$4,872 | \$4,918 |
| 17 | 0-13 | \$4,701 | \$4,748 | \$4,795 | \$4,842 | \$4,889 | \$4,936 | \$4,983 |
| 18 | 0-14 | \$4,762 | \$4,810 | \$4,857 | \$4,905 | \$4,952 | \$5,000 | \$5,048 |
| 19 | 0-15 | \$4,828 | \$4,876 | \$4,925 | \$4,973 | \$5,021 | \$5,069 | \$5,118 |
| 20 | 0-16 | \$4,891 | \$4,940 | \$4,989 | \$5,038 | \$5,087 | \$5,136 | \$5,184 |
| 21 | 0-17 | \$4,956 | \$5,006 | \$5,055 | \$5,105 | \$5,154 | \$5,204 | \$5,253 |
| 22 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 23 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 24 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 25 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 26 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 27 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 28 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 29 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 30 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 31 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 32 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 33 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 34 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 35 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 36 | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |
| 37 | 0-33 | \$6,447 | \$6,511 | \$6,576 | \$6,640 | \$6,705 | \$6,769 | \$6,834 |
| 38 | 0-34 | \$6,576 | \$6,642 | \$6,708 | \$6,773 | \$6,839 | \$6,905 | \$6,971 |
| 39+ | 0-35 | \$6,708 | \$6,775 | \$6,842 | \$6,909 | \$6,976 | \$7,043 | \$7,110 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL IV
33 - 43 Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-16 | 0-13 | \$4,701 | \$4,748 | \$4,795 | \$4,842 | \$4,889 | \$4,936 | \$4,983 |
| 17 | 0-14 | \$4,762 | \$4,810 | \$4,857 | \$4,905 | \$4,952 | \$5,000 | \$5,048 |
| 18 | 0-15 | \$4,828 | \$4,876 | \$4,925 | \$4,973 | \$5,021 | \$5,069 | \$5,118 |
| 19 | 0-16 | \$4,891 | \$4,940 | \$4,989 | \$5,038 | \$5,087 | \$5,136 | \$5,184 |
| 20 | 0-17 | \$4,956 | \$5,006 | \$5,055 | \$5,105 | \$5,154 | \$5,204 | \$5,253 |
| 21 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 22 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 23 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 24 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 25 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 26 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 27 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 28 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 29 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 30 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 31 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 32 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 33 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 34 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 35 | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |
| 36 | 0-33 | \$6,447 | \$6,511 | \$6,576 | \$6,640 | \$6,705 | \$6,769 | \$6,834 |
| 37 | 0-34 | \$6,576 | \$6,642 | \$6,708 | \$6,773 | \$6,839 | \$6,905 | \$6,971 |
| 38 | 0-35 | \$6,708 | \$6,775 | \$6,842 | \$6,909 | \$6,976 | \$7,043 | \$7,110 |
| 39 | 0-36 | \$6,842 | \$6,910 | \$6,979 | \$7,047 | \$7,116 | \$7,184 | \$7,253 |
| 40+ | 0-37 | \$6,979 | \$7,049 | \$7,119 | \$7,188 | \$7,258 | \$7,328 | \$7,398 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL V
44 - 54 Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-17 | 0-15 | \$4,828 | \$4,876 | \$4,925 | \$4,973 | \$5,021 | \$5,069 | \$5,118 |
| 18 | 0-16 | \$4,891 | \$4,940 | \$4,989 | \$5,038 | \$5,087 | \$5,136 | \$5,184 |
| 19 | 0-17 | \$4,956 | \$5,006 | \$5,055 | \$5,105 | \$5,154 | \$5,204 | \$5,253 |
| 20 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 21 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 22 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 23 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 24 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 25 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 26 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 27 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 28 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 29 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 30 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 31 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 32 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 33 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 34 | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |
| 35 | 0-33 | \$6,447 | \$6,511 | \$6,576 | \$6,640 | \$6,705 | \$6,769 | \$6,834 |
| 36 | 0-34 | \$6,576 | \$6,642 | \$6,708 | \$6,773 | \$6,839 | \$6,905 | \$6,971 |
| 37 | 0-35 | \$6,708 | \$6,775 | \$6,842 | \$6,909 | \$6,976 | \$7,043 | \$7,110 |
| 38 | 0-36 | \$6,842 | \$6,910 | \$6,979 | \$7,047 | \$7,116 | \$7,184 | \$7,253 |
| 39 | 0-37 | \$6,979 | \$7,049 | \$7,119 | \$7,188 | \$7,258 | \$7,328 | \$7,398 |
| 40 | 0-38 | \$7,119 | \$7,190 | \$7,261 | \$7,333 | \$7,404 | \$7,475 | \$7,546 |
| 41+ | 0-39 | \$7,261 | \$7,334 | \$7,406 | \$7,479 | \$7,551 | \$7,624 | \$7,697 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VI
55 - 65 Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-19 | 0-18 | \$5,025 | \$5,075 | \$5,126 | \$5,176 | \$5,226 | \$5,276 | \$5,327 |
| 20 | 0-19 | \$5,092 | \$5,143 | \$5,194 | \$5,245 | \$5,296 | \$5,347 | \$5,398 |
| 21 | 0-20 | \$5,166 | \$5,218 | \$5,269 | \$5,321 | \$5,373 | \$5,424 | \$5,476 |
| 22 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 23 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 24 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 25 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 26 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 27 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 28 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 29 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 30 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 31 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 32 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 33 | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |
| 34 | 0-33 | \$6,447 | \$6,511 | \$6,576 | \$6,640 | \$6,705 | \$6,769 | \$6,834 |
| 35 | 0-34 | \$6,576 | \$6,642 | \$6,708 | \$6,773 | \$6,839 | \$6,905 | \$6,971 |
| 36 | 0-35 | \$6,708 | \$6,775 | \$6,842 | \$6,909 | \$6,976 | \$7,043 | \$7,110 |
| 37 | 0-36 | \$6,842 | \$6,910 | \$6,979 | \$7,047 | \$7,116 | \$7,184 | \$7,253 |
| 38 | 0-37 | \$6,979 | \$7,049 | \$7,119 | \$7,188 | \$7,258 | \$7,328 | \$7,398 |
| 39 | 0-38 | \$7,119 | \$7,190 | \$7,261 | \$7,333 | \$7,404 | \$7,475 | \$7,546 |
| 40 | 0-39 | \$7,261 | \$7,334 | \$7,406 | \$7,479 | \$7,551 | \$7,624 | \$7,697 |
| 41 | 0-40 | \$7,406 | \$7,480 | \$7,554 | \$7,628 | \$7,702 | \$7,776 | \$7,850 |
| 42 | 0-41 | \$7,554 | \$7,630 | \$7,705 | \$7,781 | \$7,856 | \$7,932 | \$8,007 |
| 43+ | 0-42 | \$7,705 | \$7,782 | \$7,859 | \$7,936 | \$8,013 | \$8,090 | \$8,167 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VII
66 - 100 Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-20 | 0-21 | \$5,237 | \$5,289 | \$5,342 | \$5,394 | \$5,446 | \$5,499 | \$5,551 |
| 21 | 0-22 | \$5,310 | \$5,363 | \$5,416 | \$5,469 | \$5,522 | \$5,576 | \$5,629 |
| 22 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 23 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 24 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 25 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 26 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 27 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 28 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 29 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 30 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 31 | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |
| 32 | 0-33 | \$6,447 | \$6,511 | \$6,576 | \$6,640 | \$6,705 | \$6,769 | \$6,834 |
| 33 | 0-34 | \$6,576 | \$6,642 | \$6,708 | \$6,773 | \$6,839 | \$6,905 | \$6,971 |
| 34 | 0-35 | \$6,708 | \$6,775 | \$6,842 | \$6,909 | \$6,976 | \$7,043 | \$7,110 |
| 35 | 0-36 | \$6,842 | \$6,910 | \$6,979 | \$7,047 | \$7,116 | \$7,184 | \$7,253 |
| 36 | 0-37 | \$6,979 | \$7,049 | \$7,119 | \$7,188 | \$7,258 | \$7,328 | \$7,398 |
| 37 | 0-38 | \$7,119 | \$7,190 | \$7,261 | \$7,333 | \$7,404 | \$7,475 | \$7,546 |
| 38 | 0-39 | \$7,261 | \$7,334 | \$7,406 | \$7,479 | \$7,551 | \$7,624 | \$7,697 |
| 39 | 0-40 | \$7,406 | \$7,480 | \$7,554 | \$7,628 | \$7,702 | \$7,776 | \$7,850 |
| 40 | 0-41 | \$7,554 | \$7,630 | \$7,705 | \$7,781 | \$7,856 | \$7,932 | \$8,007 |
| 41 | 0-42 | \$7,705 | \$7,782 | \$7,859 | \$7,936 | \$8,013 | \$8,090 | \$8,167 |
| 42 | 0-43 | \$7,859 | \$7,938 | \$8,016 | \$8,095 | \$8,173 | \$8,252 | \$8,331 |
| 43 | 0-44 | \$8,016 | \$8,096 | \$8,176 | \$8,256 | \$8,337 | \$8,417 | \$8,497 |
| 44+ | 0-45 | \$8,176 | \$8,258 | \$8,340 | \$8,421 | \$8,503 | \$8,585 | \$8,667 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

FY 2011-12 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VIII
101+ Teachers
Effective July 1, 2011

| Combined Years of Exp | Schedule/ Pay Level | Base | Base + 1% | Base + 2% | Base + 3% | Base + 4% | Base + 5% | Base + 6% |
|-----------------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | Monthly Salary |
| 0-21 | 0-23 | \$5,383 | \$5,437 | \$5,491 | \$5,544 | \$5,598 | \$5,652 | \$5,706 |
| 22 | 0-24 | \$5,458 | \$5,513 | \$5,567 | \$5,622 | \$5,676 | \$5,731 | \$5,785 |
| 23 | 0-25 | \$5,537 | \$5,592 | \$5,648 | \$5,703 | \$5,758 | \$5,814 | \$5,869 |
| 24 | 0-26 | \$5,617 | \$5,673 | \$5,729 | \$5,786 | \$5,842 | \$5,898 | \$5,954 |
| 25 | 0-27 | \$5,725 | \$5,782 | \$5,840 | \$5,897 | \$5,954 | \$6,011 | \$6,069 |
| 26 | 0-28 | \$5,839 | \$5,897 | \$5,956 | \$6,014 | \$6,073 | \$6,131 | \$6,189 |
| 27 | 0-29 | \$5,956 | \$6,016 | \$6,075 | \$6,135 | \$6,194 | \$6,254 | \$6,313 |
| 28 | 0-30 | \$6,075 | \$6,136 | \$6,197 | \$6,257 | \$6,318 | \$6,379 | \$6,440 |
| 29 | 0-31 | \$6,197 | \$6,259 | \$6,321 | \$6,383 | \$6,445 | \$6,507 | \$6,569 |
| 30 | 0-32 | \$6,321 | \$6,384 | \$6,447 | \$6,511 | \$6,574 | \$6,637 | \$6,700 |
| 31 | 0-33 | \$6,447 | \$6,511 | \$6,576 | \$6,640 | \$6,705 | \$6,769 | \$6,834 |
| 32 | 0-34 | \$6,576 | \$6,642 | \$6,708 | \$6,773 | \$6,839 | \$6,905 | \$6,971 |
| 33 | 0-35 | \$6,708 | \$6,775 | \$6,842 | \$6,909 | \$6,976 | \$7,043 | \$7,110 |
| 34 | 0-36 | \$6,842 | \$6,910 | \$6,979 | \$7,047 | \$7,116 | \$7,184 | \$7,253 |
| 35 | 0-37 | \$6,979 | \$7,049 | \$7,119 | \$7,188 | \$7,258 | \$7,328 | \$7,398 |
| 36 | 0-38 | \$7,119 | \$7,190 | \$7,261 | \$7,333 | \$7,404 | \$7,475 | \$7,546 |
| 37 | 0-39 | \$7,261 | \$7,334 | \$7,406 | \$7,479 | \$7,551 | \$7,624 | \$7,697 |
| 38 | 0-40 | \$7,406 | \$7,480 | \$7,554 | \$7,628 | \$7,702 | \$7,776 | \$7,850 |
| 39 | 0-41 | \$7,554 | \$7,630 | \$7,705 | \$7,781 | \$7,856 | \$7,932 | \$8,007 |
| 40 | 0-42 | \$7,705 | \$7,782 | \$7,859 | \$7,936 | \$8,013 | \$8,090 | \$8,167 |
| 41 | 0-43 | \$7,859 | \$7,938 | \$8,016 | \$8,095 | \$8,173 | \$8,252 | \$8,331 |
| 42 | 0-44 | \$8,016 | \$8,096 | \$8,176 | \$8,256 | \$8,337 | \$8,417 | \$8,497 |
| 43 | 0-45 | \$8,176 | \$8,258 | \$8,340 | \$8,421 | \$8,503 | \$8,585 | \$8,667 |
| 44+ | 0-46 | \$8,340 | \$8,423 | \$8,507 | \$8,590 | \$8,674 | \$8,757 | \$8,840 |

