

IHE Bachelor Performance Report

Queens University

2005 - 2006

Overview of the Institution

Overview of the Institution Queens University of Charlotte, located in Charlotte, North Carolina, is a private, co-educational, liberal arts college affiliated with the Presbyterian Church. For efficient in serving the diverse needs of a variety of students, the university is divided into three units serving approximately 1,800 students. The College of Arts and Sciences (CAS) offers traditional liberal arts majors a unique interdisciplinary core program, an international experience, and career preparation through a required internship. The CAS student body is a heterogeneous group of approximately 850 resident, commuter and international students. Hayworth College offers undergraduate programs for non-traditional students. Graduate programs are offered in the evening and on weekends in Nursing, Education and Organizational Communication. A Master in Fine Arts is offer through CAS. The McColl School of Business offers business programs in both undergraduate colleges as well as graduate business programs (MBA and EMBA). All Queens programs emphasize active learning, close student-teacher relationships, and connections between classroom theory and the world of work using the greater Charlotte area for experiential learning. The purpose of Queens University of Charlotte is to educate students for noble lives, productive careers, and responsible citizenship, all within a changing global community. Queens believes that each individual has a responsibility to the society at large, which is exercised through personal service as expressed in the Queens motto: "Not to be served, but to serve."

Special Characteristics

At Queens, all preservice teachers are required to complete early, varied, and frequent field experiences in culturally diverse schools in the Charlotte-Mecklenburg School system. Methods faculty coach preservice teachers in analyzing and modifying teaching styles to increase classroom academic achievement for diverse learners. Candidates in the Master of Arts in Teaching develop as reflective practitioners, diagnostic educators and teacher researchers. A culminating activity of the MAT program is the completion of an individual Action Research Project and a presentation at the Action Research Symposium. Student teaching (K-6) consists of two placements. For the first ten weeks, student teachers are placed in the Charlotte-Mecklenburg System (CMS) through the traditional placement process. After this placement, candidates are placed in a different type of school setting. Therefore, during each candidate's student teaching experience they will work in an "at risk" and an average or high performing school. Queens established a strong support system with CMS to train lateral entry teachers, to help eliminate licensure problems for practicing teachers, and to assist classroom teachers in

increasing their knowledge base. Queens continues to assist CMS to help teachers obtain a license as quickly as possible. Cohort programs are offered on site at Title II schools. Currently, all CMS employees receive reduced tuition, 35% discount on an already reduced tuition, for education classes. At Myers Park Traditional Elementary School, which borders the campus, staff can take education classes at Queens free of charge. We continue to keep a strong presence in the school. In spring 2003 DPI approved a Masters of Education in Literacy (K-12). Queens has two cohorts enrolled in this program, with one being on site, at a Title II school. In summer 2004 as part of the M. Ed., a free reading clinic was established to meet the needs of the Diagnostic Practicum. Children in the program are afforded help to strengthen their reading skills as part of a summer program. This clinic will be offered again in the summer of 2007 when the next cohort will take the Diagnostic Practicum. Family Literacy Center Learning Lab Strategic Plan: The successful execution of the Family Literacy/Learning Lab project will benefit multiple constituencies, all of which ultimately will lead to improved student performance. Our goals are four-fold: For Charlotte Mecklenburg Schools- Help address CMS' critical need to retain teachers within high poverty/ESL/urban schools. For the education community- Address the need for a specialization in Adult Education and English as a Second Language (not currently available within Charlotte- Mecklenburg) by developing a reciprocal course of study at Johnson C. Smith University. Improve the job performance and success of beginning teachers with high poverty/ESL/urban students by equipping them with specialized skills (communications, behavior management, family relationship building, and literacy) that will help them succeed with these challenging populations.

Program Areas and Levels Offered

Queens University of Charlotte offers licensure at the undergraduate level in the following areas: elementary (K-6); secondary (9-12) in the areas of Comprehensive Science, English, History, Mathematics and Comprehensive Social Studies, and special subjects (K-I2) in foreign language, French and Spanish. On the post baccalaureate level, Queens University of Charlotte offers a Masters of Arts in Teaching (MAT) (K-6), Masters of Education in Literacy (M.Ed.) (K-12), and licensure only in elementary, secondary, and special subjects listed above.

