

Fiscal Year

2012 - 2013

North Carolina Public School

Salary Schedules

Available online: [www.ncpublicschools.org/fbs/finance/salary/](http://www.ncpublicschools.org/fbs/finance/salary/)

## 2012-2013

### BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2012

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,080	\$2,566.67	\$30,800	N/A	N/A	N/A
3-4	\$3,080	\$2,566.67	\$30,800	\$3,450	\$2,875.00	\$34,500
5	\$3,122	\$2,601.67	\$31,220	\$3,497	\$2,914.17	\$34,970
6	\$3,167	\$2,639.17	\$31,670	\$3,547	\$2,955.83	\$35,470
7	\$3,303	\$2,752.50	\$33,030	\$3,699	\$3,082.50	\$36,990
8	\$3,445	\$2,870.83	\$34,450	\$3,858	\$3,215.00	\$38,580
9	\$3,580	\$2,983.33	\$35,800	\$4,010	\$3,341.67	\$40,100
10	\$3,711	\$3,092.50	\$37,110	\$4,156	\$3,463.33	\$41,560
11	\$3,816	\$3,180.00	\$38,160	\$4,274	\$3,561.67	\$42,740
12	\$3,865	\$3,220.83	\$38,650	\$4,329	\$3,607.50	\$43,290
13	\$3,914	\$3,261.67	\$39,140	\$4,384	\$3,653.33	\$43,840
14	\$3,965	\$3,304.17	\$39,650	\$4,441	\$3,700.83	\$44,410
15	\$4,015	\$3,345.83	\$40,150	\$4,497	\$3,747.50	\$44,970
16	\$4,066	\$3,388.33	\$40,660	\$4,554	\$3,795.00	\$45,540
17	\$4,118	\$3,431.67	\$41,180	\$4,612	\$3,843.33	\$46,120
18	\$4,171	\$3,475.83	\$41,710	\$4,672	\$3,893.33	\$46,720
19	\$4,226	\$3,521.67	\$42,260	\$4,733	\$3,944.17	\$47,330
20	\$4,282	\$3,568.33	\$42,820	\$4,796	\$3,996.67	\$47,960
21	\$4,337	\$3,614.17	\$43,370	\$4,857	\$4,047.50	\$48,570
22	\$4,397	\$3,664.17	\$43,970	\$4,925	\$4,104.17	\$49,250
23	\$4,456	\$3,713.33	\$44,560	\$4,991	\$4,159.17	\$49,910
24	\$4,515	\$3,762.50	\$45,150	\$5,057	\$4,214.17	\$50,570
25	\$4,577	\$3,814.17	\$45,770	\$5,126	\$4,271.67	\$51,260
26	\$4,639	\$3,865.83	\$46,390	\$5,196	\$4,330.00	\$51,960
27	\$4,706	\$3,921.67	\$47,060	\$5,271	\$4,392.50	\$52,710
28	\$4,771	\$3,975.83	\$47,710	\$5,344	\$4,453.33	\$53,440
29	\$4,836	\$4,030.00	\$48,360	\$5,416	\$4,513.33	\$54,160
30	\$4,903	\$4,085.83	\$49,030	\$5,491	\$4,575.83	\$54,910
31	\$4,972	\$4,143.33	\$49,720	\$5,569	\$4,640.83	\$55,690
32	\$5,044	\$4,203.33	\$50,440	\$5,649	\$4,707.50	\$56,490
33	\$5,116	\$4,263.33	\$51,160	\$5,730	\$4,775.00	\$57,300
34	\$5,215	\$4,345.83	\$52,150	\$5,841	\$4,867.50	\$58,410
35+	\$5,318	\$4,431.67	\$53,180	\$5,956	\$4,963.33	\$59,560

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

## 2012-2013

### MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2012

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,388	\$2,823.33	\$33,880	N/A	N/A	N/A
3-4	\$3,388	\$2,823.33	\$33,880	\$3,795	\$3,162.50	\$37,950
5	\$3,434	\$2,861.67	\$34,340	\$3,846	\$3,205.00	\$38,460
6	\$3,484	\$2,903.33	\$34,840	\$3,902	\$3,251.67	\$39,020
7	\$3,633	\$3,027.50	\$36,330	\$4,069	\$3,390.83	\$40,690
8	\$3,790	\$3,158.33	\$37,900	\$4,245	\$3,537.50	\$42,450
9	\$3,938	\$3,281.67	\$39,380	\$4,411	\$3,675.83	\$44,110
10	\$4,082	\$3,401.67	\$40,820	\$4,572	\$3,810.00	\$45,720
11	\$4,198	\$3,498.33	\$41,980	\$4,702	\$3,918.33	\$47,020
12	\$4,252	\$3,543.33	\$42,520	\$4,762	\$3,968.33	\$47,620
13	\$4,305	\$3,587.50	\$43,050	\$4,822	\$4,018.33	\$48,220
14	\$4,362	\$3,635.00	\$43,620	\$4,885	\$4,070.83	\$48,850
15	\$4,417	\$3,680.83	\$44,170	\$4,947	\$4,122.50	\$49,470
16	\$4,473	\$3,727.50	\$44,730	\$5,010	\$4,175.00	\$50,100
17	\$4,530	\$3,775.00	\$45,300	\$5,074	\$4,228.33	\$50,740
18	\$4,588	\$3,823.33	\$45,880	\$5,139	\$4,282.50	\$51,390
19	\$4,649	\$3,874.17	\$46,490	\$5,207	\$4,339.17	\$52,070
20	\$4,710	\$3,925.00	\$47,100	\$5,275	\$4,395.83	\$52,750
21	\$4,771	\$3,975.83	\$47,710	\$5,344	\$4,453.33	\$53,440
22	\$4,837	\$4,030.83	\$48,370	\$5,417	\$4,514.17	\$54,170
23	\$4,902	\$4,085.00	\$49,020	\$5,490	\$4,575.00	\$54,900
24	\$4,967	\$4,139.17	\$49,670	\$5,563	\$4,635.83	\$55,630
25	\$5,035	\$4,195.83	\$50,350	\$5,639	\$4,699.17	\$56,390
26	\$5,103	\$4,252.50	\$51,030	\$5,715	\$4,762.50	\$57,150
27	\$5,177	\$4,314.17	\$51,770	\$5,798	\$4,831.67	\$57,980
28	\$5,248	\$4,373.33	\$52,480	\$5,878	\$4,898.33	\$58,780
29	\$5,320	\$4,433.33	\$53,200	\$5,958	\$4,965.00	\$59,580
30	\$5,393	\$4,494.17	\$53,930	\$6,040	\$5,033.33	\$60,400
31	\$5,469	\$4,557.50	\$54,690	\$6,125	\$5,104.17	\$61,250
32	\$5,548	\$4,623.33	\$55,480	\$6,214	\$5,178.33	\$62,140
33	\$5,628	\$4,690.00	\$56,280	\$6,303	\$5,252.50	\$63,030
34	\$5,737	\$4,780.83	\$57,370	\$6,425	\$5,354.17	\$64,250
35+	\$5,850	\$4,875.00	\$58,500	\$6,552	\$5,460.00	\$65,520

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2012-2013  
ADVANCED AND DOCTORAL DEGREE  
TEACHER SALARY SCHEDULE**

**Effective July 1, 2012**

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. w/ NBPTS Cert.		PhD Teacher		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0-2	\$3,514	\$2,928.33	N/A	N/A	\$3,641	\$3,034.17	N/A	N/A
3-4	\$3,514	\$2,928.33	\$3,921	\$3,267.50	\$3,641	\$3,034.17	\$4,048	\$3,373.33
5	\$3,560	\$2,966.67	\$3,972	\$3,310.00	\$3,687	\$3,072.50	\$4,099	\$3,415.83
6	\$3,610	\$3,008.33	\$4,028	\$3,356.67	\$3,737	\$3,114.17	\$4,155	\$3,462.50
7	\$3,759	\$3,132.50	\$4,195	\$3,495.83	\$3,886	\$3,238.33	\$4,322	\$3,601.67
8	\$3,916	\$3,263.33	\$4,371	\$3,642.50	\$4,043	\$3,369.17	\$4,498	\$3,748.33
9	\$4,064	\$3,386.67	\$4,537	\$3,780.83	\$4,191	\$3,492.50	\$4,664	\$3,886.67
10	\$4,208	\$3,506.67	\$4,698	\$3,915.00	\$4,335	\$3,612.50	\$4,825	\$4,020.83
11	\$4,324	\$3,603.33	\$4,828	\$4,023.33	\$4,451	\$3,709.17	\$4,955	\$4,129.17
12	\$4,378	\$3,648.33	\$4,888	\$4,073.33	\$4,505	\$3,754.17	\$5,015	\$4,179.17
13	\$4,431	\$3,692.50	\$4,948	\$4,123.33	\$4,558	\$3,798.33	\$5,075	\$4,229.17
14	\$4,488	\$3,740.00	\$5,011	\$4,175.83	\$4,615	\$3,845.83	\$5,138	\$4,281.67
15	\$4,543	\$3,785.83	\$5,073	\$4,227.50	\$4,670	\$3,891.67	\$5,200	\$4,333.33
16	\$4,599	\$3,832.50	\$5,136	\$4,280.00	\$4,726	\$3,938.33	\$5,263	\$4,385.83
17	\$4,656	\$3,880.00	\$5,200	\$4,333.33	\$4,783	\$3,985.83	\$5,327	\$4,439.17
18	\$4,714	\$3,928.33	\$5,265	\$4,387.50	\$4,841	\$4,034.17	\$5,392	\$4,493.33
19	\$4,775	\$3,979.17	\$5,333	\$4,444.17	\$4,902	\$4,085.00	\$5,460	\$4,550.00
20	\$4,836	\$4,030.00	\$5,401	\$4,500.83	\$4,963	\$4,135.83	\$5,528	\$4,606.67
21	\$4,897	\$4,080.83	\$5,470	\$4,558.33	\$5,024	\$4,186.67	\$5,597	\$4,664.17
22	\$4,963	\$4,135.83	\$5,543	\$4,619.17	\$5,090	\$4,241.67	\$5,670	\$4,725.00
23	\$5,028	\$4,190.00	\$5,616	\$4,680.00	\$5,155	\$4,295.83	\$5,743	\$4,785.83
24	\$5,093	\$4,244.17	\$5,689	\$4,740.83	\$5,220	\$4,350.00	\$5,816	\$4,846.67
25	\$5,161	\$4,300.83	\$5,765	\$4,804.17	\$5,288	\$4,406.67	\$5,892	\$4,910.00
26	\$5,229	\$4,357.50	\$5,841	\$4,867.50	\$5,356	\$4,463.33	\$5,968	\$4,973.33
27	\$5,303	\$4,419.17	\$5,924	\$4,936.67	\$5,430	\$4,525.00	\$6,051	\$5,042.50
28	\$5,374	\$4,478.33	\$6,004	\$5,003.33	\$5,501	\$4,584.17	\$6,131	\$5,109.17
29	\$5,446	\$4,538.33	\$6,084	\$5,070.00	\$5,573	\$4,644.17	\$6,211	\$5,175.83
30	\$5,519	\$4,599.17	\$6,166	\$5,138.33	\$5,646	\$4,705.00	\$6,293	\$5,244.17
31	\$5,595	\$4,662.50	\$6,251	\$5,209.17	\$5,722	\$4,768.33	\$6,378	\$5,315.00
32	\$5,674	\$4,728.33	\$6,340	\$5,283.33	\$5,801	\$4,834.17	\$6,467	\$5,389.17
33	\$5,754	\$4,795.00	\$6,429	\$5,357.50	\$5,881	\$4,900.83	\$6,556	\$5,463.33
34	\$5,863	\$4,885.83	\$6,551	\$5,459.17	\$5,990	\$4,991.67	\$6,678	\$5,565.00
35+	\$5,976	\$4,980.00	\$6,678	\$5,565.00	\$6,103	\$5,085.83	\$6,805	\$5,670.83

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

**2012-2013**  
**BACHELOR'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY**  
**SCHEDULE**

**Effective July 1, 2012**

Years of Exp	Bachelor's Instructional Support			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,080	\$2,566.67	\$30,800	N/A	N/A	N/A
3-4	\$3,080	\$2,566.67	\$30,800	\$3,450	\$2,875.00	\$34,500
5	\$3,122	\$2,601.67	\$31,220	\$3,497	\$2,914.17	\$34,970
6	\$3,167	\$2,639.17	\$31,670	\$3,547	\$2,955.83	\$35,470
7	\$3,303	\$2,752.50	\$33,030	\$3,699	\$3,082.50	\$36,990
8	\$3,445	\$2,870.83	\$34,450	\$3,858	\$3,215.00	\$38,580
9	\$3,580	\$2,983.33	\$35,800	\$4,010	\$3,341.67	\$40,100
10	\$3,711	\$3,092.50	\$37,110	\$4,156	\$3,463.33	\$41,560
11	\$3,816	\$3,180.00	\$38,160	\$4,274	\$3,561.67	\$42,740
12	\$3,865	\$3,220.83	\$38,650	\$4,329	\$3,607.50	\$43,290
13	\$3,914	\$3,261.67	\$39,140	\$4,384	\$3,653.33	\$43,840
14	\$3,965	\$3,304.17	\$39,650	\$4,441	\$3,700.83	\$44,410
15	\$4,015	\$3,345.83	\$40,150	\$4,497	\$3,747.50	\$44,970
16	\$4,066	\$3,388.33	\$40,660	\$4,554	\$3,795.00	\$45,540
17	\$4,118	\$3,431.67	\$41,180	\$4,612	\$3,843.33	\$46,120
18	\$4,171	\$3,475.83	\$41,710	\$4,672	\$3,893.33	\$46,720
19	\$4,226	\$3,521.67	\$42,260	\$4,733	\$3,944.17	\$47,330
20	\$4,282	\$3,568.33	\$42,820	\$4,796	\$3,996.67	\$47,960
21	\$4,337	\$3,614.17	\$43,370	\$4,857	\$4,047.50	\$48,570
22	\$4,397	\$3,664.17	\$43,970	\$4,925	\$4,104.17	\$49,250
23	\$4,456	\$3,713.33	\$44,560	\$4,991	\$4,159.17	\$49,910
24	\$4,515	\$3,762.50	\$45,150	\$5,057	\$4,214.17	\$50,570
25	\$4,577	\$3,814.17	\$45,770	\$5,126	\$4,271.67	\$51,260
26	\$4,639	\$3,865.83	\$46,390	\$5,196	\$4,330.00	\$51,960
27	\$4,706	\$3,921.67	\$47,060	\$5,271	\$4,392.50	\$52,710
28	\$4,771	\$3,975.83	\$47,710	\$5,344	\$4,453.33	\$53,440
29	\$4,836	\$4,030.00	\$48,360	\$5,416	\$4,513.33	\$54,160
30	\$4,903	\$4,085.83	\$49,030	\$5,491	\$4,575.83	\$54,910
31	\$4,972	\$4,143.33	\$49,720	\$5,569	\$4,640.83	\$55,690
32	\$5,044	\$4,203.33	\$50,440	\$5,649	\$4,707.50	\$56,490
33	\$5,116	\$4,263.33	\$51,160	\$5,730	\$4,775.00	\$57,300
34	\$5,215	\$4,345.83	\$52,150	\$5,841	\$4,867.50	\$58,410
35+	\$5,318	\$4,431.67	\$53,180	\$5,956	\$4,963.33	\$59,560