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$3,781 | \$189.05 | \$180.05 | \$171.86 | \$164.39 | \$195.35 | \$186.05 | \$177.59 | \$169.87 | \$201.70 | \$192.10 | \$183.36 | \$175.39 |
| 0-2 | \$3,931 | \$196.55 | \$187.19 | \$178.68 | \$170.91 | \$202.85 | \$193.19 | \$184.41 | \$176.39 | \$209.20 | \$199.24 | \$190.18 | \$181.91 |
| 0-3 | \$4,074 | \$203.70 | \$194.00 | \$185.18 | \$177.13 | \$210.00 | \$200.00 | \$190.91 | \$182.61 | \$216.35 | \$206.05 | \$196.68 | \$188.13 |
| 0-4 | \$4,189 | \$209.45 | \$199.48 | \$190.41 | \$182.13 | \$215.75 | \$205.48 | \$196.14 | \$187.61 | \$222.10 | \$211.52 | \$201.91 | \$193.13 |
| 0-5 | \$4,243 | \$212.15 | \$202.05 | \$192.86 | \$184.48 | \$218.45 | \$208.05 | \$198.59 | \$189.96 | \$224.80 | \$214.10 | \$204.36 | \$195.48 |
| 0-6 | \$4,298 | \$214.90 | \$204.67 | \$195.36 | \$186.87 | \$221.20 | \$210.67 | \$201.09 | \$192.35 | \$227.55 | \$216.71 | \$206.86 | \$197.87 |
| 0-7 | \$4,353 | \$217.65 | \$207.29 | \$197.86 | \$189.26 | \$223.95 | \$213.29 | \$203.59 | \$194.74 | \$230.30 | \$219.33 | \$209.36 | \$200.26 |
| 0-8 | \$4,408 | \$220.40 | \$209.90 | \$200.36 | \$191.65 | \$226.70 | \$215.90 | \$206.09 | \$197.13 | \$233.05 | \$221.95 | \$211.86 | \$202.65 |
| 0-9 | \$4,464 | \$223.20 | \$212.57 | \$202.91 | \$194.09 | \$229.50 | \$218.57 | \$208.64 | \$199.57 | \$235.85 | \$224.62 | \$214.41 | \$205.09 |
| 0-10 | \$4,521 | \$226.05 | \$215.29 | \$205.50 | \$196.57 | \$232.35 | \$221.29 | \$211.23 | \$202.04 | \$238.70 | \$227.33 | \$217.00 | \$207.57 |
| 0-11 | \$4,579 | \$228.95 | \$218.05 | \$208.14 | \$199.09 | \$235.25 | \$224.05 | \$213.86 | \$204.57 | \$241.60 | \$230.10 | \$219.64 | \$210.09 |
| 0-12 | \$4,640 | \$232.00 | \$220.95 | \$210.91 | \$201.74 | \$238.30 | \$226.95 | \$216.64 | \$207.22 | \$244.65 | \$233.00 | \$222.41 | \$212.74 |
| 0-13 | \$4,701 | \$235.05 | \$223.86 | \$213.68 | \$204.39 | \$241.35 | \$229.86 | \$219.41 | \$209.87 | \$247.70 | \$235.90 | \$225.18 | \$215.39 |
| 0-14 | \$4,762 | \$238.10 | \$226.76 | \$216.45 | \$207.04 | \$244.40 | \$232.76 | \$222.18 | \$212.52 | \$250.75 | \$238.81 | \$227.95 | \$218.04 |
| 0-15 | \$4,828 | \$241.40 | \$229.90 | \$219.45 | \$209.91 | \$247.70 | \$235.90 | \$225.18 | \$215.39 | \$254.05 | \$241.95 | \$230.95 | \$220.91 |
| 0-16 | \$4,891 | \$244.55 | \$232.90 | \$222.32 | \$212.65 | \$250.85 | \$238.90 | \$228.05 | \$218.13 | \$257.20 | \$244.95 | \$233.82 | \$223.65 |
| 0-17 | \$4,956 | \$247.80 | \$236.00 | \$225.27 | \$215.48 | \$254.10 | \$242.00 | \$231.00 | \$220.96 | \$260.45 | \$248.05 | \$236.77 | \$226.48 |
| 0-18 | \$5,025 | \$251.25 | \$239.29 | \$228.41 | \$218.48 | \$257.55 | \$245.29 | \$234.14 | \$223.96 | \$263.90 | \$251.33 | \$239.91 | \$229.48 |
| 0-19 | \$5,092 | \$254.60 | \$242.48 | \$231.45 | \$221.39 | \$260.90 | \$248.48 | \$237.18 | \$226.87 | \$267.25 | \$254.52 | \$242.95 | \$232.39 |
| 0-20 | \$5,166 | \$258.30 | \$246.00 | \$234.82 | \$224.61 | \$264.60 | \$252.00 | \$240.55 | \$230.09 | \$270.95 | \$258.05 | \$246.32 | \$235.61 |
| 0-21 | \$5,237 | \$261.85 | \$249.38 | \$238.05 | \$227.70 | \$268.15 | \$255.38 | \$243.77 | \$233.17 | \$274.50 | \$261.43 | \$249.55 | \$238.70 |
| 0-22 | \$5,310 | \$265.50 | \$252.86 | \$241.36 | \$230.87 | \$271.80 | \$258.86 | \$247.09 | \$236.35 | \$278.15 | \$264.90 | \$252.86 | \$241.87 |
| 0-23 | \$5,383 | \$269.15 | \$256.33 | \$244.68 | \$234.04 | \$275.45 | \$262.33 | \$250.41 | \$239.52 | \$281.80 | \$268.38 | \$256.18 | \$245.04 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,458 | \$272.90 | \$259.90 | \$248.09 | \$237.30 | \$279.20 | \$265.90 | \$253.82 | \$242.78 | \$285.55 | \$271.95 | \$259.59 | \$248.30 |
| 0-25 | \$5,537 | \$276.85 | \$263.67 | \$251.68 | \$240.74 | \$283.15 | \$269.67 | \$257.41 | \$246.22 | \$289.50 | \$275.71 | \$263.18 | \$251.74 |
| 0-26 | \$5,617 | \$280.85 | \$267.48 | \$255.32 | \$244.22 | \$287.15 | \$273.48 | \$261.05 | \$249.70 | \$293.50 | \$279.52 | \$266.82 | \$255.22 |
| 0-27 | \$5,725 | \$286.25 | \$272.62 | \$260.23 | \$248.91 | \$292.55 | \$278.62 | \$265.95 | \$254.39 | \$298.90 | \$284.67 | \$271.73 | \$259.91 |
| 0-28 | \$5,839 | \$291.95 | \$278.05 | \$265.41 | \$253.87 | \$298.25 | \$284.05 | \$271.14 | \$259.35 | \$304.60 | \$290.10 | \$276.91 | \$264.87 |
| 0-29 | \$5,956 | \$297.80 | \$283.62 | \$270.73 | \$258.96 | \$304.10 | \$289.62 | \$276.45 | \$264.43 | \$310.45 | \$295.67 | \$282.23 | \$269.96 |
| 0-30 | \$6,075 | \$303.75 | \$289.29 | \$276.14 | \$264.13 | \$310.05 | \$295.29 | \$281.86 | \$269.61 | \$316.40 | \$301.33 | \$287.64 | \$275.13 |
| 0-31 | \$6,197 | \$309.85 | \$295.10 | \$281.68 | \$269.43 | \$316.15 | \$301.10 | \$287.41 | \$274.91 | \$322.50 | \$307.14 | \$293.18 | \$280.43 |
| 0-32 | \$6,321 | \$316.05 | \$301.00 | \$287.32 | \$274.83 | \$322.35 | \$307.00 | \$293.05 | \$280.30 | \$328.70 | \$313.05 | \$298.82 | \$285.83 |
| 0-33 | \$6,447 | \$322.35 | \$307.00 | \$293.05 | \$280.30 | \$328.65 | \$313.00 | \$298.77 | \$285.78 | \$335.00 | \$319.05 | \$304.55 | \$291.30 |
| 0-34 | \$6,576 | \$328.80 | \$313.14 | \$298.91 | \$285.91 | \$335.10 | \$319.14 | \$304.64 | \$291.39 | \$341.45 | \$325.19 | \$310.41 | \$296.91 |
| 0-35 | \$6,708 | \$335.40 | \$319.43 | \$304.91 | \$291.65 | \$341.70 | \$325.43 | \$310.64 | \$297.13 | \$348.05 | \$331.48 | \$316.41 | \$302.65 |
| 0-36 | \$6,842 | \$342.10 | \$325.81 | \$311.00 | \$297.48 | \$348.40 | \$331.81 | \$316.73 | \$302.96 | \$354.75 | \$337.86 | \$322.50 | \$308.48 |
| 0-37 | \$6,979 | \$348.95 | \$332.33 | \$317.23 | \$303.43 | \$355.25 | \$338.33 | \$322.95 | \$308.91 | \$361.60 | \$344.38 | \$328.73 | \$314.43 |
| 0-38 | \$7,119 | \$355.95 | \$339.00 | \$323.59 | \$309.52 | \$362.25 | \$345.00 | \$329.32 | \$315.00 | \$368.60 | \$351.05 | \$335.09 | \$320.52 |
| 0-39 | \$7,261 | \$363.05 | \$345.76 | \$330.05 | \$315.70 | \$369.35 | \$351.76 | \$335.77 | \$321.17 | \$375.70 | \$357.81 | \$341.55 | \$326.70 |
| 0-40 | \$7,406 | \$370.30 | \$352.67 | \$336.64 | \$322.00 | \$376.60 | \$358.67 | \$342.36 | \$327.48 | \$382.95 | \$364.71 | \$348.14 | \$333.00 |
| 0-41 | \$7,554 | \$377.70 | \$359.71 | \$343.36 | \$328.43 | \$384.00 | \$365.71 | \$349.09 | \$333.91 | \$390.35 | \$371.76 | \$354.86 | \$339.43 |
| 0-42 | \$7,705 | \$385.25 | \$366.90 | \$350.23 | \$335.00 | \$391.55 | \$372.90 | \$355.95 | \$340.48 | \$397.90 | \$378.95 | \$361.73 | \$346.00 |
| 0-43 | \$7,859 | \$392.95 | \$374.24 | \$357.23 | \$341.70 | \$399.25 | \$380.24 | \$362.95 | \$347.17 | \$405.60 | \$386.29 | \$368.73 | \$352.70 |
| 0-44 | \$8,016 | \$400.80 | \$381.71 | \$364.36 | \$348.52 | \$407.10 | \$387.71 | \$370.09 | \$354.00 | \$413.45 | \$393.76 | \$375.86 | \$359.52 |
| 0-45 | \$8,176 | \$408.80 | \$389.33 | \$371.64 | \$355.48 | \$415.10 | \$395.33 | \$377.36 | \$360.96 | \$421.45 | \$401.38 | \$383.14 | \$366.48 |