I. SCHOOL/COLLEGE/DEPARTMENT OF EDUCATION INITIATIVES

A. Identify the LEAs and/or individual schools with which you have collaborative activities/partnerships. Brief summary of these activities/partnerships. (e.g. , Professional Development Schools, etc.)

List of Schools with whom the Institution has collaborative activities. Lateral Entry Collaboration: Union, Gaston, Cabarras, and Mecklenburg. Charlotte Mecklenburg Schools Leadership in Global Economics Magnet Olympic High, School, Garinger High School, Eastway Middle School, Kennedy Middle School, Winding Springs Elementary School, Beverly Woods Elementary School. Partnership Myers Park Traditional Elementary School, First Ward Elementary, and Sedgefield Elementary. Cohort program on site at Equity + schools chosen by CMS Field Placement and student teaching placement only in CMS schools. Brief Summary of Activities. The Education Division at Queens University of Charlotte has four faculty members to serve all programs. Even with a small number of faculty, Queens' presence is noted in Union,

Gaston, Cabarras and Charlotte-Mecklenburg LEA's. Due to Queens' central location in Charlotte, all Queens' Education students participate in field placements and student teaching in Charlotte Mecklenburg schools (CMS). Each student is required to complete a minimum of 10 practicum hours for each Education class he or she enrolls in, as well as completing a 13 week full time student teaching experience, all within CMS. Although Queens' candidates do not formally complete placement work in other districts, Queens does collaborate with surrounding districts by working to meet the needs of Queens' candidates employed in those areas, working with their HR departments, and assisting beginning teachers employed in those districts. Our efforts specifically within CMS include: providing our M.Ed. in Literacy on-site at Montclair Elementary School, offering a summer Reading Clinic free of charge at the same school, offering the secondary licensure program on site for lateral entry teachers, working with Eastway Middle School 6th grade Math teachers, working with the HR department of CMS and the Regional Licensing Center, participating in the Leadership and Global Economics Magnet School Initiative, offering free PRAXIS II Review Sessions for elementary teachers, working in equity plus schools for either ten or three weeks of their 13 week internship assignment, and assigning all students to do field work in a variety of CMS schools. The first M.Ed. in Literacy Cohort comprised of 14 equity plus teachers was based at Montclaire Elementary. Initiative, offering free PRAXIS II Review sessions for elementary teachers, clustering student teachers in equity plus schools for three weeks of their 13 week internship assignment, and assigning all students to do field work in CMS schools. The first M.Ed. in Literacy Cohort comprised of 14 equity plus teachers was based at Montclaire Elementary.

LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Priorities Identified in Collaboration with LEAs/Schools	Activities and/or Programs Implemented to Address the Priorities	Summary of the Outcome of the Activities and/or Programs
Garinger High School, Charlotte, North Carolina	Help prepare 18 students, who are good students but are mostly first-generation college students who are minorities, be better prepared for the college experience	** Have the students take a college-level class, Political Science 101, Contemporary Political Issues; ** Have sessions for the students on choosing colleges, financial aid, etc.	** The students will be more likely to attend and to graduate from college; ** The students may exhibit higher self-esteem and/or self-confidence; ** Data will be collected in the future.
Crown Point Elementary Charlotte, North Carolina	Assisting with EOG Examinations	Faculty assisted with the proctoring of students during the EOG exam week.	The assistance was beneficial due to the fact that the school did not have enough proctors for the exams
CMS Eastway Middle School, Focused/Title 1, Charlotte, North Carolina	Improve 6th grade students' math performance on EOG test	**Tutoring 6th grade students in math during regular math classes and in after school programs; ** Developing strategies to correct weaknesses.	6th grade students worked individually or in small groups with more than 20 Queens' candidates during the spring semester. Qualitative data: Teachers noted the boost in confidence, as well as classroom performance. Data collected: Queens' candidates volunteered more than 150 hrs at Eastway working in the 6th grade math department During that spring semester, the 6th graders reached their EOG goals in math.

