



# STATE SUPERINTENDENT'S CAREER-READY COMMISSION

## Career and Technical Education

### *Work-Based Learning*

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#### **Definition/Purpose**

Work-based learning experiences are a valuable tool to prepare students for an eventual career. Students who participate in work-based learning experiences are prepared to be career focused and globally competitive.

Work-based learning experiences provide an integration of core and technical instruction with real-world experience. This enhances the overall curriculum, increases learning, promotes instructional rigor and meets the educational needs of all students.

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#### **Job Shadowing**

Job Shadowing immerses the student in the world of work where they gain first-hand knowledge about job skills and careers. By bringing students into the workplace to see a professional at work, very real and tangible options come alive for them. Job shadowing provides exciting reasons why students should stay in school. It creates a critical link between education and future success.

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#### **Cooperative Education**

Cooperative Education provides on-the-job training for students through a cooperative agreement among the school, the employer, the parents/guardian, and the student. Students receive classroom instruction related to their on-the-job training experiences. A training plan jointly developed by the teacher-coordinator and employer outlines the sequential classroom instruction and on-the-job training a student receives.

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#### **Internship**

An Internship is an experience where a high school student learns by taking on a responsible role as a worker in a company or organization and then observing and reflecting on what happened while they were in the workplace. The Internship Program is a supplement to formal classroom instruction. Its intent is to significantly add to the vitality of the instructional program and to positively impact the courses that a student has taken or will take.

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## Work-Based Learning (continued)

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### **Apprenticeship**

Apprenticeship is an industry-driven education and career-training program based on recognized industry standards. This program is a partnership among North Carolina Department of Labor, business and industry, education, parents and youth apprentices. It involves a combination of classroom-related instruction with structured work-based learning. This two- to three-year program leads to a journeyman or equivalent certification for the apprentice.

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### **Leadership**

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