| 0-46 | \$8,340 | \$417.00 | \$397.14 | \$379.09 | \$362.61 | \$423.30 | \$403.14 | \$384.82 | \$368.09 | \$429.65 | \$409.19 | \$390.59 | \$373.61 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$3,819 | \$190.95 | \$181.86 | \$173.59 | \$166.04 | \$197.25 | \$187.86 | \$179.32 | \$171.52 | \$203.60 | \$193.90 | \$185.09 | \$177.04 |
| 0-2 | \$3,970 | \$198.50 | \$189.05 | \$180.45 | \$172.61 | \$204.80 | \$195.05 | \$186.18 | \$178.09 | \$211.15 | \$201.10 | \$191.95 | \$183.61 |
| 0-3 | \$4,115 | \$205.75 | \$195.95 | \$187.05 | \$178.91 | \$212.05 | \$201.95 | \$192.77 | \$184.39 | \$218.40 | \$208.00 | \$198.55 | \$189.91 |
| 0-4 | \$4,231 | \$211.55 | \$201.48 | \$192.32 | \$183.96 | \$217.85 | \$207.48 | \$198.05 | \$189.43 | \$224.20 | \$213.52 | \$203.82 | \$194.96 |
| 0-5 | \$4,285 | \$214.25 | \$204.05 | \$194.77 | \$186.30 | \$220.55 | \$210.05 | \$200.50 | \$191.78 | \$226.90 | \$216.10 | \$206.27 | \$197.30 |
| 0-6 | \$4,341 | \$217.05 | \$206.71 | \$197.32 | \$188.74 | \$223.35 | \$212.71 | \$203.05 | \$194.22 | \$229.70 | \$218.76 | \$208.82 | \$199.74 |
| 0-7 | \$4,397 | \$219.85 | \$209.38 | \$199.86 | \$191.17 | \$226.15 | \$215.38 | \$205.59 | \$196.65 | \$232.50 | \$221.43 | \$211.36 | \$202.17 |
| 0-8 | \$4,452 | \$222.60 | \$212.00 | \$202.36 | \$193.57 | \$228.90 | \$218.00 | \$208.09 | \$199.04 | \$235.25 | \$224.05 | \$213.86 | \$204.57 |
| 0-9 | \$4,509 | \$225.45 | \$214.71 | \$204.95 | \$196.04 | \$231.75 | \$220.71 | \$210.68 | \$201.52 | \$238.10 | \$226.76 | \$216.45 | \$207.04 |
| 0-10 | \$4,566 | \$228.30 | \$217.43 | \$207.55 | \$198.52 | \$234.60 | \$223.43 | \$213.27 | \$204.00 | \$240.95 | \$229.48 | \$219.05 | \$209.52 |
| 0-11 | \$4,625 | \$231.25 | \$220.24 | \$210.23 | \$201.09 | \$237.55 | \$226.24 | \$215.95 | \$206.57 | \$243.90 | \$232.29 | \$221.73 | \$212.09 |
| 0-12 | \$4,686 | \$234.30 | \$223.14 | \$213.00 | \$203.74 | \$240.60 | \$229.14 | \$218.73 | \$209.22 | \$246.95 | \$235.19 | \$224.50 | \$214.74 |
| 0-13 | \$4,748 | \$237.40 | \$226.10 | \$215.82 | \$206.43 | \$243.70 | \$232.10 | \$221.55 | \$211.91 | \$250.05 | \$238.14 | \$227.32 | \$217.43 |
| 0-14 | \$4,810 | \$240.50 | \$229.05 | \$218.64 | \$209.13 | \$246.80 | \$235.05 | \$224.36 | \$214.61 | \$253.15 | \$241.10 | \$230.14 | \$220.13 |
| 0-15 | \$4,876 | \$243.80 | \$232.19 | \$221.64 | \$212.00 | \$250.10 | \$238.19 | \$227.36 | \$217.48 | \$256.45 | \$244.24 | \$233.14 | \$223.00 |
| 0-16 | \$4,940 | \$247.00 | \$235.24 | \$224.55 | \$214.78 | \$253.30 | \$241.24 | \$230.27 | \$220.26 | \$259.65 | \$247.29 | \$236.05 | \$225.78 |
| 0-17 | \$5,006 | \$250.30 | \$238.38 | \$227.55 | \$217.65 | \$256.60 | \$244.38 | \$233.27 | \$223.13 | \$262.95 | \$250.43 | \$239.05 | \$228.65 |
| 0-18 | \$5,075 | \$253.75 | \$241.67 | \$230.68 | \$220.65 | \$260.05 | \$247.67 | \$236.41 | \$226.13 | \$266.40 | \$253.71 | \$242.18 | \$231.65 |
| 0-19 | \$5,143 | \$257.15 | \$244.90 | \$233.77 | \$223.61 | \$263.45 | \$250.90 | \$239.50 | \$229.09 | \$269.80 | \$256.95 | \$245.27 | \$234.61 |
| 0-20 | \$5,218 | \$260.90 | \$248.48 | \$237.18 | \$226.87 | \$267.20 | \$254.48 | \$242.91 | \$232.35 | \$273.55 | \$260.52 | \$248.68 | \$237.87 |
| 0-21 | \$5,289 | \$264.45 | \$251.86 | \$240.41 | \$229.96 | \$270.75 | \$257.86 | \$246.14 | \$235.43 | \$277.10 | \$263.90 | \$251.91 | \$240.96 |
| 0-22 | \$5,363 | \$268.15 | \$255.38 | \$243.77 | \$233.17 | \$274.45 | \$261.38 | \$249.50 | \$238.65 | \$280.80 | \$267.43 | \$255.27 | \$244.17 |
| 0-23 | \$5,437 | \$271.85 | \$258.90 | \$247.14 | \$236.39 | \$278.15 | \$264.90 | \$252.86 | \$241.87 | \$284.50 | \$270.95 | \$258.64 | \$247.39 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,513 | \$275.65 | \$262.52 | \$250.59 | \$239.70 | \$281.95 | \$268.52 | \$256.32 | \$245.17 | \$288.30 | \$274.57 | \$262.09 | \$250.70 |
| 0-25 | \$5,592 | \$279.60 | \$266.29 | \$254.18 | \$243.13 | \$285.90 | \$272.29 | \$259.91 | \$248.61 | \$292.25 | \$278.33 | \$265.68 | \$254.13 |
| 0-26 | \$5,673 | \$283.65 | \$270.14 | \$257.86 | \$246.65 | \$289.95 | \$276.14 | \$263.59 | \$252.13 | \$296.30 | \$282.19 | \$269.36 | \$257.65 |
| 0-27 | \$5,782 | \$289.10 | \$275.33 | \$262.82 | \$251.39 | \$295.40 | \$281.33 | \$268.55 | \$256.87 | \$301.75 | \$287.38 | \$274.32 | \$262.39 |
| 0-28 | \$5,897 | \$294.85 | \$280.81 | \$268.05 | \$256.39 | \$301.15 | \$286.81 | \$273.77 | \$261.87 | \$307.50 | \$292.86 | \$279.55 | \$267.39 |
| 0-29 | \$6,016 | \$300.80 | \$286.48 | \$273.45 | \$261.57 | \$307.10 | \$292.48 | \$279.18 | \$267.04 | \$313.45 | \$298.52 | \$284.95 | \$272.57 |
| 0-30 | \$6,136 | \$306.80 | \$292.19 | \$278.91 | \$266.78 | \$313.10 | \$298.19 | \$284.64 | \$272.26 | \$319.45 | \$304.24 | \$290.41 | \$277.78 |
| 0-31 | \$6,259 | \$312.95 | \$298.05 | \$284.50 | \$272.13 | \$319.25 | \$304.05 | \$290.23 | \$277.61 | \$325.60 | \$310.10 | \$296.00 | \$283.13 |
| 0-32 | \$6,384 | \$319.20 | \$304.00 | \$290.18 | \$277.57 | \$325.50 | \$310.00 | \$295.91 | \$283.04 | \$331.85 | \$316.05 | \$301.68 | \$288.57 |
| 0-33 | \$6,511 | \$325.55 | \$310.05 | \$295.95 | \$283.09 | \$331.85 | \$316.05 | \$301.68 | \$288.57 | \$338.20 | \$322.10 | \$307.45 | \$294.09 |
| 0-34 | \$6,642 | \$332.10 | \$316.29 | \$301.91 | \$288.78 | \$338.40 | \$322.29 | \$307.64 | \$294.26 | \$344.75 | \$328.33 | \$313.41 | \$299.78 |
| 0-35 | \$6,775 | \$338.75 | \$322.62 | \$307.95 | \$294.57 | \$345.05 | \$328.62 | \$313.68 | \$300.04 | \$351.40 | \$334.67 | \$319.45 | \$305.57 |
| 0-36 | \$6,910 | \$345.50 | \$329.05 | \$314.09 | \$300.43 | \$351.80 | \$335.05 | \$319.82 | \$305.91 | \$358.15 | \$341.10 | \$325.59 | \$311.43 |
| 0-37 | \$7,049 | \$352.45 | \$335.67 | \$320.41 | \$306.48 | \$358.75 | \$341.67 | \$326.14 | \$311.96 | \$365.10 | \$347.71 | \$331.91 | \$317.48 |
| 0-38 | \$7,190 | \$359.50 | \$342.38 | \$326.82 | \$312.61 | \$365.80 | \$348.38 | \$332.55 | \$318.09 | \$372.15 | \$354.43 | \$338.32 | \$323.61 |
| 0-39 | \$7,334 | \$366.70 | \$349.24 | \$333.36 | \$318.87 | \$373.00 | \$355.24 | \$339.09 | \$324.35 | \$379.35 | \$361.29 | \$344.86 | \$329.87 |
| 0-40 | \$7,480 | \$374.00 | \$356.19 | \$340.00 | \$325.22 | \$380.30 | \$362.19 | \$345.73 | \$330.70 | \$386.65 | \$368.24 | \$351.50 | \$336.22 |
| 0-41 | \$7,630 | \$381.50 | \$363.33 | \$346.82 | \$331.74 | \$387.80 | \$369.33 | \$352.55 | \$337.22 | \$394.15 | \$375.38 | \$358.32 | \$342.74 |
| 0-42 | \$7,782 | \$389.10 | \$370.57 | \$353.73 | \$338.35 | \$395.40 | \$376.57 | \$359.45 | \$343.83 | \$401.75 | \$382.62 | \$365.23 | \$349.35 |
| 0-43 | \$7,938 | \$396.90 | \$378.00 | \$360.82 | \$345.13 | \$403.20 | \$384.00 | \$366.55 | \$350.61 | \$409.55 | \$390.05 | \$372.32 | \$356.13 |
| 0-44 | \$8,096 | \$404.80 | \$385.52 | \$368.00 | \$352.00 | \$411.10 | \$391.52 | \$373.73 | \$357.48 | \$417.45 | \$397.57 | \$379.50 | \$363.00 |
| 0-45 | \$8,258 | \$412.90 | \$393.24 | \$375.36 | \$359.04 | \$419.20 | \$399.24 | \$381.09 | \$364.52 | \$425.55 | \$405.29 | \$386.86 | \$370.04 |
| 0-46 | \$8,423 | \$421.15 | \$401.10 | \$382.86 | \$366.22 | \$427.45 | \$407.10 | \$388.59 | \$371.70 | \$433.80 | \$413.14 | \$394.36 | \$377.22 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$3,857 | \$192.85 | \$183.67 | \$175.32 | \$167.70 | \$199.15 | \$189.67 | \$181.05 | \$173.17 | \$205.50 | \$195.71 | \$186.82 | \$178.70 |