<p>CMS Eastway Middle School, Focused/Title 1, Charlotte, North Carolina</p>	<p>** Improve 6th grade students' math performance on EOG test; ** Bring parents into the school; ** Raising awareness of voluntary support by businesses; ** Establishing stronger family communications between public schools and ESL families; ** Help address CMS' critical need to retain teachers within high poverty/ESL/urban schools; ** Communications skills for stronger teacher/parent relationships; ** Specific skills for working with ESL students and families; ** Cultural awareness; ** Research-based skills for teaching reading to adults and children; ** Participants will serve as a mentor to a parent in The Family Literacy Program</p>	<p>** Organizing Family Fun Math Night; ** Offering free pizza and soft drinks supplied by Eastway; ** Supplying prizes; ** Drawing for gift certificated for food stores and discount stores (supplied by Queens University of Charlotte and area businesses); ** Participating in the collaborative Family Literacy Center Learning Lab Strategic Project; ** Family Literacy Events</p>	<p>Students and their family members explored more than 75 fun math activities supplied by candidates and set up in Eastway's gym. Candidates included activities that students could take home with them. Many parents had limited English language proficiency. The principal noted that few of the parents had ever been at the school before. Candidates expressed what a positive experience it was to meet and share ideas with students and parents. Data collected: ** Approximately 450 attended Family Math Night. Feedback collected by the school was positive. Parents and students found the event valuable.; ** 3 candidates expressed an interest in teaching at Eastway after completing the Queens program.; ** 7 candidates continued to tutor at Eastway and help with focused; ** Remediation before the EOG's; ** Learning best practices for working with low income/ESL families through active participation in the family literacy program; ** Communication skills for stronger teacher/parent relationships were fostered through mentoring of ESL parents</p>
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			<p>by the participants; ** Specific skills for working with ESL students and families; ** Cultural awareness; ** Research-based skills for teaching reading to adults and children; --- Each Teacher Candidate will serve as a mentor to a parent in The Family Literacy Program Data collected: ** 22 individuals participated in the program spending a minimum of 20 hours working with both students and parents.; ** Participants noted an increase in cultural awareness and stressed the value of working with parents to assist them in meeting their goals in personal reflections.; ** Preliminary data is also being collected on this new project by JCSU.</p>
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B. Brief Summary of faculty service to the public schools.

English Department faculty give presentations on Emily Dickinson and on the Harlem Renaissance at high schools in Mecklenburg and Iredell Counties. The Art Department holds an annual exhibit of art works by CMS teachers. The Foreign Language faculty members are available for consulting on how to effectively include ESL children in the regular classroom. Bilingual students help members of the Hispanic community enroll children in school, apply for social services, and fill out state and federal forms and job applications. Faculty from Queens Speakers Bureau volunteers their time to present to high school classes and parent-teacher groups about topics of interest. Under the guidance of faculty from the Psychology Department, psychology majors conduct hands-on demonstrations of basic psychology concepts in high school psychology classes. They offer after school programs in anger control and self-esteem. Faculty provide support to high school teachers on a regular basis, including giving guest lectures, sharing resources, finding information, sharing research and answering questions. The Nursing Department regularly offers programs in local elementary, middle and high schools, after-school programs, and community centers including the Cerebral Palsy Center. Faculty work with the Leadership and Global Economics Magnet School Initiative. In this area, faculty work with career teachers to develop units of instruction to be used by high school teachers in the magnet schools. Queens University also has a faculty member on the steering committee of the Family Literacy Program. This is a collaborative effort with Johnson C. Smith, UNCC, CPCC and CMS to provide on-site labs for teacher candidates. The music department invites public school children to free concerts on campus. Members of the department give private lessons. The Music Therapy Department conducts private therapy sessions. Staff and faculty run camps for over 500 K-12 students during the summer. Queens University of Charlotte is a site for Central Piedmont Community College's Upward Bound Program; hosts a Middle School Girls "Best Friends" Day to introduce middle school girls to college; runs Gifted and Talented Development camps, has professional development workshops for CMS Guidance Counselors; hosts CMS teacher professional development activities and runs sports camps. Individual staff and faculty members serve as proposal reviewers for Smart Start, coach Odyssey of the Mind, serve on high school senior exit panels, read in classrooms and tutor. Within the program, Arts and Sciences faculty members observe secondary student teachers for content competency.

