

Title I Comparability

November 2 and 3, 2016

10:00 – 11:00 am

Comparability Defined

Section 1120A(c) of the ESEA provides that an LEA may receive Title I, Part A funds only if it uses State and local funds to provide services in Title I schools that, taken as a whole, are at least comparable to the services provided in schools that are not receiving Title I funds.

If the LEA serves all of its schools with Title I funds, the LEA must use State and local funds to provide services that, taken as a whole, are substantially comparable in each Title I school. [*Section 1120A(c)*]

Comparability and Reporting

Comparability is reported in CCIP - Title I - Related Documents

Assurances and Forms A – D will be located in a workbook format.

Prior to submission remove all Forms not selected by the LEA for reporting.

Due Date – December 01, 2016.

Comparability Assurance

An LEA is required to submit a written assurance that it has established and implemented a—

- District-wide salary schedule
- Policy to ensure equivalence among schools in teachers, administrators, and other staff; and
- Policy to ensure equivalence among schools in the provision of curriculum materials and instructional supplies. *[Section 1120A(c)(2)(A)]*

Comparability Requirements

LEAs must conduct comparability calculations annually to demonstrate comparability.

LEAs must maintain records of comparability documentation.

LEAs will submit comparability reports annually to the SEA.

Comparability Exemptions

The comparability requirement does not apply to:

- A Schools with 100 or fewer students.
- An LEA with only one school for each grade span.
- A School with no comparison school in the same grade span grouping by enrollment size.

Comparability Exclusions

An LEA must exclude any resources paid with Federal funds and private funds.

An LEA may exclude State and local funds expended for bilingual education for limited English learners, excess costs for providing services to students with disabilities, or supplemental state or local funds used to meet the intent and purpose of Title I.

Comparability Reminders

Exempt and Non-Exempt LEAs must complete and submit the Comparability Assurance in CCIP.

LEAs are not required to include unpredictable changes in student enrollment or personnel assignments after selected point in time.

LEA funded alternative schools and charter schools must be included in respective grade span.

A school that falls into more than one grade span may be compared to school type.

Instructional Staff

Each LEA determines the definition of instructional staff. Definitions can include:

- Certified classroom teachers including art, music, physical education and others providing direct instruction to students.
- Guidance counselors, speech therapists, media specialists, social workers, psychologists and others providing support services that impact instruction.

Key Points

The selection of instructional staff must be consistent between Title I and non-Title I schools.

Staff salary differentials for years of employment are not included in comparability determinations.

Note: Consider carefully whether a paraprofessional supported with State and local funds should be considered equivalent to a teacher or other instructional staff.

Title I Comparability LEA Assurance

Fiscal Year

LEA Code

Name of LEA

Prepared by

Telephone

Title

E-mail Address

Every LEA is required to
submit the Comparability
Assurance.

LEA has board-adopted policies about meeting comparability requirements (Yes/No)	Yes
LEA has established procedures for meeting comparability requirements (Yes/No)	Yes

Data Submission Tracking Record

Original Report	<input type="text"/>	Date	<input type="text"/>
Revised Report	<input type="text"/>	Date	<input type="text"/>
Other, please specify	Exempt or Non-Exempt	Date	<input type="text"/>



Signature of LEA Administrator

Typed Name

Title

Date

2016–17 Comparability Selection Chart

	Form A	Form B	Form C	Form D
	Title I and Non-Title I Schools Compared Student Enrollment to Instructional Staff	Title I and Non-Title I Schools Compared Student Enrollment to Instructional Staff Salary	Title I Schools Compared Student Enrollment to Instructional Staff	Title I Schools Compared Student Enrollment to Instructional Staff Salary
Option 1 All Schools Compared	Title I and Non-Title I Schools All Schools	Title I and Non-Title I Schools All Schools	All Schools are Title I	All Schools are Title I
Option 2 Grade Span Compared <ul style="list-style-type: none"> • Elementary • Middle • High 	Title I and non-Title I Schools Elementary to Elementary Middle to Middle High to High	Title I and non-Title I Schools Elementary to Elementary Middle to Middle High to High	All Title I Schools Elementary to Elementary Middle to Middle High to High	All Title I Schools Elementary to Elementary Middle to Middle High to High
Option 3 <ul style="list-style-type: none"> • Large Schools Compared • Small Schools Compared 	Title I and non-Title I Schools Large to Large Small to Small	Title I and non-Title I Schools Large to Large Small to Small	All Title I Schools Large to Large Small to Small	All Title I Schools Large to Large Small to Small

Title I Comparability

Form A - Student-to-Instructional Staff Ratio

LEA	0	Fiscal Year	2016-17
LEA Code	0	Staff Category	Classroom Teachers Only
School Type	Elementary	School Groupings	Large