| 0-2 | \$4,010 | \$200.50 | \$190.95 | \$182.27 | \$174.35 | \$206.80 | \$196.95 | \$188.00 | \$179.83 | \$213.15 | \$203.00 | \$193.77 | \$185.35 |
| 0-3 | \$4,155 | \$207.75 | \$197.86 | \$188.86 | \$180.65 | \$214.05 | \$203.86 | \$194.59 | \$186.13 | \$220.40 | \$209.90 | \$200.36 | \$191.65 |
| 0-4 | \$4,273 | \$213.65 | \$203.48 | \$194.23 | \$185.78 | \$219.95 | \$209.48 | \$199.95 | \$191.26 | \$226.30 | \$215.52 | \$205.73 | \$196.78 |
| 0-5 | \$4,328 | \$216.40 | \$206.10 | \$196.73 | \$188.17 | \$222.70 | \$212.10 | \$202.45 | \$193.65 | \$229.05 | \$218.14 | \$208.23 | \$199.17 |
| 0-6 | \$4,384 | \$219.20 | \$208.76 | \$199.27 | \$190.61 | \$225.50 | \$214.76 | \$205.00 | \$196.09 | \$231.85 | \$220.81 | \$210.77 | \$201.61 |
| 0-7 | \$4,440 | \$222.00 | \$211.43 | \$201.82 | \$193.04 | \$228.30 | \$217.43 | \$207.55 | \$198.52 | \$234.65 | \$223.48 | \$213.32 | \$204.04 |
| 0-8 | \$4,496 | \$224.80 | \$214.10 | \$204.36 | \$195.48 | \$231.10 | \$220.10 | \$210.09 | \$200.96 | \$237.45 | \$226.14 | \$215.86 | \$206.48 |
| 0-9 | \$4,553 | \$227.65 | \$216.81 | \$206.95 | \$197.96 | \$233.95 | \$222.81 | \$212.68 | \$203.43 | \$240.30 | \$228.86 | \$218.45 | \$208.96 |
| 0-10 | \$4,611 | \$230.55 | \$219.57 | \$209.59 | \$200.48 | \$236.85 | \$225.57 | \$215.32 | \$205.96 | \$243.20 | \$231.62 | \$221.09 | \$211.48 |
| 0-11 | \$4,671 | \$233.55 | \$222.43 | \$212.32 | \$203.09 | \$239.85 | \$228.43 | \$218.05 | \$208.57 | \$246.20 | \$234.48 | \$223.82 | \$214.09 |
| 0-12 | \$4,733 | \$236.65 | \$225.38 | \$215.14 | \$205.78 | \$242.95 | \$231.38 | \$220.86 | \$211.26 | \$249.30 | \$237.43 | \$226.64 | \$216.78 |
| 0-13 | \$4,795 | \$239.75 | \$228.33 | \$217.95 | \$208.48 | \$246.05 | \$234.33 | \$223.68 | \$213.96 | \$252.40 | \$240.38 | \$229.45 | \$219.48 |
| 0-14 | \$4,857 | \$242.85 | \$231.29 | \$220.77 | \$211.17 | \$249.15 | \$237.29 | \$226.50 | \$216.65 | \$255.50 | \$243.33 | \$232.27 | \$222.17 |
| 0-15 | \$4,925 | \$246.25 | \$234.52 | \$223.86 | \$214.13 | \$252.55 | \$240.52 | \$229.59 | \$219.61 | \$258.90 | \$246.57 | \$235.36 | \$225.13 |
| 0-16 | \$4,989 | \$249.45 | \$237.57 | \$226.77 | \$216.91 | \$255.75 | \$243.57 | \$232.50 | \$222.39 | \$262.10 | \$249.62 | \$238.27 | \$227.91 |
| 0-17 | \$5,055 | \$252.75 | \$240.71 | \$229.77 | \$219.78 | \$259.05 | \$246.71 | \$235.50 | \$225.26 | \$265.40 | \$252.76 | \$241.27 | \$230.78 |
| 0-18 | \$5,126 | \$256.30 | \$244.10 | \$233.00 | \$222.87 | \$262.60 | \$250.10 | \$238.73 | \$228.35 | \$268.95 | \$256.14 | \$244.50 | \$233.87 |
| 0-19 | \$5,194 | \$259.70 | \$247.33 | \$236.09 | \$225.83 | \$266.00 | \$253.33 | \$241.82 | \$231.30 | \$272.35 | \$259.38 | \$247.59 | \$236.83 |
| 0-20 | \$5,269 | \$263.45 | \$250.90 | \$239.50 | \$229.09 | \$269.75 | \$256.90 | \$245.23 | \$234.57 | \$276.10 | \$262.95 | \$251.00 | \$240.09 |
| 0-21 | \$5,342 | \$267.10 | \$254.38 | \$242.82 | \$232.26 | \$273.40 | \$260.38 | \$248.55 | \$237.74 | \$279.75 | \$266.43 | \$254.32 | \$243.26 |
| 0-22 | \$5,416 | \$270.80 | \$257.90 | \$246.18 | \$235.48 | \$277.10 | \$263.90 | \$251.91 | \$240.96 | \$283.45 | \$269.95 | \$257.68 | \$246.48 |
| 0-23 | \$5,491 | \$274.55 | \$261.48 | \$249.59 | \$238.74 | \$280.85 | \$267.48 | \$255.32 | \$244.22 | \$287.20 | \$273.52 | \$261.09 | \$249.74 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,567 | \$278.35 | \$265.10 | \$253.05 | \$242.04 | \$284.65 | \$271.10 | \$258.77 | \$247.52 | \$291.00 | \$277.14 | \$264.55 | \$253.04 |
| 0-25 | \$5,648 | \$282.40 | \$268.95 | \$256.73 | \$245.57 | \$288.70 | \$274.95 | \$262.45 | \$251.04 | \$295.05 | \$281.00 | \$268.23 | \$256.57 |
| 0-26 | \$5,729 | \$286.45 | \$272.81 | \$260.41 | \$249.09 | \$292.75 | \$278.81 | \$266.14 | \$254.57 | \$299.10 | \$284.86 | \$271.91 | \$260.09 |
| 0-27 | \$5,840 | \$292.00 | \$278.10 | \$265.45 | \$253.91 | \$298.30 | \$284.10 | \$271.18 | \$259.39 | \$304.65 | \$290.14 | \$276.95 | \$264.91 |
| 0-28 | \$5,956 | \$297.80 | \$283.62 | \$270.73 | \$258.96 | \$304.10 | \$289.62 | \$276.45 | \$264.43 | \$310.45 | \$295.67 | \$282.23 | \$269.96 |
| 0-29 | \$6,075 | \$303.75 | \$289.29 | \$276.14 | \$264.13 | \$310.05 | \$295.29 | \$281.86 | \$269.61 | \$316.40 | \$301.33 | \$287.64 | \$275.13 |
| 0-30 | \$6,197 | \$309.85 | \$295.10 | \$281.68 | \$269.43 | \$316.15 | \$301.10 | \$287.41 | \$274.91 | \$322.50 | \$307.14 | \$293.18 | \$280.43 |
| 0-31 | \$6,321 | \$316.05 | \$301.00 | \$287.32 | \$274.83 | \$322.35 | \$307.00 | \$293.05 | \$280.30 | \$328.70 | \$313.05 | \$298.82 | \$285.83 |
| 0-32 | \$6,447 | \$322.35 | \$307.00 | \$293.05 | \$280.30 | \$328.65 | \$313.00 | \$298.77 | \$285.78 | \$335.00 | \$319.05 | \$304.55 | \$291.30 |
| 0-33 | \$6,576 | \$328.80 | \$313.14 | \$298.91 | \$285.91 | \$335.10 | \$319.14 | \$304.64 | \$291.39 | \$341.45 | \$325.19 | \$310.41 | \$296.91 |
| 0-34 | \$6,708 | \$335.40 | \$319.43 | \$304.91 | \$291.65 | \$341.70 | \$325.43 | \$310.64 | \$297.13 | \$348.05 | \$331.48 | \$316.41 | \$302.65 |
| 0-35 | \$6,842 | \$342.10 | \$325.81 | \$311.00 | \$297.48 | \$348.40 | \$331.81 | \$316.73 | \$302.96 | \$354.75 | \$337.86 | \$322.50 | \$308.48 |
| 0-36 | \$6,979 | \$348.95 | \$332.33 | \$317.23 | \$303.43 | \$355.25 | \$338.33 | \$322.95 | \$308.91 | \$361.60 | \$344.38 | \$328.73 | \$314.43 |
| 0-37 | \$7,119 | \$355.95 | \$339.00 | \$323.59 | \$309.52 | \$362.25 | \$345.00 | \$329.32 | \$315.00 | \$368.60 | \$351.05 | \$335.09 | \$320.52 |
| 0-38 | \$7,261 | \$363.05 | \$345.76 | \$330.05 | \$315.70 | \$369.35 | \$351.76 | \$335.77 | \$321.17 | \$375.70 | \$357.81 | \$341.55 | \$326.70 |
| 0-39 | \$7,406 | \$370.30 | \$352.67 | \$336.64 | \$322.00 | \$376.60 | \$358.67 | \$342.36 | \$327.48 | \$382.95 | \$364.71 | \$348.14 | \$333.00 |
| 0-40 | \$7,554 | \$377.70 | \$359.71 | \$343.36 | \$328.43 | \$384.00 | \$365.71 | \$349.09 | \$333.91 | \$390.35 | \$371.76 | \$354.86 | \$339.43 |
| 0-41 | \$7,705 | \$385.25 | \$366.90 | \$350.23 | \$335.00 | \$391.55 | \$372.90 | \$355.95 | \$340.48 | \$397.90 | \$378.95 | \$361.73 | \$346.00 |
| 0-42 | \$7,859 | \$392.95 | \$374.24 | \$357.23 | \$341.70 | \$399.25 | \$380.24 | \$362.95 | \$347.17 | \$405.60 | \$386.29 | \$368.73 | \$352.70 |
| 0-43 | \$8,016 | \$400.80 | \$381.71 | \$364.36 | \$348.52 | \$407.10 | \$387.71 | \$370.09 | \$354.00 | \$413.45 | \$393.76 | \$375.86 | \$359.52 |
| 0-44 | \$8,176 | \$408.80 | \$389.33 | \$371.64 | \$355.48 | \$415.10 | \$395.33 | \$377.36 | \$360.96 | \$421.45 | \$401.38 | \$383.14 | \$366.48 |
| 0-45 | \$8,340 | \$417.00 | \$397.14 | \$379.09 | \$362.61 | \$423.30 | \$403.14 | \$384.82 | \$368.09 | \$429.65 | \$409.19 | \$390.59 | \$373.61 |
| 0-46 | \$8,507 | \$425.35 | \$405.10 | \$386.68 | \$369.87 | \$431.65 | \$411.10 | \$392.41 | \$375.35 | \$438.00 | \$417.14 | \$398.18 | \$380.87 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$3,894 | \$194.70 | \$185.43 | \$177.00 | \$169.30 | \$201.00 | \$191.43 | \$182.73 | \$174.78 | \$207.35 | \$197.48 | \$188.50 | \$180.30 |