C. Brief description of unit/institutional programs designed to support beginning teachers.

Because of the high number of beginning teachers in CMS, many of their professional need are not met. Members of the division advise beginning teachers about classroom, administrator, and licensure challenges. Because of the support we offer, former students believe that they are an email away from connecting with a faculty member. Workshops are offered before PRAXIS II to train candidates using the rubric used to assess the constructed response essay. Material is taken from the support materials offered by ETS. At the end of Phase I, MAT candidates continue to communicate with faculty as they establish their teaching style. In Phase II, MAT candidates embark on action research projects, complete them and present them at an Action Research symposium and to their own school staff. Queens' faculty relationship with graduates is close. Continued faculty encouragement is a strength of the programs. Faculty has office hours in the late afternoon so that they can be available for teachers. Former students contact faculty for

advice and support. When invited, faculty visit classrooms to observe and help former students. The division keeps a database of schools where students are employed. Beginning teachers are invited to be guest lecturers in courses. The division has close relationships with local district personnel departments to clear licenses for beginning teachers. College supervisors visit Queens' graduates when they do student teacher observations. The resources of the Curriculum Resource Center (CRC) are available to beginning teachers.

D. Brief description of unit/institutional efforts to serve lateral entry teachers.

Queens University supports lateral entry teachers through flexible delivery of courses in late afternoon, evening and on Saturdays, in shortened terms, out of rotation, and in the traditional semester schedule. A supportive administration and committed faculty allow Queens to help lateral entry teachers meet their requirements in an effective manner. Queens has established a strong relationship with the RALC to meet the lateral entry teachers' needs. We use flexible scheduling to offer classes when candidates need them rather than in a static rotation. In the summer of 2003, Queens University hosted the 10 day required orientation for Lateral entry teachers mandated through the No Child Left Behind Legislation. This orientation was well attended, very successful, and provided a much needed service for our community. In the fall of 2003, a new class, University Supervision for Lateral Entry Teachers, was offered. Through this 3 credit hr. class candidates are observed by full time faculty, mentored, and supported. At the end of this class, if all other requirements have been met, including success on PRAXIS II, candidates are recommended for licensure by Queens. In addition to the above, the staff of Queens University works diligently to clarify licensure questions, work with the Human Resources Departments in the surrounding districts to facilitate issuance of licenses, and hold spots for regional candidates for licensure. All of this occurs within the boundaries of program integrity.

E. Brief description of unit/institutional programs designed to support career teachers.

Due to the increased emphasis in reading instruction, Queens University began the M.Ed. in Literacy, K-12. Teachers become experts in teaching reading and knowledgeable in the controversial issues surrounding the teaching of reading. As part of a summer seminar and practicum they work with children from an Equity + school on site in that school. Here they diagnose, prescribe and remediate reading problems for children in a two week intense reading program. This program supports career teachers by allowing them to gain valuable knowledge and practical experience while at the same time allowing them to further their education. In cooperation with CMS, this program is free to career teachers who work at CMS Equity Plus schools. Queens University faculty and Eastway Middle School's 6th grade math teaching team have worked together for three years to improve EOC scores. Teachers come to Queens twice a semester for a retreat to discuss math teaching, assessment, and use of performance data. Queens University supports career teachers that serve as cooperating teachers for student teaching placement by compensating them with a free course at Queens. This supports the career teachers by giving them the opportunity to further their education at no financial cost to themselves. In addition, all CMS teachers and staff receive tuition discounts to also have the opportunity to further their education. As part of Phase II in the MAT program, candidates select and carry out

