

HISTORY OF NC SCHOOL CALENDAR REQUIREMENTS

2013 House Bill 834 (Session Law 2013-382, Effective August 21, 2013)

The following are changes made to school calendar requirements:

1. Nine (9) teacher workdays. Christmas now is three holidays, regardless of the day of the week it falls.

2012 Senate Bill 187 (Session Law 2012-145), Effective July 1, 2012 to be implemented beginning with the 2013-14 school year

The following are changes made to school calendar requirements:

1. State date of schools may not be earlier than the Monday closest to August 26 unless a good cause weather related calendar waiver has been approved, year-round school, charter school or cooperative innovative high school.) If waiver is approved the start date can be no earlier than the Monday closest to August 19.
2. End date must be no later than the Friday closest to June 11.
3. Good cause is determined as missing eight (8) or more full days (not to include delayed starts or early releases) during any four (4) of the last ten (10) years.
4. Education Purpose waivers are no longer available for exemption of opening and closing date requirements.
5. Must have a minimum of 185 days **or** 1,025 hours of instruction.
6. Charter schools must provide instruction for at least 185 days **or** 1,025 hours.
7. General Statue 115C-84.2 does not apply to Cooperative Innovative high schools with the exception of providing instruction for at least 185 days **or** 1,025 hours.

2011 House Bill 200 (Session Law 2011-145), Effective July 1, 2011

The following are changes made to school calendar requirements:

1. Must have a minimum of 185 days and 1,025 hours of instruction.
2. Ten teacher workdays (eliminated the five protected teacher workdays).
3. Local Boards shall designate two (2) workdays on which teachers may take accumulated vacation leave. Local Boards may designate the remaining workdays as days teachers may take accumulated vacation leave.

4. Charter schools must provide instruction for at least 185 days.
5. If the State Board of Education finds that it will enhance student performance to do so, the State Board may grant a local board of education for an LEA or Charter School a waiver to use up to five of the instructional days as teacher workdays. For each instructional day waived, the State Board shall waive an equivalent number of instructional hours.

Legislation: <http://www.ncleg.net/Sessions/2011/Bills/House/PDF/H200v9.pdf>

2010 House Bill 593 (Session Law 2010-114), Effective July 1, 2010

Changed 115C-84.2 (d):when determining "good cause" for eligibility of LEA Based Calendar Waivers due to inclement weather to include: any LEA unit within a county that has been closed for all or part of eight days per year during any four of the last ten years because of severe weather conditions.

For purposes of this section, a school shall be deemed to be closed for part of a day if it is closed for two or more hours.

Legislation: <http://ncleg.net/Sessions/2009/Bills/House/PDF/H593v7.pdf>

2004 House Bill 1464 (Session Law 2004-180), effective July 1, 2005

States that the opening date for students shall not be before August 25 and closing date shall not be after June 10. The opening and closing dates apply to instructional days only, teacher workdays may be scheduled outside of these dates.

House Bill 1464 decreases the number of days in the school calendar from 220 days to 215 days. This Bill does not affect General Statute 115C-84.2 which requires the school calendar must:

- 1) have a minimum of 180 days and 1,000 instructional hours.
- 2) cover at least nine calendar months.
- 3) have a minimum of 10 annual vacation leave days.
- 4) have the same or an equivalent number of legal holidays occurring within the school calendar as those designated by State Personnel Commission for State employees.
- 5) not have Sunday as an instructional or staff work day.
- 6) not have Veterans Day as an instructional or staff work day.

In addition, teachers are paid for a term of 10 months (GS 115C-302.1) and therefore, it is not recommended to schedule instructional days or workdays on a Saturday. A Saturday may be used as a makeup day for an inclement weather day when the school has been closed.

This Session Law reduced the number of non-instructional teacher workdays by five (5) days. Of the remaining 15 non-instructional teacher workdays, five (5) are now considered protected teacher workdays.

LEAs are now required to designate at least seven (7) of the teacher workdays, days on which teacher may take accumulated annual leave.

LEAs that miss more than eight (8) days in four (4) out of the last 10 years were given the opportunity to request a waiver from the opening and closing dates.

Waivers of the start and end dates may also be granted for an educational purpose. The State Board of Education policy on waivers is TCS-V-000. <http://sbepolicy.dpi.state.nc.us/>

Required that teachers receive their first check no later than August 31 and shall include a full monthly payment.

Teachers daily rate of pay shall equal midway between one twenty-first and one twenty-second of the monthly rate of pay.

The term "daily rate of pay" for any other law or policy governing pay or benefits based on the teacher salary schedule shall not exceed one twenty-second of a teacher's monthly rate of pay.

Legislation: <http://ncleg.net/Sessions/2003/Bills/House/PDF/H1464v6.pdf>