| 0-2 | \$4,049 | \$202.45 | \$192.81 | \$184.05 | \$176.04 | \$208.75 | \$198.81 | \$189.77 | \$181.52 | \$215.10 | \$204.86 | \$195.55 | \$187.04 |
| 0-3 | \$4,196 | \$209.80 | \$199.81 | \$190.73 | \$182.43 | \$216.10 | \$205.81 | \$196.45 | \$187.91 | \$222.45 | \$211.86 | \$202.23 | \$193.43 |
| 0-4 | \$4,315 | \$215.75 | \$205.48 | \$196.14 | \$187.61 | \$222.05 | \$211.48 | \$201.86 | \$193.09 | \$228.40 | \$217.52 | \$207.64 | \$198.61 |
| 0-5 | \$4,370 | \$218.50 | \$208.10 | \$198.64 | \$190.00 | \$224.80 | \$214.10 | \$204.36 | \$195.48 | \$231.15 | \$220.14 | \$210.14 | \$201.00 |
| 0-6 | \$4,427 | \$221.35 | \$210.81 | \$201.23 | \$192.48 | \$227.65 | \$216.81 | \$206.95 | \$197.96 | \$234.00 | \$222.86 | \$212.73 | \$203.48 |
| 0-7 | \$4,484 | \$224.20 | \$213.52 | \$203.82 | \$194.96 | \$230.50 | \$219.52 | \$209.55 | \$200.43 | \$236.85 | \$225.57 | \$215.32 | \$205.96 |
| 0-8 | \$4,540 | \$227.00 | \$216.19 | \$206.36 | \$197.39 | \$233.30 | \$222.19 | \$212.09 | \$202.87 | \$239.65 | \$228.24 | \$217.86 | \$208.39 |
| 0-9 | \$4,598 | \$229.90 | \$218.95 | \$209.00 | \$199.91 | \$236.20 | \$224.95 | \$214.73 | \$205.39 | \$242.55 | \$231.00 | \$220.50 | \$210.91 |
| 0-10 | \$4,657 | \$232.85 | \$221.76 | \$211.68 | \$202.48 | \$239.15 | \$227.76 | \$217.41 | \$207.96 | \$245.50 | \$233.81 | \$223.18 | \$213.48 |
| 0-11 | \$4,716 | \$235.80 | \$224.57 | \$214.36 | \$205.04 | \$242.10 | \$230.57 | \$220.09 | \$210.52 | \$248.45 | \$236.62 | \$225.86 | \$216.04 |
| 0-12 | \$4,779 | \$238.95 | \$227.57 | \$217.23 | \$207.78 | \$245.25 | \$233.57 | \$222.95 | \$213.26 | \$251.60 | \$239.62 | \$228.73 | \$218.78 |
| 0-13 | \$4,842 | \$242.10 | \$230.57 | \$220.09 | \$210.52 | \$248.40 | \$236.57 | \$225.82 | \$216.00 | \$254.75 | \$242.62 | \$231.59 | \$221.52 |
| 0-14 | \$4,905 | \$245.25 | \$233.57 | \$222.95 | \$213.26 | \$251.55 | \$239.57 | \$228.68 | \$218.74 | \$257.90 | \$245.62 | \$234.45 | \$224.26 |
| 0-15 | \$4,973 | \$248.65 | \$236.81 | \$226.05 | \$216.22 | \$254.95 | \$242.81 | \$231.77 | \$221.70 | \$261.30 | \$248.86 | \$237.55 | \$227.22 |
| 0-16 | \$5,038 | \$251.90 | \$239.90 | \$229.00 | \$219.04 | \$258.20 | \$245.90 | \$234.73 | \$224.52 | \$264.55 | \$251.95 | \$240.50 | \$230.04 |
| 0-17 | \$5,105 | \$255.25 | \$243.10 | \$232.05 | \$221.96 | \$261.55 | \$249.10 | \$237.77 | \$227.43 | \$267.90 | \$255.14 | \$243.55 | \$232.96 |
| 0-18 | \$5,176 | \$258.80 | \$246.48 | \$235.27 | \$225.04 | \$265.10 | \$252.48 | \$241.00 | \$230.52 | \$271.45 | \$258.52 | \$246.77 | \$236.04 |
| 0-19 | \$5,245 | \$262.25 | \$249.76 | \$238.41 | \$228.04 | \$268.55 | \$255.76 | \$244.14 | \$233.52 | \$274.90 | \$261.81 | \$249.91 | \$239.04 |
| 0-20 | \$5,321 | \$266.05 | \$253.38 | \$241.86 | \$231.35 | \$272.35 | \$259.38 | \$247.59 | \$236.83 | \$278.70 | \$265.43 | \$253.36 | \$242.35 |
| 0-21 | \$5,394 | \$269.70 | \$256.86 | \$245.18 | \$234.52 | \$276.00 | \$262.86 | \$250.91 | \$240.00 | \$282.35 | \$268.90 | \$256.68 | \$245.52 |
| 0-22 | \$5,469 | \$273.45 | \$260.43 | \$248.59 | \$237.78 | \$279.75 | \$266.43 | \$254.32 | \$243.26 | \$286.10 | \$272.48 | \$260.09 | \$248.78 |
| 0-23 | \$5,544 | \$277.20 | \$264.00 | \$252.00 | \$241.04 | \$283.50 | \$270.00 | \$257.73 | \$246.52 | \$289.85 | \$276.05 | \$263.50 | \$252.04 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,622 | \$281.10 | \$267.71 | \$255.55 | \$244.43 | \$287.40 | \$273.71 | \$261.27 | \$249.91 | \$293.75 | \$279.76 | \$267.05 | \$255.43 |
| 0-25 | \$5,703 | \$285.15 | \$271.57 | \$259.23 | \$247.96 | \$291.45 | \$277.57 | \$264.95 | \$253.43 | \$297.80 | \$283.62 | \$270.73 | \$258.96 |
| 0-26 | \$5,786 | \$289.30 | \$275.52 | \$263.00 | \$251.57 | \$295.60 | \$281.52 | \$268.73 | \$257.04 | \$301.95 | \$287.57 | \$274.50 | \$262.57 |
| 0-27 | \$5,897 | \$294.85 | \$280.81 | \$268.05 | \$256.39 | \$301.15 | \$286.81 | \$273.77 | \$261.87 | \$307.50 | \$292.86 | \$279.55 | \$267.39 |
| 0-28 | \$6,014 | \$300.70 | \$286.38 | \$273.36 | \$261.48 | \$307.00 | \$292.38 | \$279.09 | \$266.96 | \$313.35 | \$298.43 | \$284.86 | \$272.48 |
| 0-29 | \$6,135 | \$306.75 | \$292.14 | \$278.86 | \$266.74 | \$313.05 | \$298.14 | \$284.59 | \$272.22 | \$319.40 | \$304.19 | \$290.36 | \$277.74 |
| 0-30 | \$6,257 | \$312.85 | \$297.95 | \$284.41 | \$272.04 | \$319.15 | \$303.95 | \$290.14 | \$277.52 | \$325.50 | \$310.00 | \$295.91 | \$283.04 |
| 0-31 | \$6,383 | \$319.15 | \$303.95 | \$290.14 | \$277.52 | \$325.45 | \$309.95 | \$295.86 | \$283.00 | \$331.80 | \$316.00 | \$301.64 | \$288.52 |
| 0-32 | \$6,511 | \$325.55 | \$310.05 | \$295.95 | \$283.09 | \$331.85 | \$316.05 | \$301.68 | \$288.57 | \$338.20 | \$322.10 | \$307.45 | \$294.09 |
| 0-33 | \$6,640 | \$332.00 | \$316.19 | \$301.82 | \$288.70 | \$338.30 | \$322.19 | \$307.55 | \$294.17 | \$344.65 | \$328.24 | \$313.32 | \$299.70 |
| 0-34 | \$6,773 | \$338.65 | \$322.52 | \$307.86 | \$294.48 | \$344.95 | \$328.52 | \$313.59 | \$299.96 | \$351.30 | \$334.57 | \$319.36 | \$305.48 |
| 0-35 | \$6,909 | \$345.45 | \$329.00 | \$314.05 | \$300.39 | \$351.75 | \$335.00 | \$319.77 | \$305.87 | \$358.10 | \$341.05 | \$325.55 | \$311.39 |
| 0-36 | \$7,047 | \$352.35 | \$335.57 | \$320.32 | \$306.39 | \$358.65 | \$341.57 | \$326.05 | \$311.87 | \$365.00 | \$347.62 | \$331.82 | \$317.39 |
| 0-37 | \$7,188 | \$359.40 | \$342.29 | \$326.73 | \$312.52 | \$365.70 | \$348.29 | \$332.45 | \$318.00 | \$372.05 | \$354.33 | \$338.23 | \$323.52 |
| 0-38 | \$7,333 | \$366.65 | \$349.19 | \$333.32 | \$318.83 | \$372.95 | \$355.19 | \$339.05 | \$324.30 | \$379.30 | \$361.24 | \$344.82 | \$329.83 |
| 0-39 | \$7,479 | \$373.95 | \$356.14 | \$339.95 | \$325.17 | \$380.25 | \$362.14 | \$345.68 | \$330.65 | \$386.60 | \$368.19 | \$351.45 | \$336.17 |
| 0-40 | \$7,628 | \$381.40 | \$363.24 | \$346.73 | \$331.65 | \$387.70 | \$369.24 | \$352.45 | \$337.13 | \$394.05 | \$375.29 | \$358.23 | \$342.65 |
| 0-41 | \$7,781 | \$389.05 | \$370.52 | \$353.68 | \$338.30 | \$395.35 | \$376.52 | \$359.41 | \$343.78 | \$401.70 | \$382.57 | \$365.18 | \$349.30 |
| 0-42 | \$7,936 | \$396.80 | \$377.90 | \$360.73 | \$345.04 | \$403.10 | \$383.90 | \$366.45 | \$350.52 | \$409.45 | \$389.95 | \$372.23 | \$356.04 |
| 0-43 | \$8,095 | \$404.75 | \$385.48 | \$367.95 | \$351.96 | \$411.05 | \$391.48 | \$373.68 | \$357.43 | \$417.40 | \$397.52 | \$379.45 | \$362.96 |
| 0-44 | \$8,256 | \$412.80 | \$393.14 | \$375.27 | \$358.96 | \$419.10 | \$399.14 | \$381.00 | \$364.43 | \$425.45 | \$405.19 | \$386.77 | \$369.96 |
| 0-45 | \$8,421 | \$421.05 | \$401.00 | \$382.77 | \$366.13 | \$427.35 | \$407.00 | \$388.50 | \$371.61 | \$433.70 | \$413.05 | \$394.27 | \$377.13 |
| 0-46 | \$8,590 | \$429.50 | \$409.05 | \$390.45 | \$373.48 | \$435.80 | \$415.05 | \$396.18 | \$378.96 | \$442.15 | \$421.10 | \$401.95 | \$384.48 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