their own Action Research projects in CMS classrooms. This allows career teachers to further investigate, with proper support and guidance from faculty, issues that each individual teacher is interested in learning more about. As Part of a collaborative technology grant, candidates are introduced to Learning Village, a software program used by CMS as an instructional resource, home page designer, chat room, and private conferencing area. This site is supported by NBL teachers in CMS who post much of the instruction material on the site. Although this instruction is not for current career teachers, Queens feels that by introducing our candidates to this program, we are preparing them to be successful and not need additional support as career teachers when working with this program. Queens University faculty also serve career teachers by being available to advise on lapsed licenses, license renewal, and teaching in other states. In addition, before each administration of PRAXIS II a free workshop on test taking skills is offered at Queens University and is open to all career teachers, free of charge. Finally, as always, faculty members continue a strong network with former students who call and e-mail for advice.

F. Brief description of unit/institutional efforts to assist low-performing, at-risk, and/or priority schools.

All Queens' candidates receive experience in the Charlotte Mecklenburg School System (CMS), the largest system in the state. Elementary candidates field placements total more than 70 hours. Candidates participate in field placements and student teaching in Title I and Title II Schools. Assignments in field placements require pre-service candidates to teach whole class lessons, work one-on-one and in small groups with students who have reading and mathematics difficulties, design learning centers, analyze effective instruction for special needs students, and strategize how to use results of practice EOGs to individualize instruction for all students in a variety of grade levels and school settings. Therefore, in a second placement of the student teaching experience, both undergraduates and MAT student teachers work in clusters at a high needs school for three additional weeks. Experienced effective teachers in these schools coach student teachers in strategies that work especially well for their particular population. In addition, children in the classrooms where student teachers are clustered receive three weeks of intense tutoring in basic skills. The 6th grade math team from Eastway, a Title II middle school in CMS continues to work with a faculty member to improve students' EOG scores. Candidates in the Math methods course worked at Eastway with the math team, after school at Eastway, and at the Eastway Saturday School during the spring term. Results indicated that 6th grade math scores at Eastway have steadily increased since we began this initiative. Candidates organized a successful Family Math Night at Eastway. One of our efforts in developing quality teachers and serving our surrounding community led us to participate in the development of the Family Literacy/Professional Development School Learning Lab Project coordinated collaboratively by Johnson C. Smith University, Queens University, University of North Carolina at Charlotte, Central Piedmont Community College, and CMS. The purpose of this program is to help address CMS' critical need to retain teachers within high poverty/ESL/urban schools, address the need for a specialization in Adult Education and English as a Second Language (not currently available within Charlotte-Mecklenburg), address the ongoing challenge of retaining the adult/parent students in the program through increased one-on-one classroom support and ongoing mentoring relationships, and to improve the job performance and success of beginning teachers with high poverty/ESL/urban students by equipping them with specialized skills

(communication, behavior management, family relationship building, and literacy) that will help them succeed with these challenging populations.

G. Brief description of unit/institutional efforts to promote SBE priorities.

The division supports the SBE priorities: High Student Performance, Quality Teachers, Administrators and Staff, Effective and Efficient Operations, Healthy Students in Safe, Orderly and Caring Schools, and Strong Family, Community and Business Support. Topics correlated with these areas are woven through Queens' programs. Queens University of Charlotte is focusing on the development of high quality teachers in order to have a positive impact on the other SBE priorities. The division promotes SBE priorities, namely Closing the Achievement Gap and assisting Low-Performing Schools through the activities described in section F and support for lateral entry teachers who teach in these schools. One cohort of the M.Ed. program is entirely teachers from low performing schools. In addition, courses in the program have added topics specifically aimed at improving teacher effectiveness when working with specific minority groups.

H. Special Emphasis for the Year of Record (which of the above [if any] did you put special emphasis on from the preceding year).