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

## 2012-2013

### MASTER'S DEGREE CERTIFIED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2012

Years of Exp	Master's Instructional Support			Master's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,388	\$2,823.33	\$33,880	N/A	N/A	N/A
3-4	\$3,388	\$2,823.33	\$33,880	\$3,795	\$3,162.50	\$37,950
5	\$3,434	\$2,861.67	\$34,340	\$3,846	\$3,205.00	\$38,460
6	\$3,484	\$2,903.33	\$34,840	\$3,902	\$3,251.67	\$39,020
7	\$3,633	\$3,027.50	\$36,330	\$4,069	\$3,390.83	\$40,690
8	\$3,790	\$3,158.33	\$37,900	\$4,245	\$3,537.50	\$42,450
9	\$3,938	\$3,281.67	\$39,380	\$4,411	\$3,675.83	\$44,110
10	\$4,082	\$3,401.67	\$40,820	\$4,572	\$3,810.00	\$45,720
11	\$4,198	\$3,498.33	\$41,980	\$4,702	\$3,918.33	\$47,020
12	\$4,252	\$3,543.33	\$42,520	\$4,762	\$3,968.33	\$47,620
13	\$4,305	\$3,587.50	\$43,050	\$4,822	\$4,018.33	\$48,220
14	\$4,362	\$3,635.00	\$43,620	\$4,885	\$4,070.83	\$48,850
15	\$4,417	\$3,680.83	\$44,170	\$4,947	\$4,122.50	\$49,470
16	\$4,473	\$3,727.50	\$44,730	\$5,010	\$4,175.00	\$50,100
17	\$4,530	\$3,775.00	\$45,300	\$5,074	\$4,228.33	\$50,740
18	\$4,588	\$3,823.33	\$45,880	\$5,139	\$4,282.50	\$51,390
19	\$4,649	\$3,874.17	\$46,490	\$5,207	\$4,339.17	\$52,070
20	\$4,710	\$3,925.00	\$47,100	\$5,275	\$4,395.83	\$52,750
21	\$4,771	\$3,975.83	\$47,710	\$5,344	\$4,453.33	\$53,440
22	\$4,837	\$4,030.83	\$48,370	\$5,417	\$4,514.17	\$54,170
23	\$4,902	\$4,085.00	\$49,020	\$5,490	\$4,575.00	\$54,900
24	\$4,967	\$4,139.17	\$49,670	\$5,563	\$4,635.83	\$55,630
25	\$5,035	\$4,195.83	\$50,350	\$5,639	\$4,699.17	\$56,390
26	\$5,103	\$4,252.50	\$51,030	\$5,715	\$4,762.50	\$57,150
27	\$5,177	\$4,314.17	\$51,770	\$5,798	\$4,831.67	\$57,980
28	\$5,248	\$4,373.33	\$52,480	\$5,878	\$4,898.33	\$58,780
29	\$5,320	\$4,433.33	\$53,200	\$5,958	\$4,965.00	\$59,580
30	\$5,393	\$4,494.17	\$53,930	\$6,040	\$5,033.33	\$60,400
31	\$5,469	\$4,557.50	\$54,690	\$6,125	\$5,104.17	\$61,250
32	\$5,548	\$4,623.33	\$55,480	\$6,214	\$5,178.33	\$62,140
33	\$5,628	\$4,690.00	\$56,280	\$6,303	\$5,252.50	\$63,030
34	\$5,737	\$4,780.83	\$57,370	\$6,425	\$5,354.17	\$64,250
35+	\$5,850	\$4,875.00	\$58,500	\$6,552	\$5,460.00	\$65,520

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2012-2013**  
**ADVANCED AND DOCTORAL DEGREEED**  
**INSTRUCTIONAL SUPPORT SALARY SCHEDULE**

**Effective July 1, 2012**

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Ins. Support		Adv. w/ NBPTS Cert.		PhD Ins. Support		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0-2	\$3,514	\$2,928.33	N/A	N/A	\$3,641	\$3,034.17	N/A	N/A
3-4	\$3,514	\$2,928.33	\$3,921	\$3,267.50	\$3,641	\$3,034.17	\$4,048	\$3,373.33
5	\$3,560	\$2,966.67	\$3,972	\$3,310.00	\$3,687	\$3,072.50	\$4,099	\$3,415.83
6	\$3,610	\$3,008.33	\$4,028	\$3,356.67	\$3,737	\$3,114.17	\$4,155	\$3,462.50
7	\$3,759	\$3,132.50	\$4,195	\$3,495.83	\$3,886	\$3,238.33	\$4,322	\$3,601.67
8	\$3,916	\$3,263.33	\$4,371	\$3,642.50	\$4,043	\$3,369.17	\$4,498	\$3,748.33
9	\$4,064	\$3,386.67	\$4,537	\$3,780.83	\$4,191	\$3,492.50	\$4,664	\$3,886.67
10	\$4,208	\$3,506.67	\$4,698	\$3,915.00	\$4,335	\$3,612.50	\$4,825	\$4,020.83
11	\$4,324	\$3,603.33	\$4,828	\$4,023.33	\$4,451	\$3,709.17	\$4,955	\$4,129.17
12	\$4,378	\$3,648.33	\$4,888	\$4,073.33	\$4,505	\$3,754.17	\$5,015	\$4,179.17
13	\$4,431	\$3,692.50	\$4,948	\$4,123.33	\$4,558	\$3,798.33	\$5,075	\$4,229.17
14	\$4,488	\$3,740.00	\$5,011	\$4,175.83	\$4,615	\$3,845.83	\$5,138	\$4,281.67
15	\$4,543	\$3,785.83	\$5,073	\$4,227.50	\$4,670	\$3,891.67	\$5,200	\$4,333.33
16	\$4,599	\$3,832.50	\$5,136	\$4,280.00	\$4,726	\$3,938.33	\$5,263	\$4,385.83
17	\$4,656	\$3,880.00	\$5,200	\$4,333.33	\$4,783	\$3,985.83	\$5,327	\$4,439.17
18	\$4,714	\$3,928.33	\$5,265	\$4,387.50	\$4,841	\$4,034.17	\$5,392	\$4,493.33
19	\$4,775	\$3,979.17	\$5,333	\$4,444.17	\$4,902	\$4,085.00	\$5,460	\$4,550.00
20	\$4,836	\$4,030.00	\$5,401	\$4,500.83	\$4,963	\$4,135.83	\$5,528	\$4,606.67
21	\$4,897	\$4,080.83	\$5,470	\$4,558.33	\$5,024	\$4,186.67	\$5,597	\$4,664.17
22	\$4,963	\$4,135.83	\$5,543	\$4,619.17	\$5,090	\$4,241.67	\$5,670	\$4,725.00
23	\$5,028	\$4,190.00	\$5,616	\$4,680.00	\$5,155	\$4,295.83	\$5,743	\$4,785.83
24	\$5,093	\$4,244.17	\$5,689	\$4,740.83	\$5,220	\$4,350.00	\$5,816	\$4,846.67
25	\$5,161	\$4,300.83	\$5,765	\$4,804.17	\$5,288	\$4,406.67	\$5,892	\$4,910.00
26	\$5,229	\$4,357.50	\$5,841	\$4,867.50	\$5,356	\$4,463.33	\$5,968	\$4,973.33
27	\$5,303	\$4,419.17	\$5,924	\$4,936.67	\$5,430	\$4,525.00	\$6,051	\$5,042.50
28	\$5,374	\$4,478.33	\$6,004	\$5,003.33	\$5,501	\$4,584.17	\$6,131	\$5,109.17
29	\$5,446	\$4,538.33	\$6,084	\$5,070.00	\$5,573	\$4,644.17	\$6,211	\$5,175.83
30	\$5,519	\$4,599.17	\$6,166	\$5,138.33	\$5,646	\$4,705.00	\$6,293	\$5,244.17
31	\$5,595	\$4,662.50	\$6,251	\$5,209.17	\$5,722	\$4,768.33	\$6,378	\$5,315.00
32	\$5,674	\$4,728.33	\$6,340	\$5,283.33	\$5,801	\$4,834.17	\$6,467	\$5,389.17
33	\$5,754	\$4,795.00	\$6,429	\$5,357.50	\$5,881	\$4,900.83	\$6,556	\$5,463.33
34	\$5,863	\$4,885.83	\$6,551	\$5,459.17	\$5,990	\$4,991.67	\$6,678	\$5,565.00
35+	\$5,976	\$4,980.00	\$6,678	\$5,565.00	\$6,103	\$5,085.83	\$6,805	\$5,670.83

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2012-2013**

**SCHOOL PSYCHOLOGIST SALARY SCHEDULE**

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS  
AND MASTER'S LEVEL AUDIOLOGISTS)

**Effective July 1, 2012**

Years of Exp	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0-2	\$3,938	\$3,281.67	\$4,064	\$3,386.67	\$4,191	\$3,492.50
3-4	\$3,938	\$3,281.67	\$4,064	\$3,386.67	\$4,191	\$3,492.50
5	\$4,082	\$3,401.67	\$4,208	\$3,506.67	\$4,335	\$3,612.50
6	\$4,198	\$3,498.33	\$4,324	\$3,603.33	\$4,451	\$3,709.17
7	\$4,252	\$3,543.33	\$4,378	\$3,648.33	\$4,505	\$3,754.17
8	\$4,305	\$3,587.50	\$4,431	\$3,692.50	\$4,558	\$3,798.33
9	\$4,362	\$3,635.00	\$4,488	\$3,740.00	\$4,615	\$3,845.83
10	\$4,417	\$3,680.83	\$4,543	\$3,785.83	\$4,670	\$3,891.67
11	\$4,473	\$3,727.50	\$4,599	\$3,832.50	\$4,726	\$3,938.33
12	\$4,530	\$3,775.00	\$4,656	\$3,880.00	\$4,783	\$3,985.83
13	\$4,588	\$3,823.33	\$4,714	\$3,928.33	\$4,841	\$4,034.17
14	\$4,649	\$3,874.17	\$4,775	\$3,979.17	\$4,902	\$4,085.00
15	\$4,710	\$3,925.00	\$4,836	\$4,030.00	\$4,963	\$4,135.83
16	\$4,771	\$3,975.83	\$4,897	\$4,080.83	\$5,024	\$4,186.67
17	\$4,837	\$4,030.83	\$4,963	\$4,135.83	\$5,090	\$4,241.67
18	\$4,902	\$4,085.00	\$5,028	\$4,190.00	\$5,155	\$4,295.83
19	\$4,967	\$4,139.17	\$5,093	\$4,244.17	\$5,220	\$4,350.00
20	\$5,035	\$4,195.83	\$5,161	\$4,300.83	\$5,288	\$4,406.67
21	\$5,103	\$4,252.50	\$5,229	\$4,357.50	\$5,356	\$4,463.33
22	\$5,177	\$4,314.17	\$5,303	\$4,419.17	\$5,430	\$4,525.00
23	\$5,248	\$4,373.33	\$5,374	\$4,478.33	\$5,501	\$4,584.17
24	\$5,320	\$4,433.33	\$5,446	\$4,538.33	\$5,573	\$4,644.17
25	\$5,393	\$4,494.17	\$5,519	\$4,599.17	\$5,646	\$4,705.00
26	\$5,469	\$4,557.50	\$5,595	\$4,662.50	\$5,722	\$4,768.33
27	\$5,548	\$4,623.33	\$5,674	\$4,728.33	\$5,801	\$4,834.17
28	\$5,628	\$4,690.00	\$5,754	\$4,795.00	\$5,881	\$4,900.83
29	\$5,737	\$4,780.83	\$5,863	\$4,885.83	\$5,990	\$4,991.67
30	\$5,850	\$4,875.00	\$5,976	\$4,980.00	\$6,103	\$5,085.83
31	\$5,944	\$4,953.33	\$6,070	\$5,058.33	\$6,197	\$5,164.17
32	\$6,039	\$5,032.50	\$6,165	\$5,137.50	\$6,292	\$5,243.33
33	\$6,136	\$5,113.33	\$6,262	\$5,218.33	\$6,389	\$5,324.17
34	\$6,234	\$5,195.00	\$6,360	\$5,300.00	\$6,487	\$5,405.83
35+	\$6,334	\$5,278.33	\$6,460	\$5,383.33	\$6,587	\$5,489.17

**NOTE:** Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

**2012-2013**  
**DAILY RATE SCHEDULES**  
**DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL**  
**(Based on 21.5 Days)**  
**Effective July 1, 2012**