Effective July 1, 2011

| SCHEd/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$3,932 | \$196.60 | \$187.24 | \$178.73 | \$170.96 | \$202.90 | \$193.24 | \$184.45 | \$176.43 | \$209.25 | \$199.29 | \$190.23 | \$181.96 |
| 0-2 | \$4,088 | \$204.40 | \$194.67 | \$185.82 | \$177.74 | \$210.70 | \$200.67 | \$191.55 | \$183.22 | \$217.05 | \$206.71 | \$197.32 | \$188.74 |
| 0-3 | \$4,237 | \$211.85 | \$201.76 | \$192.59 | \$184.22 | \$218.15 | \$207.76 | \$198.32 | \$189.70 | \$224.50 | \$213.81 | \$204.09 | \$195.22 |
| 0-4 | \$4,357 | \$217.85 | \$207.48 | \$198.05 | \$189.43 | \$224.15 | \$213.48 | \$203.77 | \$194.91 | \$230.50 | \$219.52 | \$209.55 | \$200.43 |
| 0-5 | \$4,413 | \$220.65 | \$210.14 | \$200.59 | \$191.87 | \$226.95 | \$216.14 | \$206.32 | \$197.35 | \$233.30 | \$222.19 | \$212.09 | \$202.87 |
| 0-6 | \$4,470 | \$223.50 | \$212.86 | \$203.18 | \$194.35 | \$229.80 | \$218.86 | \$208.91 | \$199.83 | \$236.15 | \$224.90 | \$214.68 | \$205.35 |
| 0-7 | \$4,527 | \$226.35 | \$215.57 | \$205.77 | \$196.83 | \$232.65 | \$221.57 | \$211.50 | \$202.30 | \$239.00 | \$227.62 | \$217.27 | \$207.83 |
| 0-8 | \$4,584 | \$229.20 | \$218.29 | \$208.36 | \$199.30 | \$235.50 | \$224.29 | \$214.09 | \$204.78 | \$241.85 | \$230.33 | \$219.86 | \$210.30 |
| 0-9 | \$4,643 | \$232.15 | \$221.10 | \$211.05 | \$201.87 | \$238.45 | \$227.10 | \$216.77 | \$207.35 | \$244.80 | \$233.14 | \$222.55 | \$212.87 |
| 0-10 | \$4,702 | \$235.10 | \$223.90 | \$213.73 | \$204.43 | \$241.40 | \$229.90 | \$219.45 | \$209.91 | \$247.75 | \$235.95 | \$225.23 | \$215.43 |
| 0-11 | \$4,762 | \$238.10 | \$226.76 | \$216.45 | \$207.04 | \$244.40 | \$232.76 | \$222.18 | \$212.52 | \$250.75 | \$238.81 | \$227.95 | \$218.04 |
| 0-12 | \$4,826 | \$241.30 | \$229.81 | \$219.36 | \$209.83 | \$247.60 | \$235.81 | \$225.09 | \$215.30 | \$253.95 | \$241.86 | \$230.86 | \$220.83 |
| 0-13 | \$4,889 | \$244.45 | \$232.81 | \$222.23 | \$212.57 | \$250.75 | \$238.81 | \$227.95 | \$218.04 | \$257.10 | \$244.86 | \$233.73 | \$223.57 |
| 0-14 | \$4,952 | \$247.60 | \$235.81 | \$225.09 | \$215.30 | \$253.90 | \$241.81 | \$230.82 | \$220.78 | \$260.25 | \$247.86 | \$236.59 | \$226.30 |
| 0-15 | \$5,021 | \$251.05 | \$239.10 | \$228.23 | \$218.30 | \$257.35 | \$245.10 | \$233.95 | \$223.78 | \$263.70 | \$251.14 | \$239.73 | \$229.30 |
| 0-16 | \$5,087 | \$254.35 | \$242.24 | \$231.23 | \$221.17 | \$260.65 | \$248.24 | \$236.95 | \$226.65 | \$267.00 | \$254.29 | \$242.73 | \$232.17 |
| 0-17 | \$5,154 | \$257.70 | \$245.43 | \$234.27 | \$224.09 | \$264.00 | \$251.43 | \$240.00 | \$229.57 | \$270.35 | \$257.48 | \$245.77 | \$235.09 |
| 0-18 | \$5,226 | \$261.30 | \$248.86 | \$237.55 | \$227.22 | \$267.60 | \$254.86 | \$243.27 | \$232.70 | \$273.95 | \$260.90 | \$249.05 | \$238.22 |
| 0-19 | \$5,296 | \$264.80 | \$252.19 | \$240.73 | \$230.26 | \$271.10 | \$258.19 | \$246.45 | \$235.74 | \$277.45 | \$264.24 | \$252.23 | \$241.26 |
| 0-20 | \$5,373 | \$268.65 | \$255.86 | \$244.23 | \$233.61 | \$274.95 | \$261.86 | \$249.95 | \$239.09 | \$281.30 | \$267.90 | \$255.73 | \$244.61 |
| 0-21 | \$5,446 | \$272.30 | \$259.33 | \$247.55 | \$236.78 | \$278.60 | \$265.33 | \$253.27 | \$242.26 | \$284.95 | \$271.38 | \$259.05 | \$247.78 |
| 0-22 | \$5,522 | \$276.10 | \$262.95 | \$251.00 | \$240.09 | \$282.40 | \$268.95 | \$256.73 | \$245.57 | \$288.75 | \$275.00 | \$262.50 | \$251.09 |
| 0-23 | \$5,598 | \$279.90 | \$266.57 | \$254.45 | \$243.39 | \$286.20 | \$272.57 | \$260.18 | \$248.87 | \$292.55 | \$278.62 | \$265.95 | \$254.39 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,676 | \$283.80 | \$270.29 | \$258.00 | \$246.78 | \$290.10 | \$276.29 | \$263.73 | \$252.26 | \$296.45 | \$282.33 | \$269.50 | \$257.78 |
| 0-25 | \$5,758 | \$287.90 | \$274.19 | \$261.73 | \$250.35 | \$294.20 | \$280.19 | \$267.45 | \$255.83 | \$300.55 | \$286.24 | \$273.23 | \$261.35 |
| 0-26 | \$5,842 | \$292.10 | \$278.19 | \$265.55 | \$254.00 | \$298.40 | \$284.19 | \$271.27 | \$259.48 | \$304.75 | \$290.24 | \$277.05 | \$265.00 |
| 0-27 | \$5,954 | \$297.70 | \$283.52 | \$270.64 | \$258.87 | \$304.00 | \$289.52 | \$276.36 | \$264.35 | \$310.35 | \$295.57 | \$282.14 | \$269.87 |
| 0-28 | \$6,073 | \$303.65 | \$289.19 | \$276.05 | \$264.04 | \$309.95 | \$295.19 | \$281.77 | \$269.52 | \$316.30 | \$301.24 | \$287.55 | \$275.04 |
| 0-29 | \$6,194 | \$309.70 | \$294.95 | \$281.55 | \$269.30 | \$316.00 | \$300.95 | \$287.27 | \$274.78 | \$322.35 | \$307.00 | \$293.05 | \$280.30 |
| 0-30 | \$6,318 | \$315.90 | \$300.86 | \$287.18 | \$274.70 | \$322.20 | \$306.86 | \$292.91 | \$280.17 | \$328.55 | \$312.90 | \$298.68 | \$285.70 |
| 0-31 | \$6,445 | \$322.25 | \$306.90 | \$292.95 | \$280.22 | \$328.55 | \$312.90 | \$298.68 | \$285.70 | \$334.90 | \$318.95 | \$304.45 | \$291.22 |
| 0-32 | \$6,574 | \$328.70 | \$313.05 | \$298.82 | \$285.83 | \$335.00 | \$319.05 | \$304.55 | \$291.30 | \$341.35 | \$325.10 | \$310.32 | \$296.83 |
| 0-33 | \$6,705 | \$335.25 | \$319.29 | \$304.77 | \$291.52 | \$341.55 | \$325.29 | \$310.50 | \$297.00 | \$347.90 | \$331.33 | \$316.27 | \$302.52 |
| 0-34 | \$6,839 | \$341.95 | \$325.67 | \$310.86 | \$297.35 | \$348.25 | \$331.67 | \$316.59 | \$302.83 | \$354.60 | \$337.71 | \$322.36 | \$308.35 |
| 0-35 | \$6,976 | \$348.80 | \$332.19 | \$317.09 | \$303.30 | \$355.10 | \$338.19 | \$322.82 | \$308.78 | \$361.45 | \$344.24 | \$328.59 | \$314.30 |
| 0-36 | \$7,116 | \$355.80 | \$338.86 | \$323.45 | \$309.39 | \$362.10 | \$344.86 | \$329.18 | \$314.87 | \$368.45 | \$350.90 | \$334.95 | \$320.39 |
| 0-37 | \$7,258 | \$362.90 | \$345.62 | \$329.91 | \$315.57 | \$369.20 | \$351.62 | \$335.64 | \$321.04 | \$375.55 | \$357.67 | \$341.41 | \$326.57 |
| 0-38 | \$7,404 | \$370.20 | \$352.57 | \$336.55 | \$321.91 | \$376.50 | \$358.57 | \$342.27 | \$327.39 | \$382.85 | \$364.62 | \$348.05 | \$332.91 |
| 0-39 | \$7,551 | \$377.55 | \$359.57 | \$343.23 | \$328.30 | \$383.85 | \$365.57 | \$348.95 | \$333.78 | \$390.20 | \$371.62 | \$354.73 | \$339.30 |
| 0-40 | \$7,702 | \$385.10 | \$366.76 | \$350.09 | \$334.87 | \$391.40 | \$372.76 | \$355.82 | \$340.35 | \$397.75 | \$378.81 | \$361.59 | \$345.87 |
| 0-41 | \$7,856 | \$392.80 | \$374.10 | \$357.09 | \$341.57 | \$399.10 | \$380.10 | \$362.82 | \$347.04 | \$405.45 | \$386.14 | \$368.59 | \$352.57 |
| 0-42 | \$8,013 | \$400.65 | \$381.57 | \$364.23 | \$348.39 | \$406.95 | \$387.57 | \$369.95 | \$353.87 | \$413.30 | \$393.62 | \$375.73 | \$359.39 |
| 0-43 | \$8,173 | \$408.65 | \$389.19 | \$371.50 | \$355.35 | \$414.95 | \$395.19 | \$377.23 | \$360.83 | \$421.30 | \$401.24 | \$383.00 | \$366.35 |
| 0-44 | \$8,337 | \$416.85 | \$397.00 | \$378.95 | \$362.48 | \$423.15 | \$403.00 | \$384.68 | \$367.96 | \$429.50 | \$409.05 | \$390.45 | \$373.48 |
| 0-45 | \$8,503 | \$425.15 | \$404.90 | \$386.50 | \$369.70 | \$431.45 | \$410.90 | \$392.23 | \$375.17 | \$437.80 | \$416.95 | \$398.00 | \$380.70 |
| 0-46 | \$8,674 | \$433.70 | \$413.05 | \$394.27 | \$377.13 | \$440.00 | \$419.05 | \$400.00 | \$382.61 | \$446.35 | \$425.10 | \$405.77 | \$388.13 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$3,970 | \$198.50 | \$189.05 | \$180.45 | \$172.61 | \$204.80 | \$195.05 | \$186.18 | \$178.09 | \$211.15 | \$201.10 | \$191.95 | \$183.61 |
| 0-2 | \$4,128 | \$206.40 | \$196.57 | \$187.64 | \$179.48 | \$212.70 | \$202.57 | \$193.36 | \$184.96 | \$219.05 | \$208.62 | \$199.14 | \$190.48 |
| 0-3 | \$4,278 | \$213.90 | \$203.71 | \$194.45 | \$186.00 | \$220.20 | \$209.71 | \$200.18 | \$191.48 | \$226.55 | \$215.76 | \$205.95 | \$197.00 |
| 0-4 | \$4,398 | \$219.90 | \$209.43 | \$199.91 | \$191.22 | \$226.20 | \$215.43 | \$205.64 | \$196.70 | \$232.55 | \$221.48 | \$211.41 | \$202.22 |
| 0-5 | \$4,455 | \$222.75 | \$212.14 | \$202.50 | \$193.70 | \$229.05 | \$218.14 | \$208.23 | \$199.17 | \$235.40 | \$224.19 | \$214.00 | \$204.70 |
| 0-6 | \$4,513 | \$225.65 | \$214.90 | \$205.14 | \$196.22 | \$231.95 | \$220.90 | \$210.86 | \$201.70 | \$238.30 | \$226.95 | \$216.64 | \$207.22 |
| 0-7 | \$4,571 | \$228.55 | \$217.67 | \$207.77 | \$198.74 | \$234.85 | \$223.67 | \$213.50 | \$204.22 | \$241.20 | \$229.71 | \$219.27 | \$209.74 |
| 0-8 | \$4,628 | \$231.40 | \$220.38 | \$210.36 | \$201.22 | \$237.70 | \$226.38 | \$216.09 | \$206.70 | \$244.05 | \$232.43 | \$221.86 | \$212.22 |
| 0-9 | \$4,687 | \$234.35 | \$223.19 | \$213.05 | \$203.78 | \$240.65 | \$229.19 | \$218.77 | \$209.26 | \$247.00 | \$235.24 | \$224.55 | \$214.78 |
| 0-10 | \$4,747 | \$237.35 | \$226.05 | \$215.77 | \$206.39 | \$243.65 | \$232.05 | \$221.50 | \$211.87 | \$250.00 | \$238.10 | \$227.27 | \$217.39 |
| 0-11 | \$4,808 | \$240.40 | \$228.95 | \$218.55 | \$209.04 | \$246.70 | \$234.95 | \$224.27 | \$214.52 | \$253.05 | \$241.00 | \$230.05 | \$220.04 |