This year Queens continued to place emphasis on supporting Secondary Lateral Entry Teachers and the M.Ed. in Literacy K-12 program.

Supplemental Information (Optional)

I. Brief description of unit/institutional special efforts to improve NTE/Praxis scores.

During the first course in the undergraduate program, candidates learn about the testing requirement for licensure. Candidates who are unsuccessful on components of PRAXIS I meet with the division academic advisors. Arrangements are made for a tutor if requested by the candidate. The division has purchased all available test preparation books published by ETS for the content areas in which Queens offers license. They are on reserve in the library. For PRAXIS II, faculty use case studies in class and open ended response test items to prepare candidates for the Elementary Education: Content Area Exercises. Several members of the faculty have taken the PRAXIS II. Faculty offer a free workshop on taking the test, before each PRAXIS II for candidates taking the Elementary Education specialty area test. Faculty members in academic areas in which Queens offers programs leading to secondary licensure are informed of pass rates and weaknesses of PRAXIS II test takers. Faculty use this information to construct different types of test items for their class assessments. In addition, the GRE Writing test is now required for MAT and M.Ed. candidates. The ability to write clearly helps candidates on the restricted response portion of the PRAXIS II. Queens University of Charlotte Continuing Education also offers courses in successful passing of PRAXIS I and II. Limited funds are available to help undergraduate candidates pay to retake PRAXIS I components. An anonymous donor has paid the registration and testing fees for needy candidates taking PRAXIS II.

J. Brief description of unit/institutional special efforts to recruit students into professional education programs leading to licensure.

Queens University is dedicated to serving the local community. A strong network has been established between the Human Resources department of CMS, the largest school district in the state, and Queens. The H.R. department sends candidates for lateral entry to Queens where their transcripts are evaluated free of charge. Teacher assistants and other CMS employees continue to pay reduced tuition as part of the CMS Partnership. We believe that if lateral entry teachers are hired, they need to be well trained and Queens will do it. In order to recruit non-lateral teachers, the division holds "Open Houses" for post-baccalaureate candidates interested in the MAT Program or the Licensure-only Programs in secondary and foreign language. Meeting times for the open houses are advertised in the Charlotte Observer newspaper, on the local Public Broadcasting System and through CMS. Potential candidates can also access the division through the Queens University of Charlotte web site. This site includes everything a potential candidate could want to know. In addition, faculty and staff members are always available to answer questions. Staff members return calls promptly and link potential candidates with offices that provide accurate information; many telephone inquirers become candidates. Several Graduate Assistantships are also available. College recruiters meet with the division chair to discuss marketing techniques for the undergraduate programs. Faculty attend Queens Parent Weekends and are regularly asked to visit with candidates and families on drop-in visits. Faculty volunteer for scholarship interviews and freshman honor award judging. Faculty run workshops for incoming freshmen to discuss teaching as a career, to answer questions about the program, and to work with freshman advisors in planning programs. When faculty from other disciplines visit high schools, they explain the teacher education programs and provide contact material to the division. Education staff follow through with additional information. Each of these involvements allow faculty members to promote the Teacher Education program, as well as to recruit potential students. Classroom teachers are our best advertisers. They describe their experiences with Queens to traditional and non-traditional potential candidates. Queens is also part of the Charlotte Consortium. In meetings, members discuss ways of recruiting candidates into the profession. Queens enjoys a reputation for quality service. Additionally, the dean has used discretionary funds to pay part of PRAXIS I testing fees for needy candidates. If Queens cannot assist a potential teacher, faculty and staff direct them to other IHEs that might accommodate them.

