



NBPTS® North Carolina

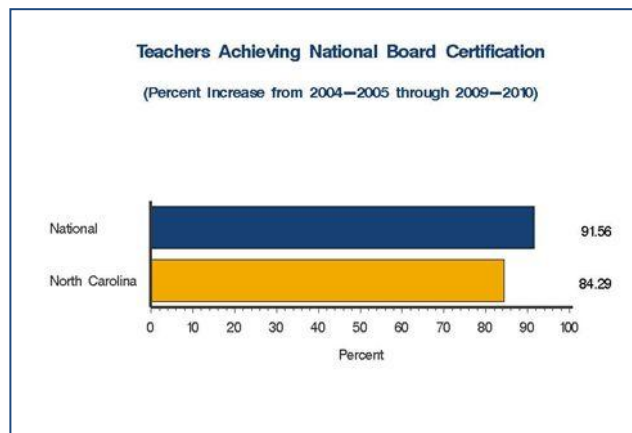
- **National Board Certification has a positive impact on student achievement and is a widely accepted form of performance-based pay.** In a congressionally mandated report, the National Research Council said: *“The evidence is clear that National Board Certification distinguishes more effective teachers...with respect to student achievement.”* Approximately two-thirds of the states provide salary incentives and cover the costs for teachers who pursue and/or achieve this advanced credential.
- **National Board Certification is changing the culture of learning in classrooms, schools and districts**—leveraging National Board Certified Teachers to build human capital—especially in high-need schools. Approximately half of all NBCTs teach in Title I-eligible, high-need schools.
- **NBPTS is now field testing National Board Certification for Principals**—the first phase of an umbrella school leadership program, National Board Certification for Educational Leaders.
- **Nationally, 16 percent of the new NBCTs certified in four STEM-related areas**—mathematics and science at both the adolescence/young adulthood and early adolescence levels. Nearly 15 percent of all NBCTs are certified in STEM-related areas.
- **NBPTS is bringing to scale its *Take One!* program (professional development based on National Board Certification) through the Targeted High Need Initiative.** Cohorts are building learning communities focused on high-need schools. Schools and independent evaluators report positive outcomes—e.g., a strong learning culture, best practice sharing and improved student performance.

Increase in Teachers Achieving National Board Certification*

	Number in 2009-2010	% Increase	Total Number Certified
NC	2,277	14.5%	17,957
National	8,639	10.5%	91,013

Governor Bev Perdue

“National Board Certified Teachers are important to helping transform North Carolina’s schools. Sixteen years ago, our state saw its first group of teachers achieve National Board Certification. We continue to be the nation’s leader as nearly 18,000 have earned this hallmark distinction.”



Top Five School Districts Statewide (by total number certified)*		
School District	Number of New NBCTs	Total Number Certified
WAKE COUNTY SCHOOLS	319	2,031
CHARLOTTE-MECKLENBURG SCHOOLS	286	1,738
GUILFORD COUNTY SCHOOLS	71	674
FORSYTH COUNTY SCHOOLS	62	477
BUNCOMBE COUNTY SCHOOLS	69	437

- NBCTs are nationally recognized as being among the best teachers in the profession.** NBCTs comprise approximately 3 percent of the national teaching force and have won over a third of the 2010 State Teacher of the Year Awards and 2009 Presidential Awards for Excellence in Mathematics and Science Teaching. Four of the five honorees of the National Teachers Hall of Fame and the 2010 National Teacher of the Year, Sarah Brown Wessling of Iowa, are NBCTs.
 - **Jennifer Facciolini** of Newton Grove, *2010 North Carolina Teacher of the Year*
 - **Jessica Garner** of Indian Trail, *2009 North Carolina Teacher of the Year*
 - **Maria Hernandez** of Durham, *2009 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Judith Jones** of Chapel Hill, *2009 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Cynthia Cole Rigsbee** of Efland, *2008 North Carolina Teacher of the Year*
 - **Kathleen Conroy** of Charlotte, *2008 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Carol Swink Wooten** of Raleigh, *2008 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Melissa Bartlett** of Statesville, *appointed by Governor Easley to an eight-year term on the State Board of Education*
 - **Shirley Harris** of Mount Gilead, *appointed by Governor Easley to an eight-year term on the State Board of Education*

2010 State Incentives for NBCTs**	
Fee Support	\$2,500 for eligible teachers as funds are available through a loan from the state at 3% interest rate to be repaid over three years, with no payment required in the first 12 months
Salary Increase	NBCT placed on salary schedule 12% higher than base pay for life of certificate
Other	3 days of release time for candidates

FOR MORE INFORMATION:

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* Data reflect teachers' residences as self-reported in the NBPTS database.

**Financial incentives may be subject to state imposed eligibility requirements, caps, or other restrictions. Additional incentives may also be offered by local districts on a case by case basis. The information above reflects the data available to the National Board for Professional Teaching Standards as of November 17, 2010. NBPTS is not responsible for the accuracy of the incentive and support information found herein. Please contact the appropriate state agency directly to ensure that the information listed is current and report any updates to outreach@nbpts.org.