Form A
Title I and Non-Title I
Schools

Non-Title I Schools

Column 1	Column 2	Column 3	Column 4	Column 5
Non-Title I Schools	Grade Span	Enrollment	Total Instructional Staff FTE	Student-to-Instructional Staff Ratio (Calculation of Column 3/4)
Ocean City	K-6	500	25	20.0
Babbling Stream	K-6	600	27	22.2
Pebble Brook	K-6	650	28	23.2
Rock Creek	K-6	480	19	25.3
Red Valley	K-6	679	31	21.9
Total and Average		2909	130	22.4
Average x 1.1				24.6

Title I Schools

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Title I Schools	Grade Span	Enrollment	Total Instructional Staff FTE	Student-to-Instructional Staff Ratio (Calculation of Column 3/4)	Is the School Comparable?
Purple Hill	K-6	600	28	21.4	YES
Blue Lake	K-6	590	27	21.9	YES
Moonlight Pond	K-6	780	32	24.4	YES
	K-6	565	29	19.5	YES

**Title I Comparability
Form B - Student-to-Instructional Staff Salary Ratio**

LEA	0	Fiscal Year	2016-17
LEA Code	0	Staff Category	Classroom Teachers Only
School Type	High	School Groupings	Not Grouped by Size

Form B
Title I and Non-Title
I Schools

Non-Title I Schools

Column 1	Column 2	Column 3	Column 4	Column 5
Non-Title I Schools	Grade Span	Enrollment	Amount of Staff Base Salaries	Per-Pupil Cost (Calculation of Column 4/3)
Bernard High	9-12	560	\$4,280,000	7,643
Green Union High	9-12	680	\$5,600,000	8,235
Total and Average		1240	\$9,880,000	7,968
Average x 0.9				7,171

Title I Schools

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Title I Schools	Grade Span	Enrollment	Amount of Staff Base Salaries	Per-Pupil Cost* (Calculation of Column 4/3)	Is the School Comparable?
Linden High	9-12	580	\$4,500,000	7,759	YES
Rivera High	9-12	560	\$4,100,000	7,321	YES
Martin High	9-12	500	\$3,906,000	7,812	YES

*If the ratios of schools in Column 5 are equal to or more than 90 percent of the average ratio of the non-Title I schools, the schools are comparable. If not, the schools are not comparable.

**Title I Comparability
Form C- All Title I Schools**

Form C
All Title I Schools

LEA	<input type="text" value="0"/>	Fiscal Year	<input type="text" value="2016-17"/>
LEA Code	<input type="text" value="0"/>	Staff Category	<input type="text" value="Classroom Teachers Only"/>
School Type	<input type="text" value="Middle"/>	School Groupings	<input type="text" value="Not Grouped by Size"/>

All Title I Schools

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Title I Schools	Grade Span	Enrollment	Total FTE	Student-to-Staff Ratio* (Calculation of Column 3/4)	Is the School Comparable?
Forest Hill	7-8	389	20	19.5	YES
Thunder Valley	7-8	560	25	22.4	YES
Canyon Crest	7-8	480	23	20.9	YES
Total and Average		1429	68	21.0	
Average Ratio x 1.1				23.12	

*If the ratios of schools in Column 5 are equal to or less than 110 percent of the average ratio of all the Title I schools in the grade span, the schools are comparable. If not, the schools are not comparable.

**Title I Comparability
Form D—All Title I Schools**

Form D
All Title I Schools

LEA	0.00	Fiscal Year	2016-17
LEA Code	0	Staff Category	Classroom Teachers Only
School Type	Middle	School Grouping	Not Grouped by Size

All Title I Schools

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Title I Schools	Grade Span	Enrollment	Amount of Staff Base Salaries	Student-to-Staff Salary Ratio* (Calculation of Column 4/3)	Is the School Comparable?
Forest Hill	7-8	389	\$2,500,000	\$6,427	YES
West Road	7-8	560	\$3,500,000	\$6,250	YES
Pine Street	7-8	450	\$3,060,000	\$6,800	YES
Total and Average		1399	\$9,060,000	\$6,476	
Average Salary Ratio x 0.9				\$5,828	

*If the ratios of the schools in Column 5 are equal to or more than 90 percent of the average ratio of all the Title I schools, the schools are comparable. If not, the schools are not comparable.

Comparability Completion

All is defined as the grade span(s) receiving Title I funds.

Large schools are 450 or more students. Small schools are less than 450 students.

Early determination of comparability allows for timely adjustments.

Comparability is a prerequisite for receiving Title I funds. *[Section 1120A(c)(1)(A)]*

Additional Support

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www.2.ed.gov/programs/titleparta/fiscalguid.doc

<http://www.ncpublicschools.org/program-monitoring/>