K. Brief description of unit/institutional special efforts to encourage minority students to pursue teacher licensure.

Queens is strongly committed to the Charlotte Mecklenburg School System (CMS). Undergraduate students at Queens are our greatest resource. They work as tutors, aids, camp counselors, and teacher assistants in community centers and diverse schools in CMS and surrounding counties. They are role models and offer encouragement to K-12 students on career choices. Community service scholars and intern students work in before and after-school programs, in "Communities in Schools," AVID, and other community service projects. Students at Queens also invite minority high school students to classes and to see what dorm life is like. As a summer site of Upward Bound, minority students have the opportunity to see what a college looks like. While these students are not choosing Queens, we are influencing them to attend

college and in some cases to pursue teaching. In an effort to attract minority students, Queens has increased scholarship money for undergraduate minority students. The financial aid office is aggressive in finding ways for minority students to afford Queens. Potential students are called by Queens Telecounselors (students) who answer questions about college life. Faculty make follow-up calls. Within the division, additional financial resources have been made available to all candidates to help finance taking both the PRAXIS I and II. Queens' employees have reduced tuition for their own children to attend Queens. This incentive combined with loans and scholarships has allowed several students to be the first in their families to attend college. Finally, student teachers in K-6 are placed for three full weeks in a Focus school in CMS for either 11 or 3 weeks of their student teaching experience. They not only work with students but also families. The division has had several inquiries based on this network.

L. Other (if applicable): Brief description of new initiatives (if any) not detailed previously in the narrative section.

II. CHARACTERISTICS OF STUDENTS

A. Headcount of students formally admitted to and enrolled in programs leading to licensure.

Full Time				
	Male		Female	
Undergraduate	American Indian/Alaskan Native	0	American Indian/Alaskan Native	0
	Asian/Pacific Islander	0	Asian/Pacific Islander	0
	Black, Not Hispanic Origin	0	Black, Not Hispanic Origin	1
	Hispanic	0	Hispanic	1
	White, Not Hispanic Origin	2	White, Not Hispanic Origin	33
	Other	0	Other	0
	Total	2	Total	35
Licensure-Only	American Indian/Alaskan Native	0	American Indian/Alaskan Native	0
	Asian/Pacific Islander	0	Asian/Pacific Islander	0
	Black, Not Hispanic Origin	0	Black, Not Hispanic Origin	0
	Hispanic	0	Hispanic	0
	White, Not Hispanic Origin	0	White, Not Hispanic Origin	0
	Other	0	Other	0
	Total	0	Total	0
Part Time				
	Male		Female	
Undergraduate	American Indian/Alaskan Native	0	American Indian/Alaskan Native	0
	Asian/Pacific Islander	0	Asian/Pacific Islander	1
	Black, Not Hispanic Origin	0	Black, Not Hispanic Origin	10
	Hispanic	1	Hispanic	2
	White, Not Hispanic Origin	0	White, Not Hispanic Origin	20
	Other	0	Other	0
	Total	1	Total	33
Licensure-Only	American Indian/Alaskan Native	1	American Indian/Alaskan Native	0
	Asian/Pacific Islander	0	Asian/Pacific Islander	0
	Black, Not Hispanic Origin	2	Black, Not Hispanic Origin	6
	Hispanic	0	Hispanic	1
	White, Not Hispanic Origin	8	White, Not Hispanic Origin	21
	Other	0	Other	0
	Total	11	Total	28

B. Lateral Entry/Provisionally Licensed Teachers

Refers to individuals employed by public schools on lateral entry or provisional licenses.

Program Area	Number of Issued Program of Study Leading to Licensure	Number Enrolled in One or More Courses Leading to Licensure
Prekindergarten (B-K)		
Elementary (K-6)	6	4
Middle Grades (6-9)		
Secondary (9-12)	56	53
Special Subject Areas (K-12)		
Exceptional Children (K-12)		
Vocational Education (7-12)		
Special Service Personnel (K-12)		
Other		
Total	62	57
Comment or Explanation		
Queens does not have a middle school program. Students pursue secondary licensure in Biology, Mathematics, Social Studies/History, English or Foreign Language (Spanish/French) Lateral entry teachers in middle schools who affiliate with Queens take the PRAXIS II specialty area exams at the secondary level. We believe that these students have a higher degree of content mastery because of this arrangement. Queens meets the licensure needs of lateral teachers in flexible programs in the evenings and on Saturdays on campus and on site in CMS schools. In 2003, the division offered EDUC Supervised Internship for Lateral Entry Teachers (3 credits reduced tuition). This allowed Queens faculty to observe lateral entry teachers in their own classrooms, offer suggestions, hold seminars, and give evidence of competency so that Queens could submit their paperwork and recommend them for licensure. Candidates may also choose to be recommended by the regional center.		