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's		Master's		Advanced		Doctorate	
	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0-2	\$143.26	N/A	\$157.58	N/A	\$163.44	N/A	\$169.35	N/A
3-4	\$143.26	\$160.47	\$157.58	\$176.51	\$163.44	\$182.37	\$169.35	\$188.28
5	\$145.21	\$162.65	\$159.72	\$178.88	\$165.58	\$184.74	\$171.49	\$190.65
6	\$147.30	\$164.98	\$162.05	\$181.49	\$167.91	\$187.35	\$173.81	\$193.26
7	\$153.63	\$172.05	\$168.98	\$189.26	\$174.84	\$195.12	\$180.74	\$201.02
8	\$160.23	\$179.44	\$176.28	\$197.44	\$182.14	\$203.30	\$188.05	\$209.21
9	\$166.51	\$186.51	\$183.16	\$205.16	\$189.02	\$211.02	\$194.93	\$216.93
10	\$172.60	\$193.30	\$189.86	\$212.65	\$195.72	\$218.51	\$201.63	\$224.42
11	\$177.49	\$198.79	\$195.26	\$218.70	\$201.12	\$224.56	\$207.02	\$230.47
12	\$179.77	\$201.35	\$197.77	\$221.49	\$203.63	\$227.35	\$209.53	\$233.26
13	\$182.05	\$203.91	\$200.23	\$224.28	\$206.09	\$230.14	\$212.00	\$236.05
14	\$184.42	\$206.56	\$202.88	\$227.21	\$208.74	\$233.07	\$214.65	\$238.98
15	\$186.74	\$209.16	\$205.44	\$230.09	\$211.30	\$235.95	\$217.21	\$241.86
16	\$189.12	\$211.81	\$208.05	\$233.02	\$213.91	\$238.88	\$219.81	\$244.79
17	\$191.53	\$214.51	\$210.70	\$236.00	\$216.56	\$241.86	\$222.47	\$247.77
18	\$194.00	\$217.30	\$213.40	\$239.02	\$219.26	\$244.88	\$225.16	\$250.79
19	\$196.56	\$220.14	\$216.23	\$242.19	\$222.09	\$248.05	\$228.00	\$253.95
20	\$199.16	\$223.07	\$219.07	\$245.35	\$224.93	\$251.21	\$230.84	\$257.12
21	\$201.72	\$225.91	\$221.91	\$248.56	\$227.77	\$254.42	\$233.67	\$260.33
22	\$204.51	\$229.07	\$224.98	\$251.95	\$230.84	\$257.81	\$236.74	\$263.72
23	\$207.26	\$232.14	\$228.00	\$255.35	\$233.86	\$261.21	\$239.77	\$267.12
24	\$210.00	\$235.21	\$231.02	\$258.74	\$236.88	\$264.60	\$242.79	\$270.51
25	\$212.88	\$238.42	\$234.19	\$262.28	\$240.05	\$268.14	\$245.95	\$274.05
26	\$215.77	\$241.67	\$237.35	\$265.81	\$243.21	\$271.67	\$249.12	\$277.58
27	\$218.88	\$245.16	\$240.79	\$269.67	\$246.65	\$275.53	\$252.56	\$281.44
28	\$221.91	\$248.56	\$244.09	\$273.40	\$249.95	\$279.26	\$255.86	\$285.16
29	\$224.93	\$251.91	\$247.44	\$277.12	\$253.30	\$282.98	\$259.21	\$288.88
30	\$228.05	\$255.40	\$250.84	\$280.93	\$256.70	\$286.79	\$262.60	\$292.70
31	\$231.26	\$259.02	\$254.37	\$284.88	\$260.23	\$290.74	\$266.14	\$296.65
32	\$234.60	\$262.74	\$258.05	\$289.02	\$263.91	\$294.88	\$269.81	\$300.79
33	\$237.95	\$266.51	\$261.77	\$293.16	\$267.63	\$299.02	\$273.53	\$304.93
34	\$242.56	\$271.67	\$266.84	\$298.84	\$272.70	\$304.70	\$278.60	\$310.60
35+	\$247.35	\$277.02	\$272.09	\$304.74	\$277.95	\$310.60	\$283.86	\$316.51

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2012-2013**  
**DAILY RATES FOR SCHOOL PSYCHOLOGISTS**

Including Masters Level Speech-Language Pathologists  
and Masters Level Audiologists  
**(Based on 21.5 Days)**

**Effective July 1, 2012**

<u>YEARS OF EXP</u>	<u>BASE SALARY</u>	<u>Psychologists</u>		
		Masters	Advanced	Doctorate
0-2	\$3,938	\$183.16	\$189.02	\$194.93
3-4	\$3,938	\$183.16	\$189.02	\$194.93
5	\$4,082	\$189.86	\$195.72	\$201.63
6	\$4,198	\$195.26	\$201.12	\$207.02
7	\$4,252	\$197.77	\$203.63	\$209.53
8	\$4,305	\$200.23	\$206.09	\$212.00
9	\$4,362	\$202.88	\$208.74	\$214.65
10	\$4,417	\$205.44	\$211.30	\$217.21
11	\$4,473	\$208.05	\$213.91	\$219.81
12	\$4,530	\$210.70	\$216.56	\$222.47
13	\$4,588	\$213.40	\$219.26	\$225.16
14	\$4,649	\$216.23	\$222.09	\$228.00
15	\$4,710	\$219.07	\$224.93	\$230.84
16	\$4,771	\$221.91	\$227.77	\$233.67
17	\$4,837	\$224.98	\$230.84	\$236.74
18	\$4,902	\$228.00	\$233.86	\$239.77
19	\$4,967	\$231.02	\$236.88	\$242.79
20	\$5,035	\$234.19	\$240.05	\$245.95
21	\$5,103	\$237.35	\$243.21	\$249.12
22	\$5,177	\$240.79	\$246.65	\$252.56
23	\$5,248	\$244.09	\$249.95	\$255.86
24	\$5,320	\$247.44	\$253.30	\$259.21
25	\$5,393	\$250.84	\$256.70	\$262.60
26	\$5,469	\$254.37	\$260.23	\$266.14
27	\$5,548	\$258.05	\$263.91	\$269.81
28	\$5,628	\$261.77	\$267.63	\$273.53
29	\$5,737	\$266.84	\$272.70	\$278.60
30	\$5,850	\$272.09	\$277.95	\$283.86
31	\$5,944	\$276.47	\$282.33	\$288.23
32	\$6,039	\$280.88	\$286.74	\$292.65
33	\$6,136	\$285.40	\$291.26	\$297.16
34	\$6,234	\$289.95	\$295.81	\$301.72
35+	\$6,334	\$294.60	\$300.47	\$306.37

**FY 2012-13**  
**ASSISTANT PRINCIPAL SALARY SCHEDULE**  
**Effective July 1, 2012**

Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-8	0-1	\$3,828	\$3,866	\$3,905	\$3,943	\$3,981	\$4,019	\$4,058
9	0-2	\$3,977	\$4,017	\$4,057	\$4,096	\$4,136	\$4,176	\$4,216
10	0-3	\$4,123	\$4,164	\$4,205	\$4,247	\$4,288	\$4,329	\$4,370
11	0-4	\$4,240	\$4,282	\$4,325	\$4,367	\$4,410	\$4,452	\$4,494
12	0-5	\$4,295	\$4,338	\$4,381	\$4,424	\$4,467	\$4,510	\$4,553
13	0-6	\$4,348	\$4,391	\$4,435	\$4,478	\$4,522	\$4,565	\$4,609
14	0-7	\$4,406	\$4,450	\$4,494	\$4,538	\$4,582	\$4,626	\$4,670
15	0-8	\$4,461	\$4,506	\$4,550	\$4,595	\$4,639	\$4,684	\$4,729
16	0-9	\$4,518	\$4,563	\$4,608	\$4,654	\$4,699	\$4,744	\$4,789
17	0-10	\$4,575	\$4,621	\$4,667	\$4,712	\$4,758	\$4,804	\$4,850
18	0-11	\$4,634	\$4,680	\$4,727	\$4,773	\$4,819	\$4,866	\$4,912
19	0-12	\$4,695	\$4,742	\$4,789	\$4,836	\$4,883	\$4,930	\$4,977
20	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
21	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
22	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
23	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
24	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
25	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
26	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
27	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
28	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
29	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
30	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
31	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
32	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
33	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
34	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
35+	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

## FY 2012-13 PRINCIPAL SALARY SCHEDULES

### PRINCIPAL I

0 - 10 Teachers

Effective July 1, 2012

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-12	0-5	\$4,295	\$4,338	\$4,381	\$4,424	\$4,467	\$4,510	\$4,553
13	0-6	\$4,348	\$4,391	\$4,435	\$4,478	\$4,522	\$4,565	\$4,609
14	0-7	\$4,406	\$4,450	\$4,494	\$4,538	\$4,582	\$4,626	\$4,670
15	0-8	\$4,461	\$4,506	\$4,550	\$4,595	\$4,639	\$4,684	\$4,729
16	0-9	\$4,518	\$4,563	\$4,608	\$4,654	\$4,699	\$4,744	\$4,789
17	0-10	\$4,575	\$4,621	\$4,667	\$4,712	\$4,758	\$4,804	\$4,850
18	0-11	\$4,634	\$4,680	\$4,727	\$4,773	\$4,819	\$4,866	\$4,912
19	0-12	\$4,695	\$4,742	\$4,789	\$4,836	\$4,883	\$4,930	\$4,977
20	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
21	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
22	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
23	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
24	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
25	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
26	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
27	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
28	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
29	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
30	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
31	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
32	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
33	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
34	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
35	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
36+	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL II**  
**11 - 21 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-14	0-8	\$4,461	\$4,506	\$4,550	\$4,595	\$4,639	\$4,684	\$4,729
15	0-9	\$4,518	\$4,563	\$4,608	\$4,654	\$4,699	\$4,744	\$4,789
16	0-10	\$4,575	\$4,621	\$4,667	\$4,712	\$4,758	\$4,804	\$4,850
17	0-11	\$4,634	\$4,680	\$4,727	\$4,773	\$4,819	\$4,866	\$4,912
18	0-12	\$4,695	\$4,742	\$4,789	\$4,836	\$4,883	\$4,930	\$4,977
19	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
20	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
21	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
22	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
23	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
24	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
25	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
26	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
27	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
28	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
29	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
30	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
31	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
32	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
33	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
34	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
35	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
36	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
37	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
38+	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL III**  
**22 - 32 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-16	0-11	\$4,634	\$4,680	\$4,727	\$4,773	\$4,819	\$4,866	\$4,912
17	0-12	\$4,695	\$4,742	\$4,789	\$4,836	\$4,883	\$4,930	\$4,977
18	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
19	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
20	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
21	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
22	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
23	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
24	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
25	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
26	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
27	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
28	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
29	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
30	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
31	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
32	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
33	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
34	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
35	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
36	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
37	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
38	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
39	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
40+	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL IV**  
**33 - 43 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base +3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-17	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
18	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
19	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
20	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
21	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
22	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
23	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
24	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
25	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
26	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
27	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
28	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
29	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
30	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
31	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
32	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
33	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
34	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
35	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
36	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
37	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
38	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
39	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
40	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
41+	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL IV**  
**33 - 43 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base +3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-17	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
18	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
19	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
20	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
21	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
22	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
23	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
24	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
25	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
26	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
27	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
28	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
29	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
30	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
31	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
32	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
33	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
34	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
35	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
36	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
37	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
38	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
39	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
40	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
41+	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL IV**  
**33 - 43 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base +3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-17	0-13	\$4,757	\$4,805	\$4,852	\$4,900	\$4,947	\$4,995	\$5,042
18	0-14	\$4,819	\$4,867	\$4,915	\$4,964	\$5,012	\$5,060	\$5,108
19	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
20	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
21	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
22	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
23	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
24	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
25	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
26	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
27	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
28	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
29	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
30	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
31	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
32	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
33	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
34	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
35	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
36	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
37	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
38	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
39	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
40	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
41+	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL V**  
**44 - 54 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-18	0-15	\$4,885	\$4,934	\$4,983	\$5,032	\$5,080	\$5,129	\$5,178
19	0-16	\$4,951	\$5,001	\$5,050	\$5,100	\$5,149	\$5,199	\$5,248
20	0-17	\$5,017	\$5,067	\$5,117	\$5,168	\$5,218	\$5,268	\$5,318
21	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
22	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
23	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
24	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
25	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
26	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
27	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
28	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
29	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
30	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
31	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
32	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
33	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
34	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
35	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
36	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
37	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
38	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
39	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
40	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
41	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
42+	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VI**  
**55 - 65 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-20	0-18	\$5,085	\$5,136	\$5,187	\$5,238	\$5,288	\$5,339	\$5,390
21	0-19	\$5,154	\$5,206	\$5,257	\$5,309	\$5,360	\$5,412	\$5,463
22	0-20	\$5,229	\$5,281	\$5,334	\$5,386	\$5,438	\$5,490	\$5,543
23	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
24	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
25	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
26	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
27	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
28	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
29	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
30	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
31	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
32	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
33	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
34	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
35	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
36	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
37	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
38	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
39	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
40	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
41	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787
42	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943
43	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102
44+	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VII**  
**66 - 100 Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-21	0-21	\$5,300	\$5,353	\$5,406	\$5,459	\$5,512	\$5,565	\$5,618
22	0-22	\$5,373	\$5,427	\$5,480	\$5,534	\$5,588	\$5,642	\$5,695
23	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
24	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
25	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
26	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
27	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
28	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
29	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
30	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
31	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
32	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
33	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
34	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
35	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
36	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
37	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
38	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
39	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787
40	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943
41	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102
42	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264
43	0-43	\$7,952	\$8,032	\$8,111	\$8,191	\$8,270	\$8,350	\$8,429
44	0-44	\$8,111	\$8,192	\$8,273	\$8,354	\$8,435	\$8,517	\$8,598
45+	0-45	\$8,273	\$8,356	\$8,438	\$8,521	\$8,604	\$8,687	\$8,769

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

**FY 2012-13 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VIII**  
**101+ Teachers**  
**Effective July 1, 2012**

Combined Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-22	0-23	\$5,447	\$5,501	\$5,556	\$5,610	\$5,665	\$5,719	\$5,774
23	0-24	\$5,524	\$5,579	\$5,634	\$5,690	\$5,745	\$5,800	\$5,855
24	0-25	\$5,603	\$5,659	\$5,715	\$5,771	\$5,827	\$5,883	\$5,939
25	0-26	\$5,684	\$5,741	\$5,798	\$5,855	\$5,911	\$5,968	\$6,025
26	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
27	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
28	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
29	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
30	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
31	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
32	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
33	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
34	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
35	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
36	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
37	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
38	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787
39	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943
40	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102
41	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264
42	0-43	\$7,952	\$8,032	\$8,111	\$8,191	\$8,270	\$8,350	\$8,429
43	0-44	\$8,111	\$8,192	\$8,273	\$8,354	\$8,435	\$8,517	\$8,598
44	0-45	\$8,273	\$8,356	\$8,438	\$8,521	\$8,604	\$8,687	\$8,769
45+	0-46	\$8,438	\$8,522	\$8,607	\$8,691	\$8,776	\$8,860	\$8,944

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. Combined years experience include total years as an educator plus one for three as a principal. Provided, however, a principal who acquires an additional step for the 2011-2012 or 2012-2013 fiscal years shall not receive a corresponding increase in salary during the 2011-2013 fiscal biennium.