| 0-12 | \$4,872 | \$243.60 | \$232.00 | \$221.45 | \$211.83 | \$249.90 | \$238.00 | \$227.18 | \$217.30 | \$256.25 | \$244.05 | \$232.95 | \$222.83 |
| 0-13 | \$4,936 | \$246.80 | \$235.05 | \$224.36 | \$214.61 | \$253.10 | \$241.05 | \$230.09 | \$220.09 | \$259.45 | \$247.10 | \$235.86 | \$225.61 |
| 0-14 | \$5,000 | \$250.00 | \$238.10 | \$227.27 | \$217.39 | \$256.30 | \$244.10 | \$233.00 | \$222.87 | \$262.65 | \$250.14 | \$238.77 | \$228.39 |
| 0-15 | \$5,069 | \$253.45 | \$241.38 | \$230.41 | \$220.39 | \$259.75 | \$247.38 | \$236.14 | \$225.87 | \$266.10 | \$253.43 | \$241.91 | \$231.39 |
| 0-16 | \$5,136 | \$256.80 | \$244.57 | \$233.45 | \$223.30 | \$263.10 | \$250.57 | \$239.18 | \$228.78 | \$269.45 | \$256.62 | \$244.95 | \$234.30 |
| 0-17 | \$5,204 | \$260.20 | \$247.81 | \$236.55 | \$226.26 | \$266.50 | \$253.81 | \$242.27 | \$231.74 | \$272.85 | \$259.86 | \$248.05 | \$237.26 |
| 0-18 | \$5,276 | \$263.80 | \$251.24 | \$239.82 | \$229.39 | \$270.10 | \$257.24 | \$245.55 | \$234.87 | \$276.45 | \$263.29 | \$251.32 | \$240.39 |
| 0-19 | \$5,347 | \$267.35 | \$254.62 | \$243.05 | \$232.48 | \$273.65 | \$260.62 | \$248.77 | \$237.96 | \$280.00 | \$266.67 | \$254.55 | \$243.48 |
| 0-20 | \$5,424 | \$271.20 | \$258.29 | \$246.55 | \$235.83 | \$277.50 | \$264.29 | \$252.27 | \$241.30 | \$283.85 | \$270.33 | \$258.05 | \$246.83 |
| 0-21 | \$5,499 | \$274.95 | \$261.86 | \$249.95 | \$239.09 | \$281.25 | \$267.86 | \$255.68 | \$244.57 | \$287.60 | \$273.90 | \$261.45 | \$250.09 |
| 0-22 | \$5,576 | \$278.80 | \$265.52 | \$253.45 | \$242.43 | \$285.10 | \$271.52 | \$259.18 | \$247.91 | \$291.45 | \$277.57 | \$264.95 | \$253.43 |
| 0-23 | \$5,652 | \$282.60 | \$269.14 | \$256.91 | \$245.74 | \$288.90 | \$275.14 | \$262.64 | \$251.22 | \$295.25 | \$281.19 | \$268.41 | \$256.74 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,731 | \$286.55 | \$272.90 | \$260.50 | \$249.17 | \$292.85 | \$278.90 | \$266.23 | \$254.65 | \$299.20 | \$284.95 | \$272.00 | \$260.17 |
| 0-25 | \$5,814 | \$290.70 | \$276.86 | \$264.27 | \$252.78 | \$297.00 | \$282.86 | \$270.00 | \$258.26 | \$303.35 | \$288.90 | \$275.77 | \$263.78 |
| 0-26 | \$5,898 | \$294.90 | \$280.86 | \$268.09 | \$256.43 | \$301.20 | \$286.86 | \$273.82 | \$261.91 | \$307.55 | \$292.90 | \$279.59 | \$267.43 |
| 0-27 | \$6,011 | \$300.55 | \$286.24 | \$273.23 | \$261.35 | \$306.85 | \$292.24 | \$278.95 | \$266.83 | \$313.20 | \$298.29 | \$284.73 | \$272.35 |
| 0-28 | \$6,131 | \$306.55 | \$291.95 | \$278.68 | \$266.57 | \$312.85 | \$297.95 | \$284.41 | \$272.04 | \$319.20 | \$304.00 | \$290.18 | \$277.57 |
| 0-29 | \$6,254 | \$312.70 | \$297.81 | \$284.27 | \$271.91 | \$319.00 | \$303.81 | \$290.00 | \$277.39 | \$325.35 | \$309.86 | \$295.77 | \$282.91 |
| 0-30 | \$6,379 | \$318.95 | \$303.76 | \$289.95 | \$277.35 | \$325.25 | \$309.76 | \$295.68 | \$282.83 | \$331.60 | \$315.81 | \$301.45 | \$288.35 |
| 0-31 | \$6,507 | \$325.35 | \$309.86 | \$295.77 | \$282.91 | \$331.65 | \$315.86 | \$301.50 | \$288.39 | \$338.00 | \$321.90 | \$307.27 | \$293.91 |
| 0-32 | \$6,637 | \$331.85 | \$316.05 | \$301.68 | \$288.57 | \$338.15 | \$322.05 | \$307.41 | \$294.04 | \$344.50 | \$328.10 | \$313.18 | \$299.57 |
| 0-33 | \$6,769 | \$338.45 | \$322.33 | \$307.68 | \$294.30 | \$344.75 | \$328.33 | \$313.41 | \$299.78 | \$351.10 | \$334.38 | \$319.18 | \$305.30 |
| 0-34 | \$6,905 | \$345.25 | \$328.81 | \$313.86 | \$300.22 | \$351.55 | \$334.81 | \$319.59 | \$305.70 | \$357.90 | \$340.86 | \$325.36 | \$311.22 |
| 0-35 | \$7,043 | \$352.15 | \$335.38 | \$320.14 | \$306.22 | \$358.45 | \$341.38 | \$325.86 | \$311.70 | \$364.80 | \$347.43 | \$331.64 | \$317.22 |
| 0-36 | \$7,184 | \$359.20 | \$342.10 | \$326.55 | \$312.35 | \$365.50 | \$348.10 | \$332.27 | \$317.83 | \$371.85 | \$354.14 | \$338.05 | \$323.35 |
| 0-37 | \$7,328 | \$366.40 | \$348.95 | \$333.09 | \$318.61 | \$372.70 | \$354.95 | \$338.82 | \$324.09 | \$379.05 | \$361.00 | \$344.59 | \$329.61 |
| 0-38 | \$7,475 | \$373.75 | \$355.95 | \$339.77 | \$325.00 | \$380.05 | \$361.95 | \$345.50 | \$330.48 | \$386.40 | \$368.00 | \$351.27 | \$336.00 |
| 0-39 | \$7,624 | \$381.20 | \$363.05 | \$346.55 | \$331.48 | \$387.50 | \$369.05 | \$352.27 | \$336.96 | \$393.85 | \$375.10 | \$358.05 | \$342.48 |
| 0-40 | \$7,776 | \$388.80 | \$370.29 | \$353.45 | \$338.09 | \$395.10 | \$376.29 | \$359.18 | \$343.57 | \$401.45 | \$382.33 | \$364.95 | \$349.09 |
| 0-41 | \$7,932 | \$396.60 | \$377.71 | \$360.55 | \$344.87 | \$402.90 | \$383.71 | \$366.27 | \$350.35 | \$409.25 | \$389.76 | \$372.05 | \$355.87 |
| 0-42 | \$8,090 | \$404.50 | \$385.24 | \$367.73 | \$351.74 | \$410.80 | \$391.24 | \$373.45 | \$357.22 | \$417.15 | \$397.29 | \$379.23 | \$362.74 |
| 0-43 | \$8,252 | \$412.60 | \$392.95 | \$375.09 | \$358.78 | \$418.90 | \$398.95 | \$380.82 | \$364.26 | \$425.25 | \$405.00 | \$386.59 | \$369.78 |
| 0-44 | \$8,417 | \$420.85 | \$400.81 | \$382.59 | \$365.96 | \$427.15 | \$406.81 | \$388.32 | \$371.43 | \$433.50 | \$412.86 | \$394.09 | \$376.96 |
| 0-45 | \$8,585 | \$429.25 | \$408.81 | \$390.23 | \$373.26 | \$435.55 | \$414.81 | \$395.95 | \$378.74 | \$441.90 | \$420.86 | \$401.73 | \$384.26 |
| 0-46 | \$8,757 | \$437.85 | \$417.00 | \$398.05 | \$380.74 | \$444.15 | \$423.00 | \$403.77 | \$386.22 | \$450.50 | \$429.05 | \$409.55 | \$391.74 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-1 | \$4,008 | \$200.40 | \$190.86 | \$182.18 | \$174.26 | \$206.70 | \$196.86 | \$187.91 | \$179.74 | \$213.05 | \$202.90 | \$193.68 | \$185.26 |
| 0-2 | \$4,167 | \$208.35 | \$198.43 | \$189.41 | \$181.17 | \$214.65 | \$204.43 | \$195.14 | \$186.65 | \$221.00 | \$210.48 | \$200.91 | \$192.17 |
| 0-3 | \$4,318 | \$215.90 | \$205.62 | \$196.27 | \$187.74 | \$222.20 | \$211.62 | \$202.00 | \$193.22 | \$228.55 | \$217.67 | \$207.77 | \$198.74 |
| 0-4 | \$4,440 | \$222.00 | \$211.43 | \$201.82 | \$193.04 | \$228.30 | \$217.43 | \$207.55 | \$198.52 | \$234.65 | \$223.48 | \$213.32 | \$204.04 |
| 0-5 | \$4,498 | \$224.90 | \$214.19 | \$204.45 | \$195.57 | \$231.20 | \$220.19 | \$210.18 | \$201.04 | \$237.55 | \$226.24 | \$215.95 | \$206.57 |
| 0-6 | \$4,556 | \$227.80 | \$216.95 | \$207.09 | \$198.09 | \$234.10 | \$222.95 | \$212.82 | \$203.57 | \$240.45 | \$229.00 | \$218.59 | \$209.09 |
| 0-7 | \$4,614 | \$230.70 | \$219.71 | \$209.73 | \$200.61 | \$237.00 | \$225.71 | \$215.45 | \$206.09 | \$243.35 | \$231.76 | \$221.23 | \$211.61 |
| 0-8 | \$4,672 | \$233.60 | \$222.48 | \$212.36 | \$203.13 | \$239.90 | \$228.48 | \$218.09 | \$208.61 | \$246.25 | \$234.52 | \$223.86 | \$214.13 |
| 0-9 | \$4,732 | \$236.60 | \$225.33 | \$215.09 | \$205.74 | \$242.90 | \$231.33 | \$220.82 | \$211.22 | \$249.25 | \$237.38 | \$226.59 | \$216.74 |
| 0-10 | \$4,792 | \$239.60 | \$228.19 | \$217.82 | \$208.35 | \$245.90 | \$234.19 | \$223.55 | \$213.83 | \$252.25 | \$240.24 | \$229.32 | \$219.35 |
| 0-11 | \$4,854 | \$242.70 | \$231.14 | \$220.64 | \$211.04 | \$249.00 | \$237.14 | \$226.36 | \$216.52 | \$255.35 | \$243.19 | \$232.14 | \$222.04 |
| 0-12 | \$4,918 | \$245.90 | \$234.19 | \$223.55 | \$213.83 | \$252.20 | \$240.19 | \$229.27 | \$219.30 | \$258.55 | \$246.24 | \$235.05 | \$224.83 |
| 0-13 | \$4,983 | \$249.15 | \$237.29 | \$226.50 | \$216.65 | \$255.45 | \$243.29 | \$232.23 | \$222.13 | \$261.80 | \$249.33 | \$238.00 | \$227.65 |
| 0-14 | \$5,048 | \$252.40 | \$240.38 | \$229.45 | \$219.48 | \$258.70 | \$246.38 | \$235.18 | \$224.96 | \$265.05 | \$252.43 | \$240.95 | \$230.48 |
| 0-15 | \$5,118 | \$255.90 | \$243.71 | \$232.64 | \$222.52 | \$262.20 | \$249.71 | \$238.36 | \$228.00 | \$268.55 | \$255.76 | \$244.14 | \$233.52 |
| 0-16 | \$5,184 | \$259.20 | \$246.86 | \$235.64 | \$225.39 | \$265.50 | \$252.86 | \$241.36 | \$230.87 | \$271.85 | \$258.90 | \$247.14 | \$236.39 |
| 0-17 | \$5,253 | \$262.65 | \$250.14 | \$238.77 | \$228.39 | \$268.95 | \$256.14 | \$244.50 | \$233.87 | \$275.30 | \$262.19 | \$250.27 | \$239.39 |
| 0-18 | \$5,327 | \$266.35 | \$253.67 | \$242.14 | \$231.61 | \$272.65 | \$259.67 | \$247.86 | \$237.09 | \$279.00 | \$265.71 | \$253.64 | \$242.61 |
| 0-19 | \$5,398 | \$269.90 | \$257.05 | \$245.36 | \$234.70 | \$276.20 | \$263.05 | \$251.09 | \$240.17 | \$282.55 | \$269.10 | \$256.86 | \$245.70 |
| 0-20 | \$5,476 | \$273.80 | \$260.76 | \$248.91 | \$238.09 | \$280.10 | \$266.76 | \$254.64 | \$243.57 | \$286.45 | \$272.81 | \$260.41 | \$249.09 |
| 0-21 | \$5,551 | \$277.55 | \$264.33 | \$252.32 | \$241.35 | \$283.85 | \$270.33 | \$258.05 | \$246.83 | \$290.20 | \$276.38 | \$263.82 | \$252.35 |
| 0-22 | \$5,629 | \$281.45 | \$268.05 | \$255.86 | \$244.74 | \$287.75 | \$274.05 | \$261.59 | \$250.22 | \$294.10 | \$280.10 | \$267.36 | \$255.74 |
| 0-23 | \$5,706 | \$285.30 | \$271.71 | \$259.36 | \$248.09 | \$291.60 | \$277.71 | \$265.09 | \$253.57 | \$297.95 | \$283.76 | \$270.86 | \$259.09 |