C. Quality of students admitted to programs during report year.

	Baccalaureate
MEAN SAT Total	NA
MEAN SAT-Math	NA
MEAN SAT-Verbal	NA
MEAN ACT Composite	NA
MEAN ACT-Math	NA
MEAN ACT-English	NA
MEAN PPST-R	179
MEAN PPST-W	172
MEAN PPST-M	177
MEAN CBT-R	NA
MEAN CBT-W	NA
MEAN CBT-M	NA
MEAN GPA	3.25
Comment or Explanation	

D. Program Completers (reported by IHE).

Program Area	Baccalaureate Degree		Undergraduate Licensure Only	
	N	NC	N	NC
Prekindergarten (B-K)	0	0	0	0
Elementary (K-6)	6	4	11	10
Middle Grades (6-9)	0	0	0	0
Secondary (9-12)	0	0	0	0
Special Subject Areas (K-12)	0	0	0	0
Exceptional Children (K-12)	0	0	0	0
Vocational Education (7-12)	0	0	0	0
Special Service Personnel	0	0	0	0
Total	6	4	11	10
Comment or Explanation				
Program completers are defined as candidates who have completed student teaching. For its size, Queens serves a disproportionate number of lateral entry teachers earn licensure through alternatives paths. Reporting program completers skew the productivity of Queens.				

E. Scores of student teachers on professional and content area examinations.

2004 - 2005 Student Teacher Licensure Pass Rate		
Specialty Area/Professional Knowledge	Number Taking Test	Percent Passing
Elementary Education	14	100
Institution Summary	14	100
* To protect confidentiality of student records, pass rates based on fewer than four test takers were not printed.		

F. Time from admission into professional education program until program completion.

Full Time						
	3 or fewer semesters	4 semesters	5 semesters	6 semesters	7 semesters	8 semesters
Baccalaureate degree						6
U Licensure Only						
Part Time						
	3 or fewer semesters	4 semesters	5 semesters	6 semesters	7 semesters	8 semesters
Baccalaureate degree						
U Licensure Only	1	6	3	1		
Comment or Explanation						
The MAT is a two Phase program. At the end of Phase I candidates apply for "A" level license. Candidates typically complete a year of teaching before beginning the second phase. Therefore it appears to take more time to complete the MAT.						

G. Undergraduate program completers in NC Schools within one year of program completion.

2004-2005		Student Teachers	Percent Licensed	Percent Employed
Bachelor	Institution	25	84	64
Bachelor	State	3,446	92	68

H. Top 10 LEAs employing teachers affiliated with this college/university. Population from which this data is drawn represents teachers employed in NC in 2005 - 2006

LEA	Number of Teachers
Charlotte-Mecklenburg Schools	174
Union County Public Schools	25
Gaston County Schools	13
Iredell-Statesville Schools	11
Cabarrus County Schools	9
Stanly County Schools	5

I. Satisfaction of program completers/employers with the program in general and with specific aspects of the program, as rated on a 1 (lowest) to 4 (highest) scale.

Satisfaction with...	Program Completers	Employer	Mentor
quality of teacher education program.	3.75	3.54	3.31
preparation to effectively manage the classroom.	3.50	3.23	3.19
preparation to use technology to enhance learning.	3.75	3.08	3.44
preparation to address the needs of diverse learners.	3.67	3.23	3.19
preparation to deliver curriculum content through a variety of instructional approaches.	3.67	3.46	3.38
Number of Surveys Received	12	13	16
Number of Surveys Mailed	25	25	25

Table III. Teacher Education Faculty

Appointed full-time in professional education	Appointed part-time in professional education, full-time in institution	Appointed part-time in professional education, not otherwise employed by institution
5	2	0