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,828	\$191.40	\$182.29	\$174.00	\$166.43	\$197.70	\$188.29	\$179.73	\$171.91	\$204.05	\$194.33	\$185.50	\$177.43
0-2	\$3,977	\$198.85	\$189.38	\$180.77	\$172.91	\$205.15	\$195.38	\$186.50	\$178.39	\$211.50	\$201.43	\$192.27	\$183.91
0-3	\$4,123	\$206.15	\$196.33	\$187.41	\$179.26	\$212.45	\$202.33	\$193.14	\$184.74	\$218.80	\$208.38	\$198.91	\$190.26
0-4	\$4,240	\$212.00	\$201.90	\$192.73	\$184.35	\$218.30	\$207.90	\$198.45	\$189.83	\$224.65	\$213.95	\$204.23	\$195.35
0-5	\$4,295	\$214.75	\$204.52	\$195.23	\$186.74	\$221.05	\$210.52	\$200.95	\$192.22	\$227.40	\$216.57	\$206.73	\$197.74
0-6	\$4,348	\$217.40	\$207.05	\$197.64	\$189.04	\$223.70	\$213.05	\$203.36	\$194.52	\$230.05	\$219.10	\$209.14	\$200.04
0-7	\$4,406	\$220.30	\$209.81	\$200.27	\$191.57	\$226.60	\$215.81	\$206.00	\$197.04	\$232.95	\$221.86	\$211.77	\$202.57
0-8	\$4,461	\$223.05	\$212.43	\$202.77	\$193.96	\$229.35	\$218.43	\$208.50	\$199.43	\$235.70	\$224.48	\$214.27	\$204.96
0-9	\$4,518	\$225.90	\$215.14	\$205.36	\$196.43	\$232.20	\$221.14	\$211.09	\$201.91	\$238.55	\$227.19	\$216.86	\$207.43
0-10	\$4,575	\$228.75	\$217.86	\$207.95	\$198.91	\$235.05	\$223.86	\$213.68	\$204.39	\$241.40	\$229.90	\$219.45	\$209.91
0-11	\$4,634	\$231.70	\$220.67	\$210.64	\$201.48	\$238.00	\$226.67	\$216.36	\$206.96	\$244.35	\$232.71	\$222.14	\$212.48
0-12	\$4,695	\$234.75	\$223.57	\$213.41	\$204.13	\$241.05	\$229.57	\$219.14	\$209.61	\$247.40	\$235.62	\$224.91	\$215.13
0-13	\$4,757	\$237.85	\$226.52	\$216.23	\$206.83	\$244.15	\$232.52	\$221.95	\$212.30	\$250.50	\$238.57	\$227.73	\$217.83
0-14	\$4,819	\$240.95	\$229.48	\$219.05	\$209.52	\$247.25	\$235.48	\$224.77	\$215.00	\$253.60	\$241.52	\$230.55	\$220.52
0-15	\$4,885	\$244.25	\$232.62	\$222.05	\$212.39	\$250.55	\$238.62	\$227.77	\$217.87	\$256.90	\$244.67	\$233.55	\$223.39
0-16	\$4,951	\$247.55	\$235.76	\$225.05	\$215.26	\$253.85	\$241.76	\$230.77	\$220.74	\$260.20	\$247.81	\$236.55	\$226.26
0-17	\$5,017	\$250.85	\$238.90	\$228.05	\$218.13	\$257.15	\$244.90	\$233.77	\$223.61	\$263.50	\$250.95	\$239.55	\$229.13
0-18	\$5,085	\$254.25	\$242.14	\$231.14	\$221.09	\$260.55	\$248.14	\$236.86	\$226.57	\$266.90	\$254.19	\$242.64	\$232.09
0-19	\$5,154	\$257.70	\$245.43	\$234.27	\$224.09	\$264.00	\$251.43	\$240.00	\$229.57	\$270.35	\$257.48	\$245.77	\$235.09
0-20	\$5,229	\$261.45	\$249.00	\$237.68	\$227.35	\$267.75	\$255.00	\$243.41	\$232.83	\$274.10	\$261.05	\$249.18	\$238.35
0-21	\$5,300	\$265.00	\$252.38	\$240.91	\$230.43	\$271.30	\$258.38	\$246.64	\$235.91	\$277.65	\$264.43	\$252.41	\$241.43
0-22	\$5,373	\$268.65	\$255.86	\$244.23	\$233.61	\$274.95	\$261.86	\$249.95	\$239.09	\$281.30	\$267.90	\$255.73	\$244.61
0-23	\$5,447	\$272.35	\$259.38	\$247.59	\$236.83	\$278.65	\$265.38	\$253.32	\$242.30	\$285.00	\$271.43	\$259.09	\$247.83

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,524	\$276.20	\$263.05	\$251.09	\$240.17	\$282.50	\$269.05	\$256.82	\$245.65	\$288.85	\$275.10	\$262.59	\$251.17
0-25	\$5,603	\$280.15	\$266.81	\$254.68	\$243.61	\$286.45	\$272.81	\$260.41	\$249.09	\$292.80	\$278.86	\$266.18	\$254.61
0-26	\$5,684	\$284.20	\$270.67	\$258.36	\$247.13	\$290.50	\$276.67	\$264.09	\$252.61	\$296.85	\$282.71	\$269.86	\$258.13
0-27	\$5,794	\$289.70	\$275.90	\$263.36	\$251.91	\$296.00	\$281.90	\$269.09	\$257.39	\$302.35	\$287.95	\$274.86	\$262.91
0-28	\$5,909	\$295.45	\$281.38	\$268.59	\$256.91	\$301.75	\$287.38	\$274.32	\$262.39	\$308.10	\$293.43	\$280.09	\$267.91
0-29	\$6,027	\$301.35	\$287.00	\$273.95	\$262.04	\$307.65	\$293.00	\$279.68	\$267.52	\$314.00	\$299.05	\$285.45	\$273.04
0-30	\$6,148	\$307.40	\$292.76	\$279.45	\$267.30	\$313.70	\$298.76	\$285.18	\$272.78	\$320.05	\$304.81	\$290.95	\$278.30
0-31	\$6,271	\$313.55	\$298.62	\$285.05	\$272.65	\$319.85	\$304.62	\$290.77	\$278.13	\$326.20	\$310.67	\$296.55	\$283.65
0-32	\$6,396	\$319.80	\$304.57	\$290.73	\$278.09	\$326.10	\$310.57	\$296.45	\$283.57	\$332.45	\$316.62	\$302.23	\$289.09
0-33	\$6,524	\$326.20	\$310.67	\$296.55	\$283.65	\$332.50	\$316.67	\$302.27	\$289.13	\$338.85	\$322.71	\$308.05	\$294.65
0-34	\$6,654	\$332.70	\$316.86	\$302.45	\$289.30	\$339.00	\$322.86	\$308.18	\$294.78	\$345.35	\$328.90	\$313.95	\$300.30
0-35	\$6,787	\$339.35	\$323.19	\$308.50	\$295.09	\$345.65	\$329.19	\$314.23	\$300.57	\$352.00	\$335.24	\$320.00	\$306.09
0-36	\$6,923	\$346.15	\$329.67	\$314.68	\$301.00	\$352.45	\$335.67	\$320.41	\$306.48	\$358.80	\$341.71	\$326.18	\$312.00
0-37	\$7,061	\$353.05	\$336.24	\$320.95	\$307.00	\$359.35	\$342.24	\$326.68	\$312.48	\$365.70	\$348.29	\$332.45	\$318.00
0-38	\$7,202	\$360.10	\$342.95	\$327.36	\$313.13	\$366.40	\$348.95	\$333.09	\$318.61	\$372.75	\$355.00	\$338.86	\$324.13
0-39	\$7,346	\$367.30	\$349.81	\$333.91	\$319.39	\$373.60	\$355.81	\$339.64	\$324.87	\$379.95	\$361.86	\$345.41	\$330.39
0-40	\$7,493	\$374.65	\$356.81	\$340.59	\$325.78	\$380.95	\$362.81	\$346.32	\$331.26	\$387.30	\$368.86	\$352.09	\$336.78
0-41	\$7,643	\$382.15	\$363.95	\$347.41	\$332.30	\$388.45	\$369.95	\$353.14	\$337.78	\$394.80	\$376.00	\$358.91	\$343.30
0-42	\$7,796	\$389.80	\$371.24	\$354.36	\$338.96	\$396.10	\$377.24	\$360.09	\$344.43	\$402.45	\$383.29	\$365.86	\$349.96
0-43	\$7,952	\$397.60	\$378.67	\$361.45	\$345.74	\$403.90	\$384.67	\$367.18	\$351.22	\$410.25	\$390.71	\$372.95	\$356.74
0-44	\$8,111	\$405.55	\$386.24	\$368.68	\$352.65	\$411.85	\$392.24	\$374.41	\$358.13	\$418.20	\$398.29	\$380.18	\$363.65
0-45	\$8,273	\$413.65	\$393.95	\$376.05	\$359.70	\$419.95	\$399.95	\$381.77	\$365.17	\$426.30	\$406.00	\$387.55	\$370.70
0-46	\$8,438	\$421.90	\$401.81	\$383.55	\$366.87	\$428.20	\$407.81	\$389.27	\$372.35	\$434.55	\$413.86	\$395.05	\$377.87

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,866	\$193.30	\$184.10	\$175.73	\$168.09	\$199.60	\$190.10	\$181.45	\$173.57	\$205.95	\$196.14	\$187.23	\$179.09
0-2	\$4,017	\$200.85	\$191.29	\$182.59	\$174.65	\$207.15	\$197.29	\$188.32	\$180.13	\$213.50	\$203.33	\$194.09	\$185.65
0-3	\$4,164	\$208.20	\$198.29	\$189.27	\$181.04	\$214.50	\$204.29	\$195.00	\$186.52	\$220.85	\$210.33	\$200.77	\$192.04
0-4	\$4,282	\$214.10	\$203.90	\$194.64	\$186.17	\$220.40	\$209.90	\$200.36	\$191.65	\$226.75	\$215.95	\$206.14	\$197.17
0-5	\$4,338	\$216.90	\$206.57	\$197.18	\$188.61	\$223.20	\$212.57	\$202.91	\$194.09	\$229.55	\$218.62	\$208.68	\$199.61
0-6	\$4,391	\$219.55	\$209.10	\$199.59	\$190.91	\$225.85	\$215.10	\$205.32	\$196.39	\$232.20	\$221.14	\$211.09	\$201.91
0-7	\$4,450	\$222.50	\$211.90	\$202.27	\$193.48	\$228.80	\$217.90	\$208.00	\$198.96	\$235.15	\$223.95	\$213.77	\$204.48
0-8	\$4,506	\$225.30	\$214.57	\$204.82	\$195.91	\$231.60	\$220.57	\$210.55	\$201.39	\$237.95	\$226.62	\$216.32	\$206.91
0-9	\$4,563	\$228.15	\$217.29	\$207.41	\$198.39	\$234.45	\$223.29	\$213.14	\$203.87	\$240.80	\$229.33	\$218.91	\$209.39
0-10	\$4,621	\$231.05	\$220.05	\$210.05	\$200.91	\$237.35	\$226.05	\$215.77	\$206.39	\$243.70	\$232.10	\$221.55	\$211.91
0-11	\$4,680	\$234.00	\$222.86	\$212.73	\$203.48	\$240.30	\$228.86	\$218.45	\$208.96	\$246.65	\$234.90	\$224.23	\$214.48
0-12	\$4,742	\$237.10	\$225.81	\$215.55	\$206.17	\$243.40	\$231.81	\$221.27	\$211.65	\$249.75	\$237.86	\$227.05	\$217.17
0-13	\$4,805	\$240.25	\$228.81	\$218.41	\$208.91	\$246.55	\$234.81	\$224.14	\$214.39	\$252.90	\$240.86	\$229.91	\$219.91
0-14	\$4,867	\$243.35	\$231.76	\$221.23	\$211.61	\$249.65	\$237.76	\$226.95	\$217.09	\$256.00	\$243.81	\$232.73	\$222.61
0-15	\$4,934	\$246.70	\$234.95	\$224.27	\$214.52	\$253.00	\$240.95	\$230.00	\$220.00	\$259.35	\$247.00	\$235.77	\$225.52
0-16	\$5,001	\$250.05	\$238.14	\$227.32	\$217.43	\$256.35	\$244.14	\$233.05	\$222.91	\$262.70	\$250.19	\$238.82	\$228.43
0-17	\$5,067	\$253.35	\$241.29	\$230.32	\$220.30	\$259.65	\$247.29	\$236.05	\$225.78	\$266.00	\$253.33	\$241.82	\$231.30
0-18	\$5,136	\$256.80	\$244.57	\$233.45	\$223.30	\$263.10	\$250.57	\$239.18	\$228.78	\$269.45	\$256.62	\$244.95	\$234.30
0-19	\$5,206	\$260.30	\$247.90	\$236.64	\$226.35	\$266.60	\$253.90	\$242.36	\$231.83	\$272.95	\$259.95	\$248.14	\$237.35
0-20	\$5,281	\$264.05	\$251.48	\$240.05	\$229.61	\$270.35	\$257.48	\$245.77	\$235.09	\$276.70	\$263.52	\$251.55	\$240.61
0-21	\$5,353	\$267.65	\$254.90	\$243.32	\$232.74	\$273.95	\$260.90	\$249.05	\$238.22	\$280.30	\$266.95	\$254.82	\$243.74
0-22	\$5,427	\$271.35	\$258.43	\$246.68	\$235.96	\$277.65	\$264.43	\$252.41	\$241.43	\$284.00	\$270.48	\$258.18	\$246.96
0-23	\$5,501	\$275.05	\$261.95	\$250.05	\$239.17	\$281.35	\$267.95	\$255.77	\$244.65	\$287.70	\$274.00	\$261.55	\$250.17

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,579	\$278.95	\$265.67	\$253.59	\$242.57	\$285.25	\$271.67	\$259.32	\$248.04	\$291.60	\$277.71	\$265.09	\$253.57
0-25	\$5,659	\$282.95	\$269.48	\$257.23	\$246.04	\$289.25	\$275.48	\$262.95	\$251.52	\$295.60	\$281.52	\$268.73	\$257.04
0-26	\$5,741	\$287.05	\$273.38	\$260.95	\$249.61	\$293.35	\$279.38	\$266.68	\$255.09	\$299.70	\$285.43	\$272.45	\$260.61
0-27	\$5,852	\$292.60	\$278.67	\$266.00	\$254.43	\$298.90	\$284.67	\$271.73	\$259.91	\$305.25	\$290.71	\$277.50	\$265.43
0-28	\$5,968	\$298.40	\$284.19	\$271.27	\$259.48	\$304.70	\$290.19	\$277.00	\$264.96	\$311.05	\$296.24	\$282.77	\$270.48
0-29	\$6,087	\$304.35	\$289.86	\$276.68	\$264.65	\$310.65	\$295.86	\$282.41	\$270.13	\$317.00	\$301.90	\$288.18	\$275.65
0-30	\$6,209	\$310.45	\$295.67	\$282.23	\$269.96	\$316.75	\$301.67	\$287.95	\$275.43	\$323.10	\$307.71	\$293.73	\$280.96
0-31	\$6,334	\$316.70	\$301.62	\$287.91	\$275.39	\$323.00	\$307.62	\$293.64	\$280.87	\$329.35	\$313.67	\$299.41	\$286.39
0-32	\$6,460	\$323.00	\$307.62	\$293.64	\$280.87	\$329.30	\$313.62	\$299.36	\$286.35	\$335.65	\$319.67	\$305.14	\$291.87
0-33	\$6,589	\$329.45	\$313.76	\$299.50	\$286.48	\$335.75	\$319.76	\$305.23	\$291.96	\$342.10	\$325.81	\$311.00	\$297.48
0-34	\$6,721	\$336.05	\$320.05	\$305.50	\$292.22	\$342.35	\$326.05	\$311.23	\$297.70	\$348.70	\$332.10	\$317.00	\$303.22
0-35	\$6,855	\$342.75	\$326.43	\$311.59	\$298.04	\$349.05	\$332.43	\$317.32	\$303.52	\$355.40	\$338.48	\$323.09	\$309.04
0-36	\$6,992	\$349.60	\$332.95	\$317.82	\$304.00	\$355.90	\$338.95	\$323.55	\$309.48	\$362.25	\$345.00	\$329.32	\$315.00
0-37	\$7,132	\$356.60	\$339.62	\$324.18	\$310.09	\$362.90	\$345.62	\$329.91	\$315.57	\$369.25	\$351.67	\$335.68	\$321.09
0-38	\$7,274	\$363.70	\$346.38	\$330.64	\$316.26	\$370.00	\$352.38	\$336.36	\$321.74	\$376.35	\$358.43	\$342.14	\$327.26
0-39	\$7,419	\$370.95	\$353.29	\$337.23	\$322.57	\$377.25	\$359.29	\$342.95	\$328.04	\$383.60	\$365.33	\$348.73	\$333.57
0-40	\$7,568	\$378.40	\$360.38	\$344.00	\$329.04	\$384.70	\$366.38	\$349.73	\$334.52	\$391.05	\$372.43	\$355.50	\$340.04
0-41	\$7,719	\$385.95	\$367.57	\$350.86	\$335.61	\$392.25	\$373.57	\$356.59	\$341.09	\$398.60	\$379.62	\$362.36	\$346.61
0-42	\$7,874	\$393.70	\$374.95	\$357.91	\$342.35	\$400.00	\$380.95	\$363.64	\$347.83	\$406.35	\$387.00	\$369.41	\$353.35
0-43	\$8,032	\$401.60	\$382.48	\$365.09	\$349.22	\$407.90	\$388.48	\$370.82	\$354.70	\$414.25	\$394.52	\$376.59	\$360.22
0-44	\$8,192	\$409.60	\$390.10	\$372.36	\$356.17	\$415.90	\$396.10	\$378.09	\$361.65	\$422.25	\$402.14	\$383.86	\$367.17
0-45	\$8,356	\$417.80	\$397.90	\$379.82	\$363.30	\$424.10	\$403.90	\$385.55	\$368.78	\$430.45	\$409.95	\$391.32	\$374.30
0-46	\$8,522	\$426.10	\$405.81	\$387.36	\$370.52	\$432.40	\$411.81	\$393.09	\$376.00	\$438.75	\$417.86	\$398.86	\$381.52

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,905	\$195.25	\$185.95	\$177.50	\$169.78	\$201.55	\$191.95	\$183.23	\$175.26	\$207.90	\$198.00	\$189.00	\$180.78
0-2	\$4,057	\$202.85	\$193.19	\$184.41	\$176.39	\$209.15	\$199.19	\$190.14	\$181.87	\$215.50	\$205.24	\$195.91	\$187.39
0-3	\$4,205	\$210.25	\$200.24	\$191.14	\$182.83	\$216.55	\$206.24	\$196.86	\$188.30	\$222.90	\$212.29	\$202.64	\$193.83
0-4	\$4,325	\$216.25	\$205.95	\$196.59	\$188.04	\$222.55	\$211.95	\$202.32	\$193.52	\$228.90	\$218.00	\$208.09	\$199.04
0-5	\$4,381	\$219.05	\$208.62	\$199.14	\$190.48	\$225.35	\$214.62	\$204.86	\$195.96	\$231.70	\$220.67	\$210.64	\$201.48
0-6	\$4,435	\$221.75	\$211.19	\$201.59	\$192.83	\$228.05	\$217.19	\$207.32	\$198.30	\$234.40	\$223.24	\$213.09	\$203.83
0-7	\$4,494	\$224.70	\$214.00	\$204.27	\$195.39	\$231.00	\$220.00	\$210.00	\$200.87	\$237.35	\$226.05	\$215.77	\$206.39
0-8	\$4,550	\$227.50	\$216.67	\$206.82	\$197.83	\$233.80	\$222.67	\$212.55	\$203.30	\$240.15	\$228.71	\$218.32	\$208.83
0-9	\$4,608	\$230.40	\$219.43	\$209.45	\$200.35	\$236.70	\$225.43	\$215.18	\$205.83	\$243.05	\$231.48	\$220.95	\$211.35
0-10	\$4,667	\$233.35	\$222.24	\$212.14	\$202.91	\$239.65	\$228.24	\$217.86	\$208.39	\$246.00	\$234.29	\$223.64	\$213.91
0-11	\$4,727	\$236.35	\$225.10	\$214.86	\$205.52	\$242.65	\$231.10	\$220.59	\$211.00	\$249.00	\$237.14	\$226.36	\$216.52
0-12	\$4,789	\$239.45	\$228.05	\$217.68	\$208.22	\$245.75	\$234.05	\$223.41	\$213.70	\$252.10	\$240.10	\$229.18	\$219.22
0-13	\$4,852	\$242.60	\$231.05	\$220.55	\$210.96	\$248.90	\$237.05	\$226.27	\$216.43	\$255.25	\$243.10	\$232.05	\$221.96
0-14	\$4,915	\$245.75	\$234.05	\$223.41	\$213.70	\$252.05	\$240.05	\$229.14	\$219.17	\$258.40	\$246.10	\$234.91	\$224.70
0-15	\$4,983	\$249.15	\$237.29	\$226.50	\$216.65	\$255.45	\$243.29	\$232.23	\$222.13	\$261.80	\$249.33	\$238.00	\$227.65
0-16	\$5,050	\$252.50	\$240.48	\$229.55	\$219.57	\$258.80	\$246.48	\$235.27	\$225.04	\$265.15	\$252.52	\$241.05	\$230.57
0-17	\$5,117	\$255.85	\$243.67	\$232.59	\$222.48	\$262.15	\$249.67	\$238.32	\$227.96	\$268.50	\$255.71	\$244.09	\$233.48
0-18	\$5,187	\$259.35	\$247.00	\$235.77	\$225.52	\$265.65	\$253.00	\$241.50	\$231.00	\$272.00	\$259.05	\$247.27	\$236.52
0-19	\$5,257	\$262.85	\$250.33	\$238.95	\$228.57	\$269.15	\$256.33	\$244.68	\$234.04	\$275.50	\$262.38	\$250.45	\$239.57
0-20	\$5,334	\$266.70	\$254.00	\$242.45	\$231.91	\$273.00	\$260.00	\$248.18	\$237.39	\$279.35	\$266.05	\$253.95	\$242.91
0-21	\$5,406	\$270.30	\$257.43	\$245.73	\$235.04	\$276.60	\$263.43	\$251.45	\$240.52	\$282.95	\$269.48	\$257.23	\$246.04
0-22	\$5,480	\$274.00	\$260.95	\$249.09	\$238.26	\$280.30	\$266.95	\$254.82	\$243.74	\$286.65	\$273.00	\$260.59	\$249.26
0-23	\$5,556	\$277.80	\$264.57	\$252.55	\$241.57	\$284.10	\$270.57	\$258.27	\$247.04	\$290.45	\$276.62	\$264.05	\$252.57

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,634	\$281.70	\$268.29	\$256.09	\$244.96	\$288.00	\$274.29	\$261.82	\$250.43	\$294.35	\$280.33	\$267.59	\$255.96
0-25	\$5,715	\$285.75	\$272.14	\$259.77	\$248.48	\$292.05	\$278.14	\$265.50	\$253.96	\$298.40	\$284.19	\$271.27	\$259.48
0-26	\$5,798	\$289.90	\$276.10	\$263.55	\$252.09	\$296.20	\$282.10	\$269.27	\$257.57	\$302.55	\$288.14	\$275.05	\$263.09
0-27	\$5,910	\$295.50	\$281.43	\$268.64	\$256.96	\$301.80	\$287.43	\$274.36	\$262.43	\$308.15	\$293.48	\$280.14	\$267.96
0-28	\$6,027	\$301.35	\$287.00	\$273.95	\$262.04	\$307.65	\$293.00	\$279.68	\$267.52	\$314.00	\$299.05	\$285.45	\$273.04
0-29	\$6,148	\$307.40	\$292.76	\$279.45	\$267.30	\$313.70	\$298.76	\$285.18	\$272.78	\$320.05	\$304.81	\$290.95	\$278.30
0-30	\$6,271	\$313.55	\$298.62	\$285.05	\$272.65	\$319.85	\$304.62	\$290.77	\$278.13	\$326.20	\$310.67	\$296.55	\$283.65
0-31	\$6,396	\$319.80	\$304.57	\$290.73	\$278.09	\$326.10	\$310.57	\$296.45	\$283.57	\$332.45	\$316.62	\$302.23	\$289.09
0-32	\$6,524	\$326.20	\$310.67	\$296.55	\$283.65	\$332.50	\$316.67	\$302.27	\$289.13	\$338.85	\$322.71	\$308.05	\$294.65
0-33	\$6,654	\$332.70	\$316.86	\$302.45	\$289.30	\$339.00	\$322.86	\$308.18	\$294.78	\$345.35	\$328.90	\$313.95	\$300.30
0-34	\$6,787	\$339.35	\$323.19	\$308.50	\$295.09	\$345.65	\$329.19	\$314.23	\$300.57	\$352.00	\$335.24	\$320.00	\$306.09
0-35	\$6,923	\$346.15	\$329.67	\$314.68	\$301.00	\$352.45	\$335.67	\$320.41	\$306.48	\$358.80	\$341.71	\$326.18	\$312.00
0-36	\$7,061	\$353.05	\$336.24	\$320.95	\$307.00	\$359.35	\$342.24	\$326.68	\$312.48	\$365.70	\$348.29	\$332.45	\$318.00
0-37	\$7,202	\$360.10	\$342.95	\$327.36	\$313.13	\$366.40	\$348.95	\$333.09	\$318.61	\$372.75	\$355.00	\$338.86	\$324.13
0-38	\$7,346	\$367.30	\$349.81	\$333.91	\$319.39	\$373.60	\$355.81	\$339.64	\$324.87	\$379.95	\$361.86	\$345.41	\$330.39
0-39	\$7,493	\$374.65	\$356.81	\$340.59	\$325.78	\$380.95	\$362.81	\$346.32	\$331.26	\$387.30	\$368.86	\$352.09	\$336.78
0-40	\$7,643	\$382.15	\$363.95	\$347.41	\$332.30	\$388.45	\$369.95	\$353.14	\$337.78	\$394.80	\$376.00	\$358.91	\$343.30
0-41	\$7,796	\$389.80	\$371.24	\$354.36	\$338.96	\$396.10	\$377.24	\$360.09	\$344.43	\$402.45	\$383.29	\$365.86	\$349.96
0-42	\$7,952	\$397.60	\$378.67	\$361.45	\$345.74	\$403.90	\$384.67	\$367.18	\$351.22	\$410.25	\$390.71	\$372.95	\$356.74
0-43	\$8,111	\$405.55	\$386.24	\$368.68	\$352.65	\$411.85	\$392.24	\$374.41	\$358.13	\$418.20	\$398.29	\$380.18	\$363.65
0-44	\$8,273	\$413.65	\$393.95	\$376.05	\$359.70	\$419.95	\$399.95	\$381.77	\$365.17	\$426.30	\$406.00	\$387.55	\$370.70
0-45	\$8,438	\$421.90	\$401.81	\$383.55	\$366.87	\$428.20	\$407.81	\$389.27	\$372.35	\$434.55	\$413.86	\$395.05	\$377.87
0-46	\$8,607	\$430.35	\$409.86	\$391.23	\$374.22	\$436.65	\$415.86	\$396.95	\$379.70	\$443.00	\$421.90	\$402.73	\$385.22

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,943	\$197.15	\$187.76	\$179.23	\$171.43	\$203.45	\$193.76	\$184.95	\$176.91	\$209.80	\$199.81	\$190.73	\$182.43
0-2	\$4,096	\$204.80	\$195.05	\$186.18	\$178.09	\$211.10	\$201.05	\$191.91	\$183.57	\$217.45	\$207.10	\$197.68	\$189.09
0-3	\$4,247	\$212.35	\$202.24	\$193.05	\$184.65	\$218.65	\$208.24	\$198.77	\$190.13	\$225.00	\$214.29	\$204.55	\$195.65
0-4	\$4,367	\$218.35	\$207.95	\$198.50	\$189.87	\$224.65	\$213.95	\$204.23	\$195.35	\$231.00	\$220.00	\$210.00	\$200.87
0-5	\$4,424	\$221.20	\$210.67	\$201.09	\$192.35	\$227.50	\$216.67	\$206.82	\$197.83	\$233.85	\$222.71	\$212.59	\$203.35
0-6	\$4,478	\$223.90	\$213.24	\$203.55	\$194.70	\$230.20	\$219.24	\$209.27	\$200.17	\$236.55	\$225.29	\$215.05	\$205.70
0-7	\$4,538	\$226.90	\$216.10	\$206.27	\$197.30	\$233.20	\$222.10	\$212.00	\$202.78	\$239.55	\$228.14	\$217.77	\$208.30
0-8	\$4,595	\$229.75	\$218.81	\$208.86	\$199.78	\$236.05	\$224.81	\$214.59	\$205.26	\$242.40	\$230.86	\$220.36	\$210.78
0-9	\$4,654	\$232.70	\$221.62	\$211.55	\$202.35	\$239.00	\$227.62	\$217.27	\$207.83	\$245.35	\$233.67	\$223.05	\$213.35
0-10	\$4,712	\$235.60	\$224.38	\$214.18	\$204.87	\$241.90	\$230.38	\$219.91	\$210.35	\$248.25	\$236.43	\$225.68	\$215.87
0-11	\$4,773	\$238.65	\$227.29	\$216.95	\$207.52	\$244.95	\$233.29	\$222.68	\$213.00	\$251.30	\$239.33	\$228.45	\$218.52
0-12	\$4,836	\$241.80	\$230.29	\$219.82	\$210.26	\$248.10	\$236.29	\$225.55	\$215.74	\$254.45	\$242.33	\$231.32	\$221.26
0-13	\$4,900	\$245.00	\$233.33	\$222.73	\$213.04	\$251.30	\$239.33	\$228.45	\$218.52	\$257.65	\$245.38	\$234.23	\$224.04
0-14	\$4,964	\$248.20	\$236.38	\$225.64	\$215.83	\$254.50	\$242.38	\$231.36	\$221.30	\$260.85	\$248.43	\$237.14	\$226.83
0-15	\$5,032	\$251.60	\$239.62	\$228.73	\$218.78	\$257.90	\$245.62	\$234.45	\$224.26	\$264.25	\$251.67	\$240.23	\$229.78
0-16	\$5,100	\$255.00	\$242.86	\$231.82	\$221.74	\$261.30	\$248.86	\$237.55	\$227.22	\$267.65	\$254.90	\$243.32	\$232.74
0-17	\$5,168	\$258.40	\$246.10	\$234.91	\$224.70	\$264.70	\$252.10	\$240.64	\$230.17	\$271.05	\$258.14	\$246.41	\$235.70
0-18	\$5,238	\$261.90	\$249.43	\$238.09	\$227.74	\$268.20	\$255.43	\$243.82	\$233.22	\$274.55	\$261.48	\$249.59	\$238.74
0-19	\$5,309	\$265.45	\$252.81	\$241.32	\$230.83	\$271.75	\$258.81	\$247.05	\$236.30	\$278.10	\$264.86	\$252.82	\$241.83
0-20	\$5,386	\$269.30	\$256.48	\$244.82	\$234.17	\$275.60	\$262.48	\$250.55	\$239.65	\$281.95	\$268.52	\$256.32	\$245.17
0-21	\$5,459	\$272.95	\$259.95	\$248.14	\$237.35	\$279.25	\$265.95	\$253.86	\$242.83	\$285.60	\$272.00	\$259.64	\$248.35
0-22	\$5,534	\$276.70	\$263.52	\$251.55	\$240.61	\$283.00	\$269.52	\$257.27	\$246.09	\$289.35	\$275.57	\$263.05	\$251.61
0-23	\$5,610	\$280.50	\$267.14	\$255.00	\$243.91	\$286.80	\$273.14	\$260.73	\$249.39	\$293.15	\$279.19	\$266.50	\$254.91

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,690	\$284.50	\$270.95	\$258.64	\$247.39	\$290.80	\$276.95	\$264.36	\$252.87	\$297.15	\$283.00	\$270.14	\$258.39
0-25	\$5,771	\$288.55	\$274.81	\$262.32	\$250.91	\$294.85	\$280.81	\$268.05	\$256.39	\$301.20	\$286.86	\$273.82	\$261.91
0-26	\$5,855	\$292.75	\$278.81	\$266.14	\$254.57	\$299.05	\$284.81	\$271.86	\$260.04	\$305.40	\$290.86	\$277.64	\$265.57
0-27	\$5,968	\$298.40	\$284.19	\$271.27	\$259.48	\$304.70	\$290.19	\$277.00	\$264.96	\$311.05	\$296.24	\$282.77	\$270.48
0-28	\$6,086	\$304.30	\$289.81	\$276.64	\$264.61	\$310.60	\$295.81	\$282.36	\$270.09	\$316.95	\$301.86	\$288.14	\$275.61
0-29	\$6,208	\$310.40	\$295.62	\$282.18	\$269.91	\$316.70	\$301.62	\$287.91	\$275.39	\$323.05	\$307.67	\$293.68	\$280.91
0-30	\$6,332	\$316.60	\$301.52	\$287.82	\$275.30	\$322.90	\$307.52	\$293.55	\$280.78	\$329.25	\$313.57	\$299.32	\$286.30
0-31	\$6,459	\$322.95	\$307.57	\$293.59	\$280.83	\$329.25	\$313.57	\$299.32	\$286.30	\$335.60	\$319.62	\$305.09	\$291.83
0-32	\$6,588	\$329.40	\$313.71	\$299.45	\$286.43	\$335.70	\$319.71	\$305.18	\$291.91	\$342.05	\$325.76	\$310.95	\$297.43
0-33	\$6,720	\$336.00	\$320.00	\$305.45	\$292.17	\$342.30	\$326.00	\$311.18	\$297.65	\$348.65	\$332.05	\$316.95	\$303.17
0-34	\$6,854	\$342.70	\$326.38	\$311.55	\$298.00	\$349.00	\$332.38	\$317.27	\$303.48	\$355.35	\$338.43	\$323.05	\$309.00
0-35	\$6,991	\$349.55	\$332.90	\$317.77	\$303.96	\$355.85	\$338.90	\$323.50	\$309.43	\$362.20	\$344.95	\$329.27	\$314.96
0-36	\$7,131	\$356.55	\$339.57	\$324.14	\$310.04	\$362.85	\$345.57	\$329.86	\$315.52	\$369.20	\$351.62	\$335.64	\$321.04
0-37	\$7,273	\$363.65	\$346.33	\$330.59	\$316.22	\$369.95	\$352.33	\$336.32	\$321.70	\$376.30	\$358.38	\$342.09	\$327.22
0-38	\$7,418	\$370.90	\$353.24	\$337.18	\$322.52	\$377.20	\$359.24	\$342.91	\$328.00	\$383.55	\$365.29	\$348.68	\$333.52
0-39	\$7,566	\$378.30	\$360.29	\$343.91	\$328.96	\$384.60	\$366.29	\$349.64	\$334.43	\$390.95	\$372.33	\$355.41	\$339.96
0-40	\$7,718	\$385.90	\$367.52	\$350.82	\$335.57	\$392.20	\$373.52	\$356.55	\$341.04	\$398.55	\$379.57	\$362.32	\$346.57
0-41	\$7,872	\$393.60	\$374.86	\$357.82	\$342.26	\$399.90	\$380.86	\$363.55	\$347.74	\$406.25	\$386.90	\$369.32	\$353.26
0-42	\$8,030	\$401.50	\$382.38	\$365.00	\$349.13	\$407.80	\$388.38	\$370.73	\$354.61	\$414.15	\$394.43	\$376.50	\$360.13
0-43	\$8,191	\$409.55	\$390.05	\$372.32	\$356.13	\$415.85	\$396.05	\$378.05	\$361.61	\$422.20	\$402.10	\$383.82	\$367.13
0-44	\$8,354	\$417.70	\$397.81	\$379.73	\$363.22	\$424.00	\$403.81	\$385.45	\$368.70	\$430.35	\$409.86	\$391.23	\$374.22
0-45	\$8,521	\$426.05	\$405.76	\$387.32	\$370.48	\$432.35	\$411.76	\$393.05	\$375.96	\$438.70	\$417.81	\$398.82	\$381.48
0-46	\$8,691	\$434.55	\$413.86	\$395.05	\$377.87	\$440.85	\$419.86	\$400.77	\$383.35	\$447.20	\$425.90	\$406.55	\$388.87

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary
0-1	\$3,981
0-2	\$4,136
0-3	\$4,288
0-4	\$4,410
0-5	\$4,467
0-6	\$4,522
0-7	\$4,582
0-8	\$4,639
0-9	\$4,699
0-10	\$4,758
0-11	\$4,819
0-12	\$4,883
0-13	\$4,947
0-14	\$5,012
0-15	\$5,080
0-16	\$5,149
0-17	\$5,218
0-18	\$5,288
0-19	\$5,360
0-20	\$5,438
0-21	\$5,512
0-22	\$5,588
0-23	\$5,665

Masters				
Days in Pay Period				
20	21	22	23	
\$199.05	\$189.57	\$180.95	\$173.09	
\$206.80	\$196.95	\$188.00	\$179.83	
\$214.40	\$204.19	\$194.91	\$186.43	
\$220.50	\$210.00	\$200.45	\$191.74	
\$223.35	\$212.71	\$203.05	\$194.22	
\$226.10	\$215.33	\$205.55	\$196.61	
\$229.10	\$218.19	\$208.27	\$199.22	
\$231.95	\$220.90	\$210.86	\$201.70	
\$234.95	\$223.76	\$213.59	\$204.30	
\$237.90	\$226.57	\$216.27	\$206.87	
\$240.95	\$229.48	\$219.05	\$209.52	
\$244.15	\$232.52	\$221.95	\$212.30	
\$247.35	\$235.57	\$224.86	\$215.09	
\$250.60	\$238.67	\$227.82	\$217.91	
\$254.00	\$241.90	\$230.91	\$220.87	
\$257.45	\$245.19	\$234.05	\$223.87	
\$260.90	\$248.48	\$237.18	\$226.87	
\$264.40	\$251.81	\$240.36	\$229.91	
\$268.00	\$255.24	\$243.64	\$233.04	
\$271.90	\$258.95	\$247.18	\$236.43	
\$275.60	\$262.48	\$250.55	\$239.65	
\$279.40	\$266.10	\$254.00	\$242.96	
\$283.25	\$269.76	\$257.50	\$246.30	

Advanced				
Days in Pay Period				
20	21	22	23	
\$205.35	\$195.57	\$186.68	\$178.57	
\$213.10	\$202.95	\$193.73	\$185.30	
\$220.70	\$210.19	\$200.64	\$191.91	
\$226.80	\$216.00	\$206.18	\$197.22	
\$229.65	\$218.71	\$208.77	\$199.70	
\$232.40	\$221.33	\$211.27	\$202.09	
\$235.40	\$224.19	\$214.00	\$204.70	
\$238.25	\$226.90	\$216.59	\$207.17	
\$241.25	\$229.76	\$219.32	\$209.78	
\$244.20	\$232.57	\$222.00	\$212.35	
\$247.25	\$235.48	\$224.77	\$215.00	
\$250.45	\$238.52	\$227.68	\$217.78	
\$253.65	\$241.57	\$230.59	\$220.57	
\$256.90	\$244.67	\$233.55	\$223.39	
\$260.30	\$247.90	\$236.64	\$226.35	
\$263.75	\$251.19	\$239.77	\$229.35	
\$267.20	\$254.48	\$242.91	\$232.35	
\$270.70	\$257.81	\$246.09	\$235.39	
\$274.30	\$261.24	\$249.36	\$238.52	
\$278.20	\$264.95	\$252.91	\$241.91	
\$281.90	\$268.48	\$256.27	\$245.13	
\$285.70	\$272.10	\$259.73	\$248.43	
\$289.55	\$275.76	\$263.23	\$251.78	

Doctorate				
Days in Pay Period				
20	21	22	23	
\$211.70	\$201.62	\$192.45	\$184.09	
\$219.45	\$209.00	\$199.50	\$190.83	
\$227.05	\$216.24	\$206.41	\$197.43	
\$233.15	\$222.05	\$211.95	\$202.74	
\$236.00	\$224.76	\$214.55	\$205.22	
\$238.75	\$227.38	\$217.05	\$207.61	
\$241.75	\$230.24	\$219.77	\$210.22	
\$244.60	\$232.95	\$222.36	\$212.70	
\$247.60	\$235.81	\$225.09	\$215.30	
\$250.55	\$238.62	\$227.77	\$217.87	
\$253.60	\$241.52	\$230.55	\$220.52	
\$256.80	\$244.57	\$233.45	\$223.30	
\$260.00	\$247.62	\$236.36	\$226.09	
\$263.25	\$250.71	\$239.32	\$228.91	
\$266.65	\$253.95	\$242.41	\$231.87	
\$270.10	\$257.24	\$245.55	\$234.87	
\$273.55	\$260.52	\$248.68	\$237.87	
\$277.05	\$263.86	\$251.86	\$240.91	
\$280.65	\$267.29	\$255.14	\$244.04	
\$284.55	\$271.00	\$258.68	\$247.43	
\$288.25	\$274.52	\$262.05	\$250.65	
\$292.05	\$278.14	\$265.50	\$253.96	
\$295.90	\$281.81	\$269.00	\$257.30	

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,745	\$287.25	\$273.57	\$261.14	\$249.78	\$293.55	\$279.57	\$266.86	\$255.26	\$299.90	\$285.62	\$272.64	\$260.78
0-25	\$5,827	\$291.35	\$277.48	\$264.86	\$253.35	\$297.65	\$283.48	\$270.59	\$258.83	\$304.00	\$289.52	\$276.36	\$264.35
0-26	\$5,911	\$295.55	\$281.48	\$268.68	\$257.00	\$301.85	\$287.48	\$274.41	\$262.48	\$308.20	\$293.52	\$280.18	\$268.00
0-27	\$6,026	\$301.30	\$286.95	\$273.91	\$262.00	\$307.60	\$292.95	\$279.64	\$267.48	\$313.95	\$299.00	\$285.41	\$273.00
0-28	\$6,145	\$307.25	\$292.62	\$279.32	\$267.17	\$313.55	\$298.62	\$285.05	\$272.65	\$319.90	\$304.67	\$290.82	\$278.17
0-29	\$6,268	\$313.40	\$298.48	\$284.91	\$272.52	\$319.70	\$304.48	\$290.64	\$278.00	\$326.05	\$310.52	\$296.41	\$283.52
0-30	\$6,394	\$319.70	\$304.48	\$290.64	\$278.00	\$326.00	\$310.48	\$296.36	\$283.48	\$332.35	\$316.52	\$302.14	\$289.00
0-31	\$6,522	\$326.10	\$310.57	\$296.45	\$283.57	\$332.40	\$316.57	\$302.18	\$289.04	\$338.75	\$322.62	\$307.95	\$294.57
0-32	\$6,652	\$332.60	\$316.76	\$302.36	\$289.22	\$338.90	\$322.76	\$308.09	\$294.70	\$345.25	\$328.81	\$313.86	\$300.22
0-33	\$6,785	\$339.25	\$323.10	\$308.41	\$295.00	\$345.55	\$329.10	\$314.14	\$300.48	\$351.90	\$335.14	\$319.91	\$306.00
0-34	\$6,920	\$346.00	\$329.52	\$314.55	\$300.87	\$352.30	\$335.52	\$320.27	\$306.35	\$358.65	\$341.57	\$326.05	\$311.87
0-35	\$7,058	\$352.90	\$336.10	\$320.82	\$306.87	\$359.20	\$342.10	\$326.55	\$312.35	\$365.55	\$348.14	\$332.32	\$317.87
0-36	\$7,200	\$360.00	\$342.86	\$327.27	\$313.04	\$366.30	\$348.86	\$333.00	\$318.52	\$372.65	\$354.90	\$338.77	\$324.04
0-37	\$7,343	\$367.15	\$349.67	\$333.77	\$319.26	\$373.45	\$355.67	\$339.50	\$324.74	\$379.80	\$361.71	\$345.27	\$330.26
0-38	\$7,490	\$374.50	\$356.67	\$340.45	\$325.65	\$380.80	\$362.67	\$346.18	\$331.13	\$387.15	\$368.71	\$351.95	\$336.65
0-39	\$7,640	\$382.00	\$363.81	\$347.27	\$332.17	\$388.30	\$369.81	\$353.00	\$337.65	\$394.65	\$375.86	\$358.77	\$343.17
0-40	\$7,793	\$389.65	\$371.10	\$354.23	\$338.83	\$395.95	\$377.10	\$359.95	\$344.30	\$402.30	\$383.14	\$365.73	\$349.83
0-41	\$7,949	\$397.45	\$378.52	\$361.32	\$345.61	\$403.75	\$384.52	\$367.05	\$351.09	\$410.10	\$390.57	\$372.82	\$356.61
0-42	\$8,108	\$405.40	\$386.10	\$368.55	\$352.52	\$411.70	\$392.10	\$374.27	\$358.00	\$418.05	\$398.14	\$380.05	\$363.52
0-43	\$8,270	\$413.50	\$393.81	\$375.91	\$359.57	\$419.80	\$399.81	\$381.64	\$365.04	\$426.15	\$405.86	\$387.41	\$370.57
0-44	\$8,435	\$421.75	\$401.67	\$383.41	\$366.74	\$428.05	\$407.67	\$389.14	\$372.22	\$434.40	\$413.71	\$394.91	\$377.74
0-45	\$8,604	\$430.20	\$409.71	\$391.09	\$374.09	\$436.50	\$415.71	\$396.82	\$379.57	\$442.85	\$421.76	\$402.59	\$385.09
0-46	\$8,776	\$438.80	\$417.90	\$398.91	\$381.57	\$445.10	\$423.90	\$404.64	\$387.04	\$451.45	\$429.95	\$410.41	\$392.57

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$4,019	\$200.95	\$191.38	\$182.68	\$174.74	\$207.25	\$197.38	\$188.41	\$180.22	\$213.60	\$203.43	\$194.18	\$185.74
0-2	\$4,176	\$208.80	\$198.86	\$189.82	\$181.57	\$215.10	\$204.86	\$195.55	\$187.04	\$221.45	\$210.90	\$201.32	\$192.57
0-3	\$4,329	\$216.45	\$206.14	\$196.77	\$188.22	\$222.75	\$212.14	\$202.50	\$193.70	\$229.10	\$218.19	\$208.27	\$199.22
0-4	\$4,452	\$222.60	\$212.00	\$202.36	\$193.57	\$228.90	\$218.00	\$208.09	\$199.04	\$235.25	\$224.05	\$213.86	\$204.57
0-5	\$4,510	\$225.50	\$214.76	\$205.00	\$196.09	\$231.80	\$220.76	\$210.73	\$201.57	\$238.15	\$226.81	\$216.50	\$207.09
0-6	\$4,565	\$228.25	\$217.38	\$207.50	\$198.48	\$234.55	\$223.38	\$213.23	\$203.96	\$240.90	\$229.43	\$219.00	\$209.48
0-7	\$4,626	\$231.30	\$220.29	\$210.27	\$201.13	\$237.60	\$226.29	\$216.00	\$206.61	\$243.95	\$232.33	\$221.77	\$212.13
0-8	\$4,684	\$234.20	\$223.05	\$212.91	\$203.65	\$240.50	\$229.05	\$218.64	\$209.13	\$246.85	\$235.10	\$224.41	\$214.65
0-9	\$4,744	\$237.20	\$225.90	\$215.64	\$206.26	\$243.50	\$231.90	\$221.36	\$211.74	\$249.85	\$237.95	\$227.14	\$217.26
0-10	\$4,804	\$240.20	\$228.76	\$218.36	\$208.87	\$246.50	\$234.76	\$224.09	\$214.35	\$252.85	\$240.81	\$229.86	\$219.87
0-11	\$4,866	\$243.30	\$231.71	\$221.18	\$211.57	\$249.60	\$237.71	\$226.91	\$217.04	\$255.95	\$243.76	\$232.68	\$222.57
0-12	\$4,930	\$246.50	\$234.76	\$224.09	\$214.35	\$252.80	\$240.76	\$229.82	\$219.83	\$259.15	\$246.81	\$235.59	\$225.35
0-13	\$4,995	\$249.75	\$237.86	\$227.05	\$217.17	\$256.05	\$243.86	\$232.77	\$222.65	\$262.40	\$249.90	\$238.55	\$228.17
0-14	\$5,060	\$253.00	\$240.95	\$230.00	\$220.00	\$259.30	\$246.95	\$235.73	\$225.48	\$265.65	\$253.00	\$241.50	\$231.00
0-15	\$5,129	\$256.45	\$244.24	\$233.14	\$223.00	\$262.75	\$250.24	\$238.86	\$228.48	\$269.10	\$256.29	\$244.64	\$234.00
0-16	\$5,199	\$259.95	\$247.57	\$236.32	\$226.04	\$266.25	\$253.57	\$242.05	\$231.52	\$272.60	\$259.62	\$247.82	\$237.04
0-17	\$5,268	\$263.40	\$250.86	\$239.45	\$229.04	\$269.70	\$256.86	\$245.18	\$234.52	\$276.05	\$262.90	\$250.95	\$240.04
0-18	\$5,339	\$266.95	\$254.24	\$242.68	\$232.13	\$273.25	\$260.24	\$248.41	\$237.61	\$279.60	\$266.29	\$254.18	\$243.13
0-19	\$5,412	\$270.60	\$257.71	\$246.00	\$235.30	\$276.90	\$263.71	\$251.73	\$240.78	\$283.25	\$269.76	\$257.50	\$246.30
0-20	\$5,490	\$274.50	\$261.43	\$249.55	\$238.70	\$280.80	\$267.43	\$255.27	\$244.17	\$287.15	\$273.48	\$261.05	\$249.70
0-21	\$5,565	\$278.25	\$265.00	\$252.95	\$241.96	\$284.55	\$271.00	\$258.68	\$247.43	\$290.90	\$277.05	\$264.45	\$252.96
0-22	\$5,642	\$282.10	\$268.67	\$256.45	\$245.30	\$288.40	\$274.67	\$262.18	\$250.78	\$294.75	\$280.71	\$267.95	\$256.30
0-23	\$5,719	\$285.95	\$272.33	\$259.95	\$248.65	\$292.25	\$278.33	\$265.68	\$254.13	\$298.60	\$284.38	\$271.45	\$259.65

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,800	\$290.00	\$276.19	\$263.64	\$252.17	\$296.30	\$282.19	\$269.36	\$257.65	\$302.65	\$288.24	\$275.14	\$263.17
0-25	\$5,883	\$294.15	\$280.14	\$267.41	\$255.78	\$300.45	\$286.14	\$273.14	\$261.26	\$306.80	\$292.19	\$278.91	\$266.78
0-26	\$5,968	\$298.40	\$284.19	\$271.27	\$259.48	\$304.70	\$290.19	\$277.00	\$264.96	\$311.05	\$296.24	\$282.77	\$270.48
0-27	\$6,084	\$304.20	\$289.71	\$276.55	\$264.52	\$310.50	\$295.71	\$282.27	\$270.00	\$316.85	\$301.76	\$288.05	\$275.52
0-28	\$6,204	\$310.20	\$295.43	\$282.00	\$269.74	\$316.50	\$301.43	\$287.73	\$275.22	\$322.85	\$307.48	\$293.50	\$280.74
0-29	\$6,328	\$316.40	\$301.33	\$287.64	\$275.13	\$322.70	\$307.33	\$293.36	\$280.61	\$329.05	\$313.38	\$299.14	\$286.13
0-30	\$6,455	\$322.75	\$307.38	\$293.41	\$280.65	\$329.05	\$313.38	\$299.14	\$286.13	\$335.40	\$319.43	\$304.91	\$291.65
0-31	\$6,585	\$329.25	\$313.57	\$299.32	\$286.30	\$335.55	\$319.57	\$305.05	\$291.78	\$341.90	\$325.62	\$310.82	\$297.30
0-32	\$6,716	\$335.80	\$319.81	\$305.27	\$292.00	\$342.10	\$325.81	\$311.00	\$297.48	\$348.45	\$331.86	\$316.77	\$303.00
0-33	\$6,850	\$342.50	\$326.19	\$311.36	\$297.83	\$348.80	\$332.19	\$317.09	\$303.30	\$355.15	\$338.24	\$322.86	\$308.83
0-34	\$6,987	\$349.35	\$332.71	\$317.59	\$303.78	\$355.65	\$338.71	\$323.32	\$309.26	\$362.00	\$344.76	\$329.09	\$314.78
0-35	\$7,126	\$356.30	\$339.33	\$323.91	\$309.83	\$362.60	\$345.33	\$329.64	\$315.30	\$368.95	\$351.38	\$335.41	\$320.83
0-36	\$7,269	\$363.45	\$346.14	\$330.41	\$316.04	\$369.75	\$352.14	\$336.14	\$321.52	\$376.10	\$358.19	\$341.91	\$327.04
0-37	\$7,414	\$370.70	\$353.05	\$337.00	\$322.35	\$377.00	\$359.05	\$342.73	\$327.83	\$383.35	\$365.10	\$348.50	\$333.35
0-38	\$7,562	\$378.10	\$360.10	\$343.73	\$328.78	\$384.40	\$366.10	\$349.45	\$334.26	\$390.75	\$372.14	\$355.23	\$339.78
0-39	\$7,713	\$385.65	\$367.29	\$350.59	\$335.35	\$391.95	\$373.29	\$356.32	\$340.83	\$398.30	\$379.33	\$362.09	\$346.35
0-40	\$7,868	\$393.40	\$374.67	\$357.64	\$342.09	\$399.70	\$380.67	\$363.36	\$347.57	\$406.05	\$386.71	\$369.14	\$353.09
0-41	\$8,025	\$401.25	\$382.14	\$364.77	\$348.91	\$407.55	\$388.14	\$370.50	\$354.39	\$413.90	\$394.19	\$376.27	\$359.91
0-42	\$8,186	\$409.30	\$389.81	\$372.09	\$355.91	\$415.60	\$395.81	\$377.82	\$361.39	\$421.95	\$401.86	\$383.59	\$366.91
0-43	\$8,350	\$417.50	\$397.62	\$379.55	\$363.04	\$423.80	\$403.62	\$385.27	\$368.52	\$430.15	\$409.67	\$391.05	\$374.04
0-44	\$8,517	\$425.85	\$405.57	\$387.14	\$370.30	\$432.15	\$411.57	\$392.86	\$375.78	\$438.50	\$417.62	\$398.64	\$381.30
0-45	\$8,687	\$434.35	\$413.67	\$394.86	\$377.70	\$440.65	\$419.67	\$400.59	\$383.17	\$447.00	\$425.71	\$406.36	\$388.70
0-46	\$8,860	\$443.00	\$421.90	\$402.73	\$385.22	\$449.30	\$427.90	\$408.45	\$390.70	\$455.65	\$433.95	\$414.23	\$396.22

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$4,058	\$202.90	\$193.24	\$184.45	\$176.43	\$209.20	\$199.24	\$190.18	\$181.91	\$215.55	\$205.29	\$195.95	\$187.43
0-2	\$4,216	\$210.80	\$200.76	\$191.64	\$183.30	\$217.10	\$206.76	\$197.36	\$188.78	\$223.45	\$212.81	\$203.14	\$194.30
0-3	\$4,370	\$218.50	\$208.10	\$198.64	\$190.00	\$224.80	\$214.10	\$204.36	\$195.48	\$231.15	\$220.14	\$210.14	\$201.00
0-4	\$4,494	\$224.70	\$214.00	\$204.27	\$195.39	\$231.00	\$220.00	\$210.00	\$200.87	\$237.35	\$226.05	\$215.77	\$206.39
0-5	\$4,553	\$227.65	\$216.81	\$206.95	\$197.96	\$233.95	\$222.81	\$212.68	\$203.43	\$240.30	\$228.86	\$218.45	\$208.96
0-6	\$4,609	\$230.45	\$219.48	\$209.50	\$200.39	\$236.75	\$225.48	\$215.23	\$205.87	\$243.10	\$231.52	\$221.00	\$211.39
0-7	\$4,670	\$233.50	\$222.38	\$212.27	\$203.04	\$239.80	\$228.38	\$218.00	\$208.52	\$246.15	\$234.43	\$223.77	\$214.04
0-8	\$4,729	\$236.45	\$225.19	\$214.95	\$205.61	\$242.75	\$231.19	\$220.68	\$211.09	\$249.10	\$237.24	\$226.45	\$216.61
0-9	\$4,789	\$239.45	\$228.05	\$217.68	\$208.22	\$245.75	\$234.05	\$223.41	\$213.70	\$252.10	\$240.10	\$229.18	\$219.22
0-10	\$4,850	\$242.50	\$230.95	\$220.45	\$210.87	\$248.80	\$236.95	\$226.18	\$216.35	\$255.15	\$243.00	\$231.95	\$221.87
0-11	\$4,912	\$245.60	\$233.90	\$223.27	\$213.57	\$251.90	\$239.90	\$229.00	\$219.04	\$258.25	\$245.95	\$234.77	\$224.57
0-12	\$4,977	\$248.85	\$237.00	\$226.23	\$216.39	\$255.15	\$243.00	\$231.95	\$221.87	\$261.50	\$249.05	\$237.73	\$227.39
0-13	\$5,042	\$252.10	\$240.10	\$229.18	\$219.22	\$258.40	\$246.10	\$234.91	\$224.70	\$264.75	\$252.14	\$240.68	\$230.22
0-14	\$5,108	\$255.40	\$243.24	\$232.18	\$222.09	\$261.70	\$249.24	\$237.91	\$227.57	\$268.05	\$255.29	\$243.68	\$233.09
0-15	\$5,178	\$258.90	\$246.57	\$235.36	\$225.13	\$265.20	\$252.57	\$241.09	\$230.61	\$271.55	\$258.62	\$246.86	\$236.13
0-16	\$5,248	\$262.40	\$249.90	\$238.55	\$228.17	\$268.70	\$255.90	\$244.27	\$233.65	\$275.05	\$261.95	\$250.05	\$239.17
0-17	\$5,318	\$265.90	\$253.24	\$241.73	\$231.22	\$272.20	\$259.24	\$247.45	\$236.70	\$278.55	\$265.29	\$253.23	\$242.22
0-18	\$5,390	\$269.50	\$256.67	\$245.00	\$234.35	\$275.80	\$262.67	\$250.73	\$239.83	\$282.15	\$268.71	\$256.50	\$245.35
0-19	\$5,463	\$273.15	\$260.14	\$248.32	\$237.52	\$279.45	\$266.14	\$254.05	\$243.00	\$285.80	\$272.19	\$259.82	\$248.52
0-20	\$5,543	\$277.15	\$263.95	\$251.95	\$241.00	\$283.45	\$269.95	\$257.68	\$246.48	\$289.80	\$276.00	\$263.45	\$252.00
0-21	\$5,618	\$280.90	\$267.52	\$255.36	\$244.26	\$287.20	\$273.52	\$261.09	\$249.74	\$293.55	\$279.57	\$266.86	\$255.26
0-22	\$5,695	\$284.75	\$271.19	\$258.86	\$247.61	\$291.05	\$277.19	\$264.59	\$253.09	\$297.40	\$283.24	\$270.36	\$258.61
0-23	\$5,774	\$288.70	\$274.95	\$262.45	\$251.04	\$295.00	\$280.95	\$268.18	\$256.52	\$301.35	\$287.00	\$273.95	\$262.04

## 2012-2013 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

Effective July 1, 2012

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,855	\$292.75	\$278.81	\$266.14	\$254.57	\$299.05	\$284.81	\$271.86	\$260.04	\$305.40	\$290.86	\$277.64	\$265.57
0-25	\$5,939	\$296.95	\$282.81	\$269.95	\$258.22	\$303.25	\$288.81	\$275.68	\$263.70	\$309.60	\$294.86	\$281.45	\$269.22
0-26	\$6,025	\$301.25	\$286.90	\$273.86	\$261.96	\$307.55	\$292.90	\$279.59	\$267.43	\$313.90	\$298.95	\$285.36	\$272.96
0-27	\$6,142	\$307.10	\$292.48	\$279.18	\$267.04	\$313.40	\$298.48	\$284.91	\$272.52	\$319.75	\$304.52	\$290.68	\$278.04
0-28	\$6,264	\$313.20	\$298.29	\$284.73	\$272.35	\$319.50	\$304.29	\$290.45	\$277.83	\$325.85	\$310.33	\$296.23	\$283.35
0-29	\$6,389	\$319.45	\$304.24	\$290.41	\$277.78	\$325.75	\$310.24	\$296.14	\$283.26	\$332.10	\$316.29	\$301.91	\$288.78
0-30	\$6,517	\$325.85	\$310.33	\$296.23	\$283.35	\$332.15	\$316.33	\$301.95	\$288.83	\$338.50	\$322.38	\$307.73	\$294.35
0-31	\$6,647	\$332.35	\$316.52	\$302.14	\$289.00	\$338.65	\$322.52	\$307.86	\$294.48	\$345.00	\$328.57	\$313.64	\$300.00
0-32	\$6,780	\$339.00	\$322.86	\$308.18	\$294.78	\$345.30	\$328.86	\$313.91	\$300.26	\$351.65	\$334.90	\$319.68	\$305.78
0-33	\$6,915	\$345.75	\$329.29	\$314.32	\$300.65	\$352.05	\$335.29	\$320.05	\$306.13	\$358.40	\$341.33	\$325.82	\$311.65
0-34	\$7,053	\$352.65	\$335.86	\$320.59	\$306.65	\$358.95	\$341.86	\$326.32	\$312.13	\$365.30	\$347.90	\$332.09	\$317.65
0-35	\$7,194	\$359.70	\$342.57	\$327.00	\$312.78	\$366.00	\$348.57	\$332.73	\$318.26	\$372.35	\$354.62	\$338.50	\$323.78
0-36	\$7,338	\$366.90	\$349.43	\$333.55	\$319.04	\$373.20	\$355.43	\$339.27	\$324.52	\$379.55	\$361.48	\$345.05	\$330.04
0-37	\$7,485	\$374.25	\$356.43	\$340.23	\$325.43	\$380.55	\$362.43	\$345.95	\$330.91	\$386.90	\$368.48	\$351.73	\$336.43
0-38	\$7,634	\$381.70	\$363.52	\$347.00	\$331.91	\$388.00	\$369.52	\$352.73	\$337.39	\$394.35	\$375.57	\$358.50	\$342.91
0-39	\$7,787	\$389.35	\$370.81	\$353.95	\$338.57	\$395.65	\$376.81	\$359.68	\$344.04	\$402.00	\$382.86	\$365.45	\$349.57
0-40	\$7,943	\$397.15	\$378.24	\$361.05	\$345.35	\$403.45	\$384.24	\$366.77	\$350.83	\$409.80	\$390.29	\$372.55	\$356.35
0-41	\$8,102	\$405.10	\$385.81	\$368.27	\$352.26	\$411.40	\$391.81	\$374.00	\$357.74	\$417.75	\$397.86	\$379.77	\$363.26
0-42	\$8,264	\$413.20	\$393.52	\$375.64	\$359.30	\$419.50	\$399.52	\$381.36	\$364.78	\$425.85	\$405.57	\$387.14	\$370.30
0-43	\$8,429	\$421.45	\$401.38	\$383.14	\$366.48	\$427.75	\$407.38	\$388.86	\$371.96	\$434.10	\$413.43	\$394.64	\$377.48
0-44	\$8,598	\$429.90	\$409.43	\$390.82	\$373.83	\$436.20	\$415.43	\$396.55	\$379.30	\$442.55	\$421.48	\$402.32	\$384.83
0-45	\$8,769	\$438.45	\$417.57	\$398.59	\$381.26	\$444.75	\$423.57	\$404.32	\$386.74	\$451.10	\$429.62	\$410.09	\$392.26
0-46	\$8,944	\$447.20	\$425.90	\$406.55	\$388.87	\$453.50	\$431.90	\$412.27	\$394.35	\$459.85	\$437.95	\$418.05	\$399.87

**2012-2013**

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES  
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,  
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

**Effective July 1, 2012**

<b>Classification</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
School Administrator I	\$3,349	\$6,281
School Administrator II	\$3,550	\$6,662
School Administrator III	\$3,769	\$7,068
School Administrator IV	\$3,920	\$7,349
School Administrator V	\$4,078	\$7,647
School Administrator VI	\$4,326	\$8,109
School Administrator VII	\$4,500	\$8,436

**NOTES:**

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2012-2013  
SUPERINTENDENT SALARY RANGES**

**Effective July 1, 2012**

<b>Classification</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
Superintendent I (Up to 2,500 ADM)	\$4,777	\$8,949
Superintendent II (2,501 - 5,000 ADM)	\$5,071	\$9,490
Superintendent III (5,001 - 10,000 ADM)	\$5,380	\$10,067
Superintendent IV (10,001 - 25,000 ADM)	\$5,710	\$10,679
Superintendent V (Over 25,000 ADM)	\$6,060	\$11,330

**NOTES:**

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2012-2013**  
**Public School Employees**

<b>Grade</b>	<b>Monthly Amounts</b>	
	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
50	1,856.73	2,520.76
51	1,856.73	2,648.68
52	1,856.73	2,696.06
53	1,856.73	2,785.85
54	1,856.73	2,882.87
55	1,875.09	2,978.72
56	1,935.51	3,087.64
57	1,973.82	3,202.54
58	2,012.13	3,320.21
59	2,079.95	3,443.92
60	2,150.56	3,578.07
61	2,227.35	3,716.37
62	2,303.04	3,856.35
63	2,384.84	4,004.86
64	2,467.93	4,165.39
65	2,555.10	4,339.21
66	2,649.48	4,517.28
67	2,751.35	4,696.45
68	2,853.60	4,910.43
69	2,961.77	5,129.03
70	3,081.60	5,361.72
71	3,199.85	5,602.36
72	3,322.08	5,857.31
73	3,451.81	6,129.19
74	3,598.87	6,418.65
75	3,756.89	6,717.59
76	3,915.95	7,032.44
77	4,094.88	7,361.46
78	4,279.67	7,710.91
79	4,478.67	8,076.37
80	4,682.90	8,454.54
81	4,899.35	8,853.02
82	5,118.81	9,280.07
83	5,362.42	9,732.52
84	5,613.87	10,202.20
85	5,876.40	10,692.57
86	6,149.77	11,209.92

**2012-2013**  
**Child Nutrition Personnel**  
**Salary Ranges**

<u>Classification</u>	<u>Salary Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	
	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

**2012-2013**  
**Curriculum Support Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Brailist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

**2012-2013**  
**Maintenance Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Rule: Noncertified salaries are based on a 40-hour workweek

**2012-2013**  
**Maintenance Personnel, cont.**  
**Salary Ranges**

<u>Classification</u>	<u>Salary Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

**2012-2013**  
**Office Support Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

**2012-2013**  
**Transportation Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Bus Driver	51
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.