2011-2012 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

Effective July 1, 2011

| SCHED/ PAY LEVEL | Base Salary | Masters | | | | Advanced | | | | Doctorate | | | |
|---------------------|----------------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|--------------------|----------|----------|----------|
| | | Days in Pay Period | | | | Days in Pay Period | | | | Days in Pay Period | | | |
| | | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 | 20 | 21 | 22 | 23 |
| 0-24 | \$5,785 | \$289.25 | \$275.48 | \$262.95 | \$251.52 | \$295.55 | \$281.48 | \$268.68 | \$257.00 | \$301.90 | \$287.52 | \$274.45 | \$262.52 |
| 0-25 | \$5,869 | \$293.45 | \$279.48 | \$266.77 | \$255.17 | \$299.75 | \$285.48 | \$272.50 | \$260.65 | \$306.10 | \$291.52 | \$278.27 | \$266.17 |
| 0-26 | \$5,954 | \$297.70 | \$283.52 | \$270.64 | \$258.87 | \$304.00 | \$289.52 | \$276.36 | \$264.35 | \$310.35 | \$295.57 | \$282.14 | \$269.87 |
| 0-27 | \$6,069 | \$303.45 | \$289.00 | \$275.86 | \$263.87 | \$309.75 | \$295.00 | \$281.59 | \$269.35 | \$316.10 | \$301.05 | \$287.36 | \$274.87 |
| 0-28 | \$6,189 | \$309.45 | \$294.71 | \$281.32 | \$269.09 | \$315.75 | \$300.71 | \$287.05 | \$274.57 | \$322.10 | \$306.76 | \$292.82 | \$280.09 |
| 0-29 | \$6,313 | \$315.65 | \$300.62 | \$286.95 | \$274.48 | \$321.95 | \$306.62 | \$292.68 | \$279.96 | \$328.30 | \$312.67 | \$298.45 | \$285.48 |
| 0-30 | \$6,440 | \$322.00 | \$306.67 | \$292.73 | \$280.00 | \$328.30 | \$312.67 | \$298.45 | \$285.48 | \$334.65 | \$318.71 | \$304.23 | \$291.00 |
| 0-31 | \$6,569 | \$328.45 | \$312.81 | \$298.59 | \$285.61 | \$334.75 | \$318.81 | \$304.32 | \$291.09 | \$341.10 | \$324.86 | \$310.09 | \$296.61 |
| 0-32 | \$6,700 | \$335.00 | \$319.05 | \$304.55 | \$291.30 | \$341.30 | \$325.05 | \$310.27 | \$296.78 | \$347.65 | \$331.10 | \$316.05 | \$302.30 |
| 0-33 | \$6,834 | \$341.70 | \$325.43 | \$310.64 | \$297.13 | \$348.00 | \$331.43 | \$316.36 | \$302.61 | \$354.35 | \$337.48 | \$322.14 | \$308.13 |
| 0-34 | \$6,971 | \$348.55 | \$331.95 | \$316.86 | \$303.09 | \$354.85 | \$337.95 | \$322.59 | \$308.57 | \$361.20 | \$344.00 | \$328.36 | \$314.09 |
| 0-35 | \$7,110 | \$355.50 | \$338.57 | \$323.18 | \$309.13 | \$361.80 | \$344.57 | \$328.91 | \$314.61 | \$368.15 | \$350.62 | \$334.68 | \$320.13 |
| 0-36 | \$7,253 | \$362.65 | \$345.38 | \$329.68 | \$315.35 | \$368.95 | \$351.38 | \$335.41 | \$320.83 | \$375.30 | \$357.43 | \$341.18 | \$326.35 |
| 0-37 | \$7,398 | \$369.90 | \$352.29 | \$336.27 | \$321.65 | \$376.20 | \$358.29 | \$342.00 | \$327.13 | \$382.55 | \$364.33 | \$347.77 | \$332.65 |
| 0-38 | \$7,546 | \$377.30 | \$359.33 | \$343.00 | \$328.09 | \$383.60 | \$365.33 | \$348.73 | \$333.57 | \$389.95 | \$371.38 | \$354.50 | \$339.09 |
| 0-39 | \$7,697 | \$384.85 | \$366.52 | \$349.86 | \$334.65 | \$391.15 | \$372.52 | \$355.59 | \$340.13 | \$397.50 | \$378.57 | \$361.36 | \$345.65 |
| 0-40 | \$7,850 | \$392.50 | \$373.81 | \$356.82 | \$341.30 | \$398.80 | \$379.81 | \$362.55 | \$346.78 | \$405.15 | \$385.86 | \$368.32 | \$352.30 |
| 0-41 | \$8,007 | \$400.35 | \$381.29 | \$363.95 | \$348.13 | \$406.65 | \$387.29 | \$369.68 | \$353.61 | \$413.00 | \$393.33 | \$375.45 | \$359.13 |
| 0-42 | \$8,167 | \$408.35 | \$388.90 | \$371.23 | \$355.09 | \$414.65 | \$394.90 | \$376.95 | \$360.57 | \$421.00 | \$400.95 | \$382.73 | \$366.09 |
| 0-43 | \$8,331 | \$416.55 | \$396.71 | \$378.68 | \$362.22 | \$422.85 | \$402.71 | \$384.41 | \$367.70 | \$429.20 | \$408.76 | \$390.18 | \$373.22 |
| 0-44 | \$8,497 | \$424.85 | \$404.62 | \$386.23 | \$369.43 | \$431.15 | \$410.62 | \$391.95 | \$374.91 | \$437.50 | \$416.67 | \$397.73 | \$380.43 |
| 0-45 | \$8,667 | \$433.35 | \$412.71 | \$393.95 | \$376.83 | \$439.65 | \$418.71 | \$399.68 | \$382.30 | \$446.00 | \$424.76 | \$405.45 | \$387.83 |
| 0-46 | \$8,840 | \$442.00 | \$420.95 | \$401.82 | \$384.35 | \$448.30 | \$426.95 | \$407.55 | \$389.83 | \$454.65 | \$433.00 | \$413.32 | \$395.35 |

2011-2012

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

Effective July 1, 2011

| Classification | Minimum Monthly Salary | Maximum Monthly Salary |
|--------------------------|-----------------------------------|-----------------------------------|
| School Administrator I | \$3,309 | \$6,207 |
| School Administrator II | \$3,508 | \$6,583 |
| School Administrator III | \$3,724 | \$6,984 |
| School Administrator IV | \$3,874 | \$7,262 |
| School Administrator V | \$4,030 | \$7,556 |
| School Administrator VI | \$4,275 | \$8,013 |
| School Administrator VII | \$4,447 | \$8,336 |

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2011-2012
SUPERINTENDENT SALARY RANGES**

Effective July 1, 2011

| Classification | Minimum Monthly Salary | Maximum Monthly Salary |
|--|-----------------------------------|-----------------------------------|
| Superintendent I (Up to 2,500 ADM) | \$4,720 | \$8,843 |
| Superintendent II (2,501 - 5,000 ADM) | \$5,011 | \$9,377 |
| Superintendent III (5,001 - 10,000 ADM) | \$5,316 | \$9,948 |
| Superintendent IV (10,001 - 25,000 ADM) | \$5,642 | \$10,552 |
| Superintendent V (Over 25,000 ADM) | \$5,988 | \$11,196 |

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2011-2012
Public School Employees

| Grade | Monthly Amounts | |
|--------------|------------------------|-----------------------|
| | <u>Minimum</u> | <u>Maximum</u> |
| 50 | 1,834.71 | 2,490.87 |
| 51 | 1,834.71 | 2,617.27 |
| 52 | 1,834.71 | 2,664.09 |
| 53 | 1,834.71 | 2,752.81 |
| 54 | 1,834.71 | 2,848.69 |
| 55 | 1,852.85 | 2,943.40 |
| 56 | 1,912.56 | 3,051.03 |
| 57 | 1,950.41 | 3,164.57 |
| 58 | 1,988.27 | 3,280.84 |
| 59 | 2,055.28 | 3,403.08 |
| 60 | 2,125.06 | 3,535.64 |
| 61 | 2,200.94 | 3,672.30 |
| 62 | 2,275.73 | 3,810.62 |
| 63 | 2,356.57 | 3,957.37 |
| 64 | 2,438.67 | 4,116.00 |
| 65 | 2,524.80 | 4,287.76 |
| 66 | 2,618.06 | 4,463.72 |
| 67 | 2,718.73 | 4,640.76 |
| 68 | 2,819.76 | 4,852.20 |
| 69 | 2,926.65 | 5,068.21 |
| 70 | 3,045.06 | 5,298.15 |
| 71 | 3,161.91 | 5,535.93 |
| 72 | 3,282.69 | 5,787.85 |
| 73 | 3,410.88 | 6,056.51 |
| 74 | 3,556.20 | 6,342.54 |
| 75 | 3,712.34 | 6,637.94 |
| 76 | 3,869.52 | 6,949.05 |
| 77 | 4,046.32 | 7,274.17 |
| 78 | 4,228.92 | 7,619.47 |
| 79 | 4,425.56 | 7,980.61 |
| 80 | 4,627.37 | 8,354.28 |
| 81 | 4,841.26 | 8,748.04 |
| 82 | 5,058.12 | 9,170.03 |
| 83 | 5,298.83 | 9,617.11 |
| 84 | 5,547.31 | 10,081.23 |
| 85 | 5,806.72 | 10,565.78 |
| 86 | 6,076.84 | 11,076.99 |

**2011-2012
Child Nutrition Personnel
Salary Ranges**

| <u>Classification</u> | <u>Salary Grade</u> |
|--|-------------------------|
| Child Nutrition Assistant | |
| I | 50 |
| II | 52 |
| III | 54 |
| IV | 55 |
| Child Nutrition Manager | |
| I | 55 |
| II | 56 |
| III | 57 |
| IV | 58 |
| Child Nutrition Supervisor & Child Nutrition Director I | |
| I | 61 |
| II | 64 |
| III | 68 |
| IV | 72 |
| Child Nutrition Director II (Bachelor's Degree) | |
| III | N/A |
| IV | N/A |
| Child Nutrition Director II (Advanced Degree) | N/A |

Rule: Noncertified salaries are based on a 40-hour workweek.

2011-2012
Curriculum Support Personnel
Salary Ranges

| <u>Classification</u> | <u>Salary Grade</u> |
|-------------------------------------|----------------------------|
| Brailist | 59 |
| Educational Interpreter I | 62 |
| Educational Interpreter II | 64 |
| Exceptional Children Data Manager | 63 |
| Occupational Therapist | 78 |
| Occupational Therapist Assistant | 67 |
| Orientation and Mobility Specialist | 68 |
| Parent Counselor-Trainer | 63 |
| Physical Therapist | 78 |
| Physical Therapist Assistant | 67 |
| School Health Assistant | 52 |
| School Nurse (Not Holding) | 68 |
| Speech-Language Pathology Assistant | 64 |
| Teacher Assistant | 56 |
| Technology Assistant | 61 |
| Therapeutic Recreation Specialist | 67 |
| Vocational Technical Assistant | 54 |

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

2011-2012
Maintenance Personnel
Salary Ranges

| <u>Classification</u> | <u>Salary Grade</u> |
|--------------------------------|----------------------------|
| Cabinet Maker | 61 |
| Carpenter I | 57 |
| Carpenter II | 61 |
| Carpentry Crew Leader | 63 |
| Carpenter Supervisor | 65 |
| Custodian I | 50 |
| Custodian II | 51 |
| Custodian Crew Leader | 52 |
| Custodian Supervisor I | 56 |
| Custodian Supervisor II | 58 |
| Custodian Supervisor III | 60 |
| Electrician I | 59 |
| Electrician II | 63 |
| Electrician Crew Leader | 64 |
| Electrician Supervisor I | 66 |
| Electrician Supervisor II | 68 |
| Electronic Technician I | 64 |
| Electronic Technician II | 67 |
| Floor Maintenance Assistant I | 53 |
| Floor Maintenance Assistant II | 55 |
| Floor Maintenance Crew Leader | 56 |
| Floor Maintenance Supervisor | 62 |
| Glazier | 60 |
| Grounds Keeper I | 56 |
| Grounds Keeper II | 58 |
| Grounds Crew Leader | 59 |
| Grounds Supervisor I | 63 |
| Grounds Supervisor II | 65 |
| HVAC Mechanic I | 65 |
| HVAC Mechanic II | 67 |
| HVAC Supervisor | 69 |

Rule: Noncertified salaries are based on a 40-hour workweek

2011-2012
Maintenance Personnel, cont.
Salary Ranges

| <u>Classification</u> | <u>Salary Grade</u> |
|---------------------------------|-------------------------|
| Laborer | 50 |
| Locksmith | 62 |
| Machine Operator | 57 |
| Maintenance Supervisor/Director | |
| I | 65 |
| II | 66 |
| III | 68 |
| IV | 70 |
| V | 70 |
| VI | 72 |
| VII | 74 |
| VIII | 76 |
| IX | 77 |
| X | 78 |
| Mason | 63 |
| Painter I | 59 |
| Painter II | 61 |
| Painter Crew Leader | 62 |
| Plasterer I | 63 |
| Plasterer Crew Leader | 65 |
| Plumber I | 59 |
| Plumber II | 63 |
| Plumber Crew Leader | 64 |
| Refrigeration Mechanic | 61 |
| Roofer | 61 |
| Warehouse Manager I | 61 |
| Warehouse Manager II | 63 |
| Waste Water Plant Operator I | 57 |
| Waste Water Plant Operator II | 62 |
| Waste Water Plant Operator III | 70 |
| Welder I | 61 |
| Welder II | 63 |
| Welder Crew Leader | 65 |

Rule: Noncertified salaries are based on a 40-hour workweek.

2011-2012
Office Support Personnel
Salary Ranges

| <u>Classification</u> | <u>Salary Grade</u> |
|---|----------------------------|
| Distance Learning Instructional Assistant | 54 |
| Local Area Network (LAN) Engineer | 74 |
| Office Support I | 55 |
| Office Support II | 57 |
| Office Support III | 59 |
| Office Support IV | 61 |
| Office Support V | 63 |
| Student Information Data Manager I | 61 |
| Student Information Data Manager II | 63 |
| Technology Technician I | 64 |
| Technology Technician II | 68 |
| Technology Technician III | 72 |
| Wide Area Network (WAN) Engineer | 76 |

Rule: Noncertified salaries are based on a 40-hour workweek.

2011-2012
Transportation Personnel
Salary Ranges

| <u>Classification</u> | <u>Salary Grade</u> |
|---------------------------------|----------------------------|
| Bus Driver | 51 |
| Transportation Safety Assistant | 50 |
| Transportation Mechanic | |
| I | 59 |
| II | 63 |
| III | 65 |
| Transportation Supervisor | 67 |
| Transportation Director | |
| I | 66 |
| II | 66 |
| III | 68 |
| IV | 71 |
| V | 71 |
| VI | 72 |
| VII | 74 |
| VIII | 76 |
| IX | 77 |
| X | 78 |
| Vehicle Operator | 53 |

Rule: Noncertified salaries are based on a 40-